

**MINUTES OF REGULAR MEETING
BOARD OF TRUSTEES
ST. LOUIS COMMUNITY COLLEGE
THURSDAY, OCTOBER 22, 2015**

The Regular Meeting of the Board of Trustees of St. Louis Community College was held on Thursday, October 22, 2015, at the Cosand Center, 300 S. Broadway, St. Louis, MO, pursuant to notice and in accordance with R.S. MO 610.020 as amended.

1. Call to Order/Roll Call

Ms. Hattie Jackson, Chair, called the meeting to order at 7:41 p.m. The following members of the Board of Trustees were present: Ms. Hattie Jackson, Chair; Ms. Joan McGivney, Vice-Chair; Ms. Libby Fitzgerald, Trustee, and Dr. Doris Graham, Trustee. Dr. Craig Larson, Trustee, was absent.

Also present were Dr. Jeff Pittman, Chancellor; Ms. Mary Nelson, General Counsel, and Ms. Rebecca Garrison, Associate for Board Relations.

2. Welcome to Guests

Ms. Jackson welcomed guests attending the meeting.

3. Citizens Desiring to Address the Board Regarding Agenda Items

None.

4. Adoption of Agenda/Revisions to Agenda

On motion by Ms. Fitzgerald and seconded by Ms. McGivney, the Board unanimously adopted the agenda.

5. Approval of the September 24, 2015 Regular Meeting Minutes

On motion by Dr. Graham and seconded by Ms. McGivney, the Board unanimously approved the September 24, 2015, regular meeting minutes as written after making a correction in revising the number of U-Passes issued to 3,800 and revising the year from 2014 to 2015.

6. Approval of Resolution Re November 19, 2015 Executive Session of the Board of Trustees

On motion by Ms. Fitzgerald, and seconded by Ms. McGivney, the Board unanimously approved, by a roll-call vote, with Dr. Larson being absent, the resolution scheduling an executive session on November 19, 2015, all as more fully set forth in Exhibit A attached hereto and by this reference incorporated herein.

7. Recognition of Student, Staff and Trustee Accomplishments

Ms. Julie Lay, Director of Communications, read statements of congratulations for students, staff and trustees on their recent awards and accomplishments.

8. Information Item

Ms. Robin Grebing, Director of On-Line Learning, and Ms. Toni Josato, Manager of Academic and Instructional Technology Support, gave a Blackboard presentation and answered questions from the Board.

9. Approval of Consent Items

Consent items are approved by a single motion and vote unless otherwise noted below.

9.1 Consent Item Motion and Vote

Ms. Fitzgerald moved approval of the consent agenda items. Dr. Graham seconded the motion. Following discussion, the consent agenda items were unanimously approved.

9.2 Academic and Student Affairs

Approval of Program Recommendations and Revisions

The Board, by consent, approved the following Resolution:

RESOLVED, that the Board of Trustees hereby approves the program

recommendations all as more fully set forth in Exhibit B attached hereto and by this reference incorporated herein; and that, where appropriate, said programs be submitted to the Coordinating Board for Higher Education.

9.3 HUMAN RESOURCES

Human Resource Recommendations

The Board, by consent, approved the following resolution regarding human resource recommendations:

RESOLVED, that the Board hereby ratifies and/or approves personnel actions for certificated, physical plant and classified staff in accordance with established policies of the District, all as more fully set forth in Exhibit C attached to these minutes and by this reference incorporated herein; and

FURTHER RESOLVED, that, where appropriate, the Chancellor of the District or his designee is hereby authorized and directed to execute for and on behalf of the District, the appropriate contract or amendment to contract for the affected personnel.

9.4 BID AWARDS

Acceptance of Bids/Ratification of Contracts

The Board, by consent, approved the following resolution:

RESOLVED, that the Board of Trustees hereby accepts the bids and/or ratifies the contracts set forth in Exhibit D attached hereto and by this reference incorporated herein, to the lowest responsible bidder for the amounts indicated thereon and all in accordance with District specifications specified in the contract numbers indicated; said funds to be paid from the funds set forth in each item of Exhibit D; and

FURTHER RESOLVED, that the appropriate officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

9.5 FINANCE

No items. Financial reports will appear on a quarterly basis, in November, February, May and August

9.6 CONTRACTS AND/OR AGREEMENTS

Contracts and/or Agreements

The Board was requested to approve the acceptance or renewal of various contracts, agreements and resolutions.

The Board, by consent, approved the following resolution regarding the acceptance or renewal of various contracts, agreements and resolutions between the District and various agencies, corporations and individuals located throughout the District:

RESOLVED, that the contracts, agreements and resolutions set forth in Exhibit E attached hereto and by this reference incorporated herein, are adopted and approved; and

FURTHER RESOLVED, that the appropriate Officer of the Board of the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

9.7 ACCEPTANCE OF EXTERNAL FUNDS

Acceptance of External Funds

The Board, by consent, approved the following resolution regarding the acceptance of grants, contracts and equipment donations:

RESOLVED, that the Board of Trustees does hereby accept the grants, contracts, gifts and equipment donations for the College, all as more fully set forth in Exhibit F attached hereto and by this reference incorporated herein; and

FURTHER RESOLVED, that the Chancellor be and hereby is authorized and directed to express appreciation, where appropriate, for and on behalf of the District; and

FURTHER RESOLVED, that with respect to federal grants for work-study programs, the Agency involved will be billed for matching funds and for Social Security; and

FURTHER RESOLVED, that the appropriate Officer of the Board or District be and hereby is authorized and directed to execute contracts with said agencies in each instance.

9.8 INSURANCE

No Items.

10. COMMUNICATIONS

10.1 Chancellor's Report

- **Bargaining Representative Election – Adjunct Faculty**

Dr. Pittman advised the Board that on October 7, 2015, the College received a petition from the Service Employees International Union, Local 1, seeking an election as representative for collective bargaining for all Adjunct Faculty of the College who teach at least one credit-bearing course in the Fall 2015 semester at any of the College's campuses. On that date, the College posted official "Notice of Receipt" of that petition, in accordance with Board Policy C.12, which you adopted this summer. No other organization sought to represent the proposed bargaining unit by the October 15 deadline in the Notice; consequently, the College moved forward to working with SEIU, Local 1's representatives to prepare for an election.

In accordance with Board Policy, Dr. Pittman recommended Board approval of the proposed bargaining unit as set out in the Election Notice, and requested that the Board delegate authority to him to appoint employee volunteers to act as election observers.

On motion by Dr. Graham, and seconded by Ms. Fitzgerald, the Board approved the proposed bargaining unit for Adjunct Faculty and agreed to have Dr. Pittman appoint volunteers to act as election observers on October 31, 2015.

