




Education FOR Life

2019-2020 ANNUAL REPORT
St. Louis Community College



St. Louis Community College
Expanding Minds. Changing Lives.



“ST. LOUIS COMMUNITY COLLEGE, now more than ever, represents a crucial asset and enabler of opportunity in our community. Additionally, from my perspective as a large employer, STLCC plays a critical role in ensuring we have a ready, trained and able workforce to help drive our long-term business success.”

Tim Wentworth
PRESIDENT AND CEO, EVERNORTH

“I LOVED STLCC A LOT. The teachers are the best. They care about the students and want to see them do well. I wasn’t fully ready for college at first, but I found continuing education classes at STLCC helpful to prepare.”

John Poe
RECENT GRADUATE

Campuses

STLCC-Florissant Valley

3400 Pershall Rd.
Ferguson, MO 63135

STLCC-Forest Park

5600 Oakland Ave.
St. Louis, MO 63110

STLCC-Meramec

11333 Big Bend Rd.
Kirkwood, MO 63122

STLCC-Wildwood

2645 Generations Dr.
Wildwood, MO 63040

2019-2020 STLCC Board of Trustees

Pamela Ross, CHAIR

Anne Adams Marshall, VICE CHAIR

Rodney Gee

Doris Graham, Ph.D.

Craig H. Larson, Ed.D.

Mary Luebke

Kevin M. Martin, Ed.D.

PLEASE NOTE: The St. Louis Community College photos were taken before the COVID-19 pandemic, which is why students and faculty are not wearing masks, nor are they physically distanced. Since late spring 2020, St. Louis Community College has required masks, social distancing and more for the health and safety of all students, faculty, staff and visitors at all locations.



JEFF L. PITTMAN, PH.D.
Chancellor

Greetings

On behalf of St. Louis Community College – our students, faculty, staff, alumni, partners and all who represent the communities we serve – thank you for the opportunity to share our stories and successes throughout 2019-2020. This annual report represents a year of challenges while demonstrating the tenacity of the human spirit to push through adversity.

In the early part of 2020, the world as we know it changed significantly because of a global pandemic, COVID-19, or the novel coronavirus. **The need for a strong community college has never been greater, and the College is part of the solution to many issues the St. Louis region faces.**

The College changed the way it operates for the health and safety of the community; yet we remained focused on our mission to empower students, expand minds and change lives. For students, the College provided laptop computers on a loaner basis, provided WiFi hotspots on campuses and offered a Take One on Us scholarship to receive a three-credit hour course for free. Although services like financial aid, enrollment, counseling and campus life were transitioned online, campuses remained open for students and we continued offering limited in-person services. The College implemented cost-

saving measures such as freezing vacant positions and having members of the leadership team take furlough days during the fall semester.

During this time of community need, STLCC gathered supplies and equipment such as respirators, N-95 masks, thermometers and disposable gowns and provided them to BJC HealthCare and their partner institutions. Nursing faculty organized an effort to create care packages for STLCC nursing graduates working the frontlines against COVID-19 at local hospitals.

For the first time in our nearly 60-year history, we established our first and largest comprehensive fundraising effort, Opportunity for All: A Campaign for St. Louis Community College. This campaign spans all four campuses and focuses on high-demand, priority initiatives

“AS THE LARGEST LAW FIRM in St. Louis with over 300 professional staff located here, we rely on outstanding institutions like STLCC to provide accessible, high-quality education and training opportunities to our regional workforce. Access to a quality education is absolutely key to the economic future of our region, and STLCC will continue to play an important role in shaping that future.”

Tom Minogue
CHAIRMAN, THOMPSON COBURN LLP



agreed upon by the College and the STLCC Foundation, such as increased scholarships for support measures that will help STLCC students through graduation and beyond; scaling up programs in health sciences and information technology – areas that will power the St. Louis economy in the coming years; and growing workforce training through increased partnerships with diverse businesses and industries.

In the last three years, and despite the onset of the global pandemic, fundraising advanced steadily. So much so, that the **goal of raising \$20 million is within reach**. As of March 2021, more than \$18.5 million has been secured, with the goal to raise the remaining \$1.5 million by the end of 2021.

