

**MINUTES OF REGULAR MEETING  
BOARD OF TRUSTEES  
ST. LOUIS COMMUNITY COLLEGE  
THURSDAY, AUGUST 20, 2015**

The Regular Meeting of the Board of Trustees of St. Louis Community College was held on Thursday, August 20, 2015, at the Corporate College, 3221 McKelvey Rd., Bridgeton, MO, pursuant to notice and in accordance with Section 610.020 RSMo, as amended.

1. Call to Order/Roll Call

Ms. Hattie Jackson, Chair, called the meeting to order at 7 p.m. The following members of the Board of Trustees were present: Ms. Hattie Jackson, Chair; Ms. Joan McGivney, Vice-Chair; Mr. Theodis Brown Sr., Trustee; Ms. Libby Fitzgerald, Trustee, Dr. Doris Graham, Trustee, and Dr. Craig Larson, Trustee.

Also present were Dr. Jeff Pittman, Chancellor; Ms. Mary Nelson, General Counsel, and Ms. Rebecca Garrison, Associate for Board Relations.

2. Welcome to Guests

Ms. Jackson welcomed guests attending the meeting.

3. Citizens Desiring to Address the Board Regarding Agenda Items

None.

4. Adoption of Agenda/Revisions to Agenda

On motion by Dr. Larson and seconded by Ms. Fitzgerald, the Board unanimously adopted the agenda as revised, after adding the Chancellor's Report as agenda item 13.05.

5. Approval of the July 23, 2015 Regular Meeting Minutes

On motion by Ms. Fitzgerald and seconded by Dr. Larson, the Board unanimously approved the July 23, 2015 regular meeting minutes as written.

6. Approval of Resolution Re September 24, 2015 Executive Session of the Board of Trustees

On motion by Dr. Larson, and seconded by Ms. Fitzgerald, the Board, by a roll-call vote, unanimously approved the resolution scheduling an executive session on September 24, 2015, all as more fully set forth in Exhibit A attached hereto and by this reference incorporated herein.

7. Approval of Scheduling a Public Hearing to Set the Tax Rate on September 24, 2015

On motion by Dr. Graham, and seconded by Ms. McGivney, the Board approved scheduling a public hearing to set the tax rate on September 24, 2015.

8. Recognition of Student, Staff and Trustee Accomplishments

Dan Kimack, Director of Public Information and Marketing, read statements of congratulations for students and staff on their recent awards and accomplishments.

9. Approval of Board Member Committee Assignments with the Association of Community College Trustees (ACCT)

On motion by Ms. Fitzgerald and seconded by Ms. McGivney, the Board voted unanimously to support Dr. Craig Larson and Dr. Doris Graham in applying for committee assignments with ACCT.

10. Approval of Revisions to Board Policy C.12 Employee Representation

On motion by Ms. McGivney and seconded by Ms. Fitzgerald, the Board unanimously approved revisions to Board Policy C.12 Employee Representation, all as more fully set forth in Exhibit A attached hereto and by this reference incorporated herein.

11. Information Items

- Mr. Steve Long and Dr. Rod Nunn reported on the 2015 State of the St. Louis Workforce.
- Mr. Kent Kay presented the Quarterly Financial Reports and answered questions from the Board.

12. Approval of Consent Items

Consent items were approved by a single motion and vote unless otherwise noted below.

12.1 Consent Item Motion and Vote

On motion by Dr. Larson and seconded by Ms. Fitzgerald, the Board unanimously approved the consent agenda items.

12.2 ACADEMIC AND STUDENT AFFAIRS

Approval of Program Recommendations and Revisions

The Board, by consent, approved the following Resolution:

RESOLVED, that the Board of Trustees hereby approves the program recommendations all as more fully set forth in Exhibit B attached hereto and by this reference incorporated herein; and that, where appropriate, said programs be submitted to the Coordinating Board for Higher Education.

### 12.3 HUMAN RESOURCES

#### Human Resource Recommendations

The Board, by consent, approved the following resolution regarding human resource recommendations:

RESOLVED, that the Board hereby ratifies and/or approves personnel actions for certificated, physical plant and classified staff in accordance with established policies of the District, all as more fully set forth in Exhibit B attached to these minutes and by this reference incorporated herein; and

FURTHER RESOLVED, that, where appropriate, the Chancellor of the District or his designee is hereby authorized and directed to execute for and on behalf of the District, the appropriate contract or amendment to contract for the affected personnel.

### 12.4 BID AWARDS

#### Acceptance of Bids/Ratification of Contracts

The Board, by consent, approved the following resolution:

RESOLVED, that the Board of Trustees hereby accepts the bids and/or ratifies the contracts set forth in Exhibit C attached hereto and by this reference incorporated herein, to the lowest responsible bidder for the amounts indicated thereon and all in accordance with District specifications specified in the contract numbers indicated; said funds to be paid from the funds set forth in each item of Exhibit C; and

FURTHER RESOLVED, that the appropriate officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

### 12.5 FINANCE

#### Budget

##### A. Financial Reports

The following financial reports as of June 30, 2015, were submitted for the Board's information: executive summary, general operating fund, student technology fee, college and student activities fees, public safety, pedestrian and traffic access, managed property operating fund, student financial aid, rental of facilities, maintenance, repair and capital fund, workforce solutions group, operating, Workforce Solutions Group, restricted, restricted general fund, auxiliary enterprises fund, agency fund, and self-funded insurance.

B. Ratification of Investments

The Board, by consent, unanimously ratified investments/daily repurchase agreements made by the Treasurer of the District during the month of June, 2015, for which bids had been received in accordance with Board Policy, all as more fully set forth in Exhibit D attached hereto and by this reference incorporated herein.

C. Ratification of Payments for Services Rendered

The Board, by consent, unanimously ratified payments for services rendered during the period July 1, 2014 through June 30, 2015, all as more fully set forth in Exhibit D attached hereto and by this reference incorporated herein.

12.6 CONTRACTS AND/OR AGREEMENTS

Contracts and/or Agreements

The Board was requested to approve the acceptance or renewal of various contracts, agreements and resolutions.

The Board, by consent, approved the following resolution regarding the acceptance or renewal of various contracts, agreements and resolutions between the District and various agencies, corporations and individuals located throughout the District:

RESOLVED, that the contracts, agreements and resolutions set forth in Exhibit E attached hereto and by this reference incorporated herein, are adopted and approved; and

FURTHER RESOLVED, that the appropriate Officer of the Board of the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

12.7 ACCEPTANCE OF EXTERNAL FUNDS

Acceptance of External Funds

The Board, by consent, approved the following resolution regarding the acceptance of grants, contracts and equipment donations:

RESOLVED, that the Board of Trustees does hereby accept the grants, contracts, gifts and equipment donations for the College, all as more fully set forth in Exhibit F, attached hereto and by this reference incorporated herein; and

FURTHER RESOLVED, that the Chancellor be and hereby is authorized and directed to express appreciation, where appropriate, for and on behalf of the District; and

FURTHER RESOLVED, that with respect to federal grants for work-study programs, the Agency involved will be billed for matching funds and for Social Security; and

FURTHER RESOLVED, that the appropriate Officer of the Board or District be and hereby is authorized and directed to execute contracts with said agencies in each instance.

#### 12.8 INSURANCE

No items.

### 13. COMMUNICATIONS

#### 13.1 Chancellor's Report

Dr. Pittman gave the following report:

Dr. Pittman said he was excited about working at St. Louis Community College. He said he has enjoyed each opening session and looks forward to being at Wildwood on Friday. He thanked Ame Mead-Roach, Interim VP of Academic Affairs, for sharing her story at the Forest Park opening session. He also thanked the Board of Trustees for attending opening week events.

Dr. Pittman then gave an enrollment update, saying that following the latest purge and cancellation of low enrollment classes, the College is working to get students back in classes.

Dr. Pittman then announced that Governor Nixon is scheduled to visit the Florissant Valley Campus on Thursday, August 27<sup>th</sup> between 10 and 11:30 a.m. The purpose of his visit being to make an announcement related to HB 19 and the \$5.2 million in bonding money for improvements for science labs.

Ann Brand then provided the Board with a legislative update. She said she sees the coming year as a year of moderate growth in funding and appreciates both the College employees and Board's support for advocacy.

Dr. Pittman shared recent meetings and activities, including meeting with the Higher Education Collaborative on working with the Ferguson Community to address issues in North County, and meeting with Bill Dewitt of the St. Louis Cardinals.

#### 13.2 Board Chair's Report

Ms. Jackson gave the following report:

Ms. Jackson said the Board was very engaged during service week and thanked them for being an active, informed and participatory Board.

Ms. Jackson reported that she attended the State of the Workforce report along with trustees Graham and McGivney and thanked Mr. Long and Dr. Nunn and their staff for a great job on this annual event.

Ms. Jackson then complimented Ms. Ruby Curry and the Florissant Valley staff on hosting of the NAACP Empowerment Brunch. She said it was a nurturing experience for the community.

Ms. Jackson then welcomed back the faculty and staff and wished them a prosperous academic year.

13.3 Citizens Desiring to Address the Board Regarding Other Concerns

None.

13.4 Board Member Comments

Mr. Brown said he plans to seek Board approval of a future Fire Protection Association to help our students enrolled in the Fire Protection Technology program at St Louis Community College.

Mr. Brown then proposed that all campus police officers be issued a copy of Revised Missouri Statute 178.862, Community College district police--oath, powers, qualifications.

14. NEW BUSINESS

Mr. Brown requested that the College purchase iPads for the Board to use for communication purposes.

15. ADJOURNMENT

There being no other or further business to come before the Board, the meeting was adjourned at 8:52 p.m.

Respectfully submitted,

Rebecca Garrison  
Associate for Board Relations

**Board of Trustees**

Hattie R. Jackson, *Chair*  
Joan McGivney, *Vice Chair*  
Theodis Brown, Sr.  
E. Libby Fitzgerald  
Doris Graham, Ph.D.  
Craig H. Larson, Ed.D.

**MEMORANDUM**

TO: Board of Trustees  
FROM: Jeff Pittman  
DATE: August 20, 2015  
SUBJECT: Board Agenda Modifications

---

Section Page No.

12.3 1 Add: Appointments/Full-time Faculty  
  
Erica Popp; FV; Assistant Professor, temporary (photography);  
\$58,960.00; interim replacement; effective 08/17/15-12/31/15.  
  
Add: Appointments /Full-time Administrative/ Professional Staff:  
  
Julie Fickas; MC; Acting Academic Dean; A 20; \$89,141.00;  
interim replacement; effective 08/21/15 – 12/31/15.  
  
Donte Harris; FP; Manager, Facilities; PN13; \$73,000.00  
replacement; effective 09/07/15  
  
Mary Roman; CC; Senior Instructional Designer; PU 11; \$54,059.00;  
replacement; effective 08/21/15  
  
Cathleen Casteel; CC; Campus Marketing & Communications Coordinator; PU  
11; \$61,000.00; repurposed; effective 09/01/15  
  
2 Add: Lesley Holland; CC; Total Compensation Representative; CN 06; \$35,554.00;  
Replacement; effective 09/08/15.

---



## **#6 Resolution Re Executive Session of the Board of Trustees**

The Board is requested to approve the following resolution:

RESOLVED, that the Board of Trustees, pursuant to R.S. Mo. Section 610.022 (as amended 2004), schedules the holding of closed meetings, record and vote on September 24, 2015 at 6:00 p.m., at the Harrison Education Center, 3140 Cass Ave., St. Louis, MO 63106, in the First Floor Conference Room, for the following reasons:

- 1) to discuss legal actions, causes of action or litigation involving St. Louis Community College and to hold any confidential or privileged communications with the attorney for the College (Section 610.021 [1]), and the lease, purchase or sale of real estate (Section 610.021 [2]); and
- 2) to discuss action upon any personnel matters relating to the hiring, firing, disciplining or promotion of personnel, (Section 610.021 [3]); and
- 3) to discuss pending and future discussion and negotiations with employee groups of St. Louis Community College and the work product related thereto (Section 610.021 [10]); and
- 4) to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, (Section 610.021 [8]); and
- 5) to hold confidential or privileged communications with the auditor, including all auditor work product (610.021 [17]), and
- 6) to discuss records which are protected from disclosure by law (610.021(14), and

FURTHER RESOLVED, that notice of the closed meeting be given in accordance with R.S. Mo. Section 610.020 as amended 2004.

August 20, 2015  
Board Agenda

## **#10 Recommended Approval of Board Policy C.12 – Employee Representation**

### **C.12 Employee Representation**

a. Subject to Missouri law, the Board of Trustees recognizes and grants to its employees all appropriate rights and privileges to affect their wages, hours and working conditions.

b. In addition to those employees who are **ALREADY** within recognized **COLLEGE** bargaining units as authorized by Missouri law, the Board of Trustees recognizes the right of ~~the full-time faculty to choose its own representative organization to carry on good faith discussions in matters relating to the wages, hours and working conditions of faculty members; subject, however, to the constitutional right of individual employees to communicate with the Board of Trustees and to petition for redress of grievances~~ **ALL COLLEGE EMPLOYEES TO BARGAIN COLLECTIVELY THROUGH REPRESENTATIVES OF THEIR OWN CHOOSING.**

~~c. Other employee classifications may elect welfare committees to represent them. The function of these welfare committees is to discuss with the chancellor, and/or his/her designees, recommendations concerning salary increases, fringe benefits, workload and such other topics as may be specified in administrative procedures. The intent of such discussions is to arrive at committee concurrence with the recommendations which the chancellor will make to the Board of Trustees. In the event that a welfare committee does not concur with the chancellor's recommendations, it will be given an opportunity to present its proposals directly to the Board of Trustees.~~

#### **C.12.1 CHOOSING A REPRESENTATIVE**

**ALL COLLEGE EMPLOYEES THAT ARE INCLUDED WITHIN THE COVERAGE OF THE MISSOURI PUBLIC SECTOR LABOR LAW MUST PETITION FOR FORMAL CERTIFICATION OF THEIR CHOSEN REPRESENTATIVE WITH THE STATE BOARD OF MEDIATION, IN ACCORDANCE WITH APPLICABLE MISSOURI LAW, SECTION 105.500, ET SEQ., RSMO (2000).**

**ALL COLLEGE EMPLOYEES THAT ARE EXCLUDED FROM THE COVERAGE OF THE MISSOURI PUBLIC SECTOR LABOR LAW MUST PETITION FOR FORMAL RECOGNITION OF THEIR CHOSEN REPRESENTATIVE WITH THE COLLEGE BOARD OF TRUSTEES, IN ACCORDANCE WITH THE PROCESS IN POLICY C.12.1 "CHOOSING A REPRESENTATIVE".**

**UNLESS OTHERWISE REQUIRED BY LAW, THE COLLEGE WILL USE ONLY THE FOLLOWING PROCESS TO RECOGNIZE A UNION OR LABOR ORGANIZATION TO REPRESENT COLLEGE EMPLOYEES FOR PURPOSES OF COLLECTIVE BARGAINING.**

#### **A. PETITION FOR ELECTION OF REPRESENTATIVE**

**THE BOARD OF TRUSTEES WILL NOT VOLUNTARILY RECOGNIZE AN ORGANIZATION, ASSOCIATION, UNION, PROFESSIONAL GROUP, OR OTHER ENTITY AS THE REPRESENTATIVE FOR COLLEGE EMPLOYEES WITHOUT A**

**SECRET BALLOT ELECTION SIMILAR TO THOSE CONDUCTED UNDER THE MISSOURI PUBLIC SECTOR LABOR LAW. TO INITIATE A SECRET BALLOT ELECTION TO SELECT A REPRESENTATIVE, AN EMPLOYEE OR AN ORGANIZATION SEEKING TO REPRESENT AN APPROPRIATE UNIT OF EMPLOYEES MUST SUBMIT TO THE CHANCELLOR (OR HIS OR HER DESIGNEE) A PETITION FOR ELECTION OF REPRESENTATIVE, INCLUDING THE FOLLOWING:**

- **THE NAME OF THE ORGANIZATION SEEKING RECOGNITION AS THE EMPLOYEE REPRESENTATIVE, ALONG WITH THE NAME, ADDRESS, E-MAIL AND TELEPHONE NUMBERS OF THE DESIGNATED CONTACT PERSON.**
- **A DESCRIPTION OF THE PROPOSED BARGAINING UNIT FOR WHICH REPRESENTATION IS SOUGHT. THE DESCRIPTION SHOULD INCLUDE THE CLASSIFICATIONS OF EMPLOYEES TO BE INCLUDED AND EXCLUDED, AND THE APPROXIMATE TOTAL NUMBER OF EMPLOYEES INCLUDED IN THE PROPOSED BARGAINING UNIT.**
- **THE PETITION MUST BE SUPPORTED BY THE VALID DATED SIGNATURES OF AT LEAST 30 PERCENT OF THE TOTAL NUMBER OF EMPLOYEES IN THE PROPOSED BARGAINING UNIT, ON CARDS OR A PETITION FORMAT. NO SIGNATURE IN SUPPORT CAN BE OLDER THAN SIX (6) MONTHS FROM THE DATE THE PETITION FOR ELECTION IS SUBMITTED TO THE CHANCELLOR/DESIGNEE. THE SIGNATURES IN SUPPORT SHOULD BE SUBMITTED IN A SEPARATE SEALED ENVELOPE, LABELED “SIGNATURES IN SUPPORT OF PETITION.”**

**ONCE THE CHANCELLOR/DESIGNEE RECEIVES SUCH A PETITION, HE OR SHE WILL POST NOTICE OF RECEIPT OF THE PETITION IN THE SAME LOCATION THAT NOTICES FOR BOARD MEETINGS ARE POSTED. THE NOTICE WILL SET A FUTURE DATE, NO LATER THAN TWENTY (20) BUSINESS DAYS FROM THE FIRST DATE OF POSTING, IN WHICH ANY COLLEGE EMPLOYEES INTERESTED IN REPRESENTATION BY A DIFFERENT REPRESENTATIVE MAY SUBMIT A REQUEST FOR ANOTHER REPRESENTATIVE, AS DESCRIBED IN SECTION “D. OTHER INTERESTED ORGANIZATIONS” BELOW.**

**B. SUPPORT BY 30% OF EMPLOYEES**

**THE CHANCELLOR/DESIGNEE AND THE CONTACT PERSON FOR THE ORGANIZATION SEEKING RECOGNITION WILL THEN IDENTIFY AND DESIGNATE A MUTUALLY-ACCEPTABLE PERSON (THE “NEUTRAL PARTY”) TO REVIEW THE PETITION AND CONFIRM THAT IT IS SUPPORTED BY AT LEAST 30 PERCENT OF THE EMPLOYEES IN THE PROPOSED BARGAINING UNIT. THE**

**CHANCELLOR/DESIGNEE WILL PROVIDE THE NEUTRAL PARTY WITH A LIST OF NAMES OF ALL COLLEGE EMPLOYEES WITHIN THE DEFINITION OF THE PROPOSED BARGAINING UNIT FOR VERIFICATION.**

**THE CHANCELLOR/DESIGNEE AND THE NEUTRAL PARTY WILL HAVE 10 BUSINESS DAYS TO VERIFY THAT THE REQUIRED INFORMATION IS PRESENT, AND TO EXAMINE THE DESCRIPTION OF THE PROPOSED BARGAINING UNIT AND THE VALIDITY OF THE SIGNATURES IN SUPPORT. THE CHANCELLOR/DESIGNEE AND THE NEUTRAL PARTY WILL NOTIFY THE CONTACT PERSON OF THE UNION OR OTHER ORGANIZATION SEEKING RECOGNITION OF ANY MISSING INFORMATION, SO ANY PROBLEM CAN BE PROMPTLY CORRECTED.**

**THE ENVELOPE LABELED "SIGNATURES IN SUPPORT OF PETITION" CONTAINING THE SIGNATURES IN SUPPORT WILL REMAIN SEALED, UNTIL THE NEUTRAL PARTY OPENS IT TO VERIFY THE EXISTENCE OF VALID TIMELY SIGNATURES FROM AT LEAST 30 PERCENT OF THE EMPLOYEES IN THE PROPOSED BARGAINING UNIT.**

**THE NEUTRAL PARTY WILL NOTIFY BOTH THE CHANCELLOR/DESIGNEE AND THE POTENTIAL UNION OR OTHER REPRESENTATIVE AS TO WHETHER SIGNATURES OF 30 PERCENT OF THE EMPLOYEES WERE PRESENTED IN SUPPORT OF THE PETITION, BUT WILL NOT PROVIDE ADDITIONAL INFORMATION, AND WILL NOT DISCLOSE THE SIGNED PETITION OR CARDS, NOR WHICH EMPLOYEES SUPPORTED THE PETITION, NOR THE TOTAL NUMBER OF EMPLOYEES WHO SUPPORTED THE PETITION, TO ANY PERSON UNLESS REQUIRED BY LAW.**

**C. APPROPRIATE BARGAINING UNIT**

**IF THE INFORMATION IS COMPLETE, AND THE NECESSARY LEVEL OF 30 PERCENT SUPPORT IS DEMONSTRATED, THE CHANCELLOR/DESIGNEE WILL SUBMIT TO THE BOARD OF TRUSTEES A WRITTEN RECOMMENDATION AS TO THE APPROPRIATENESS OF THE BARGAINING UNIT DESCRIPTION AND A LIST OF THE COLLEGE EMPLOYEES WHO WOULD BELONG TO THE UNIT, IF FORMED.**

**IF THE CHANCELLOR/DESIGNEE DETERMINES THAT THE PROPOSED BARGAINING UNIT IS NOT APPROPRIATE, THE CHANCELLOR/DESIGNEE WILL INFORM THE CONTACT PERSON FOR THE ORGANIZATION SEEKING RECOGNITION OF THE OBJECTIONS TO THE PROPOSED APPROPRIATE UNIT. IF THE ORGANIZATION SEEKING RECOGNITION AGREES TO AMEND THE PROPOSED UNIT DESCRIPTION AS PROPOSED BY THE CHANCELLOR/DESIGNEE, THE ISSUE OF THE APPROPRIATE UNIT SHALL BE DEEMED TO HAVE BEEN RESOLVED. IF THERE IS NO AGREEMENT AS TO THE APPROPRIATE UNIT, A HEARING BEFORE THE NEUTRAL PARTY WILL BE**