Dr. Pittman further advised that the election will be by secret ballot, as required by Board Policy, and will be held at the Meramec, Florissant Valley, Wildwood, and Forest Park campuses on Saturday, October 31, 2015, from 9

a.m. to noon; and on Sunday, November 1, 2015, from 1 p.m. to 4 p.m. Eligible voters may cast their ballots at any campus, regardless of where they teach.

- Dr. Pittman reported that All College Day was held at the Florissant Valley Campus on, October 20th, and he had received several positive responses from the event.
- Dr. Pittman announced that on September 29th the Meramec Campus received a plaque presentation from the Kirkwood School District Board of Education and Administration in appreciation and gratitude for our support of the Kirkwood High School Aquatics Program from 1963-2015. He added that Trustee McGivney attended the presentation along with faculty and staff from the Meramec campus.
- Dr. Pittman then advised that the initial meetings of the following teams have been held:
 - ✓ Enrollment and Recruitment Innovation Committee
 - ✓ Strategic Planning Council
 - ✓ Continuous Quality Improvement Committee
- Dr. Pittman then provided an update on searches for Vice Chancellor of Student Affairs, Chief Information Officer, and Vice Chancellor of Finance & Administration, and then provided facilities study and academic reorganization updates.

10.2 Board Chair's Report

Ms. Jackson gave the following report:

- Salute to Excellence – Dr. Graham, Trustee McGivney and I attended the Salute to Excellence banquet on September 25th. St. Louis Community College student Donna Adams was the recipient of the **2015 Donald M. Suggs Scholarship**. Donna is a non-traditional student who plans to continue her education by pursuing a Bachelor of Science degree. On behalf of the Board, I wish Ms. Adams success in her future educational endeavors.
- ACCT – Dr.'s Larson and Graham attended the Association of Community College Trustees Conference, representing the Board on the national level. I

want to thank them for taking time from their personal lives to represent the College.

- As you are aware, the College recently lost one of its shining stars. Dr. Joe Worth, vice president of student affairs at Florissant Valley, passed away on October 10, 2015. Joe was a loved and respected colleague. Everyone that has crossed paths with Joe was touched by his kindness, humor, sensitivity and love of our students. He led by example and was a role model and an inspiration to us all. On behalf of the Board, I offer heartfelt condolences to Joe's family.
- Dr. Larson and I attended the Foundation Board meeting on Wednesday. We learned about plans and strategies for the coming year. I want to acknowledge the leadership of Executive Director Jo-Ann Digman.

10.3 Citizens Desiring to Address the Board Regarding Other Concerns

Ms. Cindy Campbell addressed the Board about NEA membership, indicating that membership has grown to 82.62 percent.

10.4 Board Member Comments

Dr. Graham thanked the Board for approving her as a voting delegate at the Association of Community College Trustee's conference. She gave an update on the diversity committee and the symposium on Board Leadership. She then showed the Board an article about our former student and employee Bradley Rayford in the *St. Louis American*.

11. NEW BUSINESS

None.

12. ADJOURNMENT

There being no other or further business to come before the Board, the meeting was adjourned at 8:47 p.m.

Respectfully submitted,

Rebecca Garrison
Associate for Board Relations



Board of Trustees

Hattie R. Jackson, *Chair*
Joan McGivney, *Vice Chair*
E. Libby Fitzgerald
Doris Graham, Ph.D.
Craig H. Larson, Ed.D.

MEMORANDUM

To: Board of Trustees 
FROM: Jeff Pittman
DATE: October 22, 2015
SUBJECT: Board Agenda Modifications

Section Page No.

9.3 1 Add: Appointments / Full-time Administrative/ Professional Staff:

Rebecca Emerson; CC; Acting Vice Chancellor, Student Affairs; A 28;
\$140,760.00; temporary duties of vacant position; effective 10/01/15.

Mary Nelson; CC; General Counsel/ Chief legal Officer; A 20;
\$134,640.00; temporary additional responsibility; effective 10/01/15.

Michael Hudspeth; CC; Associate Director, Technology Support Services; A 17;
\$84,000.00; replacement; effective 11/09/15.

Alex Saccavino; FP; Theatre Manager; P 10;
\$53,695.00; replacement; effective 10/23/15.

Add: Appointments / Full-time Classified Staff:

David Rodriguez; FV; College Police Officer; CN 06;
\$35,554.00; replacement; effective 10/22/15.

Add: Appointments / Part-time Continuing Classified Staff:

Robert Stoup; MC; College Police Officer, part-time continuing; OC 06;
\$18.00/hour; replacement; effective 10/26/15.

9.3 2 Add: Classification Review / Full-time Administrative/ Professional Staff:

Richard Willmore; MC; Theatre Manager; P 10;
\$62,509.00; reclassification; effective 10/23/15.

Marie McCool; MC; Theatre Manager; P 10;
\$53,695.00; reclassification; effective 10/23/15.

Add: Recommended Approval of proposed bargaining unit for Adjunct Faculty, and appointment of employee volunteers to act as election observers on October 31, 2015.

9.6 1 Add: Agreement Between St. Louis Community College and 100 Black Men of St. Louis

It is recommended that the Board of Trustees approve an agreement between St. Louis Community College and 100 Black Men of St. Louis for the following programs/events: Barbershop Tour, Black History Month Essay Contest, Black Tie Gala, Brotherhood Youth Conference, Computer Literacy Program, Arms Around Us (AAU) Mentoring Program, Golf Tournament, Career Night, Financial Workshops and Prostate Cancer Survivors Walk at a cost of \$15,000.

Funding – This expenditure will be funded by African American Male Initiative Grant Funds.

9.6 1 Add: Contracts and Agreements for the African American Male Initiative Speakers Series

It is recommended that the Board of Trustees approve agreements between St. Louis Community College and the four (4) speakers listed below to speak during the Fall 2015 Semester African American Male Initiative (AAMI) Speaker Series on various topics such as racism, slavery, Title IX, and the value of supporting African-American males and females in higher education.

Fall 2015 Semester AAMI Speaker Series:

Dr. Joy DeGruy - Dr. Joy DeGruy is a nationally and internationally renowned researcher, educator, author and presenter and holds a Ph.D. in Social Work Research.

Honorarium: \$ 8,000 (plus travel, ground, and lodging expenses)

Brandon Frame – Brandon is a graduate of Morehouse College, Brandon assists with providing students with resources, opportunities and knowledge to help them pursue careers in the fields of finance, insurance and other corporate related sectors.