Federal and state agencies awarded grant funding to STLCC throughout 2019-2020, including:

- \$11.9 million from the U.S. Department of Labor to a consortium of nine community colleges in Missouri, including STLCC, for **accelerated training in advanced manufacturing**;

- \$1.15 million from the U.S. Department of Labor to STLCC in partnership with Covenant House for the **Job Corps Scholars Program** to serve at-risk youth with counseling, mentoring support services and accelerated job training programs that led to a degree, transfer to a four-year college or employment;
- More than \$514,000 from the U.S. Health Resources and Services Administration for the **Opioid Workforce Expansion Program**, which supports training and specialization in behavioral health and opioid addiction in Missouri; and
- \$2 million MoExcels grant from the Missouri Department of Higher Education and Workforce Development to build or improve **training facilities for nursing programs** at all STLCC campuses.

Thank you for your ongoing support of STLCC as we adapt to the new and changing climate and continue to put students at the center of our work.

JEFF L. PITTMAN, PH.D. | Chancellor



Annual economic impact of
\$2.5 billion
 and more than
32,000 jobs

1 out of every 34
 jobs in the St. Louis area
 is supported by the activities
 of STLCC and its students



Education for All

St. Louis Community College means educational opportunity — across our region and at every step of our students’ paths.

Education options for every student and employer...

- Online classes
- Accelerated training programs
- Dual enrollment for area high school students
- Expanded healthcare and technology programs
- Arts and cultural courses
- Apprenticeship and mentoring programs with area employers

...wherever they are...

- St. Louis Community College at **Florissant Valley** in North St. Louis County
- St. Louis Community College at **Forest Park** in the Central Corridor of St. Louis
- St. Louis Community College at **Meramec** in Kirkwood
- St. Louis Community College at **Wildwood** in West St. Louis County

...to meet their educational and workforce development goals.

Two Education Centers:

- William J. Harrison Education Center in North St. Louis
- South County Education and University Center in South St. Louis

Two Workforce Training Centers:

- Center for Workforce Innovation in Ferguson
- Corporate College in Bridgeton

Four Centers for Excellence:

- Center for Emerging and Advanced Information Technology at STLCC-Forest Park
- Digital Arts and Technology Alliance at STLCC-Meramec
- Emerson Center for Engineering and Manufacturing at STLCC-Florissant Valley
- Center for Plant and Life Sciences at Bio-Research Development and Growth Park

2019-2020
 By the Numbers

28,937

credit and
 non-credit students

328,484

student credit
 hours

80+

career-focused
 degree programs

General Transfer Studies

Arts and Communications

Business, Management
 and Technology

Engineering and Industrial
 Technologies and Trades

Health Sciences

Human Studies

Science and Science
 Technology

2,655

faculty and staff

\$187.9
 million

operating budget

VISION

St. Louis Community College will be a national leader and model institution for inclusive and transformative education that strengthens the communities we serve through the success of our students.

VALUES

Students First
Respect for All
Integrity
Collaboration
Data Informed



2020-2023 Strategic Plan

The 2020-2023 Strategic Plan was developed with input from internal and external St. Louis Community College community members and stakeholders. This document is designed to guide STLCC to maximize the College's resources, enhance the student experience and address student and community needs.

1.

Premier Student Experience

GOALS

- **Provide academic experiences** designed to prepare students for success in their chosen field of study
- **Provide students** with outstanding support services
- **Remove barriers** to equitable student access and success

2.

Community Partnerships

GOALS

- **Attract and work** with diverse external partners to address the needs of the communities we serve
- **Effectively promote** student, employer and community success
- **Offer excellent lifelong** learning, worker training and pre-employment training opportunities

3.

Equity, Diversity and Inclusion

GOALS

- **Create an environment** that allows for diverse opinions and perspectives
- **Increase equity** in student success
- **Recruit and retain** employees at all levels who better reflect the diversity of the St. Louis region
- **Continue to develop** an atmosphere of diversity, civility and respect

4.

