

**MINUTES OF REGULAR MEETING  
BOARD OF TRUSTEES  
ST. LOUIS COMMUNITY COLLEGE  
THURSDAY, AUGUST 15, 2019**

The Regular Meeting of the Board of Trustees of St. Louis Community College was held on Thursday, August 15, 2019, at the Corporate College, 3221 McKelvey Road, Bridgeton, MO, pursuant to notice and in accordance with Section 610.020 RSMo, as amended.

1. Call to Order and Roll Call

Dr. Kevin M. Martin, Chair, called the meeting to order at 6:06 p.m. The following members of the Board of Trustees were present: Dr. Kevin M. Martin, Chair; Ms. Pam Ross, Vice Chair; Ms. Libby Fitzgerald, Trustee; Ms. Anne Marshall, Trustee; Dr. Craig Larson, Trustee; and Dr. Doris Graham, Trustee. Mr. Rodney Gee, Trustee, was absent.

Also present were Dr. Jeff Pittman, Chancellor; Ms. Kate Nash, Tueth Keeney; and Ms. Yvonne Bloom, Acting Associate for Board Relations.

2. Welcome to Guests

Dr. Martin welcomed guests attending the meeting.

3. Citizens Desiring to Address the Board Regarding Agenda Items

None.

4. Adoption of Agenda/Revisions to Agenda

Dr. Larson moved and Ms. Fitzgerald seconded to adopt the agenda/revisions to the agenda. The Board unanimously adopted the agenda/revisions as amended (with Trustee Gee being absent).

5. Recommended Approval of the June 19, 2019 Regular Board Meeting Minutes and the July 30, 2019 Special Meeting Minutes

On motion by Ms. Marshall and seconded by Ms. Ross, the Board unanimously approved (with Trustee Gee being absent) the June 19, 2019 Regular Board Meeting Minutes and the July 30, 2019 Special Meeting Minutes.

6. Recognition of Student, Staff and Trustee Accomplishments

Ms. Nez Savala, Communications Manager, read statements of congratulations for students and staff on their recent awards and accomplishments.

7. Information Items

- Quarterly Finance Report  
Mr. Paul Zinck, Vice Chancellor of Finance & Administration and Mr. Mark Swadener, Assistant Controller presented the Quarterly Financial Reports and answered questions from the Board.
- Chancellor's Leadership Academy (CLA) Team Presentation – Cultural Transformation  
Members of the Chancellor's Leadership Academy (Jason Boehm, Joe Bryant, Susan Imbeah, Julia Jenner, Sanela Mesic and Keishauna Simms) presented information on the CLA leadership project and answered questions from the Board.

8. Recommended Approval of Resolutions Re: September 9, 2019 and September 26, 2019 Executive Sessions of the Board of Trustees

On motion by Dr. Graham and seconded by Ms. Ross, the Board, by a roll-call vote, unanimously approved (with Mr. Gee being absent) the resolution in Agenda Item #8, to schedule executive sessions of the Board on September 9, 2019 and September 26, 2019 for the reasons and pursuant to the provisions of Section 610.022 of the Revised Statutes of Missouri stated in the resolution, all as more fully set forth in **Exhibit A** attached hereto and by this reference incorporated herein.

9. Recommended Approval of Resolution re: Childcare

Ms. Ross read the resolution regarding childcare out loud for the record and introduced several guests who have assisted the Board committee on childcare with their work. On motion by Dr. Larson and seconded by Ms. Marshall, the Board unanimously approved (with Trustee Gee being absent) the resolution regarding childcare, all as more fully set forth in **Exhibit A** attached hereto and by this reference incorporated herein.

10. Recommended Approval of Scheduling a Public Hearing to Set the Tax Rate on September 26, 2019

On motion by Ms. Fitzgerald and seconded by Dr. Graham, the Board voted unanimously (with Trustee Gee being absent) to approve scheduling a Public Hearing to set the tax rate on September 26, 2019.

11. Recommended Approval of 2020 Board Meeting Schedule

On motion by Ms. Ross and seconded by Ms. Fitzgerald, the Board unanimously approved (with Trustee Gee being absent) setting the Board meeting schedule for 2020 all as more fully set forth in **Exhibit A**, attached hereto and by this reference incorporated herein.

12. Recommended Approval of Agreement between STLCC and SEIU, Local 1

On motion by Ms. Ross and seconded by Ms. Fitzgerald, the Board voted unanimously (with Trustee Gee being absent) to approve the agreement between STLCC and SEIU, Local 1 all as more fully set forth in **Exhibit A**, attached hereto and by this reference incorporated here in.

13. Approval of Consent Agenda Items

Consent items were approved by a single motion and vote unless otherwise noted below.

13.1 Consent Item Motion and Vote

On motion by Dr. Graham and seconded by Ms. Ross, the Board unanimously approved (with Trustee Gee being absent) the consent agenda items.

13.2 Academic Affairs

The Board, by consent, approved the following Resolution regarding academic affairs recommendations:

RESOLVED, that the Board of Trustees hereby approves the program recommendations all as more fully set forth in **Exhibit B** attached hereto and by this reference incorporated herein; and that, where appropriate, said programs be submitted to the Coordinating Board for Higher Education.

13.3 Human Resources

The Board, by consent, approved the following Resolution regarding human resource recommendations:

RESOLVED, that the Board hereby ratifies and/or approves personnel actions for certificated, physical plant and classified staff in accordance with established policies of the District, all as more fully set forth in **Exhibit C** attached to these minutes and by this reference incorporated herein; and

FURTHER RESOLVED, that, where appropriate, the Chancellor of the District or his designee is hereby authorized and directed to execute for and on behalf of the District, the appropriate contract or amendment to contract for the affected personnel.

13.4 Bid Awards

The Board, by consent, approved the following Resolution:

RESOLVED, that the Board of Trustees hereby accepts the bids and/or ratifies the contracts set forth in **Exhibit D** attached hereto and by this reference incorporated herein, to the lowest responsible bidder for the amounts indicated thereon and all in accordance with District specifications specified in the contract numbers indicated; said funds to be paid from the funds set forth in each item of Exhibit D; and

FURTHER RESOLVED, that the appropriate officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

### 13.5 Finance

#### Budget

The following financial reports as of June 30, 2019, were submitted for the Board's information: general operating fund; student technology fee; college and student activities fees; public safety, pedestrian and traffic access; rental of facilities; student financial aid fund; restricted general fund; auxiliary enterprise fund; capital fund, agency fund, self-funded insurance; statement of net position; and investment reports.

#### Ratifications

The Board, by consent, unanimously ratified investments/daily repurchase agreements and payments for services rendered all as more fully set forth in **Exhibit E** attached hereto and by this reference incorporated herein.

#### Resolutions

The Board, by consent, unanimously approved a resolution of funds disbursement all as more fully set forth in Exhibit E attached hereto and by this reference incorporated herein.

### 13.6 Contracts/Agreements

The Board was requested to approve the acceptance or renewal of various contracts, agreements and resolutions.

The Board, by consent, approved the following Resolution regarding the acceptance or renewal of various contracts, agreements and resolutions between the District and various agencies, corporations and individuals located throughout the District:

RESOLVED, that the contracts, agreements and resolutions set forth in **Exhibit F** attached hereto and by this reference incorporated herein, are adopted and approved; and

FURTHER RESOLVED, that the appropriate Officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

13.7 Workforce Solutions Group

The Board, by consent, approved the following Resolution regarding the ratification of direct pay agreements and the acceptance or renewal of various contracts, agreements and resolutions between the District and various agencies, corporations and individuals located throughout the District:

RESOLVED, that the contracts, agreements and resolutions set forth in **Exhibit G** attached hereto and by this reference incorporated herein, are adopted and approved; and

FURTHER RESOLVED, that the appropriate Officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

13.8 External Funds

The Board, by consent, approved the following Resolution regarding the acceptance of grants, contracts and equipment donations:

RESOLVED, that the Board of Trustees does hereby accept the grants, contracts, gifts and equipment donations for the College, all as more fully set forth in **Exhibit H**, attached hereto and by this reference incorporated herein; and

FURTHER RESOLVED, that the Chancellor be and hereby is authorized and directed to express appreciation, where appropriate, for and on behalf of the District; and

FURTHER RESOLVED, that with respect to federal grants for work-study programs, the Agency involved will be billed for matching funds and for Social Security; and

FURTHER RESOLVED, that the appropriate Officer of the Board or District be and hereby is authorized and directed to execute contracts with said agencies in each instance.

#### 14. Communications

##### 14.1 Chancellor's Report

Dr. Jeff Pittman, Chancellor gave a PowerPoint presentation with highlights from the 2019 State of the St. Louis Workforce Report.

##### 14.2 Board Chair's Report

Dr. Martin welcomed everyone to a new semester. Shared that he is looking forward to a cost-neutral childcare proposal at the November meeting and reported that he will be disseminating a quarterly Board video update soon. Dr. Martin also introduced Kate Nash, an attorney with Tueth Keeney.

##### 14.3 Citizens Desiring to Address the Board Regarding Other Concerns

None.

##### 14.4 Board Member Comments

Dr. Graham complimented Dr. Martin on the way he moves the Board meetings along. She thanked Dr. Pittman for all of his hard work and she expressed sympathy for Keith Fuller on the recent loss of his mother. Dr. Graham also shared that her husband Jerry recently underwent spinal stenosis surgery. Jerry is rehabilitating in Delmar Gardens North and Dr. Graham would appreciate prayers for his recovery.

Ms. Marshall thanked Dr. Martin for moving the meeting time to 6:00 p.m. She also congratulated Dr. Pittman on the successful State of St. Louis Workforce event. Ms. Marshall shared that she recently attended a very informational ACCT board conference where she learned a great deal.

Ms. Ross thanked Dr. Martin for his work on the Board Policy review and his help with the childcare proposal. Ms. Ross also thanked Paul Zinck for his work on the childcare proposal.

Ms. Fitzgerald welcomed everyone to the fall semester. She is very excited about the possibility of having a childcare center at the Forest Park campus.

#### 15. New Business

None.

## 16. Adjournment

On motion made by Dr. Graham and seconded by Ms. Ross, the Board, voted unanimously (with Trustee Gee being absent) to adjourn the public session at 7:19 p.m.

## 17. Workshops

- STLCC Foundation  
Jo-Ann Digman, Executive Director of the STLCC Foundation and Traci O'Bryan, Chair of the Foundation Board gave an update on activities of the STLCC Foundation.
- MBE/WBE  
Paul Zinck, Vice Chancellor of Finance & Administration; Jill Houghton, Controller; Keith Fuller, Director of Diversity & Inclusion; Ken Kempf, Manager of Engineering & Design, and KeJuan Torrence, Buyer gave a report on efforts to increase our use of MBE/WBE firms.
- Digital Board Packet  
Keith Hacke, Chief Information Officer gave a presentation on board portal tools. Dr. Larson indicated that he would like to participate in the selection of a board portal along with Jessica Grove when she returns. Dr. Martin would like to have a digital board portal implemented in January 2020.
- Student Course Success Update  
Andrew Langrehr, Vice Chancellor for Academic Affairs provided an update on sharing student course success data with faculty.

## Adjournment

The workshop adjourned at 8:40 p.m.

Respectfully submitted,

Yvonne Bloom  
Acting Associate for Board Relations

**MEMORANDUM**

To: Board of Trustees  
From: Jeff L. Pittman  
Date: August 15, 2019  
Subject: Board Agenda Modifications

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**Board of Trustees**  
Kevin M. Martin, Ed.D., Chair  
Pam Ross, Vice Chair  
E. Libby Fitzgerald  
Rodney Gee  
Doris Graham, Ph.D.  
Craig H. Larson, Ed.D.  
Anne Marshall

**Tab/Section**

**Agenda Item**

G – 13.3

Appointments/Full-Time Faculty

Hansen, Troy, from FP to MC, Counselor/Associate Professor, F4, \$71,637, effective date: 08/12/2019, Location change only.

Zumwinkel, Donna, from MC to WW, Counselor/Professor, F5, \$82,023, effective date: 08/12/2019, Location change only.

Administrative, Professional and Faculty – FY 2020 Salaries

Bartholomew, Allison, Grants Research & Develop. Coord., FY 2020 salary should be \$55,000.

Bird, Amy Elizabeth, Mgr. Disability Support Svc., FY 2020 salary should be \$67,607.

Bratcher, James E., Project Associate II, FY 2020 salary should be \$46,178.

Burns, Kelli M., Exec. Director, Inst. Research, FY 2020 salary should be \$115,000.

Cazadd, Scott E., Bursar, Temporary Posn., FY 2020 salary should be \$56,100.



**Tab/Section**

**Agenda Item**

Fickas, Julie, Campus President & CAO-FP, FY 2020 salary should be \$154,000.

Jackson, Carolyn A., Sr. Project Assoc. II, FY 2020 salary should be \$65,788.

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**Workshop**

Add presentation on Student Course Success Team Update

**BOARD OF TRUSTEES  
ST. LOUIS COMMUNITY COLLEGE  
WEDNESDAY, JUNE 19, 2019**

The Regular Meeting of the Board of Trustees of St. Louis Community College was held on Wednesday, June 19, 2019, at the Corporate College, 3221 McKelvey Road, Bridgeton, MO, pursuant to notice and in accordance with Section 610.020 RSMo, as amended.