**HELD TO DETERMINE WHETHER THE UNIT SOUGHT BY THE ORGANIZATION SEEKING RECOGNITION IS APPROPRIATE, AND IF NOT, WHETHER SOME OTHER UNIT IS APPROPRIATE. IF A HEARING IS HELD BEFORE THE NEUTRAL PARTY, THE CHANCELLOR/DESIGNEE AND THE REPRESENTATIVES OF THE ENTITY SEEKING RECOGNITION WILL HAVE AN OPPORTUNITY TO PRESENT WITNESSES AND ARGUMENTS REGARDING THE APPROPRIATENESS OF THE PROPOSED BARGAINING UNIT. THE NEUTRAL PARTY WILL MAKE A DETERMINATION AS TO THE APPROPRIATENESS OF THE DESCRIPTION OF THE PROPOSED BARGAINING UNIT WITHIN TEN (10) BUSINESS DAYS OF THE HEARING.**

**IF THE NEUTRAL PARTY DETERMINES THAT AN APPROPRIATE UNIT OTHER THAN THE UNIT SOUGHT BY THE ORGANIZATION SEEKING RECOGNITION IS REQUIRED, THE CHANCELLOR/DESIGNEE WILL PROVIDE THE NEUTRAL PARTY A LIST OF NAMES OF COLLEGE EMPLOYEES MEETING THE REVISED DEFINITION OF THE REVISED PROPOSED UNIT SO THAT THE NEUTRAL PARTY CAN DETERMINE IF SIGNATURES FROM AT LEAST 30 PERCENT OF THE EMPLOYEES IN THE REVISED UNIT WERE OBTAINED, AS DESCRIBED IN SECTION B., "SUPPORT BY 30 PERCENT OF EMPLOYEES" ABOVE. IF THE NEUTRAL PARTY DETERMINES THAT THE REQUIRED NUMBER OF SIGNATURES WAS NOT OBTAINED, THE ORGANIZATION SEEKING RECOGNITION SHALL HAVE 10 DAYS TO SUBMIT TO THE NEUTRAL PARTY ADDITIONAL SIGNATURES IN SUPPORT OF THE PETITION. IF AT THE EXPIRATION OF 10 DAYS THERE ARE NOT 30% OF THE SIGNATURES NECESSARY TO SUPPORT AN ELECTION, THE PETITION WILL BE DISMISSED.**

**D. OTHER INTERESTED ORGANIZATIONS**

**AS NOTED ABOVE, ONCE THE CHANCELLOR/DESIGNEE RECEIVES SUCH A PETITION, HE OR SHE WILL POST NOTICE OF RECEIPT OF THE PETITION IN THE SAME LOCATION THAT NOTICES FOR BOARD MEETINGS ARE POSTED. ONCE THE CHANCELLOR/DESIGNEE HAS POSTED NOTICE THAT A PETITION FOR ELECTION OF REPRESENTATIVE HAS BEEN MADE TO SELECT AN ORGANIZATION AS REPRESENTATIVE FOR COLLECTIVE BARGAINING, ANY COLLEGE EMPLOYEE OR ORGANIZATION SEEKING TO REPRESENT EMPLOYEES IN THE PROPOSED BARGAINING UNIT MAY SUBMIT A SECOND PETITION TO THE CHANCELLOR/DESIGNEE. TO DO SO, THE EMPLOYEE OR ORGANIZATION NEED ONLY BE SUPPORTED BY SIGNATURES OF TEN PERCENT (10%) OF THE EMPLOYEES IN THE PROPOSED BARGAINING UNIT. IF THE REQUEST WAS SUBMITTED BEFORE THE DEADLINE AND IS SUPPORTED BY THE TIMELY SIGNATURES OF AT LEAST TEN (10) PERCENT OF THE EMPLOYEES IN THE PROPOSED BARGAINING UNIT, THE ADDITIONAL ENTITY OR ASSOCIATION WILL ALSO BE LISTED ON THE BALLOT.**

## **E. BALLOT AND ELECTION PROCEDURES**

**THE CHANCELLOR/DESIGNEE WILL PROVIDE NOTICE OF THE ELECTION IN WRITING, ELECTRONICALLY, OR OTHERWISE, TO ALL COLLEGE EMPLOYEES IN THE PROPOSED BARGAINING UNIT. IN ADDITION, THE CHANCELLOR/DESIGNEE WILL POST NOTICE OF THE ELECTION IN THE SAME LOCATION THAT NOTICES FOR BOARD MEETINGS ARE POSTED, AND IN OTHER CONSPICUOUS PLACES EASILY ACCESSIBLE TO THE COLLEGE EMPLOYEES IN THE PROPOSED BARGAINING UNIT, NO LESS THAN SIX (6) BUSINESS DAYS PRIOR TO THE ELECTION.**

**THE NOTICE OF ELECTION SHALL CONTAIN:**

- **THE DATE, HOURS AND PLACE OF THE ELECTION.**
- **A DESCRIPTION OF THE PROPOSED BARGAINING UNIT.**
- **A SAMPLE BALLOT WITH “SAMPLE” CLEARLY MARKED ON ITS FACE.**

**THE ELECTION WILL BE CONDUCTED BY SECRET BALLOT. THE ELECTION WILL BE HELD IN ONE (1) OR MORE POLLING PLACES REASONABLY CONVENIENT TO THE ELIGIBLE VOTERS, AND AT TIMES WHEN THE EMPLOYEES IN THE PROPOSED BARGAINING UNIT MAY VOTE WITHOUT LEAVING THEIR ASSIGNED DUTIES. THE BOARD WILL APPOINT ONE (1) OR MORE COLLEGE EMPLOYEES OR OTHER PERSONS WHO DO NOT BELONG TO THE PROPOSED BARGAINING UNIT, NOR TO ANY ORGANIZATION LISTED ON THE BALLOT, TO CHECK THE NAMES OF VOTERS OFF OF A LIST OF COLLEGE EMPLOYEES IN THE PROPOSED BARGAINING UNIT, AND TO DISTRIBUTE AND COLLECT THE BALLOTS.**

**THE CHANCELLOR/DESIGNEE AND EACH ENTITY SEEKING RECOGNITION APPEARING ON THE BALLOT MAY HAVE A REPRESENTATIVE PRESENT AT EACH POLLING PLACE DURING THE ELECTION. ANY OBSERVER MAY CHALLENGE AN INDIVIDUAL’S ELIGIBILITY TO VOTE. CHALLENGED BALLOTS SHALL BE FOLDED AND PLACED IN A SEPARATE SEALED ENVELOPE WITH THE NAME OF THE VOTER PLAINLY WRITTEN ON THE OUTSIDE. CHALLENGED BALLOTS WILL NOT BE CONSIDERED, UNLESS THE NUMBER OF VOTES COULD AFFECT THE RESULTS OF THE ELECTION. IF THE CHALLENGED BALLOTS MIGHT AFFECT THE RESULTS OF THE ELECTION, THE CHALLENGED BALLOTS WILL BE PRESENTED TO THE BOARD OF TRUSTEES AT A LATER MEETING FOR A FINAL AND BINDING DETERMINATION OF THE CHALLENGE.**

**WITHIN TEN (10) BUSINESS DAYS AFTER THE VOTES ARE TALLIED, ANY EMPLOYEE IN THE PROPOSED UNIT MAY FILE WITH THE BOARD AN OBJECTION TO THE CONDUCT OF THE ELECTION OR CONDUCT AFFECTING THE RESULTS OF THE ELECTION, WHICH SHALL CONTAIN A SHORT PLAIN WRITTEN STATEMENT OF THE REASONS FOR THE OBJECTION. A COPY OF**

**THE WRITTEN OBJECTION WILL BE PROVIDED TO ALL MEMBERS OF THE BOARD, TO THE CHANCELLOR/DESIGNEE, AS WELL AS THE CONTACT PERSON(S) FOR ANY ORGANIZATIONS SEEKING TO REPRESENT THE PROPOSED BARGAINING UNIT AND WHICH APPEARED ON THE BALLOT. THE CHANCELLOR/DESIGNEE WILL INVESTIGATE ALL OBJECTIONS TO THE CONDUCT OF THE ELECTION. UNLESS THE CHANCELLOR/DESIGNEE AND THE PERSONS CHALLENGING THE BALLOTS OR OBJECTING TO THE ELECTION AGREE OTHERWISE, THE NEUTRAL PARTY WILL HOLD A HEARING FOR ALL CHALLENGED BALLOTS (ONLY IF THE CHALLENGED BALLOTS MIGHT IMPACT THE ELECTION) AND FOR ALL OBJECTIONS RECEIVED. IF A HEARING IS HELD, THE CHANCELLOR/DESIGNEE, THE CONTACT PERSON(S) FOR THE ORGANIZATION(S) SEEKING RECOGNITION ON THE BALLOT, AND THE PERSON(S) CHALLENGING THE BALLOTS OR FILING THE OBJECTION WILL RECEIVE NOTICE OF THE HEARING. THE CHANCELLOR/DESIGNEE, THE PERSON(S) WHO CHALLENGED THE BALLOTS OR FILED THE OBJECTION, AND THE DESIGNATED REPRESENTATIVE OF ANY ENTITIES SEEKING RECOGNITION AND APPEARING ON THE BALLOT WILL HAVE AN OPPORTUNITY TO PRESENT WITNESSES AND ARGUMENTS. THE NEUTRAL PARTY WILL MAKE A DECISION WITHIN TEN (10) BUSINESS DAYS OF THE HEARING. THE NEUTRAL PARTY'S DECISION WILL BE FINAL.**

**AFTER THE TIME FOR FILING OBJECTIONS HAS EXPIRED AND/OR THE NEUTRAL PARTY HAS MADE A FINAL DECISION ON ALL OBJECTIONS AND, IF NECESSARY, CHALLENGED BALLOTS, THE FINAL RESULTS OF THE ELECTION WILL BE PRESENTED TO THE BOARD OF TRUSTEES FOR CERTIFICATION OF ELECTION RESULTS.**

**F. TALLY AND ELECTION RESULTS**

**BALLOTS WILL NOT BE TALLIED UNTIL AFTER THE POSTED TIME FOR CLOSING THE POLLS, UNLESS ALL ELIGIBLE VOTERS HAVE CAST THEIR BALLOTS. THE BALLOTS WILL BE TALLIED BY THE NEUTRAL PARTY, AND WILL BE DONE IN THE PRESENCE OF DESIGNATED OBSERVERS SELECTED BY THE CHANCELLOR/DESIGNEE AND THE ORGANIZATION(S) LISTED ON THE BALLOT. THE TENTATIVE RESULTS WILL BE RECORDED IN WRITING AND SIGNED BY THE OBSERVERS PRESENT WHEN THE BALLOTS WERE TALLIED. THE RESULTS WILL REMAIN TENTATIVE UNTIL THE BOARD VOTES TO CERTIFY THE RESULTS. TALLIED BALLOTS WILL BE PLACED IN A SEALED ENVELOPE AND SAVED UNTIL ALL OBJECTIONS ARE RESOLVED AND THE BOARD VOTES TO CERTIFY THE ELECTION RESULTS.**

**IF AN ORGANIZATION OR ENTITY SEEKING REPRESENTATION AND APPEARING ON THE BALLOT RECEIVES A MAJORITY OF THE VOTES CAST, THE OUTCOME IS A MAJORITY ELECTION, AND THAT ENTITY WILL BECOME THE SELECTED BARGAINING REPRESENTATIVE FOR THE BARGAINING UNIT, ONCE ALL ELECTION OBJECTIONS (AND ANY BALLOT CHALLENGES) ARE**

**RESOLVED AND THE BOARD OF TRUSTEES VOTES TO CERTIFY THE ELECTION RESULT AT ITS NEXT REGULARLY SCHEDULED MEETING. IF THE BALLOT SELECTION OF “NO” OR “NO REPRESENTATION” RECEIVES A MAJORITY OF THE VOTES CAST, THE OUTCOME IS ALSO A MAJORITY ELECTION, AND NO ENTITY OR ORGANIZATION WILL BECOME THE DESIGNATED BARGAINING REPRESENTATIVE FOR THE PROPOSED BARGAINING UNIT, ONCE ALL ELECTION OBJECTIONS (AND ANY BALLOT CHALLENGES) ARE RESOLVED AND THE BOARD OF TRUSTEES VOTES TO CERTIFY THE ELECTION RESULT AT ITS NEXT REGULARLY SCHEDULED MEETING.**

**A “NULL ELECTION” IS AN ELECTION WHERE ALL CHOICES RECEIVE AN EQUAL NUMBER OF VOTES, OR WHERE TWO (2) CHOICES RECEIVE AN EQUAL NUMBER OF VOTES AND A THIRD CHOICE RECEIVES A HIGHER, BUT STILL A LESS-THAN-MAJORITY VOTE. WHEN THIS HAPPENS, THE BOARD OF TRUSTEES AT ITS NEXT REGULARLY SCHEDULED MEETING WILL DECLARE THE ELECTION A NULLITY AND SET ANOTHER DATE TO RUN A NEW ELECTION. THE NEW ELECTION WILL FOLLOW THE NOTICE AND ELECTION PROCESS DETAILED IN SECTION E., “ELECTION PROCESS,” OF THIS POLICY. IF THE SECOND ELECTION RESULTS IN ANOTHER NULLITY, THE BOARD OF TRUSTEES WILL DISMISS THE PETITION AND A BARGAINING UNIT WILL NOT BE FORMED. IF THE SECOND ELECTION RESULTS ARE “INCONCLUSIVE,” A RUNOFF ELECTION WILL BE HELD.**

**AN “INCONCLUSIVE ELECTION” IS AN ELECTION IN WHICH THE BALLOT INCLUDES AT LEAST THREE (3) CHOICES, I.E., AT LEAST TWO (2) ORGANIZATIONS OR ENTITIES AND AN OPTION FOR NO REPRESENTATION, AND WHERE NO CHOICE RECEIVES A MAJORITY OF THE BALLOTS CAST. WHEN THE RESULTS OF AN ELECTION ARE INCONCLUSIVE, THE BOARD AT ITS NEXT REGULARLY SCHEDULED MEETING WILL SET A DATE FOR A RUNOFF ELECTION AS DESCRIBED IN SECTION G. “RUNOFF ELECTION” OF THIS POLICY. UNLESS OTHERWISE DIRECTED BY THE BOARD, THERE WILL ONLY BE ONE RUNOFF ELECTION.**

**A “FINAL ELECTION” IS AN ELECTION IN WHICH TWO (2) OR MORE CHOICES RECEIVE AN EQUAL NUMBER OF VOTES, ANOTHER RECEIVES NO VOTES, AND ALL ELIGIBLE VOTERS HAVE VOTED. IN SUCH CASE, NEITHER A RUNOFF ELECTION NOR A RERUN ELECTION WILL BE CONDUCTED. BECAUSE ALL ELIGIBLE EMPLOYEES HAVE VOTED AND THERE IS NO MAJORITY RESULT, NO REPRESENTATIVE IS SELECTED, AND NO ENTITY OR ORGANIZATION WILL BECOME THE DESIGNATED BARGAINING REPRESENTATIVE FOR THE PROPOSED BARGAINING UNIT, ONCE ALL ELECTION OBJECTIONS (AND ANY BALLOT CHALLENGES) ARE RESOLVED AND THE BOARD OF TRUSTEES VOTES AT ITS NEXT REGULARLY SCHEDULED MEETING TO CERTIFY THE ELECTION RESULT.**

### **G. RUNOFF ELECTION**

THE BALLOT IN ANY RUNOFF ELECTION SHALL PROVIDE FOR A SELECTION AMONG THE TWO (2) OR MORE CHOICES RECEIVING THE LARGEST NUMBER OF VOTES IN THE LAST ELECTION, THE SUM OF WHOSE VOTES AGGREGATE AT LEAST ONE (1) MORE THAN HALF OF THE TOTAL VOTES CAST. AFTER VOTING TO CERTIFY THE FIRST ELECTION, THE BOARD WILL SET A DATE FOR THE RUNOFF ELECTION. THE ELECTION WILL FOLLOW THE NOTICE AND ELECTION PROCESS DETAILED IN SECTION E., "ELECTION PROCESS," OF THIS POLICY. ALL COLLEGE EMPLOYEES IN THE PROPOSED BARGAINING UNIT MAY VOTE IN THE RUNOFF ELECTION, REGARDLESS OF WHETHER OR NOT THAT EMPLOYEE VOTED IN THE ORIGINAL INCONCLUSIVE ELECTION.

### **H. ELECTION BAR**

ONCE ANY FINAL ELECTION RESULT IS CERTIFIED REGARDING REPRESENTATION OF A BARGAINING UNIT, NO PETITION REQUESTING ANOTHER ELECTION IN THE SAME BARGAINING UNIT WILL BE ACCEPTED BY THE BOARD FOR A PERIOD OF ONE (1) YEAR AFTER THE DATE THE BOARD VOTED TO CERTIFY THE RESULTS OF THE PRIOR ELECTION.

### **I. PETITION FOR CHANGE OF REPRESENTATIVE**

AN EMPLOYEE IN THE BARGAINING UNIT MAY PETITION FOR CHANGE OF REPRESENTATIVE OF HER BARGAINING UNIT, OR TO NO LONGER BE REPRESENTED BY ANY ORGANIZATION OR ENTITY FOR COLLECTIVE BARGAINING. AS NOTED ABOVE IN SECTION H., "ELECTION BAR," THE BOARD WILL NOT ACCEPT SUCH A PETITION FOR A PERIOD OF ONE (1) YEAR AFTER THE BOARD VOTES TO CERTIFY THE RESULTS OF THE PRIOR ELECTION. AT ANY OTHER TIME, AN EMPLOYEE MUST SUBMIT TO THE CHANCELLOR/DESIGNEE THE FOLLOWING INFORMATION:

- THE BARGAINING UNIT IN WHICH A CHANGE OF REPRESENTATIVE IS SOUGHT, AND WHETHER THE PETITION SEEKS A NEW ORGANIZATION AS THE REPRESENTATIVE, OR SEEKS "NO REPRESENTATIVE."
- IF THE PETITION SEEKS A CHANGE TO A NEW ORGANIZATION AS THE REPRESENTATIVE, THE NAME OF THE ORGANIZATION SEEKING RECOGNITION AS THE NEW EMPLOYEE REPRESENTATIVE, ALONG WITH THE NAME, ADDRESS, E-MAIL AND TELEPHONE NUMBERS OF ITS DESIGNATED CONTACT PERSON.
- THE PETITION MUST BE SUPPORTED BY THE VALID DATED SIGNATURES OF AT LEAST 30 PERCENT OF THE EMPLOYEES IN THE BARGAINING UNIT, ON EITHER CARDS OR A PETITION FORMAT. NO

**SIGNATURE IN SUPPORT OF THE PETITION CAN BE OLDER THAN SIX (6) MONTHS FROM THE DATE THE PETITION FOR CHANGE IS SUBMITTED TO THE CHANCELLOR/DESIGNEE. THE SIGNATURES IN SUPPORT SHOULD BE SUBMITTED IN A SEPARATE SEALED ENVELOPE, LABELED "SIGNATURES IN SUPPORT OF PETITION."**

**ONCE THE CHANCELLOR/DESIGNEE RECEIVES SUCH A PETITION, HE OR SHE WILL POST NOTICE OF RECEIPT OF THE PETITION IN THE SAME LOCATION THAT NOTICES FOR BOARD MEETINGS ARE POSTED. THE NOTICE WILL SET A DATE, NO EARLIER THAN TWENTY (20) BUSINESS DAYS FROM THE FIRST DATE OF POSTING, BY WHICH COLLEGE EMPLOYEES IN THE BARGAINING UNIT WHO ARE INTERESTED IN A DIFFERENT CHANGE IN REPRESENTATION MAY SUBMIT A REQUEST, AS IN SECTION D., THE "OTHER INTERESTED ORGANIZATIONS" SECTION OF THIS POLICY.**

**THE CHANCELLOR/DESIGNEE AND THE CONTACT PERSON(S) FOR THE ENTITY(S) (IF ANY) SEEKING A CHANGE IN REPRESENTATIVE, WILL IDENTIFY AND DESIGNATE A MUTUALLY ACCEPTABLE PERSON (A "NEUTRAL PARTY") TO REVIEW THE PETITION AND CONFIRM THE EXISTENCE OF SUPPORT BY AT LEAST 30 PERCENT OF THE EMPLOYEES IN THE BARGAINING UNIT. THE CHANCELLOR/DESIGNEE WILL PROVIDE THE NEUTRAL PARTY A LIST OF NAMES OF ALL COLLEGE EMPLOYEES WITHIN THE CURRENT BARGAINING UNIT FOR VERIFICATION.**

**THE CHANCELLOR/DESIGNEE, AND THE NEUTRAL PARTY WILL HAVE 30 BUSINESS DAYS TO VERIFY THAT THE REQUIRED INFORMATION IS PRESENT, AND TO EXAMINE THE BARGAINING UNIT INFORMATION AND THE VALIDITY OF THE SIGNATURES IN SUPPORT. THE CHANCELLOR/DESIGNEE WILL NOTIFY THE CONTACT PERSON OF THE UNION OR OTHER ORGANIZATION SEEKING A CHANGE IN REPRESENTATIVE (IF ANY) OF ANY MISSING INFORMATION, SO ANY PROBLEM CAN BE TIMELY CORRECTED.**

**THE ENVELOPE LABELED "SIGNATURES IN SUPPORT OF PETITION" CONTAINING THE SIGNATURES IN SUPPORT OF THE PETITION WILL REMAIN SEALED, UNTIL THE NEUTRAL PARTY OPENS IT TO VERIFY THE EXISTENCE OF VALID TIMELY SIGNATURES FROM AT LEAST 30 PERCENT OF THE EMPLOYEES IN THE CURRENT BARGAINING UNIT.**

**THE DESIGNATED PERSON WILL PROMPTLY NOTIFY BOTH THE CHANCELLOR/DESIGNEE AND THE CONTACT PERSON FOR THE POTENTIAL REPRESENTATIVE (IF ANY) AS TO WHETHER SIGNATURES OF 30 PERCENT OF THE EMPLOYEES WERE PRESENTED IN SUPPORT, BUT WILL NOT PROVIDE ADDITIONAL INFORMATION, AND WILL NOT DISCLOSE THE SIGNED PETITION OR CARDS, WHICH EMPLOYEES SUPPORTED THE PETITION, NOR THE TOTAL NUMBER OF EMPLOYEES WHO SUPPORTED THE PETITION, TO ANY PERSON UNLESS REQUIRED BY LAW.**

