

**MINUTES OF BOARD WORK SESSION  
BOARD OF TRUSTEES  
ST. LOUIS COMMUNITY COLLEGE  
Thursday, February 21, 2019**

A work session of the Board of Trustees of St. Louis Community College was held on Thursday, February 21, 2019 at the Forest Part Campus, St. Louis, Missouri, pursuant to notice and in accordance with R.S. MO 610.020 as amended.

**1. Call to Order/Roll Call**

Mr. Rodney Gee, Chair, called the meeting to order at 5:05 p.m. The following members of the Board of Trustees were present: Mr. Rodney Gee, Chair; Dr. Kevin M. Martin, Vice Chair; Dr. Doris Graham, Trustee; Ms. Libby Fitzgerald, Trustee; Dr. Craig Larson, Trustee; and Ms. Pam Ross, Trustee. Ms. Joan McGivney, Trustee; was absent.

Also present were Dr. Jeff Pittman, Chancellor; Ms. Mary Nelson, General Counsel, Ms. Deborah Barron, Associate Vice Chancellor for Human Resources, Mr. Paul Zinck, Vice Chancellor for Finance and Administration, Ms. Jill Houghton, Controller, Ms. Kedra Tolson, Executive Director, Marketing and Communications, Ms. Kimberly Pitts, Compensation Benefits Manager, Ms. Shari Keffer, Budget Coordinator, Ms. Sylvia Edgar, Staff Attorney, Ms. Cathy O'Neil and Mr. Chris Snell from Arthur J. Gallagher & Co., and Jessica Grove, Associate for Board Relations.

**2. 2019-20 Benefits Plan Recommendations**

Ms. Deborah Barron provided a presentation on the benefits plan recommendations for 2019-2020. Ms. Barron presented two recommendations to the Trustees, effective June 1, 2019.

Ms. Barron also provided the Benefits Committee feedback to the Trustees.

Dr. Martin expressed his appreciation for the work leadership and the committee has dedicated to this process. He supports the College offering 3 levels of coverage to employees and allowing them to decide which level they need. He also appreciates the administration considering the Benefits Committee feedback.

The Trustees supported recommendation #2 with the addition of the College front loading the HSA accounts with \$1,000.

**3. Wrap Up and Adjournment**

There being no further business to come before the Board, the Work Session was adjourned at 5:39 p.m.

Respectfully Submitted,

Jessica Grove  
Associate for Board Relations