1. Call to Order and Roll Call

Dr. Kevin M. Martin, Vice Chair, called the meeting to order at 5:02 p.m. The following members of the Board of Trustees were present: Dr. Kevin M. Martin, Vice Chair; Mr. Rodney Gee, Chair (arrived at 6:05 p.m.); Ms. Libby Fitzgerald, Trustee; Ms. Anne Marshall, Trustee; Ms. Pam Ross, Trustee; Dr. Craig Larson, Trustee; and Dr. Doris Graham, Trustee.

Also present were Dr. Anthony Cruz, Vice Chancellor of Student Affairs; Ms. Mary Nelson, General Counsel; and Ms. Yvonne Bloom, Acting Associate for Board Relations.

2. Welcome to Guests

Dr. Martin welcomed guests attending the meeting.

3. Citizens Desiring to Address the Board Regarding Agenda Items

None.

4. Adoption of Agenda/Revisions to Agenda

Dr. Larson moved and Dr. Graham seconded to adopt the agenda/revisions to the agenda. Ms. Ross offered an amendment to include discussion of child care under New Business. The Board unanimously adopted the agenda/revisions as amended.

5. Election of Officers

In accordance with Board Policy A.5 – Election of Officers, elections were held for officers of the Board of Trustees of St. Louis Community College for the ensuing year.

Whereupon, nominations were called for the office of chair. Ms. Ross nominated Dr. Martin. Ms. Fitzgerald seconded the nomination. There being no other nominations, the Board voted unanimously for Dr. Martin to serve as Board Chair for a term of one year or until his successor shall be elected and qualified.

Whereupon, nominations were called for the office of vice chair. Ms. Fitzgerald nominated Ms. Ross. Dr. Larson seconded the nomination. There begin no other

nominations, Ms. Ross was unanimously elected to serve as Board Vice Chair for a term of one year or until her successor shall be elected and qualified.

6. Recommended Approval of the May 16, 2019 Regular Board Meeting Minutes and May 16, 2019 Work Session Minutes

On motion by Dr. Larson and seconded by Dr. Graham, the Board unanimously approved the May 16, 2019 Regular Board Meeting Minutes and the May 16, 2019 Work Session Minutes.

7. Recognition of Student, Staff and Trustee Accomplishments

Ms. Nez Savala, Communications Manager, read statements of congratulations for students and staff on their recent awards and accomplishments.

8. Information Item – Chancellor’s Leadership Academy (CLA) Team Presentation on North Star Mentoring

Members of the Spring 2019 Chancellor’s Leadership Academy North Star Mentoring Team (Tracy Barron, Sanela Bejdic, Betsey Boedeker, Maria Darris, Rene Dulle, Jacqueline Meaders-Booth, Trevin Jones, Maria Opager and Karana Phillips) presented to the Board on their CLA leadership project and answered questions from the Board.

9. Recommended Approval of Resolution RE: August 15, 2019 Executive Session of the Board of Trustees

On motion by Dr. Larson and seconded by Dr. Graham, the Board, by a roll-call vote, unanimously (with Mr. Gee being absent) approved the resolution in Agenda Item #9, to schedule an executive session of the Board on August 15, 2019, for the reasons and pursuant to the provisions of Section 610.022 of the Revised Statutes of Missouri stated in the resolution, all as more fully set forth in **Exhibit A** attached hereto and by this reference incorporated herein.

10. Recommended Approval of Agreement between STLCC and IUOE 148 Physical Plant Unit Employees

On motion by Dr. Larson and seconded by Dr. Graham, the Board unanimously approved the Agreement between STLCC and IUOE 148 Physical Plant Unit Employees, all as more fully set forth in **Exhibit B** attached hereto and by this reference incorporated herein.

11. Recommended Approval of the FY 2020 Operating and Capital Budgets

On motion by Dr. Graham and seconded by Ms. Fitzgerald, the Board voted unanimously to approve the following resolution:

RESOLVED, that the Board of Trustees hereby approves the Operating and Capital Budgets for the 2020 fiscal year, all as more fully set forth in **Exhibit C**, attached hereto and by this reference incorporated herein, and

FURTHER RESOLVED, that the sums set forth in said budgets are hereby deemed appropriated for the purposes therein set forth.

12. Recommended Approval of an Amendment to the Non-Certificated Employees Retirement Plan of the Community College District of St. Louis – St. Louis County, Missouri

On motion by Ms. Fitzgerald and seconded by Dr. Larson, the Board unanimously approved an amendment to the Non-Certificated Employees Retirement Plan of the Community College District of St. Louis – St. Louis County, Missouri, all as more fully set forth in **Exhibit D**, attached hereto and by this reference incorporated herein.

13. Recommended Appointments to the Non-Certificated Employees Retirement Plan Committee

On motion by Ms. Fitzgerald and seconded by Dr. Larson, the Board voted unanimously to approve the appointment of Mr. Kevin White and Mr. Tim O’Neil to serve as Board representatives on the Non-Certificated Employees Retirement Plan Committee.

14. Nomination of Two Trustees to the Foundation Board

Dr. Larson nominated Ms. Marshall to serve as a member of the Board of Trustees on the Foundation Board. Ms. Fitzgerald seconded the nomination. There being no other nominations, the Board unanimously approved the appointment of Ms. Marshall. As Board Chair, Dr. Martin will also serve on the Foundation Board.

15. Recommended Approval to Authorize the Chancellor to Approve New Hires, Reclassifications, Reorganizations, Contracts and Bid Awards for the Period Beginning June 20, 2019 and ending July 25, 2019 Prior to Ratification at the August 15, 2019 Meeting

Dr. Graham moved that the Board authorize the Chancellor to approve new hires, reclassifications, reorganizations, contracts and bid awards for the period beginning June 20, 2019 and ending July 25, 2019 prior to ratification at the August 15, 2109 meeting. Ms. Fitzgerald seconded the motion. Ms. Marshall moved to amend the main motion by adding: “with the approval of both the Chair and Vice Chair.” Dr. Graham declined to accept the amendment to the original motion. Dr. Martin called for a vote. The motion failed on a vote of 4-2.

Ms. Marshall then moved that the Board authorize the Chancellor to approve new hires, reclassifications, reorganization, contracts and bid awards for the period

beginning June 20, 2019 and ending July 25, 2019 prior to ratification at the August 15, 2019 meeting with the approval of both the Chair and Vice Chair. Ms. Fitzgerald seconded the motion. The motion was approved by a vote of 4-2.

16. Approval of Consent Agenda Items

Consent items were approved by a single motion and vote unless otherwise noted below.

16.1 Consent Item Motion and Vote

On motion by Ms. Fitzgerald and seconded by Ms. Marshall, the Board approved the consent agenda items after pulling “2019-2020 Salary Recommendations” from agenda item 16.3 for discussion. The consent agenda items are more fully set forth in **Exhibits E – J**, attached hereto and by this reference incorporated herein.

16.2 Academic Affairs

The Board, by consent, approved the following Resolution regarding academic affairs recommendations:

RESOLVED, that the Board of Trustees hereby approves the program recommendations all as more fully set forth in **Exhibit E** attached hereto and by this reference incorporated herein; and that, where appropriate, said programs be submitted to the Coordinating Board for Higher Education.

16.3 Human Resources

Dr. Martin raised concerns regarding the list of 2019-2020 Salary Recommendations. Dr. Martin reviewed the salary recommendations and noted a total of twenty-two errors in addition to faculty contracts not being included on the list. The list was updated, however, Dr. Martin still found numerous errors and he does not want to approve something that is incorrect.

Ms. Ross asked when the 2019-2020 salary recommendations will be corrected and available for Board approval. Ms. Ross also asked that the final list be ordered more logically than the previous lists.

Ms. Fitzgerald noted that annual salary recommendations used to always be included on the agenda and she believes that it is important for that information to be a part of the Board agenda.

Ms. Nelson responded that she asked Human Resources and Finance to provide the salary recommendation information. The first document that was developed was based on an individual’s base compensation for the current

year plus two percent. The updated list was developed to correct some inaccuracies for individuals with special circumstances such as additional compensation for extra duties, acting assignments, etc. Ms. Nelson stated that we would be glad to revisit the list if the Board desires.

Dr. Martin wants to make sure that faculty and staff receive their two percent salary increases beginning July 1, 2019.

Following discussion, on motion by Dr. Martin and seconded by Ms. Marshall, the Board voted unanimously to grant contracted faculty and staff a two percent salary increase effective July 1, 2019 and for administration to provide a more user-friendly and accurate list of 2019-2020 contract salaries for Board approval.

The Board, by consent, approved the following Resolution regarding human resource recommendations:

RESOLVED, that the Board hereby ratifies and/or approves personnel actions for certificated, physical plant and classified staff in accordance with established policies of the District, all as more fully set forth in **Exhibit F** attached to these minutes and by this reference incorporated herein; and

FURTHER RESOLVED, that, where appropriate, the Chancellor of the District or his designee is hereby authorized and directed to execute for and on behalf of the District, the appropriate contract or amendment to contract for the affected personnel.

#### 16.4 Bid Awards

The Board, by consent, approved the following Resolution:

RESOLVED, that the Board of Trustees hereby accepts the bids and/or ratifies the contracts set forth in **Exhibit G** attached hereto and by this reference incorporated herein, to the lowest responsible bidder for the amounts indicated thereon and all in accordance with District specifications specified in the contract numbers indicated; said funds to be paid from the funds set forth in each item of Exhibit G; and

FURTHER RESOLVED, that the appropriate officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

16.5 Finance

Financial reports will appear on a quarterly basis, in February, May, August and November.

16.6 Contracts/Agreements

The Board was requested to approve the acceptance or renewal of various contracts, agreements and resolutions.

The Board, by consent, approved the following Resolution regarding the acceptance or renewal of various contracts, agreements and resolutions between the District and various agencies, corporations and individuals located throughout the District:

RESOLVED, that the contracts, agreements and resolutions set forth in **Exhibit H** attached hereto and by this reference incorporated herein, are adopted and approved; and

FURTHER RESOLVED, that the appropriate Officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

16.7 Workforce Solutions Group

The Board, by consent, approved the following Resolution regarding the ratification of direct pay agreements and the acceptance or renewal of various contracts, agreements and resolutions between the District and various agencies, corporations and individuals located throughout the District:

RESOLVED, that the contracts, agreements and resolutions set forth in **Exhibit I** attached hereto and by this reference incorporated herein, are adopted and approved; and

FURTHER RESOLVED, that the appropriate Officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

16.8 External Funds

The Board, by consent, approved the following Resolution regarding the acceptance of grants, contracts and equipment donations:

RESOLVED, that the Board of Trustees does hereby accept the grants, contracts, gifts and equipment donations for the College, all as more fully

set forth in **Exhibit J**, attached hereto and by this reference incorporated herein; and

FURTHER RESOLVED, that the Chancellor be and hereby is authorized and directed to express appreciation, where appropriate, for and on behalf of the District; and

FURTHER RESOLVED, that with respect to federal grants for work-study programs, the Agency involved will be billed for matching funds and for Social Security; and

FURTHER RESOLVED, that the appropriate Officer of the Board or District be and hereby is authorized and directed to execute contracts with said agencies in each instance.

## 17. Communications

### 17.1 Chancellor's Report

Dr. Anthony Cruz, Vice Chancellor of Student Affairs provided the Chancellor's Report in Dr. Pittman's absence.

#### **Partnership with the Urban League**

Last week during a press conference and at their *Salute to Women in Leadership* event, the Urban League announced two new partnerships with the College. Trustee Dr. Doris Graham and several College staff were at the event to represent the College, and Dr. Graham was called up to the stage during the event as Michael McMillian announced the new partnerships.

The first partnership stems from the donation of the Lion's Choice restaurant to the Urban League in North County. The Urban League plans to offer a short term, non-credit restaurant training class and would like to utilize the College to offer the training. The program is based on a curriculum that has been utilized in several other cities across the country to prepare individuals into entry level restaurant jobs. The College will also work with the faculty in the Culinary Program to see if there is the potential for alignment or any cross walk of credits in the future.

The second partnership is to work with the Urban League to provide outreach to minorities regarding two upcoming opportunities in Patient Care Technology and the Immersive Code Camp. Both of these programs have proven to be successful, and there is an immediate need for employees in both of these areas.



To support this effort, the Department for Economic Development has just awarded the College additional funding to move these opportunities forward in the St. Louis Region.

### **Board Orientation Meeting with Anne Marshall**

I want to thank Trustees Marshall and Gee for the meeting we had this week to provide our newest Trustee with information about the College and the Board. While Trustee Gee shared information about the role of a Trustee at STLCC, we also had several staff participate in the meeting and shared a great deal of information about the College with Trustee Marshall.

We look forward to working with Trustee Marshall in the years ahead and appreciate both her and Trustee Gee's time in participating in the orientation session.

### **New Strategic Plan Development**

Staff are already laying the foundation for planning for the new Strategic Plan. *Strategic Plan 2020* will end on June 30, 2020, and the new plan will begin on July 1, 2020.