Honorarium: \$8,000 (plus travel, ground, and lodging expenses)

Andre Fields – Andre received his Associates degree from Grand Rapids Community College (GRCC), and his Doctoral degree from Western Michigan University; he currently serves as a Counselor and Assistant Professor at GRCC.

Honorarium: \$5,000 (plus travel, ground, and lodging expenses)

Professor Brendan Roediger – Professor Roediger joined SLU LAW in 2009 and serves as a supervisor in the Civil Litigation Clinic, focusing on court-reform, racial justice, and representation of low-income individuals in the St. Louis region.

Honorarium: \$5,000. Funding: Predominantly Black Institution Grant Funds.

#6 Resolution Re Executive Session of the Board of Trustees

The Board is requested to approve the following resolution:

RESOLVED, that the Board of Trustees, pursuant to R.S. Mo. Section 610.022 (as amended 2004), schedules the holding of closed meetings, record and vote on November 19, 2015 at 6:00 p.m., at the Cosand Center, 300 S. Broadway, St. Louis, MO, in the Executive Board Room, for the following reasons:

- 1) to discuss legal actions, causes of action or litigation involving St. Louis Community College and to hold any confidential or privileged communications with the attorney for the College (Section 610.021 [1]), and the lease, purchase or sale of real estate (Section 610.021 [2]); and
- 2) to discuss action upon any personnel matters relating to the hiring, firing, disciplining or promotion of personnel, (Section 610.021 [3]); and
- 3) to discuss pending and future discussion and negotiations with employee groups of St. Louis Community College and the work product related thereto (Section 610.021 [10]); and
- 4) to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, (Section 610.021 [8]); and
- 5) to hold confidential or privileged communications with the auditor, including all auditor work product (610.021 [17]), and
- 6) to discuss records which are protected from disclosure by law (610.021(14), and

FURTHER RESOLVED, that notice of the closed meeting be given in accordance with R.S. Mo. Section 610.020 as amended 2004.

October 22, 2015
Board Agenda

Academic Affairs

◆The college recommends that the Board of Trustees approve the revision of the Computer Applications Certificate of Specialization approved and submitted by the District Curriculum Committee

Program: Computer Applications
 Certificate of Specialization

Effective: Spring 2016 upon approval of the Board of Trustees

Impact Statement

The Certificate of Specialization Program in Computer Applications is designed to meet the education needs and requirements of local area students and employers. This is an 18-credit-hour program for administrative support personnel, managers, secretaries, office systems support personnel, health care employees, etc., who need to acquire in-depth knowledge about how to make the microcomputer and its application software a useful and productive tool.

This revision is based on industry research and advisory committee input and aligns courses with the associated Associate of Applied Science degree program.

This certificate provides a well-rounded educational experience for the local business community by including both business and technical skills necessary to be effective and efficient in business, labor, and industry. The credits in this certificate can also contribute to an associate degree and enhances a graduate’s opportunity for employment or advancement in their current position.

With the Computer Applications certificate program in place, St. Louis Community College will be able to continue to address the needs of current students and the community to provide a skilled workforce.

Current Program			Revised Program		
Courses		Credits	Courses		Credits
Core Courses			IS:102	Keyboarding and Formatting	3
IS:101	Keyboarding	1	IS:116	Computer Literacy	3
IS:103 OR	Information Systems for Business		IS:122	Windows	3
IS:116	Computer Literacy	3	IS:136	Internet Fundamentals	1
IS:123	Introduction to Windows	1	IS:151	Computer Applications in Business	4
IS:124	Windows-Advanced Topics	1	IS:139	Web Publishing	3
IS:132	Windows-Intermediate Topics	1	IS:165	Computer Applications – Microsoft Project	1
IS:136	Internet Fundamentals	1			

Applications Electives (4 Credits)					
<i>Option A:</i>					
IS:118	Computer Applications - Databases	1			
IS:119	Computer Applications – Word Processing	1			
IS:125	Excel for Windows	2			
OR					
<i>Option B:</i>					
IS:151	Microcomputer Applications in Business	4			
Program Conclusion					
IS:209	Computer Applications - Advanced	3			
Electives (3 Credits)					
IS:126	E-mail and Information Management	1			
IS:129	HTML	1			
IS:156	Computer Applications – Intermediate Databases	1			
IS:157	Computer Applications – Intermediate Word Processing	1			
IS:161	Computer Applications – Advance Word Processing	1			
IS:214	Spreadsheet Macros and Advanced Topics	1			
Program total			18 credits	Program total	18 credits

◆The college recommends that the Board of Trustees approve the revision of the General Transfer Studies Associate in Arts degree approved and submitted by the District Curriculum Committee

Program: General Transfer Studies
Associate in Arts

Effective: Spring 2016 upon approval of the Board of Trustees

Impact Statement

The General Transfer Studies Associate in Arts degree serves the greatest percentage of enrolled credit-seeking students at the College. It provides students the opportunity to complete the 42-credit hour general education block, 2 credit hours of physical education, and 20 credit hours of electives. Students may use the elective credits to investigate career pathways or concentrate in a specific area of interest.

Student learning outcomes and assessment targets have been added to the program profile. The 42-credit hour general block was also revised to accommodate the changes implemented in Fall 2014. These items need to be updated to reflect the current general education block and best practices in student learning outcomes and assessment.

Current Program			Revised Program		
Courses		Credits	Courses		Credits
IDS:101	Cornerstone	3	ENG:101	College Composition I	3
ENG:101 OR	College Composition I	3	ENG:102	College Composition II	3
ENG:104	Honors College Composition I	3	COM: 101 OR	Oral Communication	3
COM:101 OR	Oral Communication	3	COM:107	Public Speaking	3
COM:107	Public Speaking	3	MTH:xxx	Math (Select from approved list)	4
MTH:160	College Algebra or higher (except MTH:165 and MTH:166)	4	XXX:xxx	Humanities and Fine Arts	9
XXX:xxx	Missouri State Requirement	3	XXX:xxx	Social and Behavioral Sciences	6
XXX:xxx	Social and Behavioral Sciences	6	XXX:xxx	Missouri State Requirement	3
XXX:xxx	Humanities and Fine Arts	6	XXX:xxx	Life and Physical Sciences (One lab course required)	7
XXX:xxx	Life and Physical Sciences (One lab course required)	7-10	XXX:xxx	Interdisciplinary Studies	3
XXX:xxx	General Education Elective	3	XXX:xxx	Capstone	1
IDS:201	Capstone	4	XXX:xxx	Global/Intercultural Requirement (embedded in a course that meets one of the above categories)	3
XXX:xxx	Physical Education Activity	2	XXX:xxx	Physical Education Activity	2
XXX:xxx	Electives	18-21	XXX:xxx	Electives	20
Program total		64 credits	Program total		64 credits

◆The college recommends that the Board of Trustees approve the revision of the Software Developer Associate in Applied Science degree approved and submitted by the District Curriculum Committee

Program: Software Developer
Associate in Applied Science

Effective: Spring 2016 upon approval of the Board of Trustees

Impact Statement

The Information Systems Department is proposing minor revisions to the Software Developer Associate in Applied Science Degree that was implemented fall 2014. The last revision had two (2) minor errors which were not identified until after the approval process. There was a course number mix-up with two new courses and the database course sequence needed adjustment. In addition, student learning outcomes and assessments are being added to comply with best practices. This revision will update the program to have a current status for the upcoming accreditation process.