Resource Development

GOALS

- **Ensure organizational** excellence using fiscal responsibility and data
- **Continue to cultivate** relationships with external partners and officials
- **Maximize effective use** of technology to provide supportive systems for students and employees
- **Develop a long-term** facilities plan to strategically meet the future needs of the market community

Key Performance Indicators:

- Persistence Rate and Graduation Rate
- Course Success Rate
- Procurement of Goods and Services from MBE and WBE Organizations
- Employee Equity Training
- Strategic Facilities Plan
- STLCC Workforce Diversity
- Student Climate Survey
- Employee Climate Survey

Learn more at:
stlcc.edu/about/strategic-plan

2019-2020 Campus Highlights

St. Louis Community College commits to creating accessible education for everyone in the region. Each of the four campuses and two education centers provide award-worthy learning experiences for students and contribute to the strength of the College.

STLCC – Florissant Valley

- STLCC-Florissant Valley strengthened its relationship with school and community groups by sponsoring events, marketing its programs and sharing resources to help develop north St. Louis County. Elizabeth Gassel Perkins, Ed.D., campus president and chief academic officer, served on boards for both the **Greater North County Chamber of Commerce** and **North County Inc. (NCI)**. She served as NCI board chair in 2020.
- STLCC-Florissant Valley hosted the **24:1 Clergy Coalition** for the third consecutive year. This organization heard from the Gateway to College program and biotechnology program. Sharing important information with such a large group of influential community members only helps interest others in our mission and programs.
- The **Dr. Rance Thomas Award for Excellence in Community Partnership** was awarded to the Normandy Schools Collaborative. Dr. Charles Pearson, superintendent, accepted the award on behalf of the district, which has worked to find ways to increase its students' participation in an early college academy, **dual credit and dual enrollment programs**. It is the first district to have early college graduates earn an associate degree and a high school diploma from the STLCC-Florissant Valley service area.
- Three engineering classrooms were converted into the **Emerson STEM Academy** in August 2019. The newly renovated space includes a lounge area, tutoring/study area and private office for K-12 partner use. The space is open to dual enrollment students and is often filled with students talking, working or being tutored.

STLCC – Forest Park

- STLCC-Forest Park and **College Bound St. Louis** partnered to create **College Bound STLCC**, a free program that serves more than 100 first-time college freshmen at the campus. Each student is assigned a college coach who knows how to be a successful college student. Coaches follow up with students about classes, financial aid, registration and many other aspects of college life. The goal is to get to know each participant as a person.
- Missouri Community College Association (MCCA) recognized **Carolyn Godfrey, Ph.D.**, nursing, STLCC-Forest Park, with a **Governor's Award for Excellence in Teaching** at the annual MCCA Convention in fall 2019.
- Jonas Chow, a homeschooled student in the **STLCC Dual Enrollment program** at STLCC-Forest Park, is enhancing his educational experience. His mother, Daniella Yussupbek, is an STLCC alum, who came to the United States in 2002, taking classes to learn English.
- The Missouri College Media Association presented the Forest Park Scene campus newspaper with the **Sweepstakes Award in 2020**.
- **Jason Clark became the first deaf or hearing impaired student** in the commercial driver's license (CDL) program. With interpretation support from STLCC, Clark earned his CDL in January 2020. To date, STLCC is the only community college in the state of Missouri to offer such support for hearing impaired or deaf students interested in CDL training.

“**STLCC WAS THE BEST PLACE** to begin my college experience. With exceptional professors, extensive resources and significant student leadership opportunities, STLCC is an outstanding place to explore your interests and begin your journey in higher education. I felt confident to continue my studies at a four-year university because of the firm foundation that STLCC gave me.”

Rachel Zink
RECENT GRADUATE



STLCC – Meramec

- Accounting students filed **263 tax returns** for community members for free in spring 2020.
- The horticulture program hosted the **Social Justice in Horticulture Symposium** for the community and industry at STLCC-Meramec.
- STLCC-Meramec students prepared, packed and delivered more than **100 meals** to people experiencing homelessness in St. Louis.
- Markus Ahrens, CPA, CGMA, professor of accounting and chair of the accounting and legal studies department at STLCC-Meramec, was selected to receive a **2019 Innovation in Accounting Education Award** from the American Accounting Association.
- The peer tutoring division of the **Academic Support Center at STLCC-Meramec earned certification** from the College Reading and Learning Association’s International Tutor Training program.
- The Missouri College Media Association named the **Meramec Montage** campus student newspaper as Best Overall Two-Year College Newspaper.