The initial meeting for the new plan will be at the Leadership Team meeting be Tuesday, June 25, at the Botanical Garden. This will be an extended Leadership Team meeting that will focus on ideas on developing the new plan, and potentially future initiatives that may be considered at this time.

To set the context, we will review trends in higher education data, examine HLC research that describes the characteristics of current community college students. We will also ask staff several questions intended to reimagine the way we do things at the College, hopefully resulting in input to the new Plan.

We have already been busy obtaining initial input from faculty and students for the new plan from faculty and students.

As with the Strategic Plan 2020 development, draft results of the plan will be available for all College employees to comment on and/or suggest edits, and staff are planning to utilize the same process that was utilized for the HLC Assurance Argument in 2018.

The timeframe for the new plan is as follows:

- Fall 2019 – a draft of Strategic Plan 2023 will be available for review by faculty and staff
- Spring 2020 – final edits to *Strategic Plan 2023* will occur
- July 1, 2020 – *Strategic Plan 2023* begins

### **New Marketing Expansions for Fall**

As an update, Marketing and Communications has expanded the media buy for fall enrollment. Beginning this week, STLCC commercials are airing on several broadcast and cable channels, and commercials will air for a two week period, ending during the week of July 1.

In addition, all broadcast radio, Spotify, Pandora, billboards, social media and search engine marketing will continue as well. This is a wonderful opportunity for MAC and Student Affairs to compare/contrast applications from summer/fall 2018 to summer/fall 2019 - - this will be the first time that MAC has remained “up and running” between summer and fall advertising! Many thanks to Kedra Tolson and her team for their efforts in marketing this summer!

### **Update on Strategic Initiatives Campaign**

I am pleased to announce that very good progress continues on the College’s first Strategic Initiatives Campaign. As you remember, the areas of focus for the campaign include initiatives in 3 Centers for Excellence at STLCC (Nursing and Health Sciences, Emerging and Advanced Information Technology, and Financial Services); Student Assistant and Scholarships, and Workforce Training.

At this time, we are establishing the Campaign Cabinet and are already securing funding for the new Campaign. So far, we are on track with fund raising goals and are anticipating a productive year in fiscal year 2020. Many thanks to Jo-Ann Digman and Team and our Foundation Board Members for a terrific job to date with this exciting campaign!

### **Update on new Center for Nursing and Health Sciences**

It is hard to imagine that the new Center for Nursing and Health Sciences will be completed in the very near future. At this time, we continue to remain on schedule and on budget with this project, and we are still planning on substantial completion of the building on July 15 and moving into the building for the Fall Semester. Many thanks to Paul Zinck, Ken Kempf, Dennis Dill and the Tarlton Team for keeping us on schedule and on budget!

Dr. Cruz then thanked the Board and the audience members for the support they have given to him over the last several years at STLCC. Dr. Cruz will be starting a new position as president of the Hialeah campus of Miami Dade Community College in August.

17.2 Board Chair's Report

Dr. Martin expressed his condolences to Dr. Pittman and his family during this time.

Dr. Martin encouraged faculty and staff to get involved in the strategic planning process – it takes everyone's engagement to have a successful plan.

He is looking forward to the opening of the Center for Nursing & Health Sciences at the Forest Park campus.

Dr. Martin thanked everyone for their diligent work to provide the Board with information when requested.

17.3 Citizens Desiring to Address the Board Regarding Other Concerns

Susan Dawson, adjunct faculty member, addressed the Board regarding concerns about the air quality at the Forest Park campus with all of the ongoing construction. Ms. Dawson also expressed concern that the Board approved a 2% pay increase for adjunct faculty in the FY 2020 budget this evening when negotiations with SEIU are still going on.

17.4 Board Member Comments

Dr. Graham apologized to Ms. Dawson and is hopeful that her air quality concerns will be addressed. Dr. Graham expressed thanks to Kedra Tolson and the Marketing & Communications team on the new commercials that are being aired. Dr. Graham thanked Mr. Gee for his leadership as Board Chair during the past year. She also thanked Dr. Cruz for his leadership while at STLCC.

Dr. Larson followed up on the mentoring presentation that was given earlier in the meeting. He encouraged faculty and staff to get involved – progress is slow, but we are making progress, including in the developmental education area.

18. New Business

Ms. Ross is very interested in the College providing child care services at the Forest Park campus. She shared information about the possible size of a child care

center at Forest Park, the number of children that could be served and the number of staff it would take to run such an operation.

Board members were supportive of this effort and Dr. Martin made a motion to form a Board committee consisting of Ms. Ross (chair), Ms. Marshall and Mr. Gee to explore options for offering child care at the Forest Park campus and make recommendations to the Board. Ms. Marshall seconded the motion which was approved unanimously by the Board.

19. Adjournment

On motion made by Dr. Martin and seconded by Ms. Ross, the Board, voted unanimously to adjourn the meeting at 6:32 p.m.

Respectfully submitted,

Yvonne Bloom  
Acting Associate for Board Relations

**BOARD OF TRUSTEES**  
**ST. LOUIS COMMUNITY COLLEGE**  
**TUESDAY, JULY 30, 2019**

A Special Meeting of the Board of Trustees of St. Louis Community College was held on Tuesday, July 30, 2019, at the Corporate College, 3221 McKelvey Road, Bridgeton, MO, pursuant to notice and in accordance with Section 610.020 RSMo, as amended.

1. Call to Order and Roll Call

Dr. Kevin M. Martin, Chair, called the meeting to order at 5:02 p.m. The following members of the Board of Trustees were present: Dr. Kevin M. Martin, Chair; Ms. Pam Ross, Vice Chair; Mr. Rodney Gee, Trustee; Ms. Libby Fitzgerald, Trustee; Ms. Anne Marshall, Trustee; Dr. Craig Larson, Trustee. Trustee Dr. Doris Graham was absent.

Also present were Dr. Jeff Pittman, Chancellor; Ms. Kate Nash, Legal Counsel; and Ms. Yvonne Bloom, Acting Associate for Board Relations.

2. Recommended Approval of Resolution re: July 30, 2019 Executive Session of the Board of Trustees

On motion by Anne Marshall and seconded by Dr. Larson, the Board, by a roll-call vote, unanimously (with Dr. Graham being absent) approved the resolution in Agenda Item #2, to schedule an executive session of the Board on July 30, 2019 for the reasons and pursuant to the provisions of Section 610.022 of the Revised Statutes of Missouri stated in the resolution, all as more fully set forth in **Exhibit A** attached hereto and by this reference incorporated herein.

3. Adjourn Public Session

The Board adjourned the public session in order to convene the executive session per item #2 above.

4. Convene Executive Session

The Board convened the executive session in Room 251.

5. Reconvene Public Session

The public session reconvened at 6:37 p.m.

6. Call to Order and Roll Call

Dr. Kevin M. Martin, Chair, called the meeting to order at 6:37 p.m. The following members of the Board of Trustees were present: Dr. Kevin M. Martin, Chair; Ms. Pam Ross, Vice Chair; Mr. Rodney Gee, Trustee; Ms. Libby Fitzgerald, Trustee; Ms. Anne Marshall, Trustee; Dr. Craig Larson, Trustee. Trustee Dr. Doris Graham was absent.

Also present were Dr. Jeff Pittman, Chancellor; Ms. Kate Nash, Legal Counsel; and Ms. Yvonne Bloom, Acting Associate for Board Relations.

7. Adoption of Agenda/Revisions to Agenda

On motion by Mr. Gee and seconded by Ms. Ross, the Board unanimously (with Trustee Graham being absent) adopted the agenda.

8. Information Items

- **Enrollment Update**

Matt Huber, Director of Enrollment Management, presented an update on enrollment for the Board. The presentation included information on Summer 2019 enrollment, Fall 2019 enrollment, and state and national enrollment trends. Following the presentation, Mr. Huber answered questions from the Board.

- **Update on Center for Nursing & Health Sciences**

Paul Zinck, Vice Chancellor of Finance & Administration, presented an update on the Center for Nursing and Health Sciences. Following his presentation, Mr. Zinck answered questions from the Board.

9. Board Committee Updates – Childcare Center

Ms. Ross updated the Board on the work of the Board Committee on Childcare that she chairs. Ms. Ross also presented a draft resolution to create an early childhood center at the Forest Park campus for the Board's consideration. Ms. Ross asked that Board members review the resolution and provide suggestions for revisions/changes to her so that a final resolution can be included on the August 15, 2019 Board agenda.

10. Recommended Approval of a Resolution re: the Appointment of a Board Committee to Update Board Policies

On motion by Libby Fitzgerald and seconded by Anne Marshall, the Board unanimously (with Dr. Graham being absent) approved the resolution in Agenda Item #10, to form a Board Committee to update Board Policies, all as more fully set forth in **Exhibit B** attached hereto and by this reference incorporated herein.

11. Citizens Desiring to Address the Board

None.

12. Approval of Consent Agenda Items

Consent items were approved by a single motion and vote unless otherwise noted below.

12.1 Consent Item Motion and Vote

On motion by Ms. Fitzgerald and seconded by Dr. Larson, the Board approved (with Trustee Graham being absent), the consent agenda items all as more fully set forth in **Exhibits C-F**, attached hereto and by this reference incorporated herein.

12.2 Academic Affairs

The Board, by consent, approved the following Resolution regarding academic affairs recommendations:

RESOLVED, that the Board of Trustees hereby approves the program recommendations all as more fully set forth in **Exhibit C** attached hereto and by this reference incorporated herein; and that, where appropriate, said programs be submitted to the Coordinating Board for Higher Education.

12.3 Human Resources

The Board, by consent, approved the following Resolution regarding human resource recommendations:

RESOLVED, that the Board hereby ratifies and/or approves personnel actions for certificated, physical plant and classified staff in accordance with established policies of the District, all as more fully set forth in **Exhibit D** attached to these minutes and by this reference incorporated herein; and

FURTHER RESOLVED, that, where appropriate, the Chancellor of the District or his designee is hereby authorized and directed to execute for and on behalf of the District, the appropriate contract or amendment to contract for the affected personnel.

12.4 Bid Awards

The Board, by consent, approved the following Resolution:

RESOLVED, that the Board of Trustees hereby accepts the bids and/or ratifies the contracts set forth in **Exhibit E** attached hereto and by this reference incorporated herein, to the lowest responsible bidder for the amounts indicated thereon and all in accordance with District specifications specified in the contract numbers indicated; said funds to be paid from the funds set forth in each item of Exhibit E; and

FURTHER RESOLVED, that the appropriate officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

12.5 Contracts/Agreements

The Board was requested to approve the acceptance or renewal of various contracts, agreements and resolutions.

The Board, by consent, approved the following Resolution regarding the acceptance or renewal of various contracts, agreements and resolutions between the District and various agencies, corporations and individuals located throughout the District:

RESOLVED, that the contracts, agreements and resolutions set forth in **Exhibit F** attached hereto and by this reference incorporated herein, are adopted and approved; and

FURTHER RESOLVED, that the appropriate Officer of the Board or the District be and hereby is authorized and directed to execute an appropriate contract in each instance.

13. New Business

Dr. Larson asked that the Board consider investigating options for electronic board documents. Dr. Larson has been interested in moving to an electronic format for Board documents for a number of years. Dr. Larson asked that this be addressed by the Board committee that will be reviewing Board Policies.

Dr. Martin announced that future public session meetings of the Board will begin at 6:00 p.m.

14. Adjournment

On motion made by Mr. Gee and seconded by Ms. Fitzgerald, the Board voted unanimously (with Dr. Graham being absent) to adjourn the meeting at 7:45 p.m.

Respectfully submitted,

Yvonne Bloom  
Acting Associate for Board Relations



The Board is requested to approve the following resolution:

RESOLVED, that the Board of Trustees, pursuant to Section 610.021, RSMo, hold a closed meeting, record and vote on **September 9, 2019** at 5:00 p.m., at the Corporate College, 3221 McKelvey Rd, St. Louis, MO, 63044 for the following reasons:

- 1) to discuss legal actions, causes of action or litigation involving St. Louis Community College and to hold any confidential or privileged communications with the attorney for the College (Section 610.021(1), RSMo); and
- 2) to discuss the lease, purchase or sale of real estate (Section 610.021(2), RSMo); and
- 3) to discuss action upon any personnel matters relating to the hiring, firing, disciplining or promotion of personnel, (Section 610.021(3), RSMo); and
- 4) to discuss preparation, including discussions or work product, on behalf of St. Louis Community College or its representatives for negotiations with employee groups (Section 610.021(9), RSMo); and
- 5) to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, (Section 610.021(13), RSMo); and
- 6) to discuss records which are protected from disclosure by law (Section 610.021(14), RSMo).

FURTHER RESOLVED, that notice of the closed meeting be given in accordance with Section 610.020, RSMo.

