

**MINUTES OF BOARD WORK SESSION
BOARD OF TRUSTEES
ST. LOUIS COMMUNITY COLLEGE
Thursday, November 29, 2018**

A work session of the Board of Trustees of St. Louis Community College was held on Thursday, November 29, 2018 at the Corporate College, St. Louis, Missouri, pursuant to notice and in accordance with R.S. MO 610.020 as amended.

1. Call to Order/Roll Call

Mr. Rodney Gee, Chair, called the meeting to order at 6:16 p.m. The following members of the Board of Trustees were present: Mr. Rodney Gee, Chair; Dr. Kevin M. Martin, Vice Chair; Ms. Joan McGivney, Trustee; Dr. Doris Graham, Trustee; Ms. Libby Fitzgerald, Trustee; and Dr. Craig Larson, Trustee. Ms. Pam Ross, Trustee was absent.

Also present were Dr. Jeff Pittman, Chancellor; Ms. Mary Nelson, General Counsel, Ms. Deborah Barron, Associate Vice Chancellor for Human Resources, Mr. Paul Zinck, Vice Chancellor for Finance and Administration, Ms. Jill Houghton, Controller, Ms. Kimberly Pitts, Compensation Benefits Manager, Ms. Shari Keffer, Budget Coordinator, Ms. Sylvia Edgar, Staff Attorney, Mr. Chris Snell from Arthur J. Gallagher & Co., Rebecca Garrison and Jessica Grove, Associate for Board Relations.

2. Preliminary Medical/Pharmacy Forecast for June 1, 2019

Ms. Barron provided a presentation on the College's current health insurance benefits and detailed a range of proposed options for the 2019-2010 benefits plan year.

Ms. Barron presented a timeline for insurance enrollment as follows:

December 2018 –	
February 2019:	Benefit Committee Work
February 2019:	Benefit Committee presents recommendations at February 21 st Board of Trustees Meeting
March/April 2019:	Employee education
April:	Open enrollment begins
May:	Begin contributions
June 1:	Plan year Begins

Dr. Martin asked Ms. Barron and Mr. Zinck to provide information on the following three options:

- Employees pay \$0 and the College continues to pay the same amount and detail the effect on copays and deductibles
- Buy-up Plan where employees could pay to 'upgrade' the health benefit plan
- HAS Plan with the College contributing a set amount of money

3. Adjournment

There being no further business to come before the Board, on a motion made by Mr. Gee and seconded by Dr. Martin, the Board voted to adjourn the Board Work Session at 7:01 p.m.

Respectfully Submitted,

Jessica Grove
Associate for Board Relations