STLCC – Wildwood

- The Chesterfield Chamber of Commerce named STLCC-Wildwood Business of the Year.** Each year, the award is presented to a business in recognition of its continued involvement in and support of Chamber events and programs.
- Syed Chowdhury, Ph.D.**, professor of science and division chair at STLCC-Wildwood, was invited to **present at the University of Essex’s STEM Centre in Colchester, England.** A recognized expert in the field of neuroscience, Chowdhury’s presentation was titled, “Plasticity of the Adult Brain: How to Make it Work for You.”
- Daniel F. Yezbick, Ph.D.**, professor of English at STLCC-Wildwood, **was published in Jody C. Baumgartner’s two-volume set**, “American Political Humor: Masters of Satire and Their Impact on U.S. Policy and Culture.” In addition to this publication, Yezbick’s work on cartoon satire has appeared in the Eisner-nominated “Comics through Time” encyclopedia and the 2018 Bloomsbury anthology, “Animal Comics: Multispecies Storyworlds in Graphic Narratives.” He is the author of “Perfect Nonsense: The Chaotic Comics and Goofy Games of George Carlson” from Fantagraphics and contributes to their ongoing archival series, “The Carl Barks Library.”
- In response to COVID-19, **Michelle Petterchak**, a nursing faculty member at STLCC-Wildwood, **organized a collection drive** to help create care packages for nurses working on the frontlines during the pandemic.
- Dozens of students from six local high schools showcased their artistic talents in **STLCC-Wildwood’s 12th Annual Eco-Art Exhibit in March 2020.** The annual exhibit encourages students to create artwork that speaks to an environmental consciousness in either the theme or the materials used.
- STLCC-Wildwood’s Beta Rho Epsilon chapter earned Hallmark Awards** for chapter achievements and individual recognition. Among these, Beta Rho Epsilon earned the Distinguished Honors in Action Project Award — Theme 1 Network of Life. The project must incorporate academic research and analysis, action (service or advocacy) and impact. Beta Rho Epsilon’s project, “How Has Climate Change Affected Local Plant Life,” raised awareness about climate change and the ever-pressing need to protect the planet. Beta Rho Epsilon also was named a Top 100 Chapter. Individual recognition recipients include **Kristine Klein, Heather Cabeza, Stephanie Church** and **Zane Hunter Graham.**

RESPONDING TO THE Global Coronavirus (COVID-19) Pandemic

STLCC responded swiftly to the global COVID-19 pandemic to ensure the safety of staff and students in March 2020. Through its website, emails, campus newsletters and social media, STLCC shared critical information about remote instruction, academic support, student services, financial aid, College events and more. STLCC has adapted to support students remotely during this dynamic and unprecedented public health environment.

STLCC pivoted and stayed open and available to support our students, staff and community.

Spring and Summer 2020

- All courses transitioned to an entirely online format on March 30, 2020
- Career services, counseling, academic support and advising transitioned remotely
- Developed the Student Loaner Laptop Program to meet technology needs among our students
- Free WiFi hotspots created on the Florissant Valley, Forest Park and Meramec campuses
- Recognized and celebrated the Class of 2020 on STLCC social media and through virtual events
- Study abroad experiences suspended
- All non-essential staff members transitioned to work entirely remotely

Coronavirus Aid, Relief and Economic Security (CARES) Act

Through the CARES Act, STLCC provided Emergency Financial Aid Grants to enrolled students facing greater financial insecurity due to COVID-19. This grant money could be used for food, housing, utilities, child care, medical expenses, tuition, course supplies and more.

- **\$4,363,632** in federal emergency support
- **\$500-\$1,000** per emergency grant
- **4,537** out of **4,700** eligible students received an emergency grant as of June 17, 2020
- **86.5%** of available Emergency Financial Aid Grant funds awarded to students as of June 17, 2020
- Funds **automatically allocated** to qualifying students' accounts

For more information about STLCC's response to COVID-19, visit:
stlcc.edu/messages/covid-19

“DESPITE OUR PHYSICAL separation, Campus Life has helped me stay connected to STLCC by creating a relaxed online atmosphere where I can keep up with my peers. It meant a lot to me and my classmates for the campus to shift its annual student awards banquet to a virtual format in spring 2020. It helped remind us that we are all in this together. The department coordinator's proactive outreach efforts have kept me grounded and made me feel like I'm cared for and an important member of our campus community.”