August 15, 2019

Board Agenda

The Board is requested to approve the following resolution:

RESOLVED, that the Board of Trustees, pursuant to Section 610.021, RSMo, hold a closed meeting, record and vote on **September 26, 2019** at 5:00 p.m., at the Corporate College, 3221 McKelvey Rd, St. Louis, MO, 63044 for the following reasons:

- 1) to discuss legal actions, causes of action or litigation involving St. Louis Community College and to hold any confidential or privileged communications with the attorney for the College (Section 610.021(1), RSMo); and
- 2) to discuss the lease, purchase or sale of real estate (Section 610.021(2), RSMo); and
- 3) to discuss action upon any personnel matters relating to the hiring, firing, disciplining or promotion of personnel, (Section 610.021(3), RSMo); and
- 4) to discuss preparation, including discussions or work product, on behalf of St. Louis Community College or its representatives for negotiations with employee groups (Section 610.021(9), RSMo); and
- 5) to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, (Section 610.021(13), RSMo); and
- 6) to discuss records which are protected from disclosure by law (Section 610.021(14), RSMo).

FURTHER RESOLVED, that notice of the closed meeting be given in accordance with Section 610.020, RSMo.

August 15, 2019

Board Agenda

**RESOLUTION Re: Childcare**

WHEREAS, the Board of Trustees of St. Louis Community College (the “Board”) desires to demonstrate a commitment to the St. Louis Region and retain students to meet the mission of “expanding minds and changing lives every day by offering high-quality educational experiences leading to degrees, certificates, employment, university transfer, and life-long learning”;

WHEREAS, the Board has a statutory responsibility to provide instructional programs and services and physical facilities;

WHEREAS, the Board is to be actively involved in the governance of the College by keeping adequately informed about relevant local, regional, national, and international educational issues potentially impacting the College;

WHEREAS, the Board is to embrace its tasks with an approach that emphasizes outward vision;

WHEREAS, childcare is a relevant local, regional, national, and international education issue that has a potential impact on the College;

WHEREAS, the Board has a desire to demonstrate commitment and accountability to the general public by competent, conscientious and effective decision-making;

WHEREAS, the Board has heard from various sources the need for a childcare center on the St. Louis Community College Forest Park campus.

NOW, THEREFORE, BE IT AND IT HEREBY RESOLVED by the Board, as follows:

SECTION 1: the Board directs the Chancellor to develop a report to the Trustees regarding the feasibility of the creation of a childcare center on the Forest Park campus.

SECTION 2: the Board directs the Chancellor to include at a minimum in the report: potential partners and funding; estimated costs associated with the development of, estimated cost of building of, and financial analysis of the anticipated operating and maintenance costs of; possible funding sources; proposed pricing structure to operate a cost-neutral center; and a timeline of estimated completion.

SECTION 3: the Board directs the Chancellor to provide a final recommendation to the Board at the regularly scheduled November meeting of 2019.

SECTION 4: the Board directs the Chancellor to work with, as appropriate, the Board Childcare Committee for the development of the report.

SECTION 5: All Resolutions or parts thereof, inconsistent herewith, are hereby repealed to the extent only of such inconsistency with respect to this Resolution.

SECTION 6: This Resolution shall be effective immediately upon its approval and adoption.

Adopted and Approved by the Board of Trustees of St. Louis Community College as this 15th day of August, 2019.

By:

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Chair of the Board of Trustees of  
St. Louis Community College

Attest:

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Secretary of the Board of Trustees of  
St. Louis Community College

**BOARD OF TRUSTEES**  
**2020**  
**MEETING SCHEDULE**

<b><u>DATE</u></b>	<b><u>MEETING</u></b>	<b><u>LOCATION</u></b>
January 16	Regular Meeting	Corporate College
February 20	Regular Meeting	Corporate College
April 23	Regular Meeting	Corporate College
May 21	Regular Meeting	Corporate College
June 18	Regular Meeting	Corporate College
August 20	Regular Meeting	Corporate College
September 24	Regular Meeting	Corporate College
October 22	Regular Meeting	Corporate College
November 19	Regular Meeting	Corporate College

\*Public Session will begin at 6:00 p.m.

Board retreat and work sessions to be scheduled as needed.

**Agreement Between STLCC and SEIU, Local 1 as of 07/01/2019**

**Wage Opener Only**

**The attached agreement made by the College in response to Union proposals. The language will be incorporated in the current Joint Resolution and will be effective as of July 1, 2019.**

**ARTICLE 11  
COMPENSATION**

Effective July 1, 2019, the new salary rates shall be as listed below:

- A. \$688.14
- B. \$771.14
- C. \$881.45
- D. \$1,016.98
- E. \$1,136.75

FOR ST. LOUIS COMMUNITY COLLEGE

\_\_\_\_\_  
Date: \_\_\_\_\_

FOR THE UNION

*Nancy Elton*  
\_\_\_\_\_  
Date: *June 25, 2019*

## *Academic Affairs*

### **Contracts and Agreements**

#### **Clinical Agreements**

The college recommends that the following clinical agreements be ratified and/or approved by the Board of Trustees to provide clinical experiences for students enrolled in these programs.

<b>Participant</b>	<b>Program</b>	<b>Effective Date</b>
Athletico, Ltd.	Physical Therapist Assistant	05/31/19
Affinia Healthcare	Medical Assistant	09/01/19
St. Luke's Hospital	Respiratory Care	08/01/19 to 07/31/21
BJC Behavioral Health	Behavioral Health Support	07/08/19

#### **Articulation Agreement – Webster University**

The college recommends that the Board of Trustees approve an articulation agreement between St. Louis Community College and Webster University. This agreement will provide a seamless transfer for students who complete the Associate in Fine Arts degree in Photography wishing to pursue a Bachelor of Arts degree in Photography.

#### **Memorandum of Understanding between St. Louis Community College and Rockwood School District**

The college recommends that the Board of Trustees approve a Memorandum of Understanding between St. Louis Community College (STLCC) and Rockwood School District to offer dual credit and dual enrollment opportunities for high school students.

#### **Agreement between St. Louis Community College and Southern Illinois University Edwardsville**

The college recommends that the Board of Trustees approve an agreement between St. Louis Community College and Southern Illinois University Edwardsville for a contractual relationship between St. Louis Community College and Southern Illinois University Edwardsville (SIUE), for a Graduate Assistantship Program during the 2019-2020 academic year. This agreement provides two (2) Graduate Assistants the opportunity to link coursework with an internship and onsite mentoring. The fee for these

services are estimated at \$16,000.00 for the contract period: August 19, 2019 through May 8, 2020.

## HUMAN RESOURCES AGENDA SUMMARY

APPOINTMENTS / FULL-TIME FACULTY	1
APPOINTMENTS / FULL-TIME ADMINISTRATIVE/PROFESSIONAL STAFF	9
APPOINTMENTS / CLASSIFIED STAFF	6
RESIGNATIONS / FACULTY	2
RESIGNATIONS/ADMINISTRATIVE/PROFESSIONAL STAFF	1
RESIGNATIONS / CLASSIFIED STAFF	1
REVISIONS TO PREVIOUSLY APPROVED ITEMS	3
CONTINUING ADDITIONAL COMPENSATION FROM FY2019 TO FY2020	9



**APPOINTMENTS / FULL-TIME FACULTY**

<b>NAME</b>	<b>CURRENT/NEW EMPLOYEE</b>	<b>LOC</b>	<b>TITLE</b>	<b>RANGE</b>	<b>PAY RATE</b>	<b>COMMENTS</b>	<b>EFFECTIVE DATE</b>
Deppong, Christine	New Employee	MC	Faculty-Biology	F3	\$62,171	Replacement	08/12/2019

**APPOINTMENTS / FULL-TIME ADMINISTRATIVE/PROFESSIONAL STAFF**

<b>NAME</b>	<b>CURRENT/NEW EMPLOYEE</b>	<b>LOC</b>	<b>TITLE</b>	<b>RANGE</b>	<b>PAY RATE</b>	<b>COMMENTS</b>	<b>EFFECTIVE DATE</b>
Huynh, Van	New Employee	CO	Application & System Analyst/Prog Sr	PU-11	\$64,367	Replacement	08/26/2019
Gaertner, Carly	New Employee	FV	Child & Family Development Spec II	PU-8	\$40,619	Replacement	08/19/2019
Moreland, Bertha	Current Employee	FP	Enrollment Operations Manager	PU-11	\$61,182	Replacement	08/26/2019
Zinkenyu, Knight	New Employee	FV	Academic Advisor	PU-8	\$40,619	Replacement	08/26/2019
Rashaun, Henry	New Employee	FV	Academic Advisor	PU-8	\$40,619	Replacement	08/26/2019
Brunson, Tiffany	New Employee	CO	Dir, Workforce & Talent Development	P-15	\$80,000	Replacement	09/03/2019
Favre, Matthew	Current Employee	CO	Supervisor, Alternative Delivery Model	P-8	\$54,570	New Position	08/16/2019
Hummel, Christy	New Employee	FP	Coordinator, Admissions	PU-9	\$49,000	Replacement	08/16/2019
Gaertner, Carly	New Employee	FV	Child & Family Development Specialist II	PU-8	\$40,619	Replacement	08/19/2019

**APPOINTMENTS / CLASSIFIED STAFF**

<b>NAME</b>	<b>CURRENT/NEW EMPLOYEE</b>	<b>LOC</b>	<b>TITLE</b>	<b>RANGE</b>	<b>PAY RATE</b>	<b>COMMENTS</b>	<b>EFFECTIVE DATE</b>
Palmer, Mariah	New Employee	FP	Student Services Assistant II	CU-4	\$32,386	Replacement	08/19/2019
Holland, Andrew	Current Employee	CO	Fiscal Services Specialist	CU-8	\$42,440	Replacement	08/16/2019
Hensley, Jacob	Current Employee	FP	Bookstore Assistant I	CU-4	\$32,386	Replacement	08/16/2019
O'Neil, Edmond	New Employee	FV	Secretary	CU-4	\$32,386	Replacement	08/19/2019
Williams, Sharon	New Employee	MC	Housekeeper	N/A	\$12.17/HR	Replacement	08/19/2019
McWilliams, Evelyn	Current Employee	FV	Secretary	CU-4	\$32,386	Replacement	08/16/2019

## RESIGNATIONS / FACULTY

NAME	LOCATION	TITLE	EFFECTIVE DATE
Cole, Angelic	FP	Associate Professor	07/31/2019
Isaacson, Matthew	FP	Professor	07/31/2019

## RESIGNATIONS/ADMINISTRATIVE/PROFESSIONAL STAFF

NAME	LOCATION	TITLE	EFFECTIVE DATE
Douglass, Monai	FV	Career & Employment Services Specialist	07/19/2019

## RESIGNATIONS / CLASSIFIED STAFF

NAME	LOCATION	TITLE	EFFECTIVE DATE
Nash, Michael	FV	Clerk II	07/16/2019

## REVISIONS TO PREVIOUSLY – APPROVED ITEMS

Board of Trustees approval of Seena Phillips on 07/30/2019, page 2:  
salary revised to \$41,405 from \$40,619.

Board of Trustees approval of additional compensation for Kierra Reynolds  
on July 30; page 3: salary to remain at \$37,822 with no additional increase.

Board of Trustees approval of Jennifer Saitz on 07/30/2019, page 2:  
salary revised to \$41,405 from \$40,619.

**CONTINUING ADDITIONAL COMPENSATION FROM FY2019 TO FY2020**

<b>NAME</b>	<b>TITLE</b>	<b>BASE PAY RATE</b>	<b>ADDITIONAL COMPENSATION RATE</b>	<b>END DATE</b>
Nelson, Mary	General Counsel/Chief Legal Officer	\$132,451	\$145,696*	Ongoing
Schmitt, John	Project Associate II	\$46,178	\$50,796**	Until filled
Jones, Taylor	Project Associate I	\$41,405	\$45,545**	07/31/2019
Bratcher, James	Project Associate II	\$46,178	\$50,796**	07/31/2019
Jackson, Carolyn	Manager, Trio/Upward Board	\$65,788	\$72,367**	07/31/2019
Canada, Patricia	Director of Human Resources	\$106,080	\$116,688**	Until filled
Goree, Cerra	Coordinator DC/EP	\$51,000	\$56,100**	07/31/2019
Johnson, Diana	Coordinator DC/EP	\$52,530	\$57,583**	07/31/2019
Greene-Henry, Marvina	Administrative Secretary	\$36,139	\$39,753**	09/30/2019

**Compensation for additional duties under Board Policy F.6.1 and Administrative Procedure E.2.3**

**\*Indicates a 10% increase for responsibilities related to the Police Department. The former approval for a 10% increase for responsibilities related to Human Resources as approved by the Board ended 7/31/19.**