**IF THE INFORMATION IS COMPLETE, THE BOARD WILL SET A DATE FOR THE ELECTION TO TAKE PLACE. THE ELECTION WILL BE CONDUCTED IN ACCORDANCE WITH THE PROCESS DETAILED IN THIS POLICY. THE BALLOT ON ANY PETITION FOR CHANGE OF REPRESENTATIVE MUST INCLUDE THE FOLLOWING CHOICES: THE CURRENT UNION, ORGANIZATION OR OTHER DESIGNATED REPRESENTATIVE; THE UNION(S) OR OTHER ORGANIZATION(S) SEEKING THE CHANGE IN REPRESENTATION (IF ANY); AND AN OPTION FOR EMPLOYEES TO VOTE FOR "NO REPRESENTATIVE" I.E., A VOTE FOR NO REPRESENTATION FOR PURPOSES OF COLLECTIVE BARGAINING.**

**J. ELECTION EXPENSES**

**ALL ACTUAL EXPENSES OF THE ELECTION WILL BE DIVIDED EVENLY BETWEEN THE COLLEGE AND THE ORGANIZATION(S) SEEKING TO REPRESENT THE COLLEGE EMPLOYEES. "ACTUAL EXPENSES" INCLUDE THE COSTS INCURRED IN THE ELECTION, SUCH AS THE COST OF PRINTING BALLOTS, THE COSTS OF RENTING MACHINERY, AND THE COSTS INCURRED IN PROVIDING NECESSARY SECURITY AT THE ELECTION POLLING LOCATIONS, AS DETERMINED BY THE CHANCELLOR/DESIGNEE. THE COLLEGE MAY REQUIRE THE ORGANIZATION(S) APPEARING ON THE BALLOT TO PAY THEIR UNION'S PROPORTIONAL SHARE PRIOR TO INCURRING COSTS.**

## *Academic Affairs*

### **Advisory Committee Appointments**

**◆It is recommended that the Board of Trustees approve the appointments/reappointments listed on the following program area committee lists for a two-year term, July 1, 2014 through June 30, 2016.**

#### **Automotive Technology**

Mr. Daniel Borgeis Technician	LRE Automotive 2724 Meramar Drive St. Louis, MO 63016	(314) 581-9093
Mr. Dan Brickmann Instructor	Far Rivers Career Center 1978 Image Drive Washington, MO 63090	(636) 239-7777
Mr. Tom Fogerty General Manager	Mungenast St. Louis Acura 413 Van Buren Court Wentzville, MO 63385	(314) 330-1475
Ms. Barb Kinder Owner/Service Advisor	Autotech 2000 3448 N. Lindbergh St. Louis, MO 63074	(314) 770-0123
Mr. Paul Mertz Service Adviser	Enterprise 10347 Badgley Drive St. Louis, MO 63126	(314) 256-5600
Mr. Michael Mudd Service & Parts Director	Insta-Credit Automart 4040 Jeffco Boulevard Arnold, MO 63010	(636) 282-5460
Mr. Steve Pokorny Owner - Operator	STS Car Care 6507 W. Florissant St. Louis, MO 63136	(314) 323-5512
Mr. Dave Raymond Lead Instructor	North Technical High School 1700 Derhake Rd. Florissant, MO 63033	(314) 989-7628
Mr. Ron Reiling Executive Director	AASP P.O. Box 609 St. Charles, MO 63302	(636) 949-5990

Mr. Mark Schenberg  
Owner - Operator  
Car-Doc Automotive  
2277 Administration Dr.  
St. Louis, MO 63146  
(314) 991-2277

Mr. Bret Spiller  
Sales Representative  
Hunter Engineering Company  
5 Sage Meadows Court  
O'Fallon, MO 63366  
(636) 577-7653

### **Diesel Technology**

Mr. Shawn Badalament  
Maintenance Supervisor  
Allied Waste  
12976 St. Charles Rock Rd.  
Bridgeton, MO 63044  
(636) 947-5959

Mr. Benn Duvall  
Instructor  
North County Technical High School  
1700 Derhake Rd.  
Florissant, MO 63303  
(314) 989-8278

Mr. David Francis  
Owner  
D&D Wreck Rebuilders  
1804 S. Tenth Street  
St. Louis, MO 63104  
(314) 436-7484

Mr. Benjamin Goessling  
Mechanic  
Luhr Brothers, Inc.  
250 West Sand Bank Road  
Columbia, IL 62236  
(618) 281-4106

Mr. Mike Heberlie  
Technician  
Clark Power Service  
4200 PCR  
Perryville, MO 63775  
(573) 547-5506

Mr. Bret Klein  
Supervisor Bus Maintenance  
Metro Bi-State Development Central  
3330 Spruce Mail Stop 351  
St. Louis, MO 63103  
(314) 982-1400

Mr. John Moll  
Retired  
7315 Elm Grove Court  
Hazelwood, MO 63042  
(314) 831-4001

Mr. Doug Pratt  
President  
Gateway Truck Plaza, Inc.  
699 State Route 203  
East Saint Louis, IL 62201  
(618) 274-5900

Mr. Kevin Redell  
Manager, Fleet Maintenance  
Schnuck Markets, Inc.  
11420 Lackland Road  
St. Louis, MO 63146  
(314) 344-9244

Mr. Steph Sabo  
Maintenance Manager  
Norrernberns Truck Service  
17906 Mockingbird Road  
Nashville, IL 62263  
(618) 478-2400

Mr. Tony Vanderiet  
Supervisor  
Metro  
3330 Spruce  
St. Louis, MO 63103  
(314) 982-1509

**Life Science Lab Assistant**

Mr. Dan Barraco  
Scientific Recruiter  
Kelly Services  
2458 Old Dorsett Road  
St. Louis, MO 63043  
(314) 514-0179

Dr. Derek Bartlem  
Managing Director  
KWS Gateway Research Center  
1005 North Warson Road  
St. Louis, MO 63132  
(314) 989-0392

Dr. Matthew Begemann  
Molecular Biology Lead  
Benson Hill Biosystems  
1100 Corporate Square Drive  
St. Louis, MO 63132  
(636) 577-0905

Mr. Jay Boleach  
CTE Coordinator  
Ferguson Florissant School District  
201 Brotherton Lane  
Ferguson, MO 63135  
(314) 517-7145

Dr. Erica Fishel  
Director, Technology Transfer  
Donald Danforth Plant Science Center  
975 North Warson Road  
St. Louis, MO 63132  
(314) 587-1204

Ms. Rachel Gruber  
Chemist  
Apertus Pharmaceuticals  
331 Consort Drive  
St. Louis, MO 63011  
(314) 422-0809

Mr. Rik Holmes  
Regional Sales Manager  
Thermo Fisher Scientific  
379 Beckley Place  
St. Charles, MO 63304  
(314) 596-7994

Dr. Patrick McLaughlin  
Director of Molecular Biology  
APSE, Inc.  
1036 Westrun Drive  
Ballwin, MO 63021  
(402) 613-1806

Mr. Ian Rappold  
Scientist II  
Patheon Biologics  
9327 Fredric Court  
St. Louis, MO 63144  
(314) 239-8378

Dr. Abhay Singh Project Lead, Principal Scientist	MOgene Green Chemicals LLC 1005 North Warson Road Ste. 403 St. Louis, MO 63132	(314) 669-2592
Ms. Becky Staerk Scientist, Purification Development	Patheon 1246 Cork Elm Drive Kirkwood, MO 63122	(314) 229-1327
Ms. Deborah Vassar Technical and Digital Marketing Specialist	Sigma-Aldrich 6746 Dale Avenue St. Louis, MO 63139	(314) 712-0355

### **Manufacturing Technology**

Mr. Howard Appelman Tech Planning - AMR&D	Boeing P.O. Box 516 MC: S245-1003 St. Louis, MO 63166	(314) 234-1235
Ms. Candace Curtis Accounting Manager	WB Industries 1270 West Terra Lane O'Fallon, MO 63366	(636) 272-2366
Mr. Donald DuBois Instructional Designer	GKN Aerospace 142 J.S. McDonnell Boulevard Hazelwood, MO 63042	(314) 264-3457
Mr. Leon Gurevich President	Rapid Development Services 11080 Linpage Place St. Louis, MO 63132	(636) 787-4000
Mr. Colin Shipley Lead Robotics Engineer	Bastian Robotics 2200 Forte Court Maryland Heights, MO 63043	(314) 432-2224
Mr. Arthur Simonyan Vice President Operations	Rapid Development Services 11080 Linpage Place St. Louis, MO 63132	(636) 787-4000
Mr. Ted Stegeman President	Industrial Steel Fabricators 12208 Missouri Bottom Road Hazelwood, MO 63042	(314) 895-1447
Mr. Glenn Traner Engineer Manager	Tech Manufacturing, LLC 45 Cooperative Way Wright City, MO 63390	(636) 745-9477

Mr. Matthew Williams  
Senior Staff Engineer

Emerson Tool Company  
8011 West Florissant Avenue  
St. Louis, MO 63136

(314) 553-5056

Mr. Steve Williams  
Tooling Engineer

Apple Procurement and Ops  
Unit 01, 13F Kerry Plaza #1  
4th Zhangan Road  
Shenzhen, China 518048

(314) 484-1281

## HUMAN RESOURCES AGENDA SUMMARY

APPOINTMENTS / FULL-TIME FACULTY	6
APPOINTMENTS / FULL-TIME ADMINISTRATIVE / PROFESSIONAL STAFF	1
APPOINTMENTS / FULL-TIME CLASSIFIED STAFF	2
REVISIONS TO PREVIOUSLY APPROVED ITEMS:	1
INFORMATION ONLY:	
RETIREMENTS / FACULTY	1
RETIREMENTS / ADMINISTRATIVE / PROFESSIONAL STAFF	1
RETIREMENTS / CLASSIFIED STAFF	2
RESIGNATIONS / FACULTY	1
RESIGNATIONS / ADMINISTRATIVE / PROFESSIONAL STAFF	2
RESIGNATIONS / CLASSIFIED STAFF	2

08/20/15

## APPOINTMENTS / FULL-TIME FACULTY

NAME	CURRENT OR NEW EMPLOYEE	LOC	TITLE	RANGE	PAY RATE	COMMENTS	EFFECTIVE DATE
Richardson, Mariah	N	FP	Assistant Professor, temporary (Communications)	III-B	\$59,841.00	Interim replacement	08/17/15 – 05/18/16
Dempsey, Jean	C	MC	Instructor II (English as a Second Language)	II-E	\$54,734.00	Replacement	08/17/15 – 05/18/16
Oberst, Robert	N	MC	Assistant Professor (Information Systems)	III-I	\$64,760.00	Replacement	08/17/15 – 05/18/16
Devlin, Ingrid	C	MC	Instructor II (Early Care and Education)	II-A	\$52,368.00	Replacement	08/17/15 – 05/18/16
Freshwater, Amy	C	MC	Assistant Professor, temporary (Early Care and Education)	III-I	\$64,760.00	Interim replacement	08/17/15 – 05/18/16
Greene, Michael	N	FV	Assistant Professor, temporary (Community Services)	III-C	\$60,738.00	Replacement	08/17/15 – 05/18/16

-1-

## APPOINTMENTS / FULL-TIME ADMINISTRATIVE/ PROFESSIONAL STAFF

NAME	CURRENT OR NEW EMPLOYEE	LOC	TITLE	RANGE	PAY RATE	COMMENTS	EFFECTIVE DATE
Moreland, Bertha	C	MC	Enrollment Center Coordinator	PN 10	\$49,143.00	Replacement	08/21/15

08/20/15

APPOINTMENTS / FULL-TIME CLASSIFIED STAFF

NAME	CURRENT OR NEW EMPLOYEE	LOC	TITLE	RANGE	PAY RATE	COMMENTS	EFFECTIVE DATE
Taylor, Daniel	C	FP	College Police Officer	CN 06	\$35,554.00	Replacement	07/27/15
McReynolds, Victoria	C	FV	Educational Assistant I (Early Care and Education)	CU 05	\$33,396.00	Replacement	08/24/15

REVISIONS TO PREVIOUSLY- APPROVED ITEMS

Board of Trustees approval on 07/23/15, page 1

Revise effective date for Keith Ware from 08/17/15 to 10/01/16; remaining on AAMI grant for 1 year.

-2-

**INFORMATION ONLY**

RETIREMENTS / FULL-TIME FACULTY

NAME	LOCATION	TITLE	COMMENTS	EFFECTIVE DATE
Hurley, Mary	FP	Professor (Communications)	12 years of service	07/31/15

RETIREMENTS / FULL-TIME ADMINISTRATIVE / PROFESSIONAL STAFF

NAME	LOCATION	TITLE	COMMENTS	EFFECTIVE DATE
Tucker, Jane	MC	Specialist, Disability Support Services	4 years of service	09/30/15

08/20/15

## RETIREMENTS / FULL-TIME CLASSIFIED STAFF

NAME	LOCATION	TITLE	COMMENTS	EFFECTIVE DATE
Bonney, Margaret	MC	Administrative Secretary	30 years of service	09/30/15
Schriner, Carolyn	FV	Student Admissions/ Registration Assistant III	10 years of service	07/31/15

## RESIGNATIONS / FULL-TIME FACULTY

NAME	LOCATION	TITLE	EFFECTIVE DATE
Gretencord, Timnah	W	Assistant Professor (English)	07/31/15

## RESIGNATIONS / FULL-TIME ADMINISTRATIVE / PROFESSIONAL STAFF

3

NAME	LOCATION	TITLE	EFFECTIVE DATE
Buchanan, Tyra	CO	Project Associate II	07/31/15
Martin, Katherine	W	Coordinator, Enrollment Management	07/24/15

## RESIGNATIONS / FULL-TIME CLASSIFIED STAFF

NAME	LOCATION	TITLE	EFFECTIVE DATE
Bryant, Velvet	MC	Administrative Secretary	07/23/15
Hunter, Audrey	FP	Student Admissions/ Registration Assistant II	07/06/15

**Recommendation for Award/Purchasing - Contract**

Board approval is requested for the award of a contract for charter bus services to **VANDALIA BUS LINES, INC.**, in an amount estimated at **\$83,172.00**, for a period of one (1) full year, to begin September 1, 2015.

**Description**

This contract will be used by Districtwide Athletics to provide transportation for competitive sporting events that are held out of town. Bids were evaluated on price offered (65 points), fleet equipment (20 points) and references (15 points). The recommended bidder meets all bid requirements and offered the best possible pricing.

**Bid – B0003416**

The evaluation of this bid, which opened June 25, 2015, is listed below:

<b><u>Bidders</u></b>	<b><u>Total Amount</u></b>	<b><u>Total Score</u></b>
<b>VANDALIA BUS LINES, INC.</b>	<b>\$ 83,172.00</b>	<b>98.99</b>
White Knight Limousine, Inc.	84,485.00	97.39
Central States Trailways	84,901.00	92.43
Mid-American Coaches, Inc.	88,992.00	90.59
Huskey Trailways	89,752.00	84.64

**Funding**

Expenditures against this contract will be funded from current operating budgets.

**Advertisements**

Newspaper advertisements were placed in the St. Louis American and the St. Louis Post-Dispatch.

**Recommendation for Award/Purchasing - Contract**

Board approval is requested for the award of a contract for the routine purchase of turf management supplies to **BWI COMPANY, AGRO-LOGICS, LLC** and **JOHN DEERE LANDSCAPES**, in an amount estimated at **\$80,000.00** for a period of one (1) full year with option to renew for three (3) additional one (1) year periods, to begin September 1, 2015.

**Description**

This contract will be used by the Physical Facilities Departments at all College locations to purchase a variety of products required to maintain the lawns, trees, bushes and shrubs for common areas at each site, as well as to keep athletic fields in competitive condition. These products include but are not limited to herbicides, insecticides, fertilizers, grass seed, fungicides, lake treatment chemicals and field drying/marketing agents. The chemicals purchased by the College for use in turf management are federally regulated by the Department of Agriculture and considered environmentally safe when used properly. The college requested pricing for 50 items. **BWI COMPANY** offered pricing for 39 of the 50 requested items and the lowest price on 20 of the items. **AGRO\_LOGICS, LLC** offered pricing for 46 of the 50 requested items and the lowest price on 12 of the items. **JOHN DEERE LANDSCAPES** offered pricing for 40 of the 50 requested items and the lowest price on 11 of the items. The evaluation score was based on pricing – 75 points and total product selection available – 25 points. These three vendors are being recommended for award in order to insure the broadest selection of products at competitive pricing over the life of the contract.

**Bid – B0003356**

The evaluation of this bid, which opened July 10, 2015, is listed below:

<b><u>Bidders</u></b>	<b><u>Total Amount</u></b>	<b><u>50 Items Requested Items Offered/Lo Bid Items</u></b>	<b><u>Total Score</u></b>
<b>BWI COMPANY</b>	<b>\$ 3,739.50</b>	<b>39/20</b>	<b>92.20</b>
<b>AGRO-LOGICS, LLC</b>	<b>4,172.55</b>	<b>46/12</b>	<b>91.00</b>
<b>JOHN DEERE LANDSCAPES</b>	<b>2,879.72</b>	<b>40/11</b>	<b>88.74</b>
Supreme Turf Products, Inc.	2,007.55	30/2	58.30
E & G Kraemer Enterprises dba G.R. Robinson Seed Co.	1,177.00	25/0	40.59
Pennington Seed	468.70	18/3	28.78

**Funding**

Expenditures against this contract will be funded from current operating budgets.

**Advertisements**

Newspaper advertisements were placed in the St. Louis American and the St. Louis Post-Dispatch.

**Recommendation for Award/Purchasing - Contract**

Board approval is requested for the award of a travel contract to *LUKAS MARKETING*, in an amount estimated at **\$36,000.00**, for a study abroad program to Cuba.

**Description**

This contract will be used by the College’s International Education Office for study abroad program to Cuba and will provide round-trip airfare, accommodations and tour services to Cuba for approximately 25 participants. Travel will begin Saturday, May 21, 2016 and end Friday, May 27, 2016. The recommended bidder meets all requirements of the bid and provided the best price.

**Bid – B0003432**

The evaluation of this bid, which opened July 20, 2015, is listed below:

<b><u>Bidder</u></b>	<b><u>Per Person Cost</u></b>	<b><u>Total Cost/ 25 Participants</u></b>
<b>LUKAS MARKETING</b>	<b>\$ 1,440.00</b>	<b>\$ 36,000.00</b>
Contemporary Tours	2,377.00	59,425.00
Explorica, Inc.	4,035.00	100,875.00
World Strides Capstone	4,299.00	107,475.00

**Funding**

Travel Expenditures will be paid directly by the participants.

**Recommendation for Award/Purchasing - Contract**

Board approval is requested for the award of a contract for the purchase of horticultural supplies to **HUMMERT INTERNATIONAL**, for an amount estimated at **\$20,000.00** annually, for a period of one (1) full year, with an option to renew two (2) additional one (1) year periods, to begin September 1, 2015.

**Description**

This contract will primarily be used by the Horticultural staff at the Meramec campus to purchase the necessary items for the planting and caring of live plant specimens, in greenhouse conditions, for eventual use in course study in the Horticultural Program. This bid was sent to sixteen (16) potential bidders but only three (3) responses were received, one of which was a “no bid.” The bidder recommended for award meets all of the requirements of the bid.

**Bid – B0003414**

The evaluation of this bid, which opened June 29, 2015, is listed below:

<b><u>Bidder</u></b>	<b><u>Growing Medium 5 items</u></b>	<b><u>Fertilizers 6 items</u></b>	<b><u>Chemicals 10 items</u></b>	<b><u>Greenhouse Supplies 15 items</u></b>
<b>HUMMERT INTERNATIONAL</b>	<b>\$ 52.52</b> 5 items	<b>\$ 244.83</b> 5 items	<b>\$ 1,251.87</b> 9 items	<b>\$ 2,179.72</b> 15 items
A. M. Leonard, Inc.	No Bid	No Bid	No Bid	\$ 1,045.52 8 items
Horticultural Service	No Bid	No Bid	No Bid	No Bid

**Funding**

Expenditures against this contract will be funded from current operating budgets.

**Recommendation for Award/Purchasing - Contract**

Board approval is requested for the award of a contract for routine inspection, maintenance and repair of fire extinguishers and fire suppression systems to **WEBER FIRE**, in an amount estimated at **\$21,153.18**, for a period of three (3) full years, with option to renew for two additional years, to begin September 1, 2015.

**Description**

This contract will be used Districtwide to maintain all fire suppression systems and fire extinguishers at current National Fire Protection Association (NFPA)/Occupational Safety and Health Administration (OSHA) standards. This service will include periodic inspection and testing, repairs as required and loaner equipment where repairs cannot be completed immediately on site. The recommended bidder offered the best overall pricing and meets all bid requirements.

**Bid - B0003423**

The evaluation of the bid, which opened on Tuesday, July 7, 2015, is listed below:

<b><u>Bidders</u></b>	<b><u>Inspection Recharge/ Refill Fees</u></b>	<b><u>Hydrostatic Testing Fees</u></b>	<b><u>Maint Fees</u></b>	<b><u>Total Annual Fees</u></b>
<b>WEBER FIRE</b>	<b>\$ 4,199.30</b>	<b>\$ 2,211.50</b>	<b>\$ 640.26</b>	<b>\$ 7,051.06</b>
Marmic Fire & Safety	4,766.75	1,786.60	1,021.32	7,574.67
Cintas	4,579.20	1,990.00	1,251.64	7,820.84
Fire Safety, Inc.	5,354.50	1,882.40	1,248.15	8,485.05
Simplex Grinnell	7,782.50	7,642.00	5,018.99	20,443.49

**Funding**

Expenditures against this contract will be funded from current operating budgets.

### **Recommendation for Award/Purchasing - Contract**

Board ratification is requested for use of the *MISSOURI EDUCATION AND RESEARCH NETWORK (MOREnet)* to acquire internet services, in an amount estimated at **\$57,211.57**, for a period of one (1) full year which began July 1, 2015.

#### **Description**

This service provides a secure broadband internet connection, staff training, and IP addressing for the college. MOREnet is the State of Missouri's research and education network of which the college has been a member since 1996. The University of Missouri System is the fiscal agent of the network; as fiscal agent all contracts and services are bid on behalf of the network.

#### **Funding**

Expenditures for this service will be funded from current operating budgets.