Current Program			Revised Program		
Courses		Credits	Courses		Credits
Career General Education			Career General Education		
ENG:101	College Composition I	3	ENG:101	College Composition I	
ENG:102	College Composition II	3	ENG:102	College Composition II	
OR			OR		
ENG:103	Report Writing	3	ENG:103	Report Writing	
MTH:160	College Algebra	4	MTH:160	College Algebra	4
XXX:xxx	Natural Science/Math Elective	3	XXX:xxx	Natural Science/Math Elective	
XXX:xxx	Missouri State Requirement	3	XXX:xxx	Missouri State Requirement	
XXX:xxx	Social Science Elective	3	XXX:xxx	Social Science Elective	
XXX:xxx	Physical Education Activity	2	XXX:xxx	Physical Education Activity	2
Area of Concentration			Area of Concentration		
IS:112	Software and Hardware Concepts	3	IS:112	Software and Hardware Concepts	3
IS:139	Web Publishing	3	IS:139	Web Publishing	3
IS:225	Database Management	4	IS:225	Database Management	4
IS:229	Unix/Linux	3	IS:229	Unix/Linux	3
IS:241	Systems Analysis and Design	3	IS:241	Systems Analysis and Design	3
IS:237	Fundamentals of Information Assurance/Security	3	IS:237	Fundamentals of Information Assurance/Security	3
IS:153 OR	C# Programming I	4	IS:153 OR	C# Programming I	4
IS:187	Java Programming I	4	IS:187	Java Programming I	4
Programming Series (8 Credits)			Programming Series (8 Credits)		
IS:253	C# Programming II	4	IS:253	C# Programming II	4

IS:283	C# Programming III	4	IS:283	C# Programming III	4
OR			OR		
IS:287	Java Programming II	4	IS:287	Java Programming II	4
IS:288	Java Programming III	4	IS:288	Java Programming III	4
Focus Area (Choose One / 12 credits)			Focus Area (Choose One / 12 credits)		
<i>Language Focus</i>			<i>Language Focus</i>		
IS:290 OR	C# Frameworks: .NET Web App Framework	3	IS:290 OR	C# Frameworks: .NET Web App Framework	3
IS: 296	Java Frameworks: Spring	3	IS:294	Java Frameworks: Struts and Hibernate	3
AND 9 hours of approved IS electives			AND 9 hours of approved IS electives		
<i>Web Focus</i>			<i>Web Focus</i>		
IS:141	Graphics for the Web	3	IS:141	Graphics for the Web	3
IS:265	Web Scripting Technologies	3	IS:265	Web Scripting Technologies	3
IS:142	Web Development I	3	IS:142	Web Development I	3
AND 3 hours of approved IS electives			AND 3 hours of approved IS electives		
<i>Database Focus</i>			<i>Database Focus</i>		
IS:268 AND	SQL Server Programming	3	IS:240	SQL and Database Development	3
IS:269 OR	SQL Server Applications Programming	3	IS:257	Advanced Database Design	3
IS:276 AND	Oracle Programming	3	AND one of the following:		
IS:277	Oracle Applications Programming	3	IS:268 OR	SQL Server Programming	3
AND 6 hours of approved IS electives			IS:273 OR	Oracle Design and Implementation	3
			IS:276	Oracle Programming	3
			AND 3 hours of approved IS electives		
	Program total	64 credits		Program total	64 credits

HUMAN RESOURCES AGENDA SUMMARY

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APPOINTMENTS / FULL-TIME ADMINISTRATIVE/ PROFESSIONAL STAFF

NAME	CURRENT OR NEW EMPLOYEE	LOC	TITLE	RANGE	PAY RATE	COMMENTS	EFFECTIVE DATE
McIntoch, Ashley	N	CC	Talent Management Specialist	PN 10	\$51,630.00	replacement	10/23/15
Imbeah, Susan	C	HEC	Student Support Specialist	PN 10	\$49,143.00	replacement	10/26/15

APPOINTMENTS / FULL-TIME CLASSIFIED STAFF

NAME	CURRENT OR NEW EMPLOYEE	LOC	TITLE	RANGE	PAY RATE	COMMENTS	EFFECTIVE DATE
Palenchar, Lauren	N	MC	Information & Enrollment Assistant	CU 05	\$33,396.00	replacement	10/26/15
Arnold, Tracy	C	CC	IT Support & Telecom Coordinator	CU 07	\$39,533.00	replacement	10/26/15
Curtis, Cynthia	N	CC	Accounting Specialist	CU 07	\$37,513.00	replacement	10/26/15

REQUESTS FOR UNPAID LEAVE OF ABSENCE / CLASSIFIED STAFF

NAME	LOCATION	TITLE	COMMENTS	EFFECTIVE DATE
Thompson, Susan	MC	Media Associate	Medical Leave	09/08/15 – 03/08/16

