MINUTES OF SPECIAL MEETING BOARD OF TRUSTEES ST. LOUIS COMMUNITY COLLEGE December 19, 2017

A special meeting of the of St. Louis Community College Board of Trustees was held on Tuesday, December 19, 2017 at the Cosand Center, 300 S. Broadway, pursuant to notice and in accordance with R.S. MO 610.020 as amended.

I. Call to Order and Roll Call

The meeting commenced at 5:08 p.m. Present at the meeting were Doris Graham, Chair; Rodney Gee, Vice- Chair; Libby Fitzgerald, Trustee; Kevin M. Martin, Trustee; Joan McGivney, Trustee (via SKYPE); Craig Larson, Trustee, and Pam Ross, Trustee.

Also present were Jeff Pittman, Chancellor; Mary Nelson, General Counsel, and Becky Garrison, Associate for Board Relations.

Dr. Graham read the following statement into the record:

The declining financial support from the State of Missouri for the mission of St. Louis Community College has been challenging. Together with the massive drop in enrollment – 35 percent since 2011, we, the Board, have had to make some very tough decisions. The Administration has done its best to be transparent in its work to find solutions, to cut administrative and operational costs as much as possible, and to share information widely with all stakeholders and the community. We are confident in the efforts of the College's leadership throughout this difficult process, including the efforts of faculty, staff and students who have been actively involved in seeking solutions. We appreciate all of the comments and suggestions from everyone. Your voices are both welcome and important.

The Board is, and will always be, most concerned about providing a valuable student experience, while promoting accountability, excellence, innovation, continuous improvement, diversity and inclusion.

While it is unpleasant to go through budget cuts, the budget adjustments have been weighed carefully for impacts on these important strategic initiatives. Everyone at the College – administration, faculty and staff – has felt the impact of these changes. But what is most important is our students' futures. Our mission remains focused on students. We have to provide our students with the skills that will help our region grow. Rest assured, although there are changes needed to address our financial challenges, the Board remains committed to maintaining a well-qualified faculty who take a personal interest in the success of each student.

II. Approval of Agenda

On motion by Dr. Larson and seconded by Dr. Martin, the Board unanimously approved the agenda as written.

III. Approval of the Terms of the Voluntary Separation Incentive Programs

Mr. Paul Zinck, Vice Chancellor for Finance and Administration, presented to the Board details of the two Voluntary Separation Incentive Programs (VSIPs) and answered questions from the Board. Following discussion, on motion by Mr. Gee and seconded by Dr. Larson, the Board, on a roll-call vote, voted unanimously to approve the terms of the Voluntary Separation Incentive Programs.

IV. Approval of Academic Affairs Items

Dr. Andrew Langrehr, Vice Chancellor for Academic Affairs, presented the academic affairs items presented for approval at the November 30, 2017 meeting but not approved. Items for approval included the academic calendar and program deactivations. Dr. Langrehr then answered questions from the Board.

Following discussion, on motion by Dr. Martin and seconded by Mr. Gee, the Board unanimously approved the Academic Affairs items.

Dr. Pittman then introduced Ms. Deborah Barron, Associate Vice Chancellor for Human Resources, who started her position with the College on December 1. He also introduced Mr. Don Robison, a current employee who will serve as Interim Vice Chancellor for Workforce Solutions as current Vice Chancellor Steve Long is retiring.

Dr. Graham then made the following statement:

I am pleased to announce that during the executive session at our Nov. 30 meeting, the Board voted to extend Dr. Pittman's Contract. The extension will keep him at St. Louis Community College until June of 2023. He is currently on his third year of a five-year contract.

The Board feels that Dr. Pittman has moved the College along in a positive direction with his focus on student access and success, infrastructure, community partnerships and financial stability. Overall, he has the exact vision we need to grow student enrollment and put the College on a track for sustained success.

This decision by the Board will stabilize leadership for the college, especially as we head into the Higher Learning Commission visit in 2018.

There being no further business to come before the Board, on motion by Ms. Ross and seconded by Dr. Martin, the special meeting was adjourned at 6:05 p.m.

Respectfully submitted,

Rebecca Garrison Associate for Board Relations