**Recommendation for Ratification/Physical Facilities:**

Board ratification is requested for two agreements and two contracts to remediate mold in the Meramec Theater Auditorium. Staff reported mold growth on fabric and wall surfaces due to high humidity caused by a mechanical equipment malfunction. The work was pursued on an emergency basis to ensure the auditorium would be available for the start of the fall semester. Ratification is requested for the following phases of the work, to the following firms:

**Theater Agreements:**

**Cannon Design**

**HVAC Inspection and System Re-Commissioning in Theater**

**\$ 5,440.00**

The mechanical engineering consultant performed an HVAC inspection and produced a series of recommendations to alleviate the humidity issue, including cleaning the cooling coils in the air handling units. In conjunction with the cleanup of the auditorium, the mechanical system will be re-commissioned to ensure the system is operating properly. The consultant's recommendations are being addressed.

**Cannon Design Total**

**5,440.00**

**NPN Environmental**

**Mold Testing and Remediation Plan in Theater**

**8,700.00**

After reports of indoor air quality issues, this environmental consultant performed indoor air quality sampling in the building and determined the problem was confined to the auditorium. The consultant developed a work plan for cleaning the auditorium and the mechanical ductwork and will perform clearance testing when the cleanup is complete.

**NPN Environmental Total**

**8,700.00**

**Theater Agreements Total**

**14,140.00**

**Theater Contracts:**

**Description:**

The recommendations of NPN Environmental were bid and the contract was awarded on an emergency repair basis. The contractor will clean and apply a mold inhibitor as specified to all affected surfaces; chair upholstery, carpeting, wood surfaces, stage curtains, sound panels, and walls. The supply and return ductwork will also be cleaned and treated.

**Bid – S6 6440, Mold Remediation and HVAC Cleaning in Theater Auditorium** **24,591.74**

The results of this bid, which opened July 28, 2015, are listed below:

<b><u>Contractors:</u></b>	<b><u>Base Bid</u></b>
<b>Steamatic of St. Louis</b>	<b>\$ 24,591.74</b>
Cardinal Environmental Operations Corporation	24,832.00
Talbert ICS, Inc.	46,000.00
PART, LLC	62,990.00

**Funding:** This project will be funded from capital budgets.

**Description:**

One of Cannon Design’s recommendations was to clean the cooling coils in the mechanical unit serving the auditorium, in conjunction with the environmental cleanup. Waldinger was on-site with another project and was able to start immediately.

**Bid - S6 6442, Cleaning of HVAC Coils in Theater Air Handling Unit** **4,542.20**

<b><u>Qualified Bidder</u></b>	<b><u>Contract Amount</u></b>
<b>The Waldinger Corporation</b>	<b>\$ 4,542.20</b>

**Theater Contracts Total** **29,133.94**

**Theater Ratifications Total** **\$ 43,273.94**

**Recommendation for Approval/Physical Facilities:**

Board approval is requested for one **consulting agreement for environmental services**, under \$50,000.00.

**Terracon Consultants, Inc.**

**Oversight and Air Monitoring for Flooring Abatement, Science West, Meramec**

**\$ 3,550.00**

In order to replace the worn carpet in SW211, the underlying asbestos tile and mastic required abatement. This agreement provided consultant services to design the abatement project and provided the third party oversight and air monitoring during abatement required by St. Louis County.

**Terracon Consultants, Inc. Total**

**\$ 3,550.00**

**Recommendation for Ratification/Physical Facilities:**

Board ratification is requested of **three consulting agreement for environmental services**, all under \$50,000.00.

College Board Policy I.8 requires that architectural and engineering consultants be selected on the basis of demonstrated competence and qualifications for the type of professional services required, and at fair and reasonable prices. This policy further requires Board ratification of consulting agreements less than \$50,000.

**Descriptions:**

**NPN Environmental**

**Testing of Flooring Materials in Science West, Meramec** **\$ 450.00**

Prior to bidding a project for new flooring in Room SW210A, the existing floor was tested for the presence of asbestos. None was detected and no abatement activities were required.

**NPN Environmental Total** **450.00**

**Ross and Baruzzini**

**Study and Make Recommendations for Repair of Dust Collection System, Center for Workforce Innovation** **5,000.00**

Faculty observed and reported residual dust in the composite lab believing the dust collection system was not working properly. The consultant will check the system for proper operation, make recommendations for adjustments or repairs and provide an estimated cost of the corrective work.

**Ross and Baruzzini Total** **5,000.00**

**Professional Services Industries, Inc.,**

**Indoor Air Quality Investigation in Four Buildings, Meramec** **8,118.35**

Staff reported possible indoor air quality issues in the Instructional Resources, Administration, Humanities East, and Business Administration buildings. The environmental consultant performed air quality testing and found no issues in the Instructional Resources building and made no recommendations for any further actions. The consultant recommended limited cleaning of the mechanical units in the remaining areas and that was performed according to the consultant's directions.

**Professional Services Industries, Inc., Total** **8,118.35**

**Total Ratifications** **\$ 13,568.35**

**Funding:** These projects were funded from operating and capital budgets.

Request for Approval/Disposal of Surplus Property

Board approval is requested to dispose of surplus property by recycling per contract as listed on the following pages. This property has been declared excess and posted internally for redistribution.

<b>PDF#</b>	<b>Description</b>	<b>Property Tag</b>	<b>Location</b>	<b>Condition</b>	<b>Purchased Date</b>	<b>Original Cost</b>	<b>Book Value</b>
50760	1 Door Refrigerator	000472	FV	Poor	3/11/2002	\$ 5,300.00	\$ -

**FINANCE**

<b>Budget</b>	<b><u>Page</u></b>
Executive Summary .....	1
Budget Status Summary Report General Operating Fund through June 30, 2015 .....	2
Budget Status Reports-Student Technology Fee: July 1, 2014 – June 30, 2015 .....	3
Budget Status Reports-College and Student Activities: July 1, 2014 – June 30, 2015 .....	4
Budget Status Reports-Public Safety, Pedestrian and Traffic Access: July 1, 2014 – June 30, 2015 .....	5
Budget Status Reports-Rental of Facilities July 1, 2014 – June 30, 2015 .....	6
Corporate Center-Managed Property Operating Report July 1, 2014 – June 30, 2015 .....	7
Budget Status Report-Workforce Solutions Group, Operating and Restricted: July 1, 2014 – June 30, 2015 .....	8-9
Budget Status Report-Restricted General Fund: July 1, 2014-June 30, 2015 .....	10
Budget Status Report-Student Financial Aid Fund: July 1, 2014 – June 30, 2015.....	11
Budget Status Report-Auxiliary Enterprise Fund: July 1, 2014 – June 30, 2015 .....	12
Budget Status Report-Capital Fund: July 1, 2014 – June 30, 2015 .....	13
Budget Status Report-Agency Fund: July 1, 2014 – June 30, 2015 .....	14
Revenues/Expenditures Report-Self-Funded Insurance: July 1, 2014 – June 30, 2015 .....	15
Investment Report as of June 30, 2015 .....	16-18
<b><u>Ratifications</u></b>	
Ratification of Investments/Daily Repurchase Agreements executed during the month of June 2015 .....	19
Ratification of Payments for Services Rendered for July 1, 2014-June 30, 2015 .....	20-28

This page was left blank intentionally

## Executive Summary

### Operating Fund

- Operating Revenues
  - Taxes
    - \$60.6M is \$500K more than last year and \$450K more than the amount expected this year
  - State Appropriation
    - \$44.4M this year - \$41.7M last year
  - Student Fees
    - \$42.3M is less than \$46.0M expected and \$47.2M last year
  - Bad Debts
    - Substantially less than budgeted
    - 419K is \$119K is less than last year
- Operating Expenses
  - Salaries
    - \$87.1M expended
    - \$1.8M less than last year
    - \$11.5M less than budget
    - Part-time due to fewer students
    - Vacant positions
  - Benefits
    - Approximately \$1.3M less than last year and \$3.1M less than budget
    - \$25.3M spent is approximately 29% of Salaries
  - Operating Expenses other than Salaries and Benefits
    - \$22.1M spent is \$276K more than last year and \$2.6M less than budgeted
  - Transfers for Maintenance Repair and Capital is \$4.1M
    - The amount budgeted is \$3M more than last year
    - The amount transferred for debt payments has been made and is approximately the same as last year (as budgeted)

### Other Funds

- Technology Fee
  - \$2.7M compared with \$3.1M budgeted and \$1.9M last year
  - Approximately \$1.2M more than last year due to increase in the amount of the fee for Web Redevelopment and On-line education support
  - Expenses and Transfers of \$2.0M are \$260K more than last year
- College and Student Activities
  - Revenue of \$1.3 - \$18K more than last year
  - Expenses and Transfers of \$1.3K is \$216K more than last year
- Public Safety, Pedestrian and Traffic Access
  - Revenue of \$389K – compared with \$482K last year
  - Enrollment drives revenue
  - Transfer to Maintenance Repair and Capital made

**St. Louis Community College**  
**Budget Status Summary Report - General Operating Fund**  
**For the Period July through June Preliminary,**

	<b>Fiscal Year 2015</b>			<b>Fiscal Year 2014</b>
	<b>Amended Budget</b>	<b>Actual to Date**</b>	<b>% of Total Revenue</b>	<b>Amount ***</b>
<b><u>Revenues</u></b>				
Local Taxes	\$ 60,156,723	\$ 60,616,386	40.2%	\$ 60,110,266
State Aid	44,154,462	44,417,895	29.5%	41,742,118
Student Fees	45,952,881	42,324,348	28.1%	47,211,686
Bad Debt	(2,040,000)	(419,516)	-0.3%	(538,420)
Other	3,800,000	3,693,896	2.5%	4,263,814
<b>Total Revenue</b>	<b><u>152,024,066</u></b>	<b><u>150,633,009</u></b>	<b>100.0%</b>	<b><u>152,789,464</u></b>
<b><u>Expenditures</u></b>				
Salaries and Wages	98,641,118	87,141,447	57.9%	88,918,470
Staff Benefits	28,346,237	25,284,867	16.8%	26,620,092
Operating	24,362,732	22,086,770	14.7%	21,810,488
<b>Total Expenditures</b>	<b><u>151,350,087</u></b>	<b><u>134,513,084</u></b>	<b>89.3%</b>	<b><u>137,349,050</u></b>
<b><u>Transfers To (From)</u></b>				
To Capital Fund	4,081,022	4,081,022	2.7%	2,001,147
To Leasehold Bonds	3,261,291	3,261,291	2.2%	3,252,337
To Scholarships	843,005	814,262	0.5%	820,535
To Managed Properties	-	456,712	0.3%	367,678
From Designated	(400,000)	(400,000)	-0.3%	(400,000)
From Auxiliary Service	(125,000)	(125,000)	-0.1%	(125,000)
<b>Total Transfers</b>	<b><u>7,660,318</u></b>	<b><u>8,088,287</u></b>	<b>5.4%</b>	<b><u>5,916,697</u></b>
<b>Total Expense and Transfers</b>	<b><u>159,010,405</u></b>	<b><u>142,601,371</u></b>	<b>94.7%</b>	<b><u>143,265,747</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ (6,986,339)</u></b>	<b>8,031,638</b>	<b>5.3%</b>	<b>9,523,717</b>
<b>Net Position as of July 1</b>		<b><u>37,686,156</u></b>		<b><u>28,162,439</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 45,717,794</u></b>		<b><u>\$ 37,686,156</u></b>

\*\*Does not include encumbrances.

\*\*\* Includes adjustments for corrections to prior year operating expenses.

**St. Louis Community College**  
**Budget Status Report - Technology Fee**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues</u></b>				
College Technology Fees	\$ 3,093,547	\$ 2,697,122	100.0%	\$ 1,922,193
<b>Total Revenues</b>	<b><u>3,093,547</u></b>	<b><u>2,697,122</u></b>	<b>100.0%</b>	<b><u>1,922,193</u></b>
<b><u>Expenditures</u></b>				
Salaries	734,681	418,415	15.5%	513,859
Benefits	213,586	139,802	5.2%	173,601
Operating	<u>1,553,648</u>	<u>880,819</u>	32.7%	<u>738,078</u>
<b>Total Expense</b>	<b><u>2,501,915</u></b>	<b><u>1,439,036</u></b>	<b>53.4%</b>	<b><u>1,425,538</u></b>
<b><u>Transfers To (From)</u></b>				
To Capital Fund	<u>591,632</u>	<u>591,632</u>	21.9%	<u>344,844</u>
<b>Total Transfers</b>	<b><u>591,632</u></b>	<b><u>591,632</u></b>	<b>21.9%</b>	<b><u>344,844</u></b>
<b>Total Expense and Transfers</b>	<b><u>3,093,547</u></b>	<b><u>2,030,668</u></b>	<b>75.3%</b>	<b><u>1,770,382</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b>666,454</b>	<b>24.7%</b>	<b>151,811</b>
<b>Net Position as of July 1</b>		<b><u>1,067,076</u></b>		<b><u>915,265</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 1,733,530</u></b>		<b><u>\$ 1,067,076</u></b>
<b><u>Breakdown of Expenditures and Transfers</u></b>				
Instructional lab support salaries and benefits	\$ 778,504	\$ 544,334		\$ 687,460
Instructional lab replacements and repair	652,132	644,693		404,483
Electronic library resources and MOBIUS	288,000	285,944		188,000
Instructional software	410,964	410,964		490,439
Online education				
Salaries and benefits	187,953	13,884		-
Blackboard	205,383	115,564		-
Call Center	17,900	14,939		-
Quality Matters training and peer review	25,000	346		-
Other operating expenses	103,650	-		-
Web redevelopment and maintenance	<u>424,061</u>	<u>-</u>		<u>-</u>
<b>Total Expense and Transfers</b>	<b><u>\$ 3,093,547</u></b>	<b><u>\$ 2,030,668</u></b>		<b><u>\$ 1,770,382</u></b>

**St. Louis Community College**  
**Budget Status Report - College and Student Activities**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues</u></b>				
College Activity Fees	\$ 1,362,955	\$ 1,275,832	99.2%	\$ 1,245,640
Other	-	10,748	0.8%	23,166
<b>Total Revenues</b>	<b><u>1,362,955</u></b>	<b><u>1,286,580</u></b>	<b>100.0%</b>	<b><u>1,268,806</u></b>
<b><u>Expenditures</u></b>				
Salaries	50,194	92,033	7.2%	99,214
Benefits	4,041	7,409	0.6%	8,239
Operating	527,243	437,332	34.0%	880,959
Student Activities Budget - Agency	581,477	579,377	45.0%	113,141
<b>Total Expense</b>	<b><u>1,162,955</u></b>	<b><u>1,116,151</u></b>	<b>86.8%</b>	<b><u>1,101,553</u></b>
<b><u>Transfers To (From)</u></b>				
To General Operating	200,000	200,000	15.5%	200,000
<b>Total Transfers</b>	<b><u>200,000</u></b>	<b><u>200,000</u></b>	<b>15.5%</b>	<b><u>200,000</u></b>
<b>Total Expense and Transfers</b>	<b><u>1,362,955</u></b>	<b><u>1,316,151</u></b>	<b>102.3%</b>	<b><u>1,301,553</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b><u>(29,571)</u></b>	<b>-2.3%</b>	<b><u>(32,747)</u></b>
<b>Net Position as of July 1</b>		<b><u>295,387</u></b>		<b><u>328,134</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 265,816</u></b>		<b><u>\$ 295,387</u></b>

**St. Louis Community College**  
**Budget Status Report - Public Safety, Pedestrian and Traffic Access**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues</u></b>				
College Activity Fees	\$ 415,341	\$ 389,134	100.0%	\$ 482,204
<b>Total Revenues</b>	<b><u>415,341</u></b>	<b><u>389,134</u></b>	<b>100.0%</b>	<b><u>482,204</u></b>
<b><u>Expenditures</u></b>				
Supplies and Services	207,670	73,427	18.9%	6,281
<b>Total Expenditures</b>	<b><u>207,670</u></b>	<b><u>73,427</u></b>	<b>18.9%</b>	<b><u>6,281</u></b>
<b><u>Transfers To (From)</u></b>				
To Capital Fund	207,671	207,671	53.4%	750,170
<b>Total Transfers</b>	<b><u>207,671</u></b>	<b><u>207,671</u></b>	<b>53.4%</b>	<b><u>750,170</u></b>
<b>Total Expense and Transfers</b>	<b><u>415,341</u></b>	<b><u>281,098</u></b>	<b>53.4%</b>	<b><u>756,451</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b>108,036</b>	<b>27.8%</b>	<b>(274,247)</b>
<b>Net Position as of July 1</b>		<b><u>1,813,024</u></b>		<b><u>2,087,271</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 1,921,060</u></b>		<b><u>\$ 1,813,024</u></b>

**St. Louis Community College**  
**Budget Status Report - Rental of Facilities**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues</u></b>				
Other Revenue	\$ 84,700	\$ 208,578	100.0%	\$ 76,681
<b>Total Revenues</b>	<b><u>84,700</u></b>	<b><u>208,578</u></b>	<b>100.0%</b>	<b><u>76,681</u></b>
<b><u>Expenditures</u></b>				
Salaries	41,563	27,930	13.4%	12,714
Benefits	3,945	3,667	1.8%	1,090
Operating	<u>39,192</u>	<u>32,301</u>	15.5%	<u>23,500</u>
<b>Total Expenditure</b>	<b><u>84,700</u></b>	<b><u>63,898</u></b>	<b>30.6%</b>	<b><u>37,304</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b>144,680</b>	<b>69.4%</b>	<b>39,377</b>
<b>Net Position as of July 1</b>		<b><u>224,274</u></b>		<b><u>184,897</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 368,954</u></b>		<b><u>\$ 224,274</u></b>

**St. Louis Community College  
Revenues / Expenditures Report  
Corporate College - Managed Property Operating Report  
For the Period July through June Preliminary,**

	<b>Fiscal Year 2015</b>	<b>Fiscal Year 2014</b>
<b><u>Revenues</u></b>		
Lease Income	\$ 318,299	\$ 261,499
<b>Total Revenues</b>	<b>318,299</b>	<b>261,499</b>
<b><u>Expenditures</u></b>		
Salaries and Wages	-	38,627
Staff Benefits	-	13,397
Operating	775,011	776,166
<b>Total Expenditures</b>	<b>775,011</b>	<b>828,190</b>
<b><u>Transfers To (From)</u></b>		
From General Operating	(456,712)	(367,678)
<b>Total Transfers</b>	<b>(456,712)</b>	<b>(367,678)</b>
<b>Total Expense and Transfers</b>	<b>318,299</b>	<b>460,512</b>
<b>Net Increase / (Decrease)</b>	-	<b>(199,013)</b>
<b>Net Position as of July 1</b>	-	199,013
<b>Net Position as of June 30 Preliminary</b>	<b>\$ -</b>	<b>\$ -</b>

**St. Louis Community College**  
**Budget Status Report - Workforce Solutions Group - Operating**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues / Resources</u></b>				
Other Revenue	\$ 125,000	\$ 217,336	100.0%	\$ 89,577
<b>Total Revenues</b>	<b><u>125,000</u></b>	<b><u>217,336</u></b>	<b>100.0%</b>	<b><u>89,577</u></b>
<b><u>Expenditures</u></b>				
Salaries	1,173,812	1,055,131	485.5%	1,180,860
Benefits	254,149	215,222	99.0%	231,688
Supplies and services	(183,809)	32,233	14.8%	108,425
Expense credits	(821,370)	(907,002)	-417.3%	(1,134,966)
Institutional Contributions - Match	(630,000)	(488,282)	-224.7%	(455,254)
<b>Total Expenditures</b>	<b><u>(207,218)</u></b>	<b><u>(92,698)</u></b>	<b>-42.7%</b>	<b><u>(69,247)</u></b>
<b><u>Transfers To (From)</u></b>				
To General Operating	200,000	200,000	92.0%	200,000
<b>Total Transfers</b>	<b><u>200,000</u></b>	<b><u>200,000</u></b>	<b>92.0%</b>	<b><u>200,000</u></b>
<b>Total Expense and Transfers</b>	<b><u>(7,218)</u></b>	<b><u>107,302</u></b>	<b>92.0%</b>	<b><u>130,753</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ 132,218</u></b>	<b><u>110,034</u></b>	<b>50.6%</b>	<b><u>(41,176)</u></b>
<b>Net Position as of July 1</b>		<b><u>2,484,755</u></b>		<b><u>2,525,931</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 2,594,789</u></b>		<b><u>\$ 2,484,755</u></b>
<b>Division Allocation - Revenue</b>				
		<b>Operating</b>		
Community Service		\$ 2,204		
Corporate Services		215,132		
<b>Total Division Allocation</b>		<b><u>\$ 217,336</u></b>		
<b>Division Allocation - Expenditures</b>				
Community Service		\$ (99,018)		
Corporate Services		6,320		
<b>Total Division Allocation</b>		<b><u>\$ (92,698)</u></b>		

**St. Louis Community College**  
**Budget Status Report - Workforce Solutions Group - Restricted**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues / Resources</u></b>				
Grants and Contracts	\$ 10,854,668	\$ 12,926,178	100.0%	\$ 13,678,522
<b>Total Revenues</b>	<b><u>10,854,668</u></b>	<b><u>12,926,178</u></b>	<b>100.0%</b>	<b><u>13,678,522</u></b>
<b><u>Expenditures</u></b>				
Salaries	2,196,701	5,469,758	42.3%	4,751,201
Benefits	470,518	1,230,190	9.5%	1,085,639
Operating	8,187,449	6,367,948	49.3%	8,016,428
Institutional Contributions - Match	-	(141,718)	-1.1%	(174,746)
<b>Total Expenditures</b>	<b><u>10,854,668</u></b>	<b><u>12,926,178</u></b>	<b>100.0%</b>	<b><u>13,678,522</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b>-</b>		<b>-</b>
<b>Net Position as of July 1</b>		<b>-</b>		<b>-</b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ -</u></b>		<b><u>\$ -</u></b>

<b>Division Allocation - Revenue</b>	<b>Restricted</b>
Community Service	\$ 9,856,127
Corporate Services	<u>3,070,051</u>
<b>Total Division Allocation</b>	<b><u>\$ 12,926,178</u></b>

<b>Division Allocation - Expenditures</b>	
Community Service	\$ 9,856,127
Corporate Services	<u>3,070,051</u>
<b>Total Division Allocation</b>	<b><u>\$ 12,926,178</u></b>