10/22/15

CLASSIFICATION REVIEW / ADMINISTRATIVE / PROFESSIONAL STAFF

NAME	CURRENT OR NEW EMPLOYEE	LOC	TITLE	RANGE	PAY RATE	COMMENTS	EFFECTIVE DATE
Hawasli, Khouloud	C	CC	Director of Enterprise Services and Operations	A 19	\$98,150.00	reorganization	09/25/15
Schorle, Virginia	C	CC	Director of Technology Planning and Management	A 19	\$108,000.00	reorganization	09/25/15
Van Reed, Jay	C	CC	Associate Director, Information Technology Infrastructure	A 17	\$82,100.00	reorganization	09/25/15
Dodwell, Katherine	C	FV	Senior Manager, Campus Technology Support Services	PN 14	\$74,727.00	reorganization	09/25/15
Hadziselimovic, Muhamed	C	FP	Senior Manager, Campus Technology Support Services	PN 14	\$70,600.00	reorganization	09/25/15
Gioia, Matthew	C	CC	Information Security Analyst	PN 14	\$75,300.00	reorganization	09/25/15
Atwood, Gregory	C	CC	Lead Enterprise Servicer Analyst	PN 14	\$75,100.00	reorganization	09/25/15
Fanter, Jonathan	C	CC	Lead Network Engineer	PN 13	\$69,800.00	reorganization	9/25/15
Zaiss, Scott	C	MC	Senior Applications Solutions Analyst	PN 13	\$69,800.00	reorganization	9/25/15
Zanitsch, Joseph	C	CC	Oracle & Database System Administrator	PN 13	\$72,600.00	market adjustment	9/25/15
Clayton, Christopher	C	CC	Application & Systems Analyst/Programmer, Lead	PN 13	\$69,800.00	reorganization	9/25/15
Furlong, Joseph	C	CC	Application & Systems Analyst/Programmer, Specialist	PN 12	\$62,800.00	reorganization	9/25/15
Schneider, Scott	C	FV	Information Technology Support Project Coordinator	PN 11	\$59,800.00	market adjustment	9/25/15

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REVISIONS TO PREVIOUSLY- APPROVED ITEMS

Memo of modification to June agenda on 06/18/15, page 2

Revise pay rate for Roy Brethauer from \$15.62/ hour to \$16.40/ hour effective 06/1915.

INFORMATION ONLY

RETIREMENTS / FULL-TIME CLASSIFIED STAFF

NAME	LOCATION	TITLE	COMMENTS	EFFECTIVE DATE
Schrader, Karen	FP	Educational Assistant I (Information Systems)	39 years of service	09/30/15
Tolson, Dorothy	MC	Administrative Clerk II (Access Office)	15 years of service	10/30/15

RESIGNATIONS / FULL-TIME ADMINISTRATIVE / PROFESSIONAL STAFF

NAME	LOCATION	TITLE	EFFECTIVE DATE
Thompson, Michael	CC	Application Solutions Analyst	10/23/15

Recommendation for Award/Purchasing - Purchase

Board approval is requested for the purchase of three (3) commercial convection double ovens and one (1) dough sheeter including de-installation/removal of old equipment and installation of new from **FORD HOTEL SUPPLY CO.**, for an amount of **\$27,170.00**.

Description

These commercial kitchen appliances will be used by the Forest Park Hotel/Motel Restaurant Management (HRM) Department daily for student production in the culinary lab classes and are replacing old equipment that no longer functions, as needed, for classwork. Two of the double ovens and dough sheeter will be placed in the Baking and Pastry Kitchen, Room 104, replacing old equipment and the other double oven will be placed in the Culinary Kitchen, Room 111, as additional equipment. The recommended bidder has met all the requirements of the bid.

Bid – B0003459

The evaluation of this bid, which opened Friday, September 25, 2015, is listed below:

<u>Bidders</u>	<u>Convection Ovens (3)</u>	<u>Dough Sheeter (1)</u>	<u>Total</u>
<i>FORD HOTEL SUPPLY CO.</i>	<i>\$19,888.00</i>	<i>\$7,282.00</i>	<i>\$27,170.00</i>
Douglas Equipment	20,238.00	7,351.13	27,589.13
Edward Don & Co.	19,932.71	8,226.00	28,158.71
B & J Peerless	20,590.00	7,721.00	28,311.00
Great Lakes Hotel Supply Company	23,573.00	8,086.00	31,659.00
Business Services	24,208.94	8,119.48	32,328.42
Sam Tell & Son, Inc.	23,775.23	9,290.88	33,066.11
Pueblo Hotel (Partial Bid-Oven Only)	21,249.96	no bid	21,249.96
Cooks Direct (Partial Bid-No Install)	18,450.00	6,864.19	25,314.19

Funding

This expenditure will be funded from FY16 Vocational Enhancement Grant funds.

Recommendation for Award/Purchasing - Purchase

Board approval is requested for the purchase and installation of three (3) in-ground automotive shockwave rotary lifts including de-installation of current lifts from ***AUTOMOTIVE TECHNOLOGY INC.***, for the amount of ***\$41,960.00***.

Description

These lifts will be used by the Automotive Technology Department located at the Forest Park Campus for safe lifting of vehicles. They are equipped to meet current standards in safety and environmental protection. This equipment replaces equipment that is over twenty years old and no longer meets the needs of the College for instructional purposes. This bid was sent to four possible local vendors and was placed on the web and two vendors attended the mandatory on-site meeting. The recommended bidder has met all the requirements of the bid.

Bid – B0003448

The evaluation of this bid, which opened Wednesday, September 2, 2015, is listed below:

<u>Bidders</u>	<u>(3)Rotary Lifts</u>	<u>De-Installation</u>	<u>Installation</u>	<u>Freight</u>	<u>Total</u>
<i>AUTOMOTIVE TECHNOLOGY INC.</i>	<i>\$23,250.00</i>	<i>\$ 8,100.00</i>	<i>\$ 9,500.00</i>	<i>\$1,110.00</i>	<i>\$41,960.00</i>
Nation and Fletcher Inc.	25,245.00	10,650.00	10,650.00	1,455.00	48,000.00

Funding

This expenditure will be funded from FY16 Vocational Enhancement Grant Funds.

Recommendation for Award/Purchasing - Contract

Board approval is requested for the award of a contract for routine inspection, maintenance and repair of fire extinguishers and fire suppression system to **MARMIC FIRE & SAFETY CO.**, in an amount estimated at **\$35,000.00** for a period of three (3) full years, with an option to renew for (2) two additional years, to begin October 23, 2015.

Description

This contract will be used district-wide to maintain all fire suppression systems and fire extinguishers at current National Fire Protection Association (NFPA)/Occupational Safety and Health Administration (OSHA) standards. This service will include periodic inspection and testing, repairs as required and loaner equipment where repairs cannot be completed immediately on site. The low bidder was disqualified for not meeting specifications. The recommended bidder offered the best overall pricing and meets all requirements of the bid.

Bid - B0003423

The evaluation of the bid, which opened on Tuesday, July 7, 2015, is listed below:

Bidders	Annual Inspection	Refill Fees	Hydrostatic Testing Fees	Annual Maint. Fees	Annual Estimated Total
Marmic Fire & Safety Co.	\$3,670.25	\$1,096.50	\$1,786.60	\$ 921.30	\$ 7,474.65
Cintas	3,215.50	1,363.70	1,990.00	1,251.64	7,820.84
Fire Safety Inc.	3,740.00	1,614.50	1,882.40	1,168.14	8,405.04
Simplex Grinnel	4,971.00	2,811.50	7,642.00	4,624.93	20,049.43
Weber Fire	2,892.50	1,306.80	2,211.50	640.26	7,051.06**

**Disqualified: Is not ANSUL Certified as required in bid for the service of Tyco (ANSUL) Kitchen Suppression Systems.

Funding

Expenditures against this contract will be funded from current operating funds.