Heather Cabeza
CURRENT STUDENT

“WHILE PLANNING MY schedule, the Financial Aid department has provided the answers I needed to solve my issues and answer questions virtually.”

Jahe Lewis
CURRENT STUDENT

“ST. LOUIS COMMUNITY COLLEGE HAS BEEN A VALUABLE PARTNER

in ensuring workforce training needs are met for key defense and commercial aerospace programs in the State of Missouri. The programs offered by St. Louis Community College are important to help individuals achieve economic opportunity in the region.”

John Frederick
**DIRECTOR OF STATE AND LOCAL GOVERNMENT OPERATIONS,
THE BOEING COMPANY**



THE STATE OF THE ST. LOUIS WORKFORCE REPORT

Will Help the Regional Economy Bounce Back

St. Louis Community College’s State of the St. Louis Workforce report is an annual account of growth and trends in key industries that shape the regional economy. For more than 10 years, the State of the Workforce Report has proved to be a valuable tool for STLCC and the entire St. Louis region. STLCC’s report provides statistically significant data and allows for the College and region to focus resources on the current and future workforce needs.

The first State of the St. Louis Workforce report was published in 2009. Since then, this report has tracked the regional economy’s recovery from the Great Recession and growth. As St. Louis responds to the COVID-19 pandemic, STLCC and its research partners’ insights will guide the region’s understanding and strategy of the forthcoming economic recovery. STLCC’s partnerships and workforce training programs will serve as a resource as St. Louisans adapt to the post-pandemic environment.

While the 2019 State of the St. Louis Workforce Report does not capture the impact of the COVID-19 pandemic on the area workforce, we expect some of the most pertinent findings to persist. The pandemic has shown us the importance of healthcare and technology in our regional economy. STLCC is equipped to meet the need of these growing, critical sectors in the St. Louis region.

“MY INTEREST IN THE HVAC course stemmed from my ambition to learn a trade and possibly change careers. The HVAC course was very informative and mixed text knowledge and hands-on training. The curriculum provided me with a wealth of knowledge, foundation for a new career and training prepared me to pass my universal certification test.”

Keith Sowell
RECENT GRADUATE

2019 State of the St. Louis Workforce Report:

Of 280,000 total online job postings in the St. Louis MSA from June 1, 2018 – May 31, 2019 top postings are:

- Registered Nurses:** 12,346
- Applications Software Developers:** 10,470
- All Other Computer Occupations:** 9,890

Projected Job Demand by 2026

- Registered Nurses:** 2,408 Annual Openings
- Nursing Assistants:** 2,136 Annual Openings



One half of the top requested certificates on online job postings were healthcare related.

Increase in number of employers with employees in functional areas

- Skilled Trades:** 42%
- Information Technology:** 26%
- Patient Care:** 12%

Increase in number of employers reporting shortages in functional areas

- Skilled trades:** 24%
- Information Technology:** 7%
- Patient Care:** 7%

Finding Success in the Field



253 nursing students graduated in the **past 12 months**

National Council Licensure Examination – Pass Rates (2018)

STLCC **94%**

Missouri Average **90%**

National Average **88%**



GROWING OUR Nursing Program

St. Louis Community College's nursing program offers an affordable option to those seeking education and training to become a registered nurse (RN). As the nationwide demand for nurses grows in the United States and in the St. Louis region, STLCC is proud to offer a premier nursing program with state-of-the-art facilities, committed instructors and flexibility in location. This program is expanding to accommodate more cohorts at all STLCC campuses without sacrificing quality of instruction and our commitment to excellence.

Expansion at Each Campus

Updated facilities at every campus, expanding opportunities at every campus.