**St. Louis Community College**  
**Budget Status Report - Restricted General Fund**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues / Resources</u></b>				
External Sources	\$ 4,044,680	\$ 3,527,053	100.0%	\$ 4,061,741
<b>Total Revenue / Resources</b>	<b><u>4,044,680</u></b>	<b><u>3,527,053</u></b>	<b>100.0%</b>	<b><u>4,061,741</u></b>
<b><u>Expenditures</u></b>				
Salaries	2,165,267	2,106,171	59.7%	2,393,356
Benefits	538,761	481,030	13.6%	526,869
Operating	1,102,576	1,475,193	41.8%	1,550,510
Capital	238,076	146,516	4.2%	148,015
Institutional Match	-	(675,705)	-19.2%	(543,439)
<b>Total Expenditures</b>	<b><u>4,044,680</u></b>	<b><u>3,533,205</u></b>	<b>100.2%</b>	<b><u>4,618,750</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b><u>(6,153)</u></b>	<b>-0.1%</b>	<b><u>(13,570)</u></b>
<b>Net Position as of July 1</b>		<b><u>49,544</u></b>		<b><u>63,114</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 43,391</u></b>		<b><u>\$ 49,544</u></b>

**St. Louis Community College**  
**Budget Status Report - Student Financial Aid**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues / Resources</u></b>				
Grants and Contracts	\$ 40,583,330	\$ 35,293,408	97.3%	\$ 40,238,458
Other Revenue	-	967,288	2.7%	776,012
<b>Total Revenues</b>	<b><u>40,583,330</u></b>	<b><u>36,260,696</u></b>	<b>100.0%</b>	<b><u>41,014,470</u></b>
<b><u>Expenditures</u></b>				
Salaries	856,893	584,537	1.6%	665,785
Benefits	75,800	47,056	0.1%	53,330
StudentAid	40,579,642	36,121,734	99.6%	41,048,550
<b>Total Expenditures</b>	<b><u>41,512,335</u></b>	<b><u>36,753,327</u></b>	<b>101.4%</b>	<b><u>41,767,665</u></b>
<b><u>Transfers To (From)</u></b>				
From General Operating	(843,005)	(814,262)	-2.2%	(820,535)
From Auxiliary Service	(86,000)	(86,000)	-0.2%	(86,000)
<b>Total Transfers</b>	<b><u>(929,005)</u></b>	<b><u>(900,262)</u></b>	<b>-2.5%</b>	<b><u>(906,535)</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ (1,858,010)</u></b>	<b>407,631</b>	<b>1.1%</b>	<b>153,340</b>
<b>Net Position as of July 1</b>		<b><u>962,039</u></b>		<b><u>808,698</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 1,369,670</u></b>		<b><u>\$ 962,039</u></b>
<b><u>Revenues / Resources</u></b>				
Pell Grants	\$ 39,000,000	\$ 33,921,469	93.5%	\$ 38,637,906
Federal Work Study	899,739	584,537	1.6%	665,785
Supplemental Education			0.0%	
Opportunity Grant (SEOG)	683,591	787,402	2.2%	934,767
Other	-	967,288	2.7%	776,012
<b>Total Revenues</b>	<b><u>\$ 40,583,330</u></b>	<b><u>\$ 36,260,696</u></b>	<b>100.0%</b>	<b><u>\$ 41,014,470</u></b>
<b><u>Transfers</u></b>				
Board of Trustees Scholarships	\$ 767,205	\$ 767,205	2.1%	\$ 767,205
Auxiliary Service Scholarships	86,000	86,000	0.2%	86,000
College Match - FWS Employer Taxes	75,800	47,057	0.1%	53,330
<b>Total Transfers and Carry Forward</b>	<b><u>\$ 929,005</u></b>	<b><u>\$ 900,262</u></b>	<b>2.5%</b>	<b><u>\$ 906,535</u></b>

**St. Louis Community College**  
**Budget Status Report - Auxiliary Enterprise Fund**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Revenues</u></b>				
College Activity Fees	\$ 498,409	\$ 466,556	4.6%	\$ 576,703
Auxiliary Services Revenues	10,648,000	9,733,804	95.4%	10,902,944
<b>Total Revenues</b>	<b><u>11,146,409</u></b>	<b><u>10,200,360</u></b>	<b>100.0%</b>	<b><u>11,479,647</u></b>
<b>Cost of Goods Sold - Bookstores</b>	<b><u>7,506,840</u></b>	<b><u>6,862,332</u></b>	67.3%	<b><u>7,876,224</u></b>
<b>Net Revenues</b>	<b><u>3,639,569</u></b>	<b><u>3,338,028</u></b>	32.7%	<b><u>3,603,423</u></b>
<b><u>Expenditures</u></b>				
Salaries and Wages	1,689,910	1,603,144	15.7%	1,674,747
Staff Benefits	421,759	392,559	3.8%	426,831
Operating	306,548	920,643	9.0%	988,462
<b>Total Expenditures</b>	<b><u>2,418,217</u></b>	<b><u>2,916,346</u></b>	<b>28.6%</b>	<b><u>3,090,040</u></b>
<b><u>Transfers To (From)</u></b>				
To Maintenance Repair and Capital	95,000	95,000	0.9%	95,000
To General Operating	125,000	125,000	1.2%	125,000
To Student Aid	86,000	86,000	0.8%	86,000
<b>Total Transfers</b>	<b><u>306,000</u></b>	<b><u>306,000</u></b>	<b>3.0%</b>	<b><u>306,000</u></b>
<b>Total COGS, Expense and Transfers</b>	<b><u>2,724,217</u></b>	<b><u>3,222,346</u></b>	<b>31.6%</b>	<b><u>3,396,040</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ 915,352</u></b>	<b>115,682</b>	<b>1.1%</b>	<b>207,383</b>
<b>Net Position as of July 1</b>		<b><u>4,622,325</u></b>		<b><u>4,414,942</u></b>
<b>Net Position as of June 30 Preliminary</b>		<b><u>\$ 4,738,007</u></b>		<b><u>\$ 4,622,325</u></b>

**St. Louis Community College  
Budget Status Report - Capital Fund  
For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Budget To Date	Actual To Date
<b><u>Expenditures</u></b>				
Operating	23,231,649	4,983,608	21.5%	6,522,591
Leasehold Bonds	<u>3,261,291</u>	<u>3,261,291</u>	100.0%	<u>3,547,932</u>
<b>Total Expenditures</b>	<b><u>26,492,940</u></b>	<b><u>8,244,899</u></b>	<b>31.2%</b>	<b><u>10,070,523</u></b>
<b><u>Transfers To (From) and Carry Forward</u></b>				
Carry forward	(18,256,324)	-		-
Transfer from General Operating	(4,081,022)	(4,081,022)	100.0%	(2,001,147)
Transfer from General Operating	(3,261,291)	(3,261,291)	100.0%	(3,252,337)
Transfer from Pedestrian & Traffic	(207,671)	(207,671)	100.0%	(750,170)
Transfer from Auxiliary Services	(95,000)	(95,000)	100.0%	(95,000)
Transfer from Technology	<u>(591,632)</u>	<u>(591,632)</u>	100.0%	<u>(344,844)</u>
<b>Total Transfers and Carry Forward</b>	<b><u>(26,492,940)</u></b>	<b><u>(8,236,616)</u></b>	<b>100.0%</b>	<b><u>(6,443,498)</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b><u>\$ (8,283)</u></b>		<b><u>\$ (3,627,025)</u></b>

**St. Louis Community College**  
**Budget Status Report - Agency Fund**  
**For the Period July through June Preliminary,**

	Fiscal Year 2015			Fiscal Year 2014
	Amended Budget	Actual To Date	% of Total Revenue	Actual To Date
<b><u>Funds available</u></b>				
College Activity Fees	\$ 581,477	\$ 579,377	85.1%	\$ 113,141
Other Income		<u>101,258</u>	14.9%	<u>85,956</u>
<b>Total funds available</b>	<b><u>581,477</u></b>	<b><u>680,635</u></b>	<b>100.0%</b>	<b><u>199,097</u></b>
<b><u>Expenditures</u></b>				
Expenditures	<u>581,477</u>	<u>546,880</u>	80.3%	<u>210,688</u>
<b>Total Expenditures</b>	<b><u>581,477</u></b>	<b><u>546,880</u></b>	<b>80.3%</b>	<b><u>210,688</u></b>
<b>Net Increase / (Decrease)</b>	<b><u>\$ -</u></b>	<b>133,755</b>		<b>(11,591)</b>
		<b><u>292,961</u></b>		<b><u>304,552</u></b>
<b>Net Position as of July 1</b>		<b><u>\$ 426,716</u></b>		<b><u>\$ 292,961</u></b>

**St. Louis Community College  
Revenues / Expenditures Report  
Self-Funded Insurance  
For the Period July through June Preliminary,**

	<b>Fiscal Year 2015</b>	<b>Fiscal Year 2014 *</b>
<b><u>Revenue</u></b>		
Contributions Employee	\$ 4,757,636	\$ 409,703
Contributions Employer	10,835,634	914,586
<b>Total Revenue</b>	<b><u>15,593,270</u></b>	<b><u>1,324,289</u></b>
<b><u>Expenditures</u></b>		
Medical	9,735,455	973,540
Pharmacy	4,029,821	265,136
TP Administration	990,598	85,613
Reform Expense	61,594	-
<b>Total Expenditures</b>	<b><u>14,817,468</u></b>	<b><u>1,324,289</u></b>
<b>Net Increase / (Decrease)</b>	<b>775,802</b>	<b>-</b>
<b>Net Position as of July 1</b>	<b><u>-</u></b>	<b><u>-</u></b>
<b>Net Position as of June 30 Preliminary</b>	<b><u>\$ 775,802</u></b>	<b><u>\$ -</u></b>

\*Fiscal year 2014 figures are for the month of June, 2014 only

**St. Louis Community College  
Investment Report  
as of June 30, 2015**

Investment Type Investment Description	Purchase Date	Maturity Date	Par Value	Principal Cost	Book Value	Market Value	Market Gain/(Loss)	Yield to Maturity	% of Portfolio
<b>Certificates of Deposit</b>									
Oriental Bank & Trust - San Juan, PR	2/6/2013	2/8/2016	245,000	245,000	245,000	245,000	0	0.900%	0.349%
Pyramax Bank - Greenfield, WI	3/28/2013	3/28/2017	245,000	245,000	245,000	245,000	0	0.750%	0.349%
Key Bank - Cleveland, OH	5/8/2013	11/9/2015	245,000	245,000	245,000	245,000	0	0.450%	0.349%
Comenity Capital Bank - Salt Lake City, UT	8/16/2013	8/17/2015	245,000	245,000	245,000	245,000	0	0.600%	0.349%
American Expr Centurion - Salt Lake City, UT	8/29/2013	8/31/2015	245,000	245,000	245,000	245,000	0	0.700%	0.349%
Wex Bank - Midvale, UT	10/23/2013	10/23/2015	245,000	245,000	245,000	245,000	0	0.600%	0.349%
Tab Bank - Ogden, UT	11/20/2013	11/20/2015	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Capital One Bank USA - Glen Allen, VA	10/30/2013	10/30/2015	245,000	245,000	245,000	245,000	0	0.600%	0.349%
CIT Bank - Salt Lake City, UT	12/4/2013	12/4/2017	245,000	245,000	245,000	245,000	0	1.450%	0.349%
Capital Bank - Miami, FL	12/20/2013	12/21/2015	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Medallion Bank - Salt Lake City, UT	12/3/2013	12/5/2016	245,000	245,000	245,000	245,000	0	1.000%	0.349%
Yadkin Valley - Elkin, NC	12/23/2013	12/23/2015	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Cathay Bank - Los Angeles, CA	12/30/2013	12/30/2015	245,000	245,000	245,000	245,000	0	0.600%	0.349%
Monona State Bank - Monona, WI	1/31/2014	7/31/2015	110,000	110,000	110,000	110,000	0	0.350%	0.157%
Sandhills Bank - Bethune, SC	2/26/2014	8/26/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Firstbank Puerto Rico - San Juan, PR	2/21/2014	8/21/2015	245,000	245,000	245,000	245,000	0	0.350%	0.349%
First Missouri St Bank - Cape Girardeau, MO	3/5/2014	9/8/2015	245,000	245,000	245,000	245,000	0	0.300%	0.349%
Barclay's Bank/Delaware - Wilmington, DE	4/15/2014	4/15/2016	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Goldman Sachs Bank - New York, NY	4/23/2014	4/24/2017	245,000	245,000	245,000	245,000	0	1.050%	0.349%
LCA Bank Corporation - Troy, MI	4/25/2014	10/25/2016	245,000	245,000	245,000	245,000	0	0.700%	0.349%
Synovus Bank GA - Columbus, GA	6/25/2014	12/27/2016	245,000	245,000	245,000	245,000	0	0.800%	0.349%
First Merit Bank - Akron, OH	7/16/2014	7/16/2015	245,000	245,000	245,000	245,000	0	0.450%	0.349%
Citizens State Bank - Okemah, OK	7/21/2014	7/21/2016	245,000	245,000	245,000	245,000	0	0.650%	0.349%
Privatebank & Trust Co. - Chicago, IL	7/21/2014	7/21/2016	245,000	245,000	245,000	245,000	0	0.750%	0.349%
Bank of China - New York, NY	7/23/2014	7/23/2015	245,000	245,000	245,000	245,000	0	0.400%	0.349%
GE Capital Bank - Salt Lake City, UT	8/22/2014	8/22/2016	245,000	245,000	245,000	245,000	0	0.850%	0.349%
Bank of China - New York, NY	7/30/2014	7/30/2015	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Pacific Western Bank - Los Angeles, CA	9/30/2014	9/30/2015	249,000	249,000	249,000	249,000	0	0.450%	0.355%
American Plus Bank - Arcadia, CA	9/23/2014	12/23/2015	249,000	249,000	249,000	249,000	0	0.400%	0.355%
Choice Financial Group - Grafton, ND	9/25/2014	12/28/2015	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Bogota Savings Bank - Bogota, NJ	10/30/2014	10/30/2015	245,000	245,000	245,000	245,000	0	0.350%	0.349%
Beal Bank - Las Vegas, NY	10/29/2014	10/28/2015	245,000	245,000	245,000	245,000	0	0.400%	0.349%
Peoples United Bank - Bridgeport, CT	10/29/2014	10/31/2016	245,000	245,000	245,000	245,000	0	0.850%	0.349%
First Bank of Highland - Highland Park, IL	10/29/2014	4/29/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
American Express Bank - Salt Lake City, UT	11/6/2014	11/6/2017	245,000	245,000	245,000	245,000	0	1.450%	0.349%
Cardinal Bank - McLean, VA	11/12/2014	11/14/2016	245,000	245,000	245,000	245,000	0	0.800%	0.349%
Northpointe Bank - Grand Rapids, MI	11/14/2014	1/14/2016	249,000	249,000	249,000	249,000	0	0.400%	0.355%
Ridgestone Bank - Brookfield, WI	11/24/2014	4/25/2016	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Currie State Bank - Currie, MN	11/26/2014	2/26/2016	245,000	245,000	245,000	245,000	0	0.400%	0.349%
Safra National Bank - New York, NY	11/17/2014	2/17/2016	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Williamette Valley - Salem, OR	12/16/2014	3/16/2016	100,000	100,000	100,000	100,000	0	0.500%	0.143%
Georgia Bank & Trust - Augusta, GA	12/19/2014	8/10/2015	240,000	240,033	240,000	240,000	0	0.550%	0.342%
Merrick Bank - South Jordan, UT	1/30/2015	1/30/2017	245,000	245,000	245,000	245,000	0	0.750%	0.349%
Brookline Bank - Brookline, MA	1/23/2015	7/22/2016	245,000	245,000	245,000	245,000	.	0.550%	0.349%
Whitney Bank Louisiana - Gulfport, MS	1/28/2015	10/28/2015	245,000	245,000	245,000	245,000	0	0.350%	0.349%

**St. Louis Community College  
Investment Report  
as of June 30, 2015**

<b>Investment Type</b>	<b>Purchase Date</b>	<b>Maturity Date</b>	<b>Par Value</b>	<b>Principal Cost</b>	<b>Book Value</b>	<b>Market Value</b>	<b>Market Gain/(Loss)</b>	<b>Yield to Maturity</b>	<b>% of Portfolio</b>
<b>Investment Description</b>									
Bank Rhode Island - Providence, RI	1/6/2015	7/6/2016	245,000	245,000	245,000	245,000	0	0.650%	0.349%
Customers Bank - Phoenixville, PA	1/21/2015	1/21/2016	245,000	245,000	245,000	245,000	0	0.400%	0.349%
Bank Hapoalim BM NY - New York, NY	12/11/2014	12/11/2015	245,000	245,000	245,000	245,000	0	0.450%	0.349%
Santander Bank - Wilmington, DE	2/11/2015	11/12/2015	245,000	245,000	245,000	245,000	0	0.400%	0.349%
Paragon Commercial Bank - Raleigh, NC	2/26/2015	11/25/2015	245,000	245,000	245,000	245,000	0	0.350%	0.349%
Isabella Bank - Mount Pleasant, MI	2/13/2015	3/14/2016	245,000	245,003	245,000	245,000	0	0.400%	0.349%
Apple Bank for Savings - New York, NY	2/4/2015	8/4/2016	245,000	245,000	245,000	245,000	0	0.400%	0.349%
Southern First Bank - Greenville, SC	2/6/2015	8/8/2016	245,000	245,000	245,000	245,000	0	0.600%	0.349%
Banco Poplar North American - New York, NY	2/18/2015	8/18/2016	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Everbank - Jacksonville, FL	2/27/2015	2/27/2017	245,000	245,000	245,000	245,000	0	0.800%	0.349%
Morton Community Bank - Morton, IL	2/18/2015	8/18/2017	245,000	245,000	245,000	245,000	0	0.900%	0.349%
Eaglebank - Bethesda, MD	2/20/2015	8/21/2017	245,000	245,000	245,000	245,000	0	1.050%	0.349%
Ally Bank - Midvale, UT	2/26/2015	8/28/2017	245,000	245,000	245,000	245,000	0	1.050%	0.349%
First Kentucky Bank - Mayfield, KY	2/6/2015	2/6/2018	245,000	245,000	245,000	245,000	0	1.000%	0.349%
Bank United - Miami Lakes, FL	3/20/2015	9/20/2016	245,000	245,000	245,000	245,000	0	0.600%	0.349%
Amboy Bank - Old Bridge, NJ	3/27/2015	3/24/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
BMW Bank North Amer - Salt Lake City, UT	3/11/2015	3/13/2017	245,000	245,000	245,000	245,000	0	0.900%	0.349%
Community & Southern Bank - Atlanta, GA	4/15/2015	10/14/2016	245,000	245,000	245,000	245,000	0	0.600%	0.349%
Clayton Bank & Trust - Knoxville, TN	4/22/2015	10/24/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Cortland Svgs & Banking - Cortland, OH	4/23/2015	10/24/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Bank of India - New York, NY	5/21/2015	5/18/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Fidelity Bank - Atlanta, GA	5/21/2015	11/21/2016	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Bank of Baroda - New York, NY	5/29/2015	5/27/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
Bank of North Carolina - High Point, NC	6/19/2015	9/19/2016	245,000	245,000	245,000	245,000	0	0.500%	0.349%
GNB Bank - Grundy Center, IA	6/29/2015	10/31/2016	245,000	245,000	245,000	245,000	0	0.700%	0.349%
Farmers Trust & Savings - Spencer, IA	6/5/2015	12/5/2016	245,000	245,000	245,000	245,000	0	0.550%	0.349%
Compass Bank - Birmingham, AL	6/5/2015	6/5/2017	245,000	245,000	245,000	245,000	0	0.950%	0.349%
Discover Bank - Greenwood, DE	6/17/2015	6/19/2017	245,000	245,000	245,000	245,000	0	1.050%	0.349%
Farmers & Merch Bank - Upperco, MD	6/29/2015	6/29/2017	245,000	245,000	245,000	245,000	0	0.950%	0.349%
<b>Total Certificates of Deposit</b>			<b>17,857,000</b>	<b>17,857,035</b>	<b>17,857,000</b>	<b>17,857,000</b>	<b>-</b>	<b>0.633%</b>	<b>25.469%</b>
<b>LLC Commerical Paper</b>									
JP Morgan Securities	6/25/2015	12/22/2015	1,000,000	997,900	997,970	997,970	0	0.421%	1.423%
<b>Total Commercial Paper Securities</b>			<b>1,000,000</b>	<b>997,900</b>	<b>997,970</b>	<b>997,970</b>	<b>-</b>		
<b>U.S. Treasury Securities</b>									
U.S Treasury Notes	07/30/14	07/31/15	800,000	812,938	801,070	801,094	24	1.750%	1.143%
<b>Total U.S. Treasury Securities</b>			<b>800,000</b>	<b>812,938</b>	<b>801,070</b>	<b>801,094</b>	<b>24</b>	<b>0.073%</b>	<b>1.143%</b>