**\*\*Indicates a 10% increase for additional responsibilities.**

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Abotsi, Kirsten Renee	09/09/02	Mgr DW IR Systems	\$ 66,281.00	\$ 69,635.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Adamecz, Gustav	02/15/84	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Adkins, Alfred J	03/31/17	DW Dir Public Sfty/Em Mgt	\$ 112,000.00	\$ 114,240.00	A15	Probationary	Corporate College	Administrative
Ahmed, Bisheng	02/26/18	Project Associate II/Trio Adv	\$ 43,281.00	\$ 44,147.00	A8	Probationary	Meramec	Prof 52wk-Non Unit
Ahrens, J Markus	08/14/01	Professor	\$ 82,827.00	\$ 84,484.00	8	Continuing	Meramec	Faculty
Aiello, Janis J	08/19/08	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Aladegbami, Brittney Dyane	07/07/15	Campus Marketing & Comm Coor	\$ 63,860.00	\$ 65,137.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Albers, Emily Christine	08/13/18	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Probationary	Forest Park	Faculty
Allen, Jason S	08/19/08	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Alvarez, Teresa Ann	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Amor, Abdelouahab	10/18/99	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Forest Park	Faculty
Amos, Melphina Latrice	04/28/14	Project Associate II	\$ 45,273.00	\$ 46,178.00	P8	Temp	Florissant Valley	Prof 52wk-Non Unit
Ansari, Shamim Us-Saher	08/19/08	Professor	\$ 78,065.00	\$ 79,626.00	F5	Continuing	Meramec	Faculty
Anthes, Richard M	02/09/88	Associate Professor	\$ 78,669.00	\$ 80,242.00	F4	Continuing	Forest Park	Faculty
Anyan, Blake Alan	08/13/18	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Probationary	Forest Park	Faculty
Apelquist, Nicholas	03/20/17	Student Affairs Info System Ld	\$ 73,970.00	\$ 75,449.00	P13	Probationary	Cosand Center	Prof 52wk-Non Unit
Applegate, Mark D	01/07/08	Associate Professor	\$ 62,785.00	\$ 68,180.00	F4	Continuing	Forest Park	Faculty
Arabshahi, Maryam	08/11/14	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Meramec	Faculty
Armstead, Scott Eric	08/22/11	DW Coor, Assistive Technology	\$ 46,019.00	\$ 46,939.00	P9	Continuing	Meramec	Prof 52wk-Non Unit
Ascare, Diane Gelinias	08/11/14	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Continuing	Florissant Valley	Faculty
Askey, Kelly Lynne	12/01/14	Supv Peer Tutor & Acad Success	\$ 43,302.00	\$ 44,168.00	P8	Probationary	Florissant Valley	Prof 52wk-Non Unit
Atwood, Gregory F	04/24/01	UNIX & Oper Sys Administrator	\$ 84,861.70	\$ 86,559.00	P14	Continuing	Cosand Center	Prof 52wk-Non Unit
Austin-Cooper, Dana M	12/01/08	Academic Advisor	\$ 46,116.00	\$ 47,038.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Awan, Suhail M	11/23/15	Application/Sys Analyst Pgm Sp	\$ 69,649.00	\$ 71,042.00	A12	Continuing	Cosand Center	Prof 52wk-Non Unit
Ayres, Janet C	01/11/10	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Bai, Steven Soby	08/14/07	Assistant Professor	\$ 63,717.00	\$ 64,991.00	F3	Continuing	Florissant Valley	Faculty
Bain, Ashley H	08/01/17	Campus Marketing & Comm Coor	\$ 63,860.00	\$ 65,137.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Bakula, Brian J	07/23/18	Sr.Oracle & Database Sys Admin	\$ 92,700.00	\$ 94,554.00	P14	Probationary	Cosand Center	Prof 52wk-Non Unit
Ballard, Kelly K	08/15/00	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Ballentine, Cynthia R	08/16/11	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Banholzer, Lea Anne	08/15/17	Assistant Professor	\$ 66,888.00	\$ 68,226.00	F3	Probationary	Forest Park	Faculty
Banner, Kimberly	02/25/19	Admissions Advisor I	\$ 36,920.00	\$ 37,658.00	P7	Probationary	Forest Park	Prof 52wk-Non Unit
Barker, Jacqueline A	08/16/93	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Barnes, Patricia Lewis	11/19/04	Manager, Assessment	\$ 70,648.00	\$ 72,061.00	P11	Continuing	Florissant Valley	Prof 52wk-Non Unit
Barr, Kimberly Suzanne	08/13/13	Instructor II	\$ 58,015.00	\$ 59,175.00	F2	Continuing	Florissant Valley	Faculty
Barrett, Robyn Camella	01/08/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Barron, Tracy J	08/13/93	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Forest Park	Faculty
Barsaloux, Brandi D	01/04/16	Child & Family Dev Spec I	\$ 40,593.00	\$ 41,405.00	P7	Probationary	Florissant Valley	Prof 52wk-Non Unit
Bartholomew, Allison	07/01/19	Grants Research & Develop Coor	\$ -	\$ 56,100.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Basich, Linda J	04/14/87	Executive Assistant	\$ 50,234.00	\$ 51,239.00	P9	Probationary	Cosand Center	Prof 52wk-Non Unit
Bast, Matthew Dale	08/16/11	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Meramec	Faculty
Bauer, Joseph Andrew	08/09/10	Instructor II	\$ 55,790.00	\$ 56,906.00	F2	Continuing	Florissant Valley	Faculty
Baumstark, Jeffrey Mark	08/14/12	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Meramec	Faculty
Beach, Elva Maxine	08/19/08	Assistant Professor	\$ 67,744.00	\$ 69,099.00	F3	Continuing	Meramec	Faculty
Beck, Scott M	08/12/13	Educational Assistant III	\$ 33,949.00	\$ 34,628.00	P7	Continuing	Meramec	Prof 36wk-Non Unit
Beelek, Rory S	10/22/18	Director of Grants	\$ 80,065.00	\$ 81,666.00	A15	Probationary	Cosand Center	Administrative
Bejdic, Sanela	01/02/18	Mgr Assessment	\$ 58,710.00	\$ 59,884.00	P11	Probationary	Forest Park	Prof 52wk-Non Unit
Bennett, Carol H	08/24/94	Lead Librarian-Collections Mgt	\$ 66,281.00	\$ 69,635.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Bennett, Devon Bronte	08/13/18	Instructor II	\$ 54,161.00	\$ 55,244.00	F2	Probationary	Forest Park	Faculty
Berman, Rachel Anne	08/02/17	Educational Assistant III	\$ 40,593.00	\$ 41,405.00	P7	Probationary	Florissant Valley	Prof 52wk-Non Unit
Berry, Alicia Virginia	06/25/18	Child & Family Dev Spec I	\$ 38,028.00	\$ 38,789.00	P7	Probationary	Florissant Valley	Prof 52wk-Non Unit
Betzler, Daniel J	08/20/02	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Florissant Valley	Faculty
Bewig, Philip Louis	05/01/06	Application/Sys Analyst Pgm Sp	\$ 70,977.00	\$ 72,397.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Bhavsar, Neelima Gaurang	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Bird, Amy Elizabeth	09/17/02	Mgr Disability Support Svc	\$ 72,909.00	\$ 67,607.00	P12	Continuing	Florissant Valley	Prof 52wk-Non Unit
Blackshear, Regina Grover	04/23/12	Director, Dist Wide Fin A/Scho	\$ 99,359.00	\$ 101,346.00	A21	Continuing	Cosand Center	Administrative
Blalock, Wanda Alise	10/22/12	Assessment Specialist	\$ 38,000.00	\$ 38,760.00	P7	Probationary	Forest Park	Prof 52wk-Non Unit
Blanco, Carlos	08/17/99	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Bloom, Yvonne Judith	11/15/88	Adm Assoc to Chancellor	\$ 70,136.00	\$ 71,539.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Boedeker, Elizabeth D	11/09/09	Sr Research Scientist/CRO Coord	\$ 74,548.00	\$ 76,039.00	P12	Continuing	Florissant Valley	Prof 52wk-Non Unit
Boedeker, Stacey S	08/31/07	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Boehm, Jason L	08/14/12	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Forest Park	Faculty
Bolar, Jamie Lynne	07/05/16	Sr Proj I-Dir of Stdnt Supp Sr	\$ 52,774.37	\$ 53,830.00	P12	Temp	Forest Park	Prof 52wk-Non Unit
Boul, Timothy J	01/02/07	Customized Trng Acct Mgr	\$ 59,668.00	\$ 60,861.00	P11	Temp	Cosand Center	Prof 52wk-Non Unit
Boyle, Stacy R	02/18/05	Sr. App. Solutions Analyst	\$ 69,498.00	\$ 70,888.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Bozek, Brian M	08/20/02	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Brady, Sandra Helen	08/16/05	Faculty	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Brake, Dean A	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Bratcher, James E	05/19/14	Project Associate II	\$ 49,800.30	\$ 46,178.00	P8	Temp	Forest Park	Prof 52wk-Non Unit
Brennan, Mary Kathryn	08/15/00	Associate Professor	\$ 74,098.00	\$ 75,580.00	F4	Continuing	Florissant Valley	Faculty
Brooks, Pamela Lynne	03/26/18	Enrollment Services Coord	\$ 50,617.29	\$ 51,630.00	P10	Probationary	Florissant Valley	Prof 52wk-Non Unit
Brown, Ashley Nicole	08/16/16	Instructor II	\$ 54,161.00	\$ 55,244.00	F2	Continuing	Forest Park	Faculty
Brown, Dorian A	08/20/02	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Brown-Marshall, Amy Lynn	08/13/13	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Florissant Valley	Faculty
Bryan, Wayne M	08/15/00	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Florissant Valley	Faculty
Bryant, Joseph	12/14/15	Specialist/Disability Sup Serv	\$ 51,454.00	\$ 52,483.00	P9	Continuing	Meramec	Prof 52wk-Non Unit
Buda, Michael A	01/03/12	Stu Support Spec	\$ 52,136.00	\$ 53,179.00	P10	Probationary	Meramec	Prof 52wk-Non Unit
Buford, Kenya Renee	07/01/18	CTE Retention Specialist	\$ 43,775.00	\$ 44,651.00	P8	Probationary	Cosand Center	Prof 52wk-Non Unit
Burke, Michael A	08/14/07	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Meramec	Faculty
Burns, Kelli M	11/20/01	Exec Director, Inst Research	\$ 103,656.00	\$ 117,300.00	A20	Continuing	Cosand Center	Administrative
Burns, Rebecca Sue	08/14/07	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Buschmann, Meredith Lynn	10/28/13	Coordinator, Admissions	\$ 46,019.00	\$ 46,939.00	P9	Continuing	Meramec	Prof 52wk-Non Unit
Busekrus, Elizabeth Nicole	08/17/18	Supv Camp Wrt Ctr	\$ 39,822.00	\$ 40,618.00	P8	Probationary	Meramec	Prof 36wk-Non Unit
Butler, Neidra Chavon	06/06/16	Dist Mgr Student Comp & Rept	\$ 60,000.00	\$ 61,200.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Campbell, Carl E	08/16/05	Instructor II	\$ 64,148.00	\$ 65,431.00	F2	Continuing	Meramec	Faculty
Campbell, Jay G	08/17/99	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Campbell, Phillip Jeffrey	07/27/15	Admission/Enrollmnt Srvc Mngr	\$ 62,830.00	\$ 64,087.00	P12	Continuing	Meramec	Prof 52wk-Non Unit
Canada, Patricia L	11/12/18	Dir of Human Resources	\$ 104,000.00	\$ 106,080.00	A19	Probationary	Cosand Center	Administrative
Carpenter Bond, Tracy R	07/02/12	Coordinator Veterans' Affairs	\$ 55,729.00	\$ 56,844.00	P10	Continuing	Cosand Center	Prof 52wk-Non Unit
Carter, Brian D	01/07/08	Assistant Professor	\$ 64,666.00	\$ 65,959.00	F3	Continuing	Forest Park	Faculty
Carter, Christine E	08/17/99	Professor	\$ 84,852.00	\$ 86,549.00	F5	Continuing	Meramec	Faculty
Carter, Deborah	11/01/04	Campus VP for Student Affairs	\$ 106,090.00	\$ 108,212.00	A22	Continuing	Florissant Valley	Administrative
Cazadd, Scott E	07/01/19	Bursar	\$ -	\$ 56,100.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Cernich, Victoria Marie	08/14/07	Faculty	\$ 64,666.00	\$ 65,959.00	F3	Continuing	Florissant Valley	Faculty
Champene, Aaron R	01/10/11	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Chanasue, Deborah M	08/18/98	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Chappuis, Patricia J	07/16/79	Data & Proc Automation Analyst	\$ 59,320.00	\$ 60,506.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Char, Deborah J	01/10/11	Assistant Professor	\$ 68,939.00	\$ 70,318.00	F3	Continuing	Forest Park	Faculty
Chesla, Joseph C	08/20/02	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Childs, Kristy L	05/20/19	Procurement Card Adm/Con Coord	\$ 40,619.00	\$ 41,431.00	P8	Probationary	Cosand Center	Prof 52wk-Non Unit
Chott, Craig S	10/10/84	Associate Professor	\$ 74,825.00	\$ 76,322.00	F4	Continuing	Forest Park	Faculty
Chowdhury, Syed A	01/11/10	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Wildwood	Faculty
Christensen, David C	05/13/19	Manager, Facilities	\$ 74,500.00	\$ 75,990.00	P13	Probationary	Forest Park	Prof 52wk-Non Unit
Christiansen, Steven	08/14/12	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Church, Stephanie Ann	07/01/08	Coord Campus Life & College Tr	\$ 55,787.00	\$ 56,903.00	P10	Continuing	Wildwood	Prof 52wk-Non Unit
Ciarlo, Erica M	09/29/14	Senior Project Assoc II	\$ 58,498.00	\$ 59,668.00	P11	Continuing	Meramec	Prof 52wk-Non Unit
Clark, Anthony Steven	08/17/10	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Wildwood	Faculty
Clark, Judy V	08/17/04	Instructor II	\$ 62,139.00	\$ 63,382.00	F2	Continuing	Forest Park	Faculty
Clausen, Cynthia K	08/17/12	Manager Academic Support Cntr	\$ 58,349.50	\$ 59,516.00	P11	Continuing	Meramec	Prof 52wk-Non Unit
Claverie, Janice A	01/02/01	Academic Advisor	\$ 52,868.00	\$ 53,925.00	P8	Continuing	Forest Park	Prof 52wk-Non Unit
Clayton, Christopher A	07/13/09	Application/Sys Analyst Pgm Ld	\$ 74,051.00	\$ 75,532.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Cincy, Mysha R	10/01/07	Academic Advisor	\$ 46,389.00	\$ 47,317.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Cobb, Mary Ann	04/25/00	Academic Advisor	\$ 48,632.00	\$ 49,605.00	P8	Continuing	Forest Park	Prof 52wk-Non Unit
Cohoon, Christina Marie	08/16/11	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Collier, Nancy C	01/05/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Collins, Bobby E	03/09/15	District Manager, Loans & Scho	\$ 64,927.00	\$ 66,226.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Collins, Linda Housch	08/17/10	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Florissant Valley	Faculty
Collins, Steven G	08/17/99	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Meramec	Faculty