STLCC-Forest Park

- Moved to the new Center for Nursing and Health Sciences building at STLCC-Forest Park
- Added new state-of-the-art facilities, including six simulation rooms, a new skills lab, checkout rooms and modern classrooms for instruction (including patient simulators)

STLCC-Florissant Valley

- Added four new simulation rooms, patient simulators, skills lab and check out rooms in fall 2020

STLCC-Meramec

- Added three new simulation rooms and patient simulators
- Renovated checkout rooms summer 2020

STLCC-Wildwood

- Opened a new location with four simulation rooms, skills lab, and check out rooms
- Achieved full enrollment for the inaugural class in fall 2020

By the Numbers

Nursing Demand

Registered Nurse Vacancy:

Missouri:	St. Louis metro area:
11%	10.4%

Registered Nurse Turnover:

Missouri:	St. Louis metro area:
16%	16.1%

(Missouri Hospital Association's 2019 Healthcare Workforce Report)

Program Growth

2018:

440 nursing student capacity

2019:

Increased capacity to **504**, adding **32** spots to STLCC-Meramec and STLCC-Forest Park

2020:

Increased capacity to **672**, adding **72** spots to STLCC-Florissant Valley and STLCC-Wildwood's inaugural cohort

“AT STLCC, WE ARE
committed to training
and educating healthcare
professionals to assist in
meeting the healthcare
needs of our community.”

William Hubble, Ph.D.
**DISTRICT DIVISION DEAN
OF ACADEMIC AFFAIRS –
HEALTH SCIENCES**



The new Center for Nursing and Health Sciences at STLCC-Forest Park will serve approximately 900 students in nursing and health science programs.

Nursing Student Demographics (2019-2020)



Enrollment

Summer 2019:	75
Fall 2019:	455
Spring 2020:	491
TOTAL: (unduplicated)	595

Race/Ethnicity

American Indian or Alaska Native:	2
Asian:	20
Black or African American:	200
Hispanic/Latino:	16
Nonresident Alien:	7
Race and Ethnicity Unknown:	10
Two or More Races:	20
White:	320
TOTAL:	595

Gender

Female:	87%
Male:	13%

Age

Median Age:	31
Age Range:	20-58

Partnerships

STLCC is affiliated and partnered with all of the major hospitals in the Greater St. Louis metropolitan area. At these clinical sites, our students have valuable learning experiences that prepare them for the healthcare industry.

- Barnes-Jewish Hospital
- Christian Hospital
- Delmar Gardens on the Green
- Laclede Groves Care Center
- Meramec Bluffs Care Center & Short Stay Rehabilitation
- Mercy Hospital South
- Mercy Hospital St. Louis
- Mercy Rehabilitation Hospital
- Ranken Jordan Pediatric Bridge Hospital
- SSM Health Cardinal Glennon Children’s Hospital
- SSM Health DePaul Hospital
- SSM Health St. Clare Hospital
- SSM Health St. Mary’s Hospital
- St. Luke’s Hospital
- St. Luke’s Surrey Place Skilled Nursing

“THE NURSING PROGRAM
has been nothing but great!
The teachers and clinical
instructors are top notch.”

Travis Womack
**FOURTH YEAR NURSING
STUDENT**



5 Fully online programs
20 Hybrid programs (50% online)
Hundreds of online courses



OUR DEDICATION TO Online Learning

St. Louis Community College’s online education program has gone above and beyond in providing quality education that caters to each student on a personal level. We strive to accommodate each learner’s needs and make education accessible for all, despite their schedule or present obstacles. STLCC offers courses that are entirely online, partially online with live classes and hybrid classes that include online and in-person components.

Student Resources

Student resources ensure that our online students can access the same high-quality support, advising and tools to succeed. These online resources include academic and financial advising, online counseling, tutoring, assignment submission, exam proctoring, library and research support. As online education continues to grow, STLCC is focusing on improving the online learning experience by bringing more campus events, community-building and student resources to an online learning platform. STLCC is working to ensure online students receive the true St. Louis Community College experience.

Online Opportunities

STLCC offers courses and academic programs that are either entirely online or a hybrid of in-person and online instruction.

“STLCC HAS DONE A
great job of emphasizing the importance of letting students take a blend of courses — online and in-person — to meet individual needs.”