**St. Louis Community College  
Investment Report  
as of June 30, 2015**

Investment Type Investment Description	Purchase Date	Maturity Date	Par Value	Principal Cost	Book Value	Market Value	Market Gain/(Loss)	Yield to Maturity	% of Portfolio	
<b>U.S Agency Securities</b>										
Federal Home Loan Bank	FHLB	02/25/13	08/25/16	2,000,000	2,000,000	2,000,000	2,000,120	120	0.540%	2.853%
Federal Nat'l Mortgage Step Up	FNMS	02/20/13	02/20/18	1,000,000	1,000,000	1,000,000	999,950	(50)	0.800%	1.426%
Federal Home Loan Bank	FHLB	02/27/13	02/27/18	1,000,000	1,000,000	1,000,000	996,770	(3,230)	1.000%	1.422%
Federal Home Loan Bank	FHLB	03/21/13	11/20/15	1,000,000	1,002,720	1,000,396	1,001,260	864	0.397%	1.428%
Federal Home Loan Mtg Corp	FHLM	03/19/13	09/18/15	2,000,000	2,000,000	2,000,000	2,001,200	1,200	0.420%	2.854%
Federal Home Loan Bank	FHLB	12/12/13	09/11/15	500,000	511,740	501,311	501,580	269	0.400%	0.715%
Federal Home Loan Bank	FHLB	09/30/14	09/30/16	1,000,000	1,000,000	1,000,000	1,000,340	340	0.400%	1.427%
Federal Home Loan Bank	FHLB	12/30/14	12/30/19	1,000,000	1,000,000	1,000,000	997,340	(2,660)	1.500%	1.422%
Federal Home Loan Bank	FHLB	12/29/14	12/29/17	1,000,000	1,000,000	1,000,000	999,500	(500)	0.625%	1.426%
Federal Farm Credit Bank	FFCB	01/28/15	11/07/16	1,000,000	999,875	998,980	995,600	(3,380)	0.540%	1.420%
Fed Home Loan Mgmt Corp	FHLMC	02/27/15	02/27/20	1,000,000	1,000,000	1,000,000	998,170	(1,830)	1.000%	1.424%
Federal Farm Credit Bank	FFCB	02/06/15	09/06/16	1,000,000	1,000,000	1,000,000	999,780	(220)	0.420%	1.426%
Federal Home Loan Bank	FHLB	02/09/15	08/09/16	1,000,000	1,000,000	1,000,000	999,680	(320)	0.450%	1.426%
Federal Farm Credit Bank	FFCB	02/25/15	10/06/16	1,000,000	1,000,500	1,000,215	999,550	(665)	0.670%	1.426%
Federal Farm Credit Bank	FFCB	06/25/15	05/09/16	500,000	501,087	501,066	500,030	(1,036)	0.650%	0.713%
Federal Home Loan Bank	FHLB	06/25/15	06/24/16	500,000	499,750	499,754	499,910	156	0.375%	0.713%
Federal Home Loan Bank	FHLB	06/30/15	06/30/17	1,000,000	1,000,000	1,000,000	999,700	(300)	0.850%	1.426%
Federal Home Loan Bank	FHLB	06/29/15	12/29/17	2,000,000	2,000,000	2,000,000	1,999,220	(780)	1.000%	2.851%
<b>Total U.S. Agencies</b>				<b>19,500,000</b>	<b>19,515,672</b>	<b>19,501,722</b>	<b>19,489,700</b>	<b>(12,022)</b>	<b>0.681%</b>	<b>27.798%</b>
<b>Total Investments before Repurchase Agreements</b>				<b>39,157,000</b>	<b>39,183,545</b>	<b>39,157,762</b>	<b>39,145,764</b>	<b>(11,998)</b>	<b>0.675%</b>	<b>55.833%</b>
<b>Repurchase Agreements</b>		06/30/15	07/01/15	30,967,000	30,967,000	30,967,000	30,967,000		0.200%	44.167%

## Ratification of Investments

Executed During the Month of June 2015

### Daily Repurchase Agreements \*

Purchased Through:	UMB Bank
Purchase Date:	Daily throughout month
Maturity Date:	Overnight
Average Amount Invested:	\$37,317,866.67
Interest Earned:	\$6,134.47
Average Rate Earned:	0.20%
Range of Rates Earned:	0.20%

### Other Investments

Fund	Purchase Date	Type of Investment	Par Value	Cost of Investment	Maturity Date	Investment Yield
Bank of North Carolina	6/19/2015	CD	245,000.00	245,000.00	9/19/2016	0.500%
GNB Bank	6/29/2015	CD	245,000.00	245,000.00	10/31/2016	0.700%
Farmers Trust & Savings	6/5/2015	CD	245,000.00	245,000.00	12/5/2016	0.550%
Compass Bank	6/5/2015	CD	245,000.00	245,000.00	6/5/2017	0.950%
Discover Bank	6/17/2015	CD	245,000.00	245,000.00	6/19/2017	1.050%
Farmers & Merch Bank	6/29/2015	CD	245,000.00	245,000.00	6/29/2017	0.950%
JP Morgan Securities LLC	6/25/2015	Commercial Paper	1,000,000.00	997,900.00	12/22/2015	0.421%
Federal Farm Credit Bank	6/25/2015	Agency	500,000.00	501,502.26	5/9/2016	0.650%
Federal Home Loan Bank	6/25/2015	Agency	500,000.00	499,755.21	6/24/2016	0.375%
Federal Home Loan Bank	6/30/2015	Agency	1,000,000.00	1,000,000.00	6/30/2017	0.850%
Federal Home Loan Bank	6/29/2015	Agency	2,000,000.00	2,000,000.00	12/29/2017	1.000%

\* A repurchase agreement is the sale of a security (such as a Treasury bill or Treasury bond) to the college by the college's bank, UMB, with an agreement to buy it back at a later date at a price greater than the original sale price. The difference in the purchase and sale price represents our income on the investment. For example, at the end of each day, the balance of funds in our bank account is used to purchase U.S. Securities from UMB with an agreement that the bank will buy them back the following morning for the amount paid plus interest. Our interest for July was approximately .20% per annum.

**Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015**

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
62 Sports Group	\$1,900.00
Ackumey, Francis Darlington	\$125.00
Afterman, Yshai	\$400.00
Agnew, Quentonia M	\$50.00
Aguilar, Alberto	\$300.00
Albert, John D	\$280.00
Alexander, Bob	\$120.00
Alexander, Cleo	\$60.00
Allen, Jeremiah	\$1,400.00
Althage, Matt	\$50.00
Arnason, Johann	\$400.00
Arts & Treasures From Latin America	\$1,100.00
Atagana, Jervis	\$150.00
Azmeh, Kinan	\$2,500.00
Ball, Trent	\$2,000.00
Ballesteros, Daniel	\$100.00
Baran, Jessica	\$500.00
Baran, Mason Zachary	\$50.00
Bass, Tequias S	\$500.00
Belcher, Jeffrey P	\$100.00
Beringer, Troy	\$420.00
Berkley, Carmen Deserale	\$2,000.00
Bitzer, Joe	\$75.00
Bledsoe, Kelly N	\$20.00
Bodywork Continuum LLC	\$125.00
Bolden, Michael	\$180.00
Bouc, John	\$350.00
Bowen, Rick	\$700.00
Brandon, Jim	\$800.00
Brasher, Mike	\$280.00
Brauer, Lloyd Paul	\$150.00
Bray, Stanley	\$125.00
Brenton, Chessey J	\$500.00
Brookins, Kahlia C	\$200.00
Brown Smith Wallace LLC	\$75.00
Brown, Cheryl	\$1,000.00
Brumleve, Patricia Eileen	\$200.00
Bryan, Eric	\$150.00
Buehrle, Nichole	\$2,750.00
Bunch, Christina B	\$500.00
Burch, Salena Danillie	\$200.00
Caldwell, Emmanuel	\$140.00
Capps, Bill	\$500.00
Castro, Michael	\$500.00

**Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015**

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Cathey, Larry R	\$240.00
Cheatham, Jacob M	\$75.00
Chilton, Bradley S	\$150.00
Citek, Robert	\$500.00
Coday, Judy	\$400.00
Cole, James	\$180.00
Coleman-Davis, Tamasha	\$150.00
Collier, Susan E	\$150.00
Colter, Dot	\$270.00
Cook, Robert Thomas	\$50.00
Cosic, Zlatko	\$750.00
Creative a La Carte	\$4,000.00
Crockett, Tim Keegan	\$500.00
Dalton, Frank Charles	\$54.00
Dandridge, David W	\$100.00
Davenport, Daniel R	\$200.00
David J Smith	\$1,500.00
Davis, Leo Q	\$125.00
DeBoe, Eric Allan	\$700.00
DeGreeff, Vince	\$420.00
Diltz, Darlisa J	\$50.00
Disability Scholar Publishing LLC	\$550.00
Divanbeigi, Davar	\$100.00
Djurasevic, Dule	\$200.00
Dobrich, Devon A	\$280.00
Dowden-White, Priscilla A	\$500.00
Dresang, Paul A	\$500.00
Duffy, Damion	\$300.00
Dunn, Jamie	\$420.00
Eagle Eye Consulting LLC	\$4,950.00
Elasticity LLC	\$4,990.00
Eleanor J Sullivan	\$84.00
Erickson, Linda K	\$225.00
Etiquette Saint Louis	\$500.00
Evans, Vince	\$180.00
Falconer, Jameca S	\$250.00
Falker, Frederick G	\$560.00
Fancher, Philip	\$420.00
Fiala, Neil S	\$560.00
Fischer, Craig	\$500.00
Fischer, Timothy David	\$700.00
Five Acres Animal Shelter	\$50.00
Fleischmann, Kristin	\$75.00
Flynn, William	\$100.00

## Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Foley, Tate	\$200.00
Forest ReLeaf	\$250.00
Francis, Megan Ming	\$3,500.00
French, David K	\$1,312.50
Frese, Ethel M	\$1,207.30
Freshwater Mollusk Conservation Society	\$50.00
Friedman, Harrison	\$245.62
Fullerton, Heather	\$500.00
Fun Photo Events	\$650.00
Funky Butt Brass Band	\$800.00
Gandhi Patel, Bhumi	\$33.00
Gano, Vernon	\$150.00
Gantner, Paul Michael	\$108.00
Garcia, Brent	\$280.00
Gardner, Gary J	\$500.00
Gassner, Suzanne K	\$405.00
Gattas, Nicole	\$33.00
Geiler, Ann	\$600.00
Gembering, Robert	\$50.00
Gericke, Scott A	\$300.00
Gibbons, Joseph	\$500.00
Gibson, Thomas	\$500.00
Gitana Productions	\$1,000.00
Gonzalez, Donald	\$100.00
Gonzalez, Saul	\$150.00
Grady, David	\$700.00
Gray, Deborah S	\$75.00
Grebe, James	\$1,005.25
Grupo Atlantico	\$500.00
Haake, Stephen Michael	\$500.00
Habib, Amna A	\$500.62
Hacker, David	\$180.00
Hainz, Andy	\$50.00
Hall, Stephanie	\$540.00
Halladay, Peter	\$1,500.00
Hamilton, Artie	\$350.00
Hanson, Emily	\$33.00
Hantak, Neil	\$100.00
Hardge, Peggy	\$250.00
Harris, Rain	\$1,200.00
Harrison, Faye V	\$258.03
Hatcher, Demetrius	\$450.00
Hayes, Ann Marcolina	\$689.40
Hayes, Joseph	\$180.00

**Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015**

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Hayes, Lorenza	\$50.00
Haynes, Bryan D	\$200.00
Healing Arts Center	\$105.00
Healthlarious LLC	\$1,000.00
Healy, Daniel S	\$500.00
Healy, Kasey L	\$500.00
Heaman, Judith A	\$120.00
Heil, Erin Samantha	\$200.00
Hein, Krista	\$33.00
Helfrich, Doug	\$200.00
Hendrickson, Carl Henry	\$50.00
Henry, Matthew Aaron	\$300.00
Hohenstein, John	\$420.00
Holt, Rose F	\$100.00
Honeycutt, Kyle T	\$100.00
Hoppe, Mary Anne	\$100.00
Houk, Carolyn T	\$75.00
House Rabbit Society of Missouri	\$50.00
Hristov, Stoyan	\$300.00
Hubbard, Brandon	\$280.00
Huber, Don F	\$400.00
Hudson, Kim	\$250.00
Hughes, Bobby	\$500.00
Hughes, Christina Wilson	\$500.00
Humane Society Of Missouri	\$550.00
Hyland, Steven E	\$594.00
Intentions By Design LLC	\$950.00
Jackson, Donald R	\$560.00
Jackson, Shawn	\$600.00
Jacoby, Paul E	\$720.00
Jatcko, Nathan J	\$100.00
Jefferson, Carla M	\$500.00
Jeffress, Andrew	\$180.00
Johnson Books Inc	\$300.00
Johnson, LaJerrel T	\$200.00
Johnson, Marcus	\$100.00
Johnson, Terri	\$2,000.00
Joiner, Renee P	\$2,200.00
Jones, Edward N	\$250.00
Jones, Sherill Ann	\$2,600.00
Jones, Timothy P	\$180.00
Kannenber, Gene	\$500.00
Kathleen K Bernard	\$100.00
Kaufman, Adam	\$140.00

**Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015**

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Kee, Keith L	\$140.00
Kelly, Melissa	\$500.00
Kelly, Steven M	\$1,500.00
Kempf, Cynthia M	\$83.96
Kincade, Kenneth G	\$500.00
Kindell, Karren Kalimba	\$375.00
Kluba, Richard M	\$50.00
Kuwornu, Fred Kudjo	\$500.00
La De Da Entertainment & Events	\$425.00
Lang, Clarence	\$990.00
Lannen, Debbie	\$300.00
LaRocca, Angela	\$50.00
Lebby, Fannie B	\$1,200.00
Lee, David L	\$180.00
Lee, Marlon	\$125.00
Lewis, Willie	\$360.00
Liberty in North Korea	\$100.00
Linder, Doveed	\$75.00
Linsin, James R W	\$600.00
Lobdell, David	\$125.00
Lock, Urban	\$180.00
Long, Matthew L	\$2,306.60
Lu, Jiangang	\$300.00
Lutker, Tom	\$100.00
Luzecky, Ruth	\$60.00
Mackin, Laura	\$300.00
Mahir, Zaid	\$500.00
Major, George	\$150.00
Malter, Paul	\$140.00
Mansoor, Idara Attah	\$600.00
Martinez, Kristina	\$500.00
Massey, Kristine	\$2,500.00
Master Percussion Productions	\$500.00
Matthews, Megan	\$140.00
Mayberry, Ann	\$200.00
McBurrows, Reba	\$140.00
McGinnis, Kevin	\$150.00
McKenney, Robert G	\$250.00
Meds and Food for Kids	\$300.00
Meehan, John	\$100.00
Meredith, William M	\$800.00
Metregon Inc	\$779.74
Mihov, Roumen	\$100.00
Miller, Patricia	\$2,500.00

**Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015**

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Missouri Alliance for Animal Legislation	\$50.00
Missouri Mycological Society	\$300.00
Missouri Native Plant Society	\$525.00
Mitchell, Tyrisia V	\$250.00
Mo Baptist Medical CTR (T460)	\$650.00
Mohl, Amanda	\$150.00
Monroe, Kara N	\$2,400.00
Moore, Andre	\$250.00
Moore, Randy	\$360.00
Mostrata Media Consulting Services	\$1,425.00
Mueller Prost PC	\$150.00
Mujcic, Aljo	\$100.00
Mulligan, Tracy	\$280.00
Munholland, Gene	\$280.00
Newcomer, John J	\$54.00
Niceler, Emma	\$100.00
Nichols, Kerry	\$280.00
Nick, Andranita	\$50.00
Nieto, Octavio	\$150.00
Norfolk, Bobby L	\$350.00
O'Dell, Chris	\$420.00
O'Dell, Jennifer Nolan	\$300.00
Oetting, Robert	\$180.00
Ogletree Deakins Nash Smoak & Stewart PC	\$75.00
Operation SPOT Inc	\$50.00
Oster, David Eugene	\$140.00
Ouellette-Kirby, Alison I	\$75.00
Pandzic, Nemanja	\$550.00
Parnell, Cherae	\$500.00
Patino, Alberto S	\$50.00
Patino, Nelly	\$200.00
Patton, Larry	\$100.00
Pauley, William	\$140.00
Perrino, Donna M	\$1,500.00
Philippine Art Foundation of Greater St Louis	\$300.00
Popiel, Jennifer	\$150.00
Premachandra, Asha	\$125.00
Priest, Paul	\$280.00
Probst, John	\$100.00
Project DEAMHI Inc	\$500.00
Provident Inc	\$200.00
Radermacher, William	\$50.00
Ramsey, Nana N	\$70.00
Ramsey, Suzanne	\$212.80

## Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Rank, Mark Robert	\$2,000.00
Rauf, Sakinah	\$187.50
Reed, Ronald D	\$200.00
Reese, Bruce R	\$500.00
Remacle, Matt	\$560.00
Rice, Caroline	\$50.00
Rice, Nancy N	\$300.00
Richardson, Donald W	\$200.00
Rios, Victor Merlan	\$1,500.00
Roach, Nicole N	\$250.00
Roach, Todd	\$400.00
Robbins, Kathryn	\$1,000.00
Rocco, Gina	\$500.00
Rosenblith, Edo	\$500.00
Ross, Keith	\$140.00
Rossi, Ermanno	\$300.00
Rutherford, Mark	\$200.00
Sampson, Margaret	\$180.00
Sanders, Marc	\$180.00
Schmidt, Charles A	\$100.00
Schneider, Greg	\$100.00
Schomaker, Thomas H	\$180.00
Schroeder, Douglas J	\$200.00
Schuetz, Beverly	\$150.00
Schwach, Ali	\$100.00
Scott, Lisa K	\$75.00
Scott, Shaune	\$300.00
Sechrist, Lois E	\$150.00
Seitz, Ken	\$200.00
Sergenian, Ruth A	\$75.00
Sextro, Rita Anne	\$583.70
Shafer, Shannon Lee	\$280.00
Shah, Nirali	\$200.00
Shanahan, Shane	\$400.00
Simmons, Jason	\$200.00
Sisley-Blinn, Lisa	\$200.00
Skowra, Leszek	\$150.00
Slaughter, Jessica M	\$475.00
Slazinik, Timothy John	\$250.00
Smith, Glen A	\$700.00
Smith, Jason W	\$700.00
Smith, Mark	\$150.00
Snyder, Melinda J	\$126.00
Sood, Vijay M	\$50.00

## Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Sowers, Vickie	\$1,650.00
Spearman, Ryan	\$500.00
St Ann Music LLC	\$590.00
St Louis Audubon Society	\$600.00
Stecher, Carolyn Jo	\$83.96
Steger, John	\$75.00
Stein, Matthew J	\$100.00
Stevens, Sharon	\$75.00
Stewart, Katie D	\$99.00
Stonecipher, Brad	\$140.00
Studio 6 Express Salon	\$960.00
Swanner, Karen	\$100.00
Szचेblewski, Jenna N	\$888.75
Talent Equation	\$2,100.00
Teihet, Justin	\$500.00
The Ethics Project	\$200.00
Thompkins, Raashad	\$140.00
Thompson, Anthony Scott	\$500.00
Ticona, Miguel	\$150.00
Tilford, Lance	\$70.00
Toler, Teri	\$496.36
Trefts, William H	\$120.00
Turner, Artis K	\$125.00
Tuttle, Emily	\$75.00
Tutundzic, Enis	\$100.00
Urb Arts	\$500.00
Usui, Chikako	\$50.00
Valle, Stephen	\$250.00
Van, Damon	\$100.00
Vaughn, Sarah	\$500.00
Vega, Bonnie	\$150.00
Villinger, Matthew	\$200.00
von Hombract, Willem	\$595.00
Vranic, Milos	\$350.00
Waggoner, Montana	\$140.00
Wallace, Larry D	\$100.00
Wallace, Mark F	\$420.00
Wang, Rui	\$400.00
Warner, Peter B	\$700.00
Watoto Child Care Ministry Inc	\$500.00
Weber, Andrea Roberta	\$66.00
White-Williams, Beverly Jean	\$82.50
Wiley, Mary J	\$500.00
Williamson, Jeremiah James	\$75.00

**Ratification of Payments for Services Rendered for July 1,2014 - June 30, 2015**

This list includes athletic officials, consultants, lecturers, orchestras, entertainers, and staff development presenters.

<b>Name of Person/Organization</b>	<b>Amount</b>
Wilson, Holly A	\$200.00
Wilson, Sarah Rebeca Galatioto	\$700.00
Winer, Marion Lewis	\$50.00
Winkelmann, G Michael	\$1,820.00
Wisemore, Erin	\$299.00
Witte, Jessica R	\$165.00
Wityk, Brian	\$140.00
World Bird Sanctuary	\$210.00
Wuller, Andrea	\$25.00
Yusko, Stephen	\$2,500.00
Zalite, Valdis	\$2,000.00
<b>TOTAL</b>	<b>\$169,390.59</b>

**Recommended approval of the Restated FY 2016 Operating and Capital Budgets**

These budgets are amended to restore \$4,000,000 in maintenance, repair and capital and to increase salary budget by \$1,718,590 and related benefit budget by \$259,300 as a result of labor negotiations.