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Colvin, Scott D	12/05/16	Network Systems Analyst	\$ 57,351.00	\$ 58,498.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Colvin, Sebrina Lashanica	04/29/08	Academic Advisor	\$ 49,048.00	\$ 50,029.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Colvin, Shirley A	05/23/00	Executive Assistant	\$ 50,234.00	\$ 51,239.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Conway, Julie Margaret	06/08/17	Graphic Design Lead	\$ 65,920.00	\$ 67,238.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Cooper, James N	04/29/85	Application/Sys Analyst Pgm Sr	\$ 66,682.00	\$ 68,016.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Cooper, Jordan A	08/13/18	Instructor II	\$ 54,161.00	\$ 55,244.00	F2	Probationary	Florissant Valley	Faculty
Cornwell, Nicole Rhonda	10/25/18	Academic Advisor	\$ 40,619.00	\$ 41,431.00	P8	Probationary	Meramec	Prof 52wk-Non Unit
Coughran, David A	08/11/14	Assistant Professor	\$ 71,335.00	\$ 72,762.00	F3	Continuing	Forest Park	Faculty
Coyne, Carrie A	02/16/16	Facilitator Horticulture Pgm	\$ 49,769.00	\$ 50,764.00	P9	Probationary	Meramec	Prof 52wk-Non Unit
Crisp, Leroy	02/05/18	Academic Advisor	\$ 43,281.00	\$ 44,147.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Cruz, Ana Lucia	08/14/01	Professor	\$ 84,852.00	\$ 86,549.00	F5	Continuing	Meramec	Faculty
Cusi, Ramon J	10/24/16	Construction Project Fac	\$ 64,890.00	\$ 66,188.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Daniel, Paul T	08/17/99	Associate Professor	\$ 77,257.00	\$ 78,802.00	F4	Continuing	Forest Park	Faculty
Darris, Maria Recto	08/17/15	Instructor II	\$ 55,790.00	\$ 56,906.00	F2	Continuing	Florissant Valley	Faculty
Dattoli, Anthony David	01/07/08	Instructor II	\$ 62,139.00	\$ 63,382.00	F2	Continuing	Meramec	Faculty
Davidson, Laura B	08/04/14	Campus VP for Student Affairs	\$ 96,525.00	\$ 98,456.00	A22	Continuing	Wildwood	Administrative
Davis, Bruce E	08/26/97	Supv Math Lab	\$ 50,368.00	\$ 51,375.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Davis, Maurice Aaron	02/26/18	Academic Advisor	\$ 43,281.00	\$ 44,147.00	P8	Probationary	Florissant Valley	Prof 52wk-Non Unit
Davis, Phyllis Regina	08/13/13	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Florissant Valley	Faculty
Deloch, Kelly	10/18/93	Mgr Business, Finance & Tech	\$ 76,846.00	\$ 78,383.00	P14	Temp	Cosand Center	Prof 52wk-Non Unit
Demirchian, Lynn E	01/08/18	Coor Stu Enroll/Disab Sup Svc	\$ 53,148.00	\$ 54,211.00	P10	Probationary	Wildwood	Prof 52wk-Non Unit
Dempsey, Jean Evelyn	08/17/15	Instructor II	\$ 58,296.00	\$ 59,462.00	F2	Continuing	Meramec	Faculty
Dennis, Jeremy K	08/15/00	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Forest Park	Faculty
Denzik, Kayla R	09/28/18	CTE Retention Specialist	\$ 42,500.00	\$ 43,350.00	P8	Probationary	Cosand Center	Prof 52wk-Non Unit
Devitt, Michael James	12/01/17	Business Analyst-BannerStudent	\$ 66,950.00	\$ 68,289.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Dickey, John C	05/16/11	Enterprise Bus App System Ldr	\$ 77,071.00	\$ 78,612.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Dieckmann, Thomas M	08/16/11	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Forest Park	Faculty
Digman, Jo-Ann K	04/01/11	Executive Dir STLCC Foundation	\$ 168,691.00	\$ 172,065.00	A24	Continuing	Cosand Center	Administrative
Dill, Dennis W	05/05/86	Sr Manager, Facilities	\$ 101,568.00	\$ 103,599.00	P14	Continuing	Cosand Center	Prof 52wk-Non Unit
Dingman, Renee Gail	09/10/07	Disability Support Specialist	\$ 50,957.00	\$ 51,976.00	P9	Continuing	Forest Park	Prof 52wk-Non Unit
Doering, David A	08/17/10	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Dorsch, Joachim O	01/05/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Dorsey, Mary K	08/19/03	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Douangkeomany, Oubonvanh Lee	05/18/18	Project Associate II	\$ 45,273.00	\$ 46,178.00	P8	Probationary	Florissant Valley	Prof 52wk-Non Unit
Dowdy, Mark Irving	09/10/07	Electrical Engineer	\$ 61,513.00	\$ 62,743.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Downey, Michael D	08/18/95	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Forest Park	Faculty
Driskill, John Eric	08/13/13	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Driskill, Regina Lynn	01/05/09	Coordinator of Deaf Services	\$ 38,372.00	\$ 39,139.00	P9	Continuing	Florissant Valley	Prof 36wk-Non Unit
Duarte, John S	07/21/98	Supervisor, Central Facilities	\$ 72,173.00	\$ 73,616.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Dulle, Rene Ellen	02/27/15	Senior Program Manager	\$ 66,924.00	\$ 68,262.00	P12	Temp	Cosand Center	Prof 52wk-Non Unit
Duncan, Dedra Danielle	05/11/16	Coor Stud Orientation/Tran	\$ 49,440.00	\$ 50,429.00	P9	Probationary	Forest Park	Prof 52wk-Non Unit
Dutt, Nicole Marie	09/06/16	Coord of Degree/Audit Sys&Proc	\$ 50,000.00	\$ 51,000.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Dyer, William E	10/19/15	Research & Data Analyst	\$ 70,040.00	\$ 71,441.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Dysert, Sara Kristin	08/28/09	Server Systems Analyst	\$ 58,350.00	\$ 59,517.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Eayrs, Christaan N	08/16/11	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Ebest, Ron J	01/05/04	Associate Professor	\$ 74,098.00	\$ 75,580.00	F4	Continuing	Florissant Valley	Faculty
Edgar, Sylvia	06/01/18	Staff Attorney	\$ 82,400.00	\$ 84,048.00	P14	Probationary	Cosand Center	Prof 52wk-Non Unit
Edmonds, Dino A	08/17/99	Instructor II	\$ 62,139.00	\$ 63,382.00	F2	Continuing	Florissant Valley	Faculty
Edorh, Dossah Dossou	07/20/15	Educational Assistant III	\$ 40,593.00	\$ 41,405.00	P7	Temp	Forest Park	Prof 52wk-Non Unit
Edwards, Stacy M	08/19/13	Mgr Harrison Ed Ct/Cm Outreach	\$ 72,766.00	\$ 74,221.00	P13	Continuing	Forest Park	Prof 52wk-Non Unit
Effinger, Katherine Elizabeth	07/01/09	Child & Family Dev. Spec II	\$ 40,593.00	\$ 41,405.00	P8	Probationary	Florissant Valley	Prof 52wk-Non Unit
Ehlen, Steven F	12/13/78	Supv Tech Learning Ctr	\$ 63,802.00	\$ 65,078.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Eilerman, Ruth Katherine	08/13/18	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Probationary	Meramec	Faculty
Elam Michaud, Beth Ann	10/21/13	Project Associate II	\$ 45,273.00	\$ 46,178.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Elliott, John Mark	08/17/04	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Englert, Brandon Rose	01/06/14	Associate Professor	\$ 62,785.00	\$ 68,180.00	F4	Continuing	Forest Park	Faculty
English-Abram, Lesley D	11/22/96	Manager, Community Services	\$ 76,846.00	\$ 78,383.00	P14	Temp	Cosand Center	Prof 52wk-Non Unit
Epperson, Cynthia K	08/17/99	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Epps, Amy Rebecca	04/24/07	Mgr-CWI & Community Outreach	\$ 70,000.00	\$ 71,400.00	P13	Temp	Cosand Center	Prof 52wk-Non Unit