Renita Luck
DIRECTOR OF ONLINE LEARNING

“I HAVE BEEN ENROLLED IN
100% online classes this past year with STLCC finishing an associate degree. Studying online helps me become more self-motivated and focus on subjects I am interested in. Choosing online learning doesn’t limit me to a college because of location and if I need help, I have the ability to message online with my instructor or other students.”

Truman Kohler
RECENT GRADUATE



34% of full-time community college students earn an associate degree or certificate.



Part-time students achieve this 23% of the time.



Take One on Us Program

St. Louis Community College is committed to providing all education seekers the opportunity to earn their degree. To forward this endeavor, we implemented a scholarship available to degree seeking students through the Take One on Us Program. In summer 2020, the program was created to encourage existing and potential students to enroll in summer courses to help them stay on track to earn their degree!

The Take One on Us scholarship program is an investment in our students and their futures. It is our opportunity to reach out to scholars that may have limited resources or other barriers standing between them and higher education.

- New students are able to enroll in **one three-credit hour course** and will receive a **scholarship for the second**.
- Continuing students will receive a scholarship for a **three-credit hour course** after enrolling in two additional courses.
- All degree-seeking students qualify.

We understand that many of our students work and have families, and that it may be difficult for them to pick up where they left off after a semester break. By providing our students with the resources, support, and encouragement to seek greater knowledge in their field of choice, we hand them to tools to create success for themselves and our region.

“ONE OF THE BEST indicators of completion is full-time enrollment. The Take One on Us program is our way of encouraging them to finish.”

Christine Davis, Ed.D.
**VICE CHANCELLOR
FOR STUDENT AFFAIRS**

In summer 2020,
1,700
students received a
**scholarship through
the Take One on Us
program.**

“ST. LOUIS COMMUNITY COLLEGE HAS BEEN AN amazing educational partner to St. Louis residents by expanding access to education and helping community members realize their full potential. Our partnership has been critical in helping the St. Louis community grow and continue to thrive.”

Marilyn Bush
ST. LOUIS MARKET PRESIDENT, BANK OF AMERICA



BANK OF AMERICA PARTNERSHIP Equips Students with Greener Tools

Recognizing the importance and urgency of investing in sustainable economies, Bank of America has contributed \$126 billion over the past 12 years toward global environmental business efforts. Bank of America recognizes the importance of building a bench of skilled workers who are trained to meet the needs of a growing sustainable economy in the St. Louis region. This year, the Bank of America Charitable Foundation awarded a special grant to support students in STLCC’s Solar Photovoltaic (PV) Technician accelerated training program.

This course, offered at STLCC’s Center for Workforce Innovation, equips students with a wide breadth of knowledge of solar PV systems, from fundamental theory and design to installation. With training as solar PV technicians, STLCC students are ready to contribute to the growing green economy.

In May 2018, six STLCC students received their Solar Training certificate through the program. One student, Kielayata Robertson, owns a roofing company. With this training, she plans to incorporate a solar energy focus into her business and become more involved in green initiatives.

“FROM DAY ONE AT STLCC, I was in awe of the quality of instruction, the amenities provided to students and enthralled by the level of community that I experienced on campus. Opportunities to connect, grow myself and take on leadership roles abounded for myself and everyone else.”

Rebecca Hankins
HORTICULTURE STUDENT

2019-2020

Financial Statement

FINANCIAL HIGHLIGHTS

At less than $\frac{1}{3}$ the cost of other area institutions, STLCC represents an exceptional value for post-secondary education.

Research shows that for every \$1 invested in their STLCC education, students receive a return on that investment of more than \$4.70 in higher future income over their working careers.

Every \$1 of state or local tax money invested in STLCC returned \$2.80.

STLCC's annual impact on St. Louis was \$2.5 billion or approximately 2.2% of the total St. Louis area economy.

The St. Louis area economy annually receives an approximate net of over \$145 million in added labor and non-labor income due to STLCC operations.

Compared to someone with only a high school diploma, associate degree graduates earn approximately \$10,100 more per year in the St. Louis area.