Recommendation for Award/Purchasing-Purchase

Board approval is requested for the sole source award of a one-year Microsoft support services contract to *MICROSOFT CORPORATION*, in an amount estimated at **\$64,180.00**, for a period of one (1) year, to begin November 16, 2015.

Description

This contract will be used by Information Technology staff college-wide and will provide up to 120 hours for workshops and support assistance and up to 40 hours for problem resolution assistance. This service supports the delivery of mission-critical services such as access to the web, e-mail, and computing security. Additionally, this contract will provide proactive technical information to assist in the design, development, and deployment of Microsoft technologies.

Funding

This expenditure will be funded from current operating funds.

Recommendation for Award/Purchasing – Purchase

Board approval is requested for the purchase of two (2) 2016 Ford F-250, 4 x 4 trucks from, **JOE MACHENS CAPITAL CITY FORD** under Board Policy NO. H.11, the State of Missouri Cooperative Procurement Contract NO. C115052002, for a total amount of **\$46,292.00**.

Description

These trucks will be used by the Grounds Department at the Forest Park and Florissant Valley campuses for routine operations and emergency snow removal activities. The trucks being replaced were purchased in 2000 & 2002, are in very poor condition and represent a safety hazard especially with respect to the extreme-duty they're subjected to. The two retired trucks will be sold as surplus property.

Bid – B0003461

The College solicited bid responses under B0003461 which opened September 24, 2015, which are listed below. It was determined that pricing under the State of Missouri Cooperative Contract C115052002, for this purchase, was more advantageous.

<u>Bidders</u>	<u>Total Cost/2 Trucks</u>
JOE MACHENS CAPIAL CITY FORD (State Contract)	\$46,292.00
Blue Springs Ford Sales	46,482.00
Dave Sinclair Ford	47,408.00
Reuther Ford Inc.	47,782.00
Bommarito Ford	48,616.00
Bueckman Ford	48,678.00
Lou Fusz GMC	53,914.00

Funding

This expenditure will be funded from capital funds.

Recommendation for Award/Purchasing – Purchase

Board approval is requested to purchase, under Board Policy H.5.1 Restrictions for Purchases Exceeding \$5,000.000/Academic Selection, one (1) Geil Front Loading Gas Kiln, Microprocessor Based Controller and Automatic Damper System, from **BRACKER’S GOOD EARTH** for **\$23,025.00** with de-installation of old unit and installation of new from **KRUEGER POTTERY SUPPLY** for **\$1,225.00** for a total amount of **\$24,250.00**

Description

This natural gas fueled kiln will be used in the Meramec Fine Arts Department by students participating in Ceramics 1, Ceramics 2 and advanced ceramics. It is a 12 cubic foot kiln that gives students excellent flexibility in firing oxidation (clean) and reduction (smoky) atmospheres at low fire, mid-range and high fire temperatures. It replaces a Geil model kiln that has been in operation for over twenty years and long out of warranty. The low bidder’s product, pottery equipment, was not chosen because of its: a) inconsistency in firing, b) size and/or footprint (too large for existing space) c) personal experience with both kilns and d) its high cost and inaccessibility for warranty work (warranty work has to be done by company employees from New York). Bids were sent to fourteen potential bidders and only three bid responses were received. The recommended bidders meets all the requirements of the bid.

Bid – B0003450

The evaluation of this bid, which opened September 10, 2015, is listed below:

<u>Bidders</u>	<u>Kiln/Microprocessor & Damper</u>	<u>De-Installation Installation</u>	<u>Freight</u>	<u>Total</u>
BRACKER’S GOOD EARTH	\$ 21,750.00		\$1,275.00	\$23,025.00
KRUEGER POTTERY SUPPLY		\$1,225.00		\$1,225.00
Bailey Pottery Equipment	19,586.00	No Bid	1,285.00	20,871.00

Funding

This expenditure will be funded from capital funds.

Request for Award/Purchasing -Purchase

Board approval is requested for the purchase and installation of one (1) Digital Radiographic System and de-installation/removal of old system and installation/training on new system from, ***ELECTROMEK DIAGNOSTIC SYSTEMS***, in the amount of ***\$175,484.00***.

Description

This system will be used by the students in the Radiologic Technology Department located at the Forest Park campus for the purpose of instruction. The students will use the equipment daily to learn proper patient positioning, the proper way to maneuver and align the components, and the functions of the equipment. This equipment will be used to demonstrate various radiographic exposure concepts. This unit replaces outdated equipment that malfunctions frequently, causing disruption in instruction. The low bidder was disqualified for not meeting the “fully-automated collimation” specification required in the bid. They offered “manual to auto” collimation: which is inadequate because it does not function in the same manner as the fully automated collimation. The systems at every clinical setting (hospital) where our students are assigned, have the fully automated collimation. The recommended bidder meets all the requirements of the bid.

Bid B0003430

The evaluation of this bid, which opened July 21, 2015, is listed below:

<u>Bidders</u>	<u>System Offered</u>	<u>Total Cost</u>
<i>ELECTROMEK DIAGNOSTIC SYSTEMS</i>	<i><u>DELMEDICAL OTC-12</u></i>	<i><u>175,484.00</u></i>
Interstate Imaging	Quantum-Division/Care System	210,500.00
Rad Source Imaging Technologies, Inc.	DelMedical OTC-12D	155,974.50**

**Disqualified: Unit offered does not have automatic collimation capabilities.

Funding

This expenditure will be funded from current capital funds.

Advertisements

Newspaper advertisements were placed in the St. Louis Post-Dispatch and the St. Louis American.

Recommendation for Award/Purchasing

Board approval is requested for use of four (4) State of Missouri cooperative contracts for hazardous waste disposal and recycling services, for a combined amount estimated at **\$40,000.00**, for a period of five (5) months, to begin October 23, 2015. The contracts were awarded to the following bidders by the State of Missouri Office of Administration, Division of Purchasing and Material Management:

State of Missouri Contractor Vendors

Contract Number

<i>CLEAN HARBORS ENVIRONMENTAL SERVICES</i>	<i>C315016001</i>
<i>HERITAGE ENVIRONMENTAL SERVICES, INC.</i>	<i>C315016002</i>
<i>STERICYCLE ENVIRONMENTAL SOLUTIONS, INC.</i>	<i>C315016004</i>
<i>VEOLIA ES TECHNICAL SOLUTIONS, LLC</i>	<i>C315016005</i>

Description

These contracts will be used by the college for the routine disposal of hazardous waste, to include, but not limited to, paints, solvents, pesticides, reactives, PCBs, motor oil, capacitors and transformers. The contracts will also provide analytical services on any questionable or unknown materials, so that subsequent disposal can be properly managed. The Risk Management and Physical Facilities Departments at all college locations will cooperatively manage the college's use of all services.