**THIS PAGE IS INTENTIONALLY BLANK**



# **Restated Budget**

## **FY2016**

**Presented to the  
Board of Trustees  
August 20, 2015**



# St. Louis Community College

---

## Table of Contents

	<u>Page</u>
Budget Summary – General Operating .....	1-2
Census Day Enrollments Credit Hours.....	3
Operating Fund.....	4
Operating Fund Revenue Charts .....	5
Operating Fund Expenditures and Transfers Charts.....	6
Technology Fee.....	7
College and Student Activities .....	8
Public Safety, Pedestrian and Traffic Access .....	9
Student Aid .....	10
Maintenance, Repair, Debt Service and Capital.....	11-12
Rental of Facilities.....	13
Economic Development/Workforce Solutions Group .....	14
Restricted .....	15
Auxiliary Services .....	16
Budget Assumptions and Restated Budget Assumptions .....	17-22

# St. Louis Community College

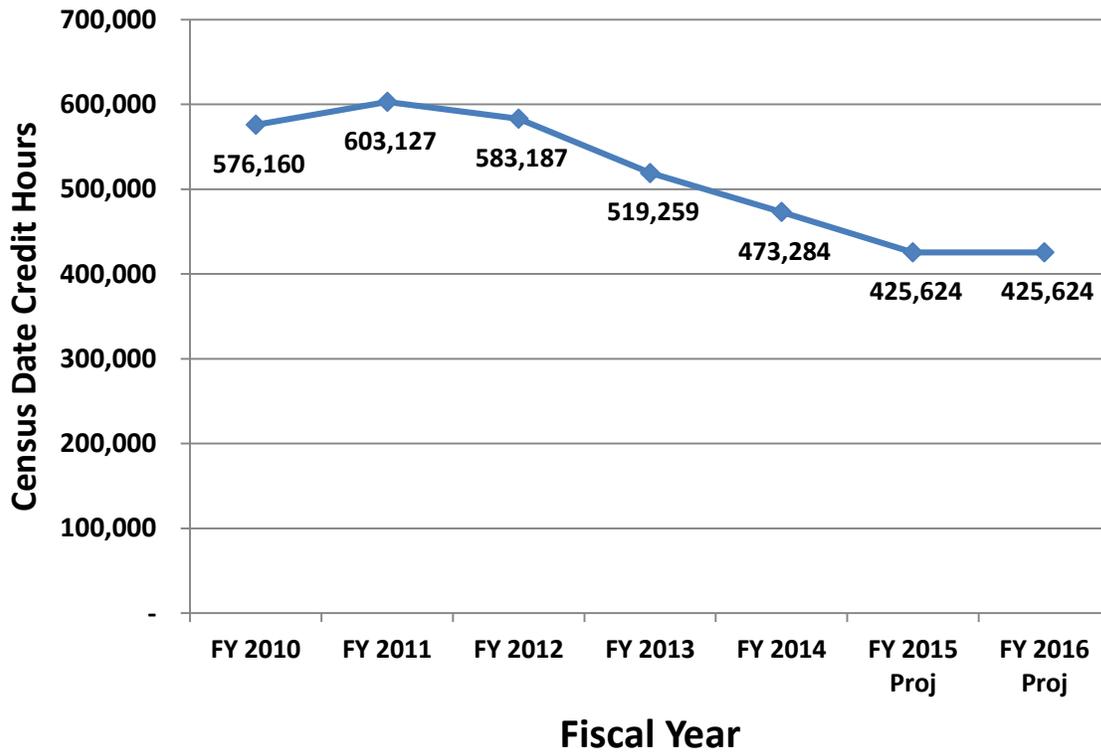
## Budget Summary-General Operating

Year Ending June 30, 2016

	Operating	Technology Fee	College and Student Activities
<b>Revenues</b>			
Local Taxes	\$ 60,156,723	\$ -	\$ -
State Appropriation	45,826,560	-	-
Maintenance Fees	41,208,446	-	-
Technology Fees	-	2,979,368	-
College Activity Fees	-	-	1,276,872
Continuing Education			
Tuition and Fees	1,525,000	-	-
Other Fees	320,881	-	-
Bad Debt	(750,000)	-	-
Other Revenue	3,800,000	-	-
<b>Total Revenues</b>	<u>152,087,610</u>	<u>2,979,368</u>	<u>1,276,872</u>
<b>Expenditures</b>			
Salaries	96,261,270	703,467	58,101
Benefits	28,091,513	218,027	4,678
Supplies and Services	18,598,168	1,522,464	475,657
Utilities	5,034,112	-	-
Institutional Contributions-Match	805,000	-	-
Student Activities Budget-Agency	-	-	538,436
<b>Total Expenditures</b>	<u>148,790,063</u>	<u>2,443,958</u>	<u>1,076,872</u>
<b>Transfers to (from) other Funds</b>			
To (From) ED/WSG Revenue	(200,000)	-	-
To (From) Auxiliaries	(125,000)	-	-
To (From) College Activities Fees	(200,000)	-	200,000
To (From) Maintenance and Capital	8,360,272	535,410	-
To (From) Student Aid	843,005	-	-
To (From) Leasehold bonds	3,249,664	-	-
<b>Total Transfers</b>	<u>11,927,941</u>	<u>535,410</u>	<u>200,000</u>
<b>Total Expenditures and Transfers</b>	<u>160,718,004</u>	<u>2,979,368</u>	<u>1,276,872</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ (8,630,394)</u>	<u>\$ -</u>	<u>\$ -</u>

Restated FY2016	FY 2016	FY 2015	Restated Change
\$ 60,156,723	\$ 60,156,723	\$ 60,156,723	\$ -
45,826,560	45,826,560	44,154,462	1,672,098
41,208,446	41,208,446	44,107,000	(2,898,554)
2,979,368	2,979,368	3,093,547	(114,179)
1,276,872	1,276,872	1,362,955	(86,083)
-	-	-	-
1,525,000	1,525,000	1,525,000	-
320,881	320,881	320,881	-
(750,000)	(750,000)	(2,040,000)	1,290,000
<u>3,800,000</u>	<u>3,800,000</u>	<u>3,800,000</u>	<u>-</u>
<u>156,343,850</u>	<u>156,343,850</u>	<u>156,480,568</u>	<u>(136,718)</u>
97,022,838	95,357,311	99,437,354	(2,414,516)
28,314,218	28,076,325	28,570,860	(256,642)
20,596,289	20,596,289	20,515,904	80,385
5,034,112	5,034,112	5,175,112	(141,000)
805,000	805,000	805,000	-
<u>538,436</u>	<u>538,436</u>	<u>581,477</u>	<u>(43,041)</u>
<u>152,310,893</u>	<u>150,407,473</u>	<u>155,085,707</u>	<u>(2,774,814)</u>
(200,000)	(200,000)	(200,000)	-
(125,000)	(125,000)	(125,000)	-
-	-	-	-
8,895,682	4,895,682	4,601,904	4,293,778
843,005	843,005	843,005	-
<u>3,249,664</u>	<u>3,249,664</u>	<u>3,261,291</u>	<u>(11,627)</u>
<u>12,663,351</u>	<u>8,663,351</u>	<u>8,381,200</u>	<u>4,282,151</u>
<u>164,974,244</u>	<u>159,070,824</u>	<u>163,466,907</u>	<u>1,507,337</u>
<u>\$ (8,630,394)</u>	<u>\$ (2,726,974)</u>	<u>\$ (6,986,339)</u>	<u>\$ (1,644,055)</u>

### Census Day Enrollments Credit Hours



# St. Louis Community College

## Operating Fund

**Year Ending June 30, 2016**

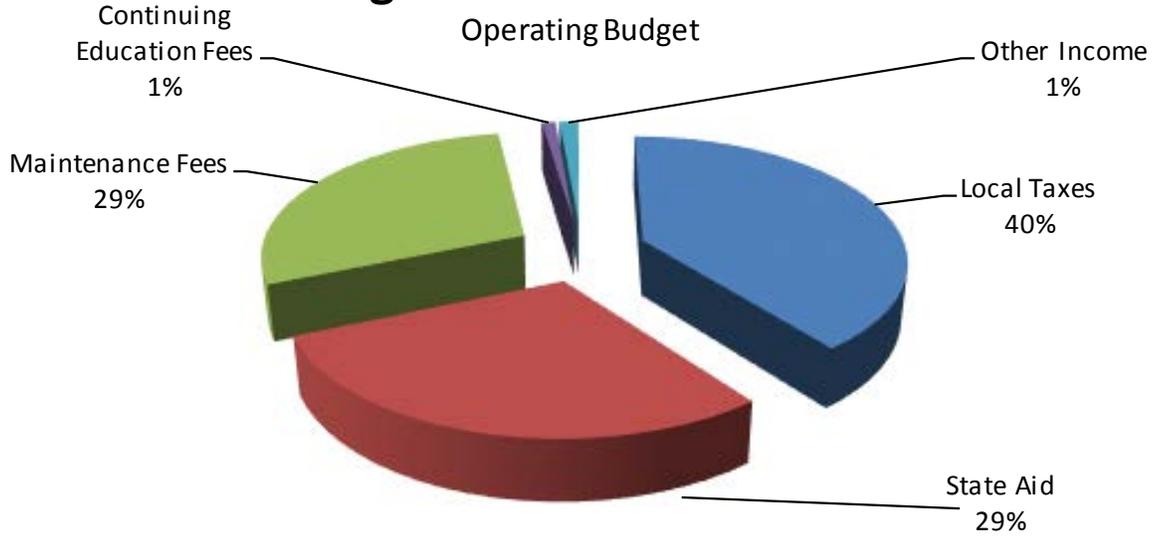
	RESTATED FY 2016	FY 2016	FY 2015	Change Restated
<b>Revenues</b>				
Local Taxes	\$ 60,156,723	\$ 60,156,723	\$ 60,156,723	\$ -
State Appropriation	45,826,560	45,826,560	44,154,462	1,672,098
Maintenance Fees	41,208,446	41,208,446	44,107,000	(2,898,554)
Continuing Education				
Tuition and Fees	1,525,000	1,525,000	1,525,000	-
Other Fees	320,881	320,881	320,881	-
Bad Debt	(750,000)	(750,000)	(2,040,000)	1,290,000
Other Revenue	3,800,000	3,800,000	3,800,000	-
<b>Total Revenues</b>	<b>152,087,610</b>	<b>152,087,610</b>	<b>152,024,066</b>	<b>63,544</b>
<b>Expenditures</b>				
Salaries	96,261,270	94,595,743	98,641,118	(2,379,848)
Benefits	28,091,513	27,853,620	28,346,237	(254,724)
Supplies and Services	18,598,168	18,598,168	18,453,370	144,798
Utilities	5,034,112	5,034,112	5,175,112	(141,000)
Institutional Contributions-Match	805,000	805,000	805,000	-
<b>Total Expenditures</b>	<b>148,790,063</b>	<b>146,886,643</b>	<b>151,420,837</b>	<b>(2,630,774)</b>
<b>Transfers to (from) other Funds</b>				
To (From) ED/WSG Revenue	(200,000)	(200,000)	(200,000)	-
To (From) Auxiliaries	(125,000)	(125,000)	(125,000)	-
To (From) College Activities Fees	(200,000)	(200,000)	(200,000)	-
To (From) Maintenance and Capital	8,360,272	4,360,272	4,010,272	4,350,000
To (From) Student Aid	843,005	843,005	843,005	-
To (From) Leasehold bonds	3,249,664	3,249,664	3,261,291	(11,627)
<b>Total Transfers</b>	<b>11,927,941</b>	<b>7,927,941</b>	<b>7,589,568</b>	<b>4,338,373</b>
<b>Total Expenditures and Transfers</b>	<b>160,718,004</b>	<b>154,814,584</b>	<b>159,010,405</b>	<b>1,707,599</b>
<b>Increase (Decrease) in Net Assets</b>	<b>\$ (8,630,394)</b>	<b>\$ (2,726,974)</b>	<b>\$ (6,986,339)</b>	<b>\$ (1,644,055)</b>

# St. Louis Community College

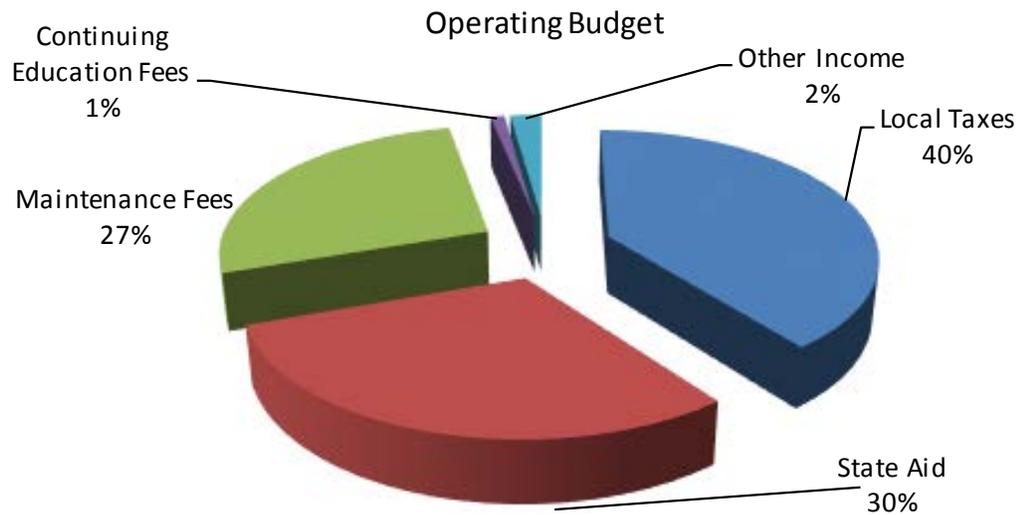
## Operating Fund

### Revenue Charts

#### Budgeted Revenue FY 2015



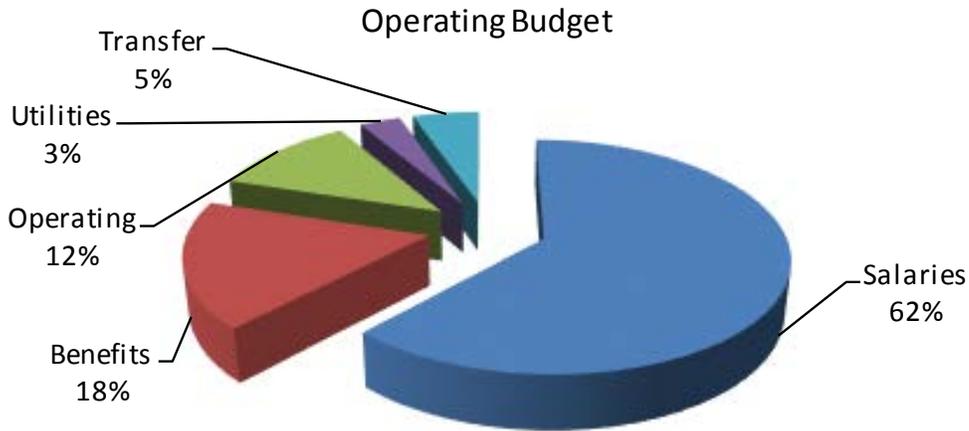
#### Projected Revenue FY 2016



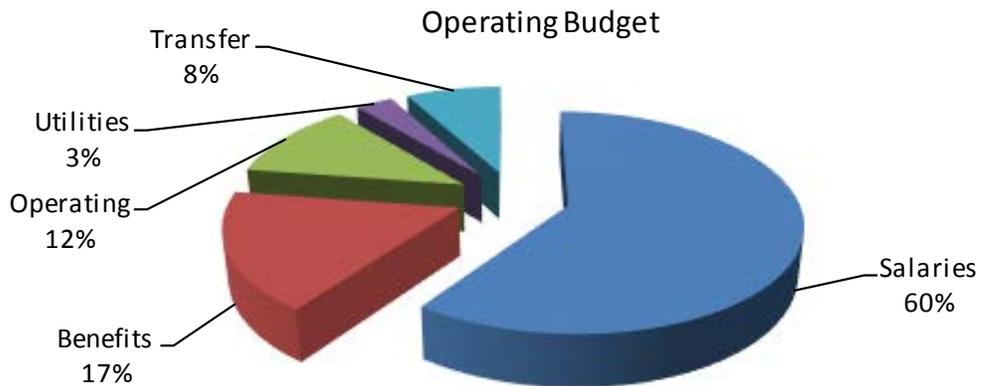
Operating Fund

Expenditures and Transfers Charts

**Budgeted Expenditures and Transfers  
FY 2015**



**Projected Expenditures and Transfers  
FY 2016**



# St. Louis Community College

## Technology Fee

**Year Ending June 30, 2016**

	RESTATED			Change
	FY 2016	FY 2016	FY 2015	Restated
<b>Revenues</b>				
Technology Fees	\$ 2,979,368	\$ 2,979,368	\$ 3,093,547	\$ (114,179)
<b>Total Revenues</b>	<u>2,979,368</u>	<u>2,979,368</u>	<u>3,093,547</u>	<u>(114,179)</u>
<b>Expenditures</b>				
Salaries	703,467	703,467	746,042	(42,575)
Benefits	218,027	218,027	220,582	(2,555)
Supplies and Services	1,522,464	1,522,464	1,535,291	(12,827)
<b>Total Expenditures</b>	<u>2,443,958</u>	<u>2,443,958</u>	<u>2,501,915</u>	<u>(57,957)</u>
<b>Transfers to (from) other Funds</b>				
To (From) Maintenance and Capital	535,410	535,410	591,632	(56,222)
<b>Total Transfers</b>	<u>535,410</u>	<u>535,410</u>	<u>591,632</u>	<u>(56,222)</u>
<b>Total Expenditures and Transfers</b>	<u>2,979,368</u>	<u>2,979,368</u>	<u>3,093,547</u>	<u>(114,179)</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Breakdown of Expenditures and Transfers</b>				
Instructional lab support salaries and benefits	\$ 752,562	\$ 752,562	\$ 778,504	\$ (25,942)
Instructional lab replacements and repair	593,145	593,145	652,132	(58,987)
Electronic library resources and MOBIUS	277,000	277,000	288,000	(11,000)
Instructional software	389,588	389,588	410,964	(21,376)
Online education				
Salaries and benefits	168,932	168,932	187,953	(19,021)
Blackboard	209,706	209,706	205,383	4,323
Call Center	17,900	17,900	17,900	-
Quality Matters training and peer review	25,000	25,000	25,000	-
Other operating expenses	119,911	119,911	103,650	16,261
Web redevelopment and maintenance	425,624	425,624	424,061	1,563
<b>Total Expenditures and Transfers</b>	<u>\$ 2,979,368</u>	<u>\$ 2,979,368</u>	<u>\$ 3,093,547</u>	<u>\$ (114,179)</u>

# St. Louis Community College

## College and Student Activities

Year Ending June 30, 2016

	RESTATED			
	FY 2016	FY 2016	FY 2015	Change
<b>Revenues</b>				
College Activity Fees	\$ 1,276,872	\$ 1,276,872	\$ 1,362,955	\$ (86,083)
<b>Total Revenues</b>	<u>1,276,872</u>	<u>1,276,872</u>	<u>1,362,955</u>	<u>(86,083)</u>
<b>Expenditures</b>				
Salaries	58,101	58,101	50,194	7,907
Benefits	4,678	4,678	4,041	637
Supplies and Services	475,657	475,657	527,243	(51,586)
Student Activities Budget-Agency	538,436	538,436	581,477	(43,041)
Special Projects	-	-	-	-
Administrative Cost Allowance	-	-	-	-
<b>Total Expenditures</b>	<u>1,076,872</u>	<u>1,076,872</u>	<u>1,162,955</u>	<u>(86,083)</u>
<b>Transfers to (from) other Funds</b>				
To (From) Operating	200,000	200,000	200,000	-
<b>Total Transfers</b>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>-</u>
<b>Total Expenditures and Transfers</b>	<u>1,276,872</u>	<u>1,276,872</u>	<u>1,362,955</u>	<u>(86,083)</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

# St. Louis Community College

## Public Safety, Pedestrian and Traffic Access

Year Ending June 30, 2016

	RESTATED			
	FY 2016	FY 2016	FY 2015	Change
<b>Revenues</b>				
College Activity Fees	\$ 823,482	\$ 823,482	\$ 415,341	\$ 408,141
<b>Total Revenues</b>	<u>823,482</u>	<u>823,482</u>	<u>415,341</u>	<u>408,141</u>
<b>Expenditures</b>				
Supplies and Services	610,670	610,670	207,670	403,000
<b>Total Expenditures</b>	<u>610,670</u>	<u>610,670</u>	<u>207,670</u>	<u>403,000</u>
<b>Transfers to (from) other Funds</b>				
To (From) Maintenance and Capital	212,812	212,812	207,671	5,141
<b>Total Transfers</b>	<u>212,812</u>	<u>212,812</u>	<u>207,671</u>	<u>5,141</u>
<b>Total Expenditures and Transfers</b>	<u>823,482</u>	<u>823,482</u>	<u>415,341</u>	<u>408,141</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

# St. Louis Community College

## Student Aid

**Year Ending June 30, 2016**

	RESTATED FY			
	2016	FY 2016	FY 2015	Change
<b>Revenues</b>				
Grants and Contracts	\$ 35,522,783	\$ 35,522,783	\$ 40,583,330	\$ (5,060,547)
<b>Total Revenues</b>	<u>35,522,783</u>	<u>35,522,783</u>	<u>40,583,330</u>	<u>(5,060,547)</u>
<b>Expenditures</b>				
Salaries	\$ 856,893	\$ 856,893	\$ 856,893	\$ -
Benefits	75,800	75,800	75,800	-
Student Aid	35,447,533	35,447,533	40,504,243	(5,056,710)
Administrative Cost Allowance	71,562	71,562	75,399	(3,837)
<b>Total Expenditures</b>	<u>36,451,788</u>	<u>36,451,788</u>	<u>41,512,335</u>	<u>(5,060,547)</u>
<b>Transfers to (from) other Funds</b>				
To (From) Operating and Auxiliary Services	(929,005)	(929,005)	(929,005)	-
<b>Total Transfers</b>	<u>(929,005)</u>	<u>(929,005)</u>	<u>(929,005)</u>	<u>-</u>
<b>Total Expenditures and Transfers</b>	<u>35,522,783</u>	<u>35,522,783</u>	<u>40,583,330</u>	<u>(5,060,547)</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
 <b>Revenue Sources</b>				
Pell Grants	\$ 34,020,000	\$ 34,020,000	\$ 39,000,000	\$ (4,980,000)
Federal Work Study (FWS)	899,739	899,739	899,739	-
Supplemental Education Opportunity Grant (SEOG)	603,044	603,044	683,591	(80,547)
<b>Total Revenues</b>	<u>\$ 35,522,783</u>	<u>\$ 35,522,783</u>	<u>\$ 40,583,330</u>	<u>\$ (5,060,547)</u>
 <b>Transfers to (from) other Funds Sources</b>				
Board of Trustees Scholarships	\$ (767,205)	\$ (767,205)	\$ (767,205)	\$ -
Auxiliary Service Scholarships	(86,000)	(86,000)	(86,000)	-
College Match - FWS Employer Taxes	(75,800)	(75,800)	(75,800)	-
<b>Total Transfers</b>	<u>\$ (929,005)</u>	<u>\$ (929,005)</u>	<u>\$ (929,005)</u>	<u>\$ -</u>

# St. Louis Community College

## Maintenance, Repair, Debt Service and Capital

**Year Ending June 30, 2016**

	RESTATED FY			Change
	2016	FY 2016	FY 2015	Restated
<b>Revenues</b>				
<b>Expenditures</b>				
Maintenance Repair and Capital	\$ 9,203,494	\$ 5,203,494	\$ 4,904,575	\$ 4,298,919
Leasehold Bonds - Principal and Interest	3,249,664	3,249,664	3,261,291	(11,627)
<b>Total Expenditures</b>	12,453,158	8,453,158	8,165,866	4,287,292
<b>Transfers to (from) other Funds</b>				
Operating Maintenance Repair and Capital	\$ (8,360,272)	\$ (4,360,272)	\$ (4,010,272)	\$ (4,350,000)
Technology - Campus Based	(535,410)	(535,410)	(591,632)	56,222
Public Safety, Pedestrian and Traffic Access	(212,812)	(212,812)	(207,671)	(5,141)
Auxiliary Service Capital	(95,000)	(95,000)	(95,000)	-
Leasehold bonds	(3,249,664)	(3,249,664)	(3,261,291)	11,627
<b>Total Transfers</b>	(12,453,158)	(8,453,158)	(8,165,866)	(4,287,292)
<b>Total Expenditures and Transfers</b>	-	-	-	-
<b>Increase (Decrease) in Net Assets</b>	\$ -	\$ -	\$ -	\$ -