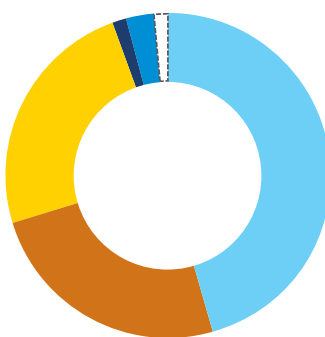
Financial Outcomes



TUITION AND OPERATING REVENUES

- 53.0% Maintenance fees (tuition)
- 16.9% Auxiliary enterprises
- 10.4% Contracts and grants (private sources)
- 19.7% Other

In-district residents enjoy some of the lowest tuition rates in the region with STLCC. In-district tuition and fees for FY 2020 were \$113.50 per credit hour. For the 2021 academic year, the rate will increase slightly to \$116.50 per credit hour (a 2.6% increase). Maintenance fees (tuition) represent 53.0% of FY 2020 operating revenues.



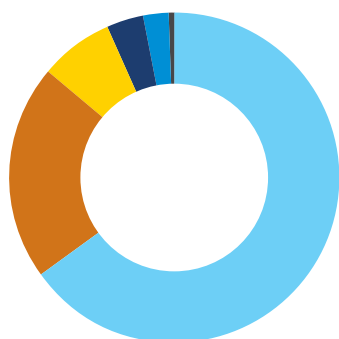
NON-OPERATING REVENUES

- 46.7% Local property taxes
- 25.3% Gifts and grants
- 24.7% State aid and grants
- 1.5% Investment income
- 2.9% Other
- 1.2% Interest expense

In addition to the operating revenue sources, STLCC received other FY 2020 non-operating revenue, primarily from appropriations from the State of Missouri (\$36.9 million), local property taxes (\$69.7 million), and gifts and grants (\$37.8 million).

2019-2020 Financial Statement

Financial Outcomes (continued)



EXPENDITURES

- 65.2% Salaries and benefits
- 21.0% Supplies and other services
- 7.4% Financial aid
- 3.6% Depreciation
- 2.4% Utilities
- 0.5% Other (travel, repairs, maintenance)

Financial Health

- **83.8%** of all costs were for instruction, academic support, student services, institutional support scholarships and fellowships for students.
- **16.2%** of costs represented the facility operation and maintenance, auxiliary services like bookstores, and depreciation expense.
- STLCC Net Capital Assets were approximately **\$150 million**.
- STLCC had an S&P Global Credit Rating of AA+. STLCC's total current and long-term debt obligations were approximately **\$51 million** and annual debt service (principal and interest) was **less than 2.5% of annual operating budgeted expenditures**.
- STLCC participates in the **State of Missouri Public School Retirement Service (PSRS)** for faculty, professional staff and administrators and operates its own **Non-Certificated Employee Retirement Pension Plan (NCERP)** for hourly employees. The pension plans' net position as a percentage of total pension liability in FY 2020 was **84.4%** and **84.74%**, respectively.

“THE ST. LOUIS REGION IS FORTUNATE to have St. Louis Community College as a true partner in creating educational opportunities for all students no matter where they are in their educational journey. Our ability to thrive as a region depends on having a well-educated, highly-skilled workforce and we can always count on St. Louis Community College to provide the relevant curriculum, support, and partnerships necessary to create that workforce.”

Michael McMillan
PRESIDENT AND CEO, URBAN LEAGUE OF METROPOLITAN ST. LOUIS



“ST. LOUIS COMMUNITY COLLEGE IS A KEY partner in supporting the local business community. By understanding the business community and equipping students with the skills to enter high-demand industries, STLCC supports a growing regional economy.”

Karlos Ramirez
**PRESIDENT AND CEO, HISPANIC CHAMBER
OF COMMERCE OF METROPOLITAN ST. LOUIS**

“WE TRULY APPRECIATE OUR PARTNERSHIP WITH ST. LOUIS Community College, as it provides beneficial education and training opportunities to many of our team members. Through this partnership, many of our current – and future – team members are able to acquire knowledge and skills that enhance their effectiveness and can help them grow their careers.”

Rich Liekweg
PRESIDENT AND CEO, BJC HEALTHCARE



St. Louis Community College
Expanding Minds. Changing Lives.



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