Funding

Expenditures against this contract will be funded from current operating funds.

Advertisements

State of Missouri Office of Administration, Division of Purchasing and Material Management was responsible for the management of all activities related to this bid, including placement of all advertisements.

Recommendation for Award/Purchasing

Board approval is requested to use the State of Missouri cooperative contract #*C110265001* for vehicle rental services from *ENTERPRISE RENT A CAR*, in an amount estimated at **\$50,000.00**, for a period of two (2) full years, to begin October 23, 2015. The contract was awarded by the State of Missouri Office of Administration, Division of Purchasing and Materials Management.

Description

This contract is currently used by the agencies and political subdivisions of the State of Missouri for the rental of vehicles for state agency business travel in lieu of using personal or institutionally owned vehicles. The contract will provide the College an opportunity to offer a cost saving alternative to reimbursing college faculty and staff for the use of their personal vehicles for in-state and out-of-state travel for College business. An analytical software tool (*Trip Optimizer*) is available to users on the College's web site to assist in determining which trips qualify for this program. The rates apply nationally.

Bids

The State of Missouri Office of Administration is custodian of all records related to the bids issued for this contract and award.

Funding

Expenditures against this contract will be funded from current operating funds.

Advertisements

State of Missouri Office of Administration, Division of Purchasing and Materials Management was responsible for the management of all activities related to this bid, including placement of all advertisements.

Recommendation for Ratification/Physical Facilities:

Board ratification is requested of **one consulting agreement for environmental services**, which is under \$50,000.00.

College Board Policy I.8 requires that architectural and engineering consultants be selected on the basis of demonstrated competence and qualifications for the type of professional services required, and at fair and reasonable prices. This policy further requires Board ratification of consulting agreements less than \$50,000.

Board approval was granted at the September 24, 2015 BOT meeting to issue a construction management agreement to Kwame Building Group to oversee the renovation of 19 science labs at Forest Park, Florissant Valley and Meramec. The labs were constructed in the 1960's when asbestos was widely used and could be found in floor tiles, roofs, furnaces, plumbing, appliances, fireplaces and window caulking. Asbestos is safe until the fibers are dislodged and become airborne. Therefore, it is necessary to have the science labs checked for its presence and take steps to contain and safely remove it before any construction work begins.

Professional Service Industries, Inc.

Project Design for Science Lab Abatement, District Wide **\$ 977.50**

Professional Service Industries, Inc. will prepare the technical specifications for all required abatement activities related to the 2016 Science Lab Renovations. When the abatement work is bid, all air monitoring and project oversight required by the abatement activity will be provided by this consultant under a separate agreement.

Funding:

This project will be funded by the State Board of Public Building Bond funding.

Recommendation for Award/Physical Facilities:

Board approval is requested for award of an architectural services consulting agreement to **Hastings & Chivetta Architects, Inc.** for capital improvements and deferred maintenance projects for **\$152,000.00**.

Hastings & Chivetta Architects, Inc.

Facilities Assessment, Renovation and Maintenance Plan at Forest Park, Florissant Valley and Meramec

Hastings & Chivetta Architects, Inc. (Hastings & Chivetta), campus and facilities leadership will assess the three original campuses to identify deferred maintenance, renovation and upgrade needs at each campus.

Using the information generated in the facility assessment, Hastings & Chivetta will prepare recommendations, prioritization, preliminary plans, conceptual renderings and cost estimates for capital improvements, overdue maintenance, aesthetic upgrades recommended by each campus' steering committee, exterior upgrades and special projects unique to each campus to improve the aesthetics and functionality of the campuses for the 21st century students attending the college now and in the future.

HVAC and equipment are not included in this assessment.

Funding:

This project will be funded from capital budgets

Recommendation for Award/Physical Facilities:

Board ratification is requested for an amendment to **Kwame Building Group's (Kwame)** construction management agreement for tenant improvements at Corporate College for **\$26,712.30**.

During the Executive Session of the March 24, 2015 BOT Meeting, approval was given to move forward with lease negotiations with the tenant with a commitment from the college to expend costs for tenant improvements.

Additional Work for Tenant Renovation at Corporate College

Several items, totaling \$26,712.30, relating to code requirements and general maintenance were identified during the tenant improvement buildout as the College's responsibility. These items, ADA upgrades, additional insulation, door installation, wall bracing, plumbing repairs, and access panel installation, were performed to meet the completion schedule detailed in the lease agreement.

In addition, the College will be reimbursed for \$175,026.30 tenant requested improvements that exceeded the agreed upon allowance.

Funding:

This project will be funded from capital budgets

Board approval is requested to dispose of surplus property by recycling per contract as listed on the following pages. This property has been declared excess and posted internally for redistribution.

PDF#	Description	Property Tag	Location	Condition	Purchased Date	Original Cost	Book Value
60513	Dell PowerEdge Server	014416	MC	Poor	10/18/2004	\$ 5,508.98	\$ -

No Items this Month
Financial Reports will appear on a
Quarterly Basis,
in November, February, May and
August

Academic Affairs

Contracts and Agreements

Clinical Agreements

The college recommends that the following clinical agreements be ratified and/or approved by the Board of Trustees to provide clinical experiences for students enrolled in these programs.

Participant	Program	Effective Date
Alexian Brothers Lansdowne Village	Occupational Therapy Assistant Physical Therapist Assistant	08/24/15
Schrader Funeral Home	Funeral Services	09/03/15
Electus Academy	Human Services	09/08/15
St. Anthony's Medical Center Addendum	Computed Tomography Dietetic Technology	04/01/15
Cambridge Adult Day Center-Walton	Occupational Therapy Assistant	09/22/15
Cambridge Adult Day Center	Occupational Therapy Assistant	08/31/15
Lewis Place Historical Preservation, Inc.	Human Services	09/28/15
Missouri Baptist Medical Center	Computed Tomography	08/04/15
Missouri Baptist Medical Center	Radiology Technology	08/04/15
YWCA Head Start/Early Head Start	Occupational Therapy Assistant	09/16/15

Dual Credit Agreement for GE: 121 Principles of Engineering

It is recommended that the Board of Trustees approve the dual credit agreement between St. Louis Community College and Hazelwood School District. This agreement will allow students who participate in the Principles of Engineering – Project Lead the Way course to earn three (3) credit hours in GE: 121 Principles of Engineering for a \$25.00 fee per credit hour.