# St. Louis Community College

## Maintenance, Repair, Debt Service and Capital (cont.)

### Breakdown of Operating Maintenance, Repair and Capital Expenditures

	RESTATED FY			Change
	2016	FY 2016	FY 2015	
Meramec physical education building roof	\$ -	\$ -	\$ 745,000	\$ (745,000)
Florissant Valley student center roof	-	-	570,000	(570,000)
District wide upgrade to building automation system	-	-	485,000	(485,000)
Forest Park west wing skylights	-	-	325,000	(325,000)
Facility emergencies	293,026	293,026	384,107	(91,081)
Concrete and Paving	117,188	117,188	-	117,188
Forest Park Bathrooms	500,000	500,000	-	500,000
Roof	825,000	825,000	-	825,000
Vice Chancellor Academic Affairs	-	-	25,000	(25,000)
Vice Chancellor Finance and Administration	-	-	25,000	(25,000)
Vice Chancellor Student Affairs	-	-	25,000	(25,000)
President Forest Park	-	-	108,000	(108,000)
Forest Park Digital Radio Graphics	180,000	180,000	-	180,000
Forest Park Human Patient Simulator	120,000	120,000	-	120,000
President Florissant Valley	-	-	100,000	(100,000)
Florissant Valley relocate academic support center	200,000	200,000	-	200,000
President Meramec	-	-	171,000	(171,000)
Meramec autoclave	45,000	45,000	-	45,000
Meramec kiln	26,000	26,000	-	26,000
Meramec flooring	20,000	20,000	-	20,000
Wildwood Campus	-	-	26,000	(26,000)
Vocational Enhancement equipment match	34,058	34,058	21,165	12,893
Employee desktop computer refresh	-	-	380,000	(380,000)
Business intelligence reporting tool	-	-	400,000	(400,000)
Multi-function printer fleet management/pay-for-print	-	-	100,000	(100,000)
Tape backup refresh	-	-	93,000	(93,000)
Load balancers	-	-	27,000	(27,000)
IT	2,000,000	2,000,000	-	2,000,000
Additional maintenance, repair and capital	4,000,000	-	-	4,000,000
<b>Total Expenditures</b>	<u>\$ 8,360,272</u>	<u>\$ 4,360,272</u>	<u>\$ 4,010,272</u>	<u>\$ 4,350,000</u>
	-	-		

# St. Louis Community College

---

## Rental of Facilities

Year Ending June 30, 2016

	RESTATED			Change
	FY 2016	FY 2016	FY 2015	
<b>Revenues</b>				
Other Revenue	\$ 127,000	\$ 127,000	\$ 84,700	\$ 42,300
<b>Total Revenues</b>	<u>127,000</u>	<u>127,000</u>	<u>84,700</u>	<u>42,300</u>
<b>Expenditures</b>				
Salaries	48,423	48,423	41,563	6,860
Benefits	6,192	6,192	3,945	2,247
Supplies and Services	<u>72,385</u>	<u>72,385</u>	<u>39,192</u>	<u>33,193</u>
<b>Total Expenditures</b>	<u>127,000</u>	<u>127,000</u>	<u>84,700</u>	<u>42,300</u>
<b>Total Expenditures and Transfers</b>	<u>127,000</u>	<u>127,000</u>	<u>84,700</u>	<u>42,300</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

# St. Louis Community College

## Economic Development/Workforce Solutions Group

**Year Ending June 30, 2016**

	Operating				Restricted		
	RESTATED FY	FY 2016	FY 2015	Change	FY 2016	FY 2015	Change
	2016			Restated			
<b>Revenues</b>							
Grants and Contracts	\$ -	\$ -	\$ -	\$ -	\$ 8,265,432	\$ 10,854,668	\$ (2,589,236)
Other Revenue	100,000	100,000	125,000	(25,000)	-	-	-
<b>Total Revenues</b>	<u>100,000</u>	<u>100,000</u>	<u>125,000</u>	<u>(25,000)</u>	<u>8,265,432</u>	<u>10,854,668</u>	<u>(2,589,236)</u>
<b>Expenditures</b>							
Salaries	1,133,181	1,112,249	1,173,812	(40,631)	2,024,966	2,196,701	(171,735)
Benefits	234,388	228,402	254,149	(19,761)	521,990	470,518	51,472
Supplies and Services	123,348	123,348	446,191	(322,843)	4,763,210	6,736,079	(1,972,869)
Administrative and Indirect Cost Recovery	(955,266)	(955,266)	(1,451,370)	496,104	955,266	1,451,370	(496,104)
Institutional Contributions-Match	(630,000)	(630,000)	(630,000)	-	-	-	-
<b>Total Expenditures</b>	<u>(94,349)</u>	<u>(121,267)</u>	<u>(207,218)</u>	<u>112,869</u>	<u>8,265,432</u>	<u>10,854,668</u>	<u>(2,589,236)</u>
<b>Transfers to (from) other Funds</b>							
To (From) Operating	200,000	200,000	200,000	-	-	-	-
<b>Total Transfers</b>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Expenditures and Transfers</b>	<u>105,651</u>	<u>78,733</u>	<u>(7,218)</u>	<u>112,869</u>	<u>8,265,432</u>	<u>10,854,668</u>	<u>(2,589,236)</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ (5,651)</u>	<u>\$ 21,267</u>	<u>\$ 132,218</u>	<u>\$ (137,869)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Division Allocation - Revenue</b>							
Community Service	\$ -	\$ -	\$ -	\$ -	\$ 4,717,932	\$ 5,528,668	\$ (810,736)
Corporate Services	100,000	100,000	125,000	(25,000)	3,547,500	5,326,000	(1,778,500)
<b>Total Division Allocation</b>	<u>\$ 100,000</u>	<u>\$ 100,000</u>	<u>\$ 125,000</u>	<u>\$ (25,000)</u>	<u>\$ 8,265,432</u>	<u>\$ 10,854,668</u>	<u>\$ (2,589,236)</u>

# St. Louis Community College

---

## Restricted

### Year Ending June 30, 2016

	<u>FY 2016</u>	<u>FY 2015</u>	<u>Change</u>
<b>Revenues</b>			
Grants and Contracts	<u>\$ 3,202,426</u>	<u>\$ 4,044,680</u>	<u>\$ (842,254)</u>
<b>Total Revenues</b>	<u>3,202,426</u>	<u>4,044,680</u>	<u>(842,254)</u>
<b>Expenditures</b>			
Salaries	1,175,617	2,165,267	(989,650)
Benefits	250,580	538,761	(288,181)
Supplies and Services	1,627,541	1,102,576	524,965
Student Aid	-	-	-
Maintenance Repair and Capital	<u>148,688</u>	<u>238,076</u>	<u>(89,388)</u>
<b>Total Expenditures</b>	<u>3,202,426</u>	<u>4,044,680</u>	<u>(842,254)</u>

# St. Louis Community College

## Auxiliary Services

**Year Ending June 30, 2016**

	RESTATED FY			Change
	<u>2016</u>	<u>FY 2016</u>	<u>FY 2015</u>	<u>Restated</u>
<b>Revenues</b>				
College Activity Fees	\$ 425,624	\$ 425,624	\$ 498,409	\$ (72,785)
Auxiliary Services Revenues	<u>10,005,087</u>	<u>10,005,087</u>	<u>10,648,000</u>	<u>(642,913)</u>
<b>Total Revenues</b>	<u>10,430,711</u>	<u>10,430,711</u>	<u>11,146,409</u>	<u>(715,698)</u>
<b>Expenditures</b>				
Salaries	1,631,907	1,599,776	1,689,910	(58,003)
Benefits	403,085	387,664	421,759	(18,674)
Supplies and Services	<u>8,082,533</u>	<u>8,082,533</u>	<u>8,707,633</u>	<u>(625,100)</u>
<b>Total Expenditures</b>	<u>10,117,525</u>	<u>10,069,973</u>	<u>10,819,302</u>	<u>(701,777)</u>
<b>Transfers to (from) other Funds</b>				
To (From) Operating	125,000	125,000	125,000	-
To (From) Maintenance Repair and Capital	95,000	95,000	95,000	-
To (From) Student Aid	<u>86,000</u>	<u>86,000</u>	<u>86,000</u>	<u>-</u>
<b>Total Transfers</b>	<u>306,000</u>	<u>306,000</u>	<u>306,000</u>	<u>-</u>
<b>Total Expenditures and Transfers</b>	<u>10,423,525</u>	<u>10,375,973</u>	<u>11,125,302</u>	<u>(701,777)</u>
<b>Increase (Decrease) in Net Assets</b>	<u>\$ 7,186</u>	<u>\$ 54,738</u>	<u>\$ 21,107</u>	<u>\$ (13,921)</u>

# St. Louis Community College

---

## Budget Assumptions

### Year Ending June 30, 2016

#### Operating

##### Revenue

- Local taxes remain unchanged
- State appropriations
  - Estimate includes increase for equity funding
  - Includes reduction for MCCA equity agreement
  - Includes performance funding
- Maintenance fees
  - Decline in budgeted enrollment from 455,341 to 425,624 credit hours
  - Bad debt reduced due to decreasing enrollment and improvement in retention
  - Increases \$1 in-district and out-of-district; \$2 out-of-state and international
- Other revenue remains unchanged

##### Expenses

- Salaries
  - Extends the 2015 temporary 3 percent non-base salary increase for another year
  - Add two faculty positions at Wildwood from funding saved from prior year elimination of Wildwood President position
  - Adjunct and overload reduced based on current year enrollment
  - Faculty positions
    - Eliminate one unfilled position at Forest Park
    - Eliminate five unfilled positions at Florissant Valley
    - Eliminate seven unfilled positions at Meramec
    - Add two positions at Wildwood
  - Administrative positions
    - Reclassify three professional positions as part of the Marketing and Communication restructure
  - Professional positions
    - Reclassify three positions to administrative and eliminate one as part of the Marketing and Communication restructure
  - Classified positions
    - Eliminate four unfilled positions as part of the Media Service restructure
    - Eliminate three positions as part of the Marketing and Communication restructure
    - Eliminate one unfilled position at Forest Park
    - Eliminate two unfilled positions at Meramec
    - Eliminate one unfilled position in Controller's Office
    - Eliminate one unfilled position in Instructional Resources; \$15,000 moved to part-time temporary

# St. Louis Community College

---

## Budget Assumptions (cont.)

- Plant positions
  - Eliminate 13 housekeepers
  - Eliminate one groundskeeper
  - Eliminate one stationary engineer
- Benefits
  - Increase for medical insurance
  - Decrease due to reduction in full- and part-time personnel
- Supplies and services
  - Increase net result of elimination of positions as part of Marketing and Communication restructure and Media Service restructure with move of budget to supplies and service
- Utilities
  - Decreased to reflect fiscal 2015 expenditures
- Transfers
  - Increase of \$350,000 for maintenance, repair and capital projects
  - Decrease in leasehold bonds according to bond terms

### Technology Fee

#### Revenue

- Decrease due to reduced credit hours

#### Expenses

- Salaries
  - Reduced due to filling vacant positions at less than fiscal 2015 position budgets
  - Reduced temporary labor
- Benefits
  - Increase for medical insurance
  - Reduced due to reduction temporary personnel
- Supplies and service
  - Increase in online education and website redevelopment due to complete year of fee collection
  - \$11,000 decrease in MOBIUS dues
  - \$21, 376 decrease in instructional software
  - Increase in Blackboard maintenance fees
- Transfers
  - Decrease of \$56,222 to maintenance, repair and capital for computers and computer labs

# St. Louis Community College

---

## Budget Assumptions (cont.)

### College and Student Activities

#### Revenue

- \$86,083 decrease due to reduced credit hours

#### Expenses

- Salaries
  - \$3,280 increase in temporary assignments
- Benefits
  - Increase as a result of increased temporary assignments
- Supplies and service
  - \$46,857 decrease as a result of reduced revenue
- Student activities budget – agency
  - \$43,041 decrease as a result of reduced revenue

### Public Safety Pedestrian and Traffic Access

#### Revenue

- \$1 per credit hour increase beginning with Fall 2015 term U-PASS program
- Reflects a decrease in credit hours

#### Expenses

- Supplies and service
  - \$403,000 increase for U-PASS program
- Transfers
  - Slight increase to maintenance, repair and capital for police vehicles and concrete, sidewalk and public access repairs

### Student Aid

#### Revenue

- \$4,980,000 decrease in Pell Grants based on reduced credit hours
- \$80,547 decrease in Supplemental Education Opportunity Grant based on 2015-2016 application

#### Expenses

- \$4,980,000 decrease in Pell Grants based on reduced credit hours
- \$76,710 decrease in Supplemental Education Opportunity Grant aid based on 2015-2016 application
- \$3,837 decrease in Supplemental Education Opportunity Grant administrative cost allowance based on 2015-2016 application

# St. Louis Community College

---

## Budget Assumptions (cont.)

### Maintenance, Repair and Capital

#### Expenses

- \$253,919 increase in maintenance, repair and capital
- \$350,000 increase from operating
- \$5,141 increase from public safety, pedestrian and traffic access
- \$56,222 decrease from technology - campus based
- \$45,000 decrease from auxiliary service
- \$11,627 decrease for leasehold bonds principal and interest according to contractual obligations

#### Transfers

- \$350,000 increase from operating to continue to address deferred maintenance
- \$5,141 increase from public safety, pedestrian and traffic access for police vehicles and concrete, sidewalk and public access repairs
- \$56,222 decrease from technology as a result of declining credit hours
- \$45,000 decrease from auxiliary service - shift maintenance, repair and capital to operating expense to pay for software licenses
- \$11,627 decrease for leasehold bonds principal and interest according to contractual obligations

### Rental of Facilities

#### Revenue

- \$42,300 increase due to increased rental activity at Forest Park, Florissant Valley and Meramec

#### Expenses

- Salaries
  - \$6,860 increase in salaries to support increased rental activities
- Benefits
  - \$2,247 increase as a result of increased salaries
- Supplies and service
  - \$33,196 increase to support increased rental activities

# St. Louis Community College

---

## Budget Assumptions (cont.)

### Economic Development and Workforce Solutions Group

#### Operating

##### Revenue

- \$25,000 reduction in rental revenue based on multi-year analysis

##### Expenses

- Salaries
  - \$58,714 reduction in temporary salaries as a result of declining operational needs generated by grant/contract services
- Benefits
  - \$22,816 reduction net impact of increased medical insurance expense for full-time employees and reduction in temporary salaries
  - \$332,843 reduction of declining operational needs generated by grant/contract services
- Supplies and services
  - \$496,104 increase from reduced cost recovery from restricted activity

#### Restricted

##### Revenue

- \$2,589,236 reduction
  - Based on Governor's FY2015 withholding on customized training
  - Federal grant completion of MoHealthWINS in FY2015 and FY2016 completion of MoManufacturing WINS

##### Expenses

- Salaries
  - \$171,735 decrease as a result of reduced grants and contracts
- Benefits
  - \$51,472 increase due to shift of part-time staff to full-time as a result of the Affordable Care Act
- Supplies and services
  - \$2,468,973 decrease as a result of reduced grants and contracts

# St. Louis Community College

---

## Budget Assumptions (cont.)

### Auxiliaries

#### Revenue

- Decreased college activity fees due to declining credit hours
- Decreased auxiliary service revenue due to fewer students using bookstores

#### Expenses

- Salaries
  - Eliminated director of auxiliary service position
  - Reduced reliance on part-time and overtime labor
- Benefits
  - Reduced as a result of reduced labor
  - Increased medical insurance
- Supplies and services
  - Reduced as result of declining cost of sales

## Restated Budget Assumptions

### Year Ending June 30, 2016

### Restated Budget

#### Expenses

- Salaries
  - Increase salaries by \$1, 718,590 as a result of labor negotiations
- Benefits
  - Increase benefits by \$259,300 related to increased salaries
- Maintenance, Repair and Capital
  - Restore \$4,000,000

## **Contracts and Agreements**

### **Ratification of Agreement Between the Center for Community College Student Engagement (CCCSE) and St. Louis Community College**

Board ratification is requested for an agreement between the **Center for Community College Student Engagement and St. Louis Community College** for participating in the Survey of Entering Student Engagement (SENSE). This survey collects information about institutional practices and student behaviors in the early weeks of their college experience. SENSE is administered and managed by the Center for Community College Student Engagement/University of Texas at Austin. The data is collected and analyzed by the Center, and institutions receive data and survey reports. The information gathered will aid in developing and enhancing student experiences at St. Louis Community College, specifically focused on early experiences that assist with course completion and persistence. The term for services is one year, which began April 1, 2015. The cost is **\$11,320.00**.

## *Academic Affairs*

### **Contracts and Agreements**

#### **Clinical Agreements**

The college recommends that the following clinical agreements be ratified and/or approved by the Board of Trustees to provide clinical experiences for students enrolled in these programs.

<b>Participant</b>	<b>Program</b>	<b>Effective Date</b>
Achievements Unlimited	Human Services	07/01/15
Perry County Memorial Hospital	Diagnostic Medical Sonography	07/09/15
The Sophia Project	Human Services	07/13/15
St. Elizabeth's Hospital	Surgical technology	07/17/15

#### **Agreement between St. Louis Community College and Economic Modeling, LLC.**

It is recommended that the Board of Trustees ratify an agreement between St. Louis Community College and Economic Modeling, LLC. for a subscription to Career Coach. This subscription provides students with current data on wages, employment, and job postings. The subscription fee is \$24,000.00 for the period July 1, 2015 through June 30, 2016.

#### **Dual Credit Agreement for GE: 121 Principles of Engineering**

It is recommended that the Board of Trustees approve the dual credit agreement between St. Louis Community College and Affton School District. This agreement will allow students who participate in the Principles of Engineering – Project Lead the Way course to earn three (3) credit hours in GE: 121 Principles of Engineering for a \$25.00 fee per credit hour.

#### **Dual Credit Agreement for IS: 151 Fundamentals of Digital Electronics**

It is recommended that the Board of Trustees approve the dual credit agreement between St. Louis Community College and Affton School District. This agreement will allow students who participate in the Computer Applications course to earn three (3) credit hours in IS: 151 Advanced Computer Applications for a \$25.00 fee per credit hour.

## *Workforce Solutions Group*

### **Ratification of Direct Pay Agreements**

The purpose of these agreements is to provide services to employers in the St. Louis region.

<b><u>Funding Source</u></b>	<b><u>Title of Program and/or Purpose</u></b>	<b><u>Campus</u></b>	<b><u>Date</u></b>	<b><u>Amount</u></b>
Enterprise Holdings	Facility Rental	Workforce Solutions Group	June 26, 2015 through June 30, 2016	\$63,274
	<b>Manager: Don Robison</b>			

### **Contracts and Agreements**

#### **Agreement between St. Louis Community College and Burning Glass International Inc. d/b/a Burning Glass Technologies**

It is recommended that the Board of Trustees ratify an agreement between St. Louis Community College and Burning Glass Technologies in the amount of \$8,000.00. Burning Glass Technologies will provide the College with access to real-time labor market information. The agreement is effective for twelve (12) months with execution date of July 16, 2015.

#### **Sublease Agreement between St. Louis Community College and St. Louis County**

It is recommended that the Board of Trustees ratify the sublease agreement between St. Louis Community College and St. Louis County for rental space at the MET Center in the amount of \$36,000.00 for the period of July 1, 2015 through June 30, 2016. This amount covers all the space that the College currently occupies at the MET Center including the Diesel Technology, Computer labs, and other Instructional spaces for accelerated training programs.

***Institutional Development***

**Acceptance of External Funds**

<b><u>AGENCY</u></b>	<b><u>AMOUNT</u></b>	<b><u>PURPOSE</u></b>	<b><u>FUND</u></b>
Department of Elementary and Secondary Education	\$ 832,503.00	Grant to St. Louis Community College to participate in the Carl D. Perkins Career and Technical Education Program. Funds will be used to support administrative costs, program improvement and expansion, salaries and professional growth and development related to career and vocational education on the Florissant Valley, Forest Park and Meramec campuses.  <b>Project Period: 7/1/15-6/30/16</b> <b>Project Director: Patricia Meyers</b>	Restricted
U.S. Department of Education	\$ 231,102.00	Grant to St. Louis Community College for the Florissant Valley campus to participate in the Student Support Services (SSS) Program. The purpose of the SSS program is to provide academic and other support services to low- income, first generation and/or disabled students to increase student retention and graduation rates, facilitate their transfer from two-year to four-year colleges, and foster an institutional climate supportive of their success. The Florissant Valley campus will provide student support services to 160 eligible students. Program services include academic tutoring; intrusive academic advising and counseling; financial literacy; transfer assistance; career exploration; cultural/academic enrichment; and mentoring.  <b>Project Period: 9/01/15-8/31/16</b> <b>Project Director: Rosita Lewis</b>	Restricted

U.S. Department of Education	\$ 213,180.00	<p>Grant to St. Louis Community College for the Forest Park campus to participate in the Student Support Services (SSS) Program. The purpose of the SSS program is to provide academic and other support services to low- income, first generation and/or disabled students to increase student retention and graduation rates, facilitate their transfer from two-year to four-year colleges, and foster an institutional climate supportive of their success. The Forest Park campus will provide student support services to 140 eligible students. Program services include academic tutoring; intrusive academic advising and counseling; financial literacy; transfer assistance; career exploration; cultural/academic enrichment; and mentoring.</p>	Restricted
------------------------------	---------------	--	------------

**Project Period: 9/01/15-8/31/16**  
**Project Director: Kim Walker**

U.S. Department of Education	\$ 212,946.00	<p>Grant to St. Louis Community College for the Meramec campus to participate in the Student Support Services (SSS) Program. The purpose of the SSS program is to provide academic and other support services to low- income, first generation and/or disabled students to increase student retention and graduation rates, facilitate their transfer from two-year to four-year colleges, and foster an institutional climate supportive of their success. The Meramec campus will provide student support services to 160 eligible students. Program services include academic tutoring; intrusive academic advising and counseling; financial literacy; transfer assistance; career exploration; cultural/academic enrichment; and mentoring.</p>	Restricted
------------------------------	---------------	--	------------

**Project Period: 9/01/15-8/31/16**  
**Project Director: Sanela Mesic**

U.S. Department of  
Education

\$ 250,000.00

Grant to St. Louis Community College for the Florissant Valley and Forest Park campuses to participate in the Predominantly Black Institutions Program – Formula Grant to strengthen the college’s capacity to serve African-American males and improve their educational outcomes. The project, titled “African American Male Initiative (AAMI): Empowering Student Leaders for the Future,” is a comprehensive program of student support services including specialized orientation activities; academic interventions; peer and community mentoring; tutoring services; special workshops and seminars; stipends for participants and peer mentors; and professional development workshops for faculty and staff.

Restricted

**Project Period: 10/1/15-9/30/16**  
**Project Director: Keith Ware**