Dual Credit Agreement for GE: 121 Principles of Engineering

It is recommended that the Board of Trustees approve the dual credit agreement between St. Louis Community College and Ritenour School District. This agreement will allow students who participate in the Principles of Engineering – Project Lead the Way course to earn three (3) credit hours in GE: 121 Principles of Engineering for a \$25.00 fee per credit hour.

Workforce Solutions Group

Ratification of Direct Pay Agreements

The purpose of these agreements is to provide services to employers in the St. Louis region.

<u>Funding Source</u>	<u>Title of Program and/or Purpose</u>	<u>Campus</u>	<u>Date</u>	<u>Amount</u>
Rawlings Sporting Goods	Lean Facilitation Manager: Don Robison	Workforce Solutions Group	July 27, 2015 through June 30, 2016	\$23,850
St. Charles Community College	Technical Training Manager: Don Robison	Workforce Solutions Group	August 24, 2015 through December 31, 2015	\$24,608

Ratification of Economic Agreements

The purpose of these agreements is to provide economic development for the St. Louis region.

<u>Funding Source</u>	<u>Title of Program and/or Purpose</u>	<u>Campus</u>	<u>Date</u>	<u>Amount</u>
Carpenter's Apprenticeship	Enhance current job knowledge, while building on skill base for future positions. <i>Estimated number of Credit Hours: 11,000</i> Manager: Stephen Long	Workforce Solutions Group	July 1, 2015 through June 30, 2016	<i>Company</i> \$175,000 <i>DESE</i> \$135,000 <i>College</i> \$15,000
Construction Training Advancement Foundation	Enhance current job knowledge, while building on skill base for future positions. <i>Estimated number of Credit Hours: 1,200</i> Manager: Stephen Long	Workforce Solutions Group	July 1, 2015 through June 30, 2016	<i>Company</i> \$154,000 <i>DESE</i> \$30,000 <i>College</i> \$4,000

Floorlayer's Apprenticeship	Enhance current job knowledge, while building on skill base for future positions.	Workforce Solutions Group	July 1, 2015 through June 30, 2016	<i>Company</i> \$40,200 <i>DESE</i> \$45,000 <i>College</i> \$3,000
	<i>Estimated number of Credit Hours: 800</i>			
	Manager: Stephen Long			

Painters Apprenticeship	Enhance current job knowledge, while building on skill base for future positions.	Workforce Solutions Group	July 1, 2015 through June 30, 2016	<i>Company</i> \$26,855 <i>DESE</i> \$30,000 <i>College</i> \$2,000
	<i>Estimated number of Credit Hours: 270</i>			
	Manager: Stephen Long			

Institutional Development

Acceptance of External Funds

<u>AGENCY</u>	<u>AMOUNT</u>	<u>PURPOSE</u>	<u>FUND</u>
U.S. Environmental Protection Agency (EPA)	\$ 192,300.00	<p>Grant to St. Louis Community College to participate in EPA’s Training Program to recruit, train, and place unemployed and under-employed residents of the St. Louis Metropolitan Area in environmental careers with the skills needed to safely conduct remediation work at solid and hazardous waste sites, as well as to deliver appropriate training in chemical safety. The training program is designed to provide participants with certificates and licenses that are required at worksites in St. Louis. The targeted skills and certifications in the proposed curriculum extend to a variety of work allowing employers to hire an individual that will be able to put those skills to work over a number of sites.</p> <p>Project Period: 10/1/15-9/30/18 Project Director: Rene Dulle</p>	Restricted
Department of Health and Senior Services	\$ 32,204.00	<p>Contract with St. Louis Community College to provide tuition coverage for minimum of 20 individuals to attend DHSS approved non-credit Community Health Worker certificate program. Provisions of necessary materials for this program will link adult patients with high blood pressure to community resources promoting self-management.</p> <p>Project Period: 6/30/15-6/29/16 Project Director: Steve Long</p>	Restricted

Division of Workforce Development (DWD), Automation Service (Company)	\$ 28,750 (DWD) <u>\$ 25,000 (Company)</u> \$ 53,750 (Total)	Grant to St. Louis Community College for the Automation Service Customized Training Program designed with the following components: Supervisory Training; ISO Training; Safety Compliance Training; and Product Knowledge Training.	Restricted
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Project Period: 7/21/15-6/15/16
Project Director: Don Robison

Division of Workforce Development (DWD), C.L. Smith Company (Company)	\$ 28,750 (DWD) <u>\$ 25,000 (Company)</u> \$ 53,750 (Total)	Grant to St. Louis Community College for the C.L. Smith Company Customized Training Program designed with the following components: Management and Supervisory Training; Equipment Training/Extrusion Blow Molding; Quality Control; Lean Transformation; Safety Training; International Food Safety Standards Training.	Restricted
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Project Period: 7/13/15-6/15/16
Project Director: Don Robison

Division of Workforce Development (DWD), GSI – Engine Management Group (Company)	\$ 34,500 (DWD) <u>\$ 30,000 (Company)</u> \$ 64,500 (Total)	Grant to St. Louis Community College for the GSI – Engine Management Group Customized Training Program designed with the following components: Lean Manufacturing Training; Machine Training; Cross Training; ISO9001:2008 Training; ISO9001:2008 Employee Training; and Safety Training.	Restricted
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Project Period: 7/1/15-6/15/16
Project Director: Don Robison

Division of Workforce Development (DWD), NOVA Marketing Services, LLC (Company)	\$ 23,000 (DWD) <u>\$ 20,000 (Company)</u> \$ 43,000 (Total)	Grant to St. Louis Community College for the NOVA Marketing Services, LLC Customized Training Program designed with the following components: Lean Training; International Organization for Standardization; Operations Training; Enterprise Resource Planning (ERP) Training; Leadership and Professional Development; and Train the Trainer.	Restricted
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Project Period: 7/1/15-6/15/16
Project Director: Don Robison

Division of Workforce \$ 46,000 (DWD)
Development (DWD), \$ 40,000 (Company)
Paulo Products Company \$ 86,000 (Total)
(Company)

Grant to St. Louis Community College for the Paulo Products Company Customized Training Program designed with the following components: Leadership Training; ISO9001:2008 & TS16949 Training; ISO and TS Auditing Training; Lean Manufacturing Standards Training; Quality Metallurgical Training; Process Mapping Training and Safety Compliance Training.

Restricted

Project Period: 7/1/15-6/15/16
Project Director: Don Robison