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Ethridge, Michelle Rene	01/07/08	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Meramec	Faculty
Euzarraga, Angelica Annette	04/01/19	Academic Advisor	\$ 40,619.00	\$ 41,431.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Evans, Beverly A	10/27/98	Academic Advisor	\$ 49,232.00	\$ 50,217.00	P8	Continuing	Forest Park	Prof 52wk-Non Unit
Fanter, Jonathan D	09/25/01	Sr Lead Network Engineering	\$ 77,405.00	\$ 78,953.00	P14	Continuing	Cosand Center	Prof 52wk-Non Unit
Favre, Matthew Thomas	05/29/15	Educational Asst III	\$ 45,265.00	\$ 46,170.00	P7	Continuing	Cosand Center	Prof 52wk-Non Unit
Fickas, Julie C	01/12/09	Campus President & CAO-FP	\$ 145,000.00	\$ 157,080.00	A28	Probationary	Forest Park	Administrative
Fielding, Sarah A	08/16/11	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Wildwood	Faculty
Figgs, Larre R	09/17/02	Executive Assistant	\$ 50,234.00	\$ 51,239.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Fischer, Britni Ann	08/19/16	Admissions Advisor II	\$ 44,653.00	\$ 45,546.00	P8	Probationary	Wildwood	Prof 52wk-Non Unit
Fischer, Carl W	05/15/95	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Florissant Valley	Faculty
Fletcher, Christopher M	11/05/12	Admissions & Enroll Svcs Mngr	\$ 66,281.00	\$ 67,607.00	P12	Continuing	Florissant Valley	Prof 52wk-Non Unit
Florini, Jeanne R	08/17/99	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Florissant Valley	Faculty
Flynn, Thomas W	08/29/03	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Florissant Valley	Faculty
Fonseca, Eve M	01/02/01	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Forde, Gary C	01/11/10	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Foster, Donovan W	09/28/09	Manager, Campus Life	\$ 60,253.00	\$ 61,458.00	P11	Continuing	Forest Park	Prof 52wk-Non Unit
Foster, Stacey Y	03/02/99	Mgr, Online Student Services	\$ 61,744.00	\$ 62,979.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Fox, Lindsay L	08/11/14	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Forest Park	Faculty
Fox, Sharon A	09/05/78	Professor/IR	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Forest Park	Faculty
Franks, Stephanie L	08/15/00	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Fratello, Bradley Peter	08/19/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Frazer, Mary Margaret	05/14/18	Mgr, IT Vend/Cntr/Maj Tech Acq	\$ 65,405.00	\$ 66,713.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Freshwater, Amy	08/11/14	Assistant Professor	\$ 68,939.00	\$ 70,318.00	F3	Probationary	Meramec	Faculty
Friedman, Donna G	08/13/81	Professor	\$ 98,516.00	\$ 100,486.00	F5	Continuing	Florissant Valley	Faculty
Frison, Tommie F	01/08/07	Assistant Professor	\$ 72,530.00	\$ 73,981.00	F3	Continuing	Forest Park	Faculty
Frost, James G	08/16/95	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Frost, Tony L	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Fuller, Carolyn Marie	08/14/07	Assistant Professor	\$ 65,608.00	\$ 66,920.00	F3	Continuing	Florissant Valley	Faculty
Fuller, Keith Frederick	06/01/15	Dir of Diversity & Inclusion	\$ 86,463.00	\$ 88,192.00	A17	Continuing	Cosand Center	Administrative
Furlong, Joseph M	05/21/12	Application/Sys Analyst Pgm Sp	\$ 66,625.00	\$ 67,958.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Furtado, Marie Yvette	03/24/17	Senior Project Assoc I, Temp	\$ 55,701.00	\$ 56,815.00	P10	Temp	Cosand Center	Prof 52wk-Non Unit
Gackstatter, Gary Lee	08/14/07	Assistant Professor	\$ 71,335.00	\$ 72,762.00	F3	Continuing	Meramec	Faculty
Gaines, Karen B	01/10/96	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Meramec	Faculty
Galanis, Joanne M	08/17/87	Professor/IR	\$ 90,215.00	\$ 92,019.00	F5	Continuing	Florissant Valley	Faculty
Galliani, Gene Patrick	04/09/18	Dir Infra Technology & Arch	\$ 115,875.00	\$ 118,193.00	A19	Probationary	Cosand Center	Administrative
Garner, Wendi Elaine	05/28/19	Project Associate II-CareerPa	\$ 40,619.00	\$ 41,431.00	P08	Probationary	Cosand Center	Prof 52wk-Non Unit
Garvey, Pamela A	08/14/01	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Gee, LaVerne Denise	01/02/03	Human Resources Specialist II	\$ 51,500.00	\$ 52,530.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Gevaert, Scott D	08/14/12	Associate Professor	\$ 62,785.00	\$ 68,180.00	F4	Continuing	Florissant Valley	Faculty
Giancola-Youngberg, Christine	08/15/17	Assistant Professor	\$ 67,744.00	\$ 69,099.00	F3	Probationary	Florissant Valley	Faculty
Gibson-Winston, Natasha Shawnta	10/23/17	Academic Advisor	\$ 43,281.00	\$ 44,147.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Gillespie, James L	01/05/09	Acting Mgr, Gateway to College	\$ 69,262.00	\$ 70,647.00	P10	Temp	Florissant Valley	Prof 52wk-Non Unit
Gillis-Davis, Lisa Courtney	10/09/17	Mgr Academic Advising	\$ 65,920.00	\$ 67,238.00	P12	Probationary	Meramec	Prof 52wk-Non Unit
Gioia, Daniel Gerard	08/29/11	Sr. App Solutions Analyst	\$ 71,384.00	\$ 72,812.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Gioia, Matthew P	10/15/02	Assoc Dir Info Tech Sec & Comp	\$ 94,760.00	\$ 96,655.00	A17	Probationary	Cosand Center	Administrative
Godfrey, Carolyn Jean	08/17/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Forest Park	Faculty
Goetz, Ronald E	08/19/91	Associate Professor	\$ 75,851.00	\$ 77,368.00	F4	Continuing	Meramec	Faculty
Gordon, Katherine Heather	08/29/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Goree, Cerra Raquel	08/01/18	Coor Dual Credit/Enroll Prtnr	\$ 50,000.00	\$ 51,000.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Gough, Ellen M	08/03/87	Mgr Campus Aux Services	\$ 67,598.00	\$ 68,950.00	P12	Continuing	Forest Park	Prof 52wk-Non Unit
Goushey, Layla Azmi	01/07/08	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Forest Park	Faculty
Granger, Kimberlyann Tsai	01/07/08	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Wildwood	Faculty
Granier, Elizabeth Gail Fontenot	08/13/13	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Grant, Amber Lacrystal	03/05/18	Coor Student Orientation/Trans	\$ 48,410.00	\$ 49,378.00	P9	Probationary	Meramec	Prof 52wk-Non Unit
Graville, Teri K	01/08/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Greathouse Gause, Megan Elizabeth	03/11/19	Sr Mngr, Campus Tech/Helpdesk	\$ 85,000.00	\$ 86,700.00	P15	Probationary	Meramec	Prof 52wk-Non Unit
Green, Cynthia R	07/10/89	Supervisor, Purchasing	\$ 68,227.00	\$ 69,592.00	P10	Continuing	Cosand Center	Prof 52wk-Non Unit
Greene, Megan E	03/15/19	Research & Data Analyst	\$ 65,000.00	\$ 66,300.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Grier, Johna Myrtle	04/01/08	Academic Advisor	\$ 46,389.00	\$ 47,317.00	P8	Continuing	Meramec	Prof 52wk-Non Unit

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Groth, Charles E	08/18/98	Associate Professor	\$ 74,825.00	\$ 76,322.00	F4	Continuing	Meramec	Faculty
Grove, Jessica M	10/15/18	Associate for Board Relations	\$ 63,000.00	\$ 64,260.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Guthrie, Robert D	01/05/09	Application/Sys Analyst Pgm Ld	\$ 74,051.00	\$ 75,532.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Hacke, Keith R	04/24/17	Chief Information Officer	\$ 154,500.00	\$ 157,590.00	A28	Probationary	Cosand Center	Administrative
Hadziselimovic, Muhamed	06/04/07	Sr Mgr Campus Tech Support Ser	\$ 76,354.00	\$ 77,881.00	P14	Continuing	Meramec	Prof 52wk-Non Unit
Hafer, Gail H	08/17/99	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Hahn, Robert L	01/07/08	Professor	\$ 78,065.00	\$ 79,626.00	F5	Continuing	Meramec	Faculty
Hake, Carol L	08/17/99	Associate Professor	\$ 77,257.00	\$ 78,802.00	F4	Continuing	Florissant Valley	Faculty
Hake, John C	08/17/04	Assistant Professor	\$ 60,137.00	\$ 62,171.00	F3	Continuing	Florissant Valley	Faculty
Hamilton, Angela L	01/06/03	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Meramec	Faculty
Hampton, Mea Marie	06/06/16	Sr Mgr Campus Tech Supp Serv	\$ 75,324.00	\$ 76,830.00	P14	Probationary	Florissant Valley	Prof 52wk-Non Unit
Hanlon, David R	08/19/03	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Hansen, Troy Robert	02/27/06	Associate Professor/Counselor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Harden, Lisa Ann	01/07/08	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Harms, Robert C	08/17/99	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Harper-LeBlanc, Debra J	07/24/17	Div Dean for Academic Affairs	\$ 110,210.00	\$ 112,414.00	A22	Probationary	Forest Park	Administrative
Harrell, Shawn M	06/24/13	Financial Aid Campus Mgr-FV	\$ 59,467.00	\$ 60,656.00	P12	Probationary	Florissant Valley	Prof 52wk-Non Unit
Harris, Donte J O	09/08/15	Process Improvement Mgr	\$ 84,872.00	\$ 86,569.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Harris, Shantelle Renee'	06/29/12	Lead Financial Aid Counselor	\$ 51,500.00	\$ 52,530.00	P10	Probationary	Wildwood	Prof 52wk-Non Unit
Hartwig, Cynthia Kay	08/19/08	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Hauser, Michael Albert	08/17/92	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Hawasli, Khouloud	08/16/04	Dir Enterprise Svc & Operation	\$ 111,240.00	\$ 113,465.00	A19	Continuing	Cosand Center	Administrative
Hawkins, Laurie Marie	10/19/12	Sr Program Mgr, Healthcare	\$ 61,000.00	\$ 62,220.00	P12	Temp	Cosand Center	Prof 52wk-Non Unit
Heath, Derek Steven	05/21/18	Info Tech Support Proj Coor	\$ 63,345.00	\$ 64,612.00	P11	Probationary	Forest Park	Prof 52wk-Non Unit
Hehr, Steve M	10/01/98	Network Systems Analyst	\$ 63,860.00	\$ 65,137.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Helbling, Rebecca Jane Miller	08/14/01	Professor/IR	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Henderson, Patricia G	03/08/99	Manager, Talent Management	\$ 89,306.00	\$ 91,092.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Henriquez, Michelle Scott	10/03/11	Sr Project Associate II	\$ 60,307.00	\$ 61,513.00	P11	Continuing	Forest Park	Prof 52wk-Non Unit
Henry, Deborah Jane	01/07/08	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Henry, Sarah Ann	08/11/14	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Continuing	Meramec	Faculty
Herrera, Katrina Mary	06/22/15	Financial Aid Process Sys Sp	\$ 55,681.00	\$ 56,795.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Hertel, Robert B	01/23/01	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Forest Park	Faculty
Higdon, Paul Edward	08/17/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Florissant Valley	Faculty
Higginbotham, Nicole Lynn	02/25/19	Executive Associate-Foundation	\$ 49,143.00	\$ 50,126.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Higgins, Elizabeth G	10/01/07	Academic Advisor	\$ 34,752.00	\$ 35,447.00	P8	Continuing	Meramec	Prof 36wk-Non Unit
High, Julie Ann	08/19/03	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Hill, Ivory M	02/09/98	Academic Advisor	\$ 48,125.00	\$ 49,088.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Hocker, William D	01/12/15	Assistant Professor	\$ 67,744.00	\$ 69,099.00	F3	Probationary	Forest Park	Faculty
Holland, Lesley A	09/08/15	Supervisor, Business Services	\$ 51,500.00	\$ 52,530.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Holland, Monica R	01/02/08	Manager, Campus Library-FP	\$ 42,227.00	\$ 66,592.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Hooker, Fran	08/27/10	Manager Academic Support Serv	\$ 56,600.00	\$ 57,732.00	P11	Probationary	Florissant Valley	Prof 52wk-Non Unit
Hope, John Stephen	10/03/11	CWI-Tech Training Supp Instrct	\$ 51,500.00	\$ 52,530.00	P10	Probationary	Florissant Valley	Prof 52wk-Non Unit
Hottle-Sippy, Jessica Lynn	01/11/10	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Houghton, Jill Leslie	09/08/00	Controller	\$ 118,450.00	\$ 120,819.00	A22	Probationary	Cosand Center	Administrative
Hovis, Janice Kay	08/17/94	Professor/IR	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Howard, Jonathan W	02/26/18	Academic Advisor	\$ 43,281.00	\$ 44,147.00	P8	Probationary	Florissant Valley	Prof 52wk-Non Unit
Howard, Tamara Aletha Stocking	07/20/09	Coordinator Student Accounts	\$ 45,732.00	\$ 46,647.00	P8	Continuing	Cosand Center	Prof 52wk-Non Unit
Howlett, Amber L	07/23/10	Coordinator Student Services	\$ 55,183.00	\$ 56,287.00	P10	Continuing	Forest Park	Prof 52wk-Non Unit
Hsu, Jeff C	08/16/05	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Hubble, Linda Diane	08/19/94	Learn Exp Cons/Cour Acc Spec	\$ 70,336.00	\$ 71,743.00	P11	Continuing	Forest Park	Prof 52wk-Non Unit
Hubble, William L	07/10/17	Div Dean for AA-Allied Health	\$ 110,210.00	\$ 112,414.00	A22	Probationary	Forest Park	Administrative
Huber, Matthew D	12/16/16	Director, Enrollmnt Management	\$ 82,400.00	\$ 84,048.00	A17	Probationary	Cosand Center	Administrative
Huber, William F	08/17/04	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Hudspeth, Michael	11/09/15	Dir Tech Support Services	\$ 102,991.00	\$ 105,051.00	A19	Continuing	Meramec	Administrative
Hulsey, Keith C	08/15/00	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Hunt-Bradford, Susan E	01/10/96	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Hurst, Douglas J	08/16/95	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Meramec	Faculty
Hvatum, Margaret M	08/17/99	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Ibur, James M	08/17/04	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty



**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Imbeah, Susan Frances	10/26/15	Student Support Specialist	\$ 52,136.00	\$ 53,179.00	P10	Continuing	Forest Park	Prof 52wk-Non Unit
Ivory, Jeffrey P	01/07/02	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Jackson, Carolyn A	10/08/99	Sr Project Assoc II	\$ 70,947.33	\$ 65,788.00	P11	Temp	Forest Park	Prof 52wk-Non Unit
Jackson, Joseph E	01/06/14	Assistant Professor	\$ 64,666.00	\$ 65,959.00	F3	Continuing	Forest Park	Faculty
Jahn, Lori L	08/18/98	Executive Assistant	\$ 55,483.00	\$ 56,593.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Janssen, Keri Diane	01/14/19	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Probationary	Florissant Valley	Faculty
Jason, Marita A	08/16/93	Professor	\$ 86,914.00	\$ 88,652.00	F5	Continuing	Forest Park	Faculty
Jefferson, Alantra Yvette Nিকে	08/20/18	Academic Advisor	\$ 40,619.00	\$ 41,431.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Jenner, Julia Carol	08/11/14	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Florissant Valley	Faculty
Johnson, Diana K	04/06/15	Coor, Dual Credit/Enroll Prtnr	\$ 51,500.00	\$ 52,530.00	P10	Probationary	Florissant Valley	Prof 52wk-Non Unit
Johnson, Jackie E	09/05/84	Graphic Designer III	\$ 56,228.00	\$ 57,353.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Johnson, Joyce Starr	06/21/13	Assoc VC for Acad Affairs	\$ 141,100.00	\$ 143,922.00	A24	Continuing	Cosand Center	Administrative
Johnson, Reginald A	02/26/02	Associate Professor/Counselor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Forest Park	Faculty
Jones, Brandy Nicole	08/21/17	Asst Mgr Child Dev Ctr	\$ 50,617.00	\$ 51,629.00	P10	Probationary	Florissant Valley	Prof 52wk-Non Unit
Jones, Charles E	06/24/19	Disability Specialist-FP	\$ 44,679.00	\$ 45,573.00	P9	Probationary	Forest Park	Prof 52wk-Non Unit
Jones, Christopher A	04/08/15	Learning Experience Consultant	\$ 66,412.00	\$ 67,740.00	P11	Continuing	Meramec	Prof 52wk-Non Unit
Jones, Darren Bruce	08/01/14	Athletic Trainer	\$ 37,874.00	\$ 38,631.00	P8	Continuing	Meramec	Prof 36wk-Non Unit
Jones, Jeffrey D	08/19/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Jones, Karen D	09/06/79	Benefits Specialist	\$ 53,815.00	\$ 54,891.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Jones, Rodney W	11/30/18	Mgr Campus Aux Services	\$ 66,281.00	\$ 67,607.00	P12	Probationary	Meramec	Prof 52wk-Non Unit
Jones, Taylor R	12/01/17	Project Associate I, Temporary	\$ 40,593.00	\$ 41,405.00	P7	Temp	Forest Park	Prof 52wk-Non Unit
Jones, Trevin J	08/15/00	Professor	\$ 72,339.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Joseph, Reni	01/11/10	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Juriga, David A	08/14/01	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Kasule, Ssebunya Edward	08/11/14	Associate Professor	\$ 67,744.00	\$ 69,544.00	F4	Continuing	Forest Park	Faculty
Kaufmann, Lacey A	08/17/10	Associate Professor	\$ 62,785.00	\$ 68,180.00	F4	Continuing	Meramec	Faculty
Kaver, Diane Marie	10/01/18	Career Specialist	\$ 44,679.00	\$ 45,573.00	P9	Probationary	Meramec	Prof 52wk-Non Unit
Keffer, Shari B	11/12/18	Coordinator Budget	\$ 78,000.00	\$ 79,560.00	P14	Probationary	Cosand Center	Prof 52wk-Non Unit
Kelley, Michael P	06/08/92	Application/Sys Analyst Pgm Ld	\$ 73,212.00	\$ 74,676.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Kempf, Kenneth Charles	10/20/80	Mgr Engin & Design	\$ 78,710.00	\$ 80,284.00	P14	Continuing	Cosand Center	Prof 52wk-Non Unit
Kennedy, Jean Patricia	11/15/02	Academic Advisor	\$ 35,546.00	\$ 36,257.00	P8	Continuing	Meramec	Prof 36wk-Non Unit
Kettenacker, Victoria C	03/13/06	Academic Aff Business Mgr	\$ 80,000.00	\$ 81,600.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
King, Nikki K	06/10/19	HRIS LEAD	\$ 73,000.00	\$ 74,460.00	P13	Probationary	Cosand Center	Prof 52wk-Non Unit
Kinzel, Carrie L	09/02/08	Child & Family Dev Spec II	\$ 42,026.00	\$ 42,867.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Kitchen, Troy A	04/29/11	Mgr Auto Controls/Robotics Trn	\$ 77,250.00	\$ 78,795.00	P12	Temp	Cosand Center	Prof 52wk-Non Unit
Kloppe, Sally Jane	01/02/19	Coordinator, Academic Support	\$ 41,838.00	\$ 42,675.00	P8	Probationary	Meramec	Prof 52wk-Non Unit
Knickerbocker, Debra Ann	08/18/09	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Knight, Sandra M	03/27/89	Professor/Counselor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Forest Park	Faculty
Kobe, David C	08/11/14	Assistant Professor	\$ 68,939.00	\$ 70,318.00	P3	Continuing	Florissant Valley	Faculty
Koch, Karol	10/30/09	Executive Assistant	\$ 50,234.00	\$ 51,239.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Kokotovich, Lisa M	08/16/05	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Koric, Arabela	08/16/05	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Forest Park	Faculty
Kothari Kiss, Sneha Pradip	06/05/17	Spec, Disability Supp Serv	\$ 50,676.00	\$ 51,690.00	P9	Probationary	Meramec	Prof 52wk-Non Unit
Kraft, Karen Marie	04/03/17	Assistant Professor	\$ 63,717.00	\$ 64,991.00	F3	Probationary	Forest Park	Faculty
Kraja, Elida	08/19/08	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Kreher, Jamie L	01/11/10	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Krewson, Kristen Nicole	08/13/18	Instructor II	\$ 54,161.00	\$ 55,244.00	F2	Probationary	Forest Park	Faculty
Lampkins, Tracy D	06/02/08	Academic Advisor	\$ 46,389.00	\$ 47,317.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Lane, Matthew N	08/17/18	Assessment Specialist	\$ 36,920.00	\$ 37,658.00	P7	Probationary	Meramec	Prof 52wk-Non Unit
Langland, Gregory	01/14/19	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Probationary	Florissant Valley	Faculty
Langnas, Robert S	08/15/00	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Florissant Valley	Faculty
Langrehr, Andrew M	08/14/01	V-C for Academic Affairs	\$ 175,049.00	\$ 178,550.00	A28	Continuing	Cosand Center	Administrative
Lanning, Pamela Renee	03/04/96	Oracle App Database Analyst	\$ 62,381.00	\$ 63,629.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
LaPorte, Michelle Lynn	01/06/14	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Continuing	Forest Park	Faculty
Lasek, Emily L	02/23/04	Professor/Counselor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Layton, Timothy S	01/05/04	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
LeClerc, Erin Rebecca	01/07/08	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Lee, Kwan M	08/15/00	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Lee, Lisa R	07/20/99	Manager Student Accounts	\$ 66,281.00	\$ 67,607.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Lee, Robert M	08/17/99	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Legate, Brian	04/27/18	Coord Student Enrollment/Admin	\$ 61,800.00	\$ 63,036.00	P10	Probationary	Wildwood	Prof 52wk-Non Unit
Leiber, Ann Marie	10/03/11	Senior Project Associate II	\$ 60,254.00	\$ 61,459.00	P11	Continuing	Florissant Valley	Prof 52wk-Non Unit
Lewis, Christine Marie	08/14/01	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Florissant Valley	Faculty
Lewis, Derek D	01/02/19	Senior Web Designer	\$ 56,500.00	\$ 57,630.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Lincoln, Craig	08/17/99	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Meramec	Faculty
Linden, Paula K	08/12/19	Assistant Professor	\$ -	\$ 60,952.00	F3	Probationary	Florissant Valley	Faculty
Linder, Timothy J	08/19/08	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Linkous, Kimberly A	08/09/00	Library Associate	\$ 49,798.00	\$ 50,794.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Littleton, Geoffrey Lamar	01/04/16	Assessment Specialist	\$ 40,593.33	\$ 41,405.00	P7	Probationary	Forest Park	Prof 52wk-Non Unit
Long, Richard Douglas	01/06/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Lopresto, Adam Daniel	01/22/19	Application/Sys Analyst Pgm Sr	\$ 66,000.00	\$ 67,320.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Lorentz, Jennifer Marie	08/13/18	Assistant Professor	\$ 65,286.00	\$ 66,592.00	F3	Probationary	Forest Park	Faculty
Loyet, Julie Marie	06/15/15	Mgr S Cty Education & Univ Ctr	\$ 77,023.00	\$ 78,563.00	P13	Continuing	Meramec	Prof 52wk-Non Unit
Lucas, Meghan Maureen	12/03/18	Project Associate II	\$ 43,000.00	\$ 43,860.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Ludens, Lynne A	07/18/94	Academic Advisor	\$ 41,113.00	\$ 41,935.00	P8	Continuing	Meramec	Prof 36wk-Non Unit
Lueke, H Michael	08/16/11	Professor	\$ 78,065.00	\$ 79,626.00	F5	Continuing	Forest Park	Faculty
Lukacz, Annette J	02/23/01	Library Associate	\$ 48,125.00	\$ 50,561.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Lupardus, S Carol	01/23/01	Campus President, Wildwood	\$ 153,831.00	\$ 146,880.00	A28	Continuing	Wildwood	Administrative
Lusk, Danielle Lee	08/26/05	Coord, Student Asst Program	\$ 55,183.00	\$ 56,287.00	P10	Continuing	Florissant Valley	Prof 52wk-Non Unit
Mahan, Christopher L	08/11/14	Assistant Professor	\$ 68,939.00	\$ 70,318.00	F3	Continuing	Wildwood	Faculty
Mahari, Saba	01/08/96	Senior Accountant	\$ 62,000.00	\$ 63,240.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Malench, Margaret Hadden	08/12/19	Faculty	\$ -	\$ 54,161.00	F2	Probationary	Forest Park	Faculty
Mallory, Patrick R	08/27/08	Div Dean for Academic Affairs	\$ 110,210.00	\$ 112,414.00	A22	Probationary	Meramec	Administrative
Malone, Erika G	06/01/09	Coordinator, Admissions	\$ 55,620.00	\$ 56,732.00	P9	Probationary	Florissant Valley	Prof 52wk-Non Unit
Mann, Anna-Marie Tia	01/02/08	Program Specialist, Child Devp	\$ 43,281.00	\$ 44,147.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Manteuffel, Mark Steven	08/17/04	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Marshall, Glenn	04/01/96	Admissions & Enroll Svcs Mngr	\$ 69,070.00	\$ 70,451.00	P12	Continuing	Forest Park	Prof 52wk-Non Unit
Marshall, Jasmin N	08/13/18	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Probationary	Florissant Valley	Faculty
Marshall, Joseph B	09/13/93	Construction Project Fac	\$ 74,224.00	\$ 75,708.00	P10	Continuing	Cosand Center	Prof 52wk-Non Unit
Martin Atkins, Jody Elizabeth	08/14/01	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Martin, Deanna Kay	01/09/18	Assistant Professor	\$ 66,240.00	\$ 67,565.00	F3	Probationary	Florissant Valley	Faculty
Martin, Kerri Nichole	01/03/11	Enterprise Bus App Lead-FinAid	\$ 76,906.00	\$ 78,444.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Martin, Kirk D	08/17/12	Supv Ph Ed/Ath Fac Sup	\$ 45,273.00	\$ 46,178.00	P8	Continuing	Forest Park	Prof 52wk-Non Unit
Martin, Rachel D	08/16/11	Faculty	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Forest Park	Faculty
Massey, Julie K	06/21/04	Mgr-Stdnt Success Initiatives	\$ 78,486.00	\$ 80,056.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Mayes, Karen K	08/16/93	Director of Nursing Education	\$ 106,333.00	\$ 108,460.00	A15	Continuing	Forest Park	Administrative
Mayfield, Patrick M	01/07/13	Assistant Professor	\$ 65,286.00	\$ 66,592.00	F3	Continuing	Forest Park	Faculty
Mayse, Renee M	04/23/07	Mgr Child Dev Center	\$ 66,281.00	\$ 67,607.00	P12	Continuing	Florissant Valley	Prof 52wk-Non Unit
McCloskey, Ellen A	01/03/95	Professor	\$ 86,914.00	\$ 88,652.00	F5	Continuing	Wildwood	Faculty
McCool, Marie L	10/02/92	Theatre Manager	\$ 56,965.00	\$ 58,104.00	P10	Continuing	Florissant Valley	Prof 52wk-Non Unit
McElligott, Pamela G	08/17/99	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
McGovern, Thomas A	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
McKenna, Ryan	04/16/18	Govt & Comm Relations Liaison	\$ 97,850.00	\$ 99,807.00	P14	Probationary	Cosand Center	Prof 52wk-Non Unit
McManus, Laurie K	08/18/86	Professor	\$ 86,914.00	\$ 88,652.00	F5	Continuing	Meramec	Faculty
McMurray, Amy Elizabeth	01/26/99	Assessment Specialist	\$ 44,810.00	\$ 45,706.00	P7	Continuing	Florissant Valley	Prof 52wk-Non Unit
Mead, Amanda Daniels	07/02/12	Div Dean for Academic Affairs	\$ 110,210.00	\$ 112,414.00	A22	Continuing	Meramec	Administrative
Meaders-Booth, Jacqueline	04/01/08	Mgr Career & Emp Svc	\$ 61,513.00	\$ 62,743.00	P11	Continuing	Meramec	Prof 52wk-Non Unit
Medeiros, Jennifer Anne	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Mense, James J	08/16/93	Associate Professor	\$ 73,392.00	\$ 74,860.00	F4	Continuing	Florissant Valley	Faculty
Mercer, June J	08/15/00	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Mesic, Sanela	11/01/11	Senior Project Associate I	\$ 54,774.00	\$ 55,869.00	P10	Temp	Meramec	Prof 52wk-Non Unit
Messmer, John P	08/20/02	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Metroulas, Michael B	08/13/13	Assistant Professor	\$ 63,717.00	\$ 64,991.00	F3	Continuing	Florissant Valley	Faculty
Meyer, Dennis J	07/03/00	Network Systems Analyst II	\$ 70,246.00	\$ 71,651.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Meyer, Eric W	08/14/01	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Meramec	Faculty
Miller, Amanda Marie	11/30/18	Continuing Ed Program Planner	\$ 49,143.00	\$ 50,126.00	P10	Probationary	Corporate College	Prof 52wk-Non Unit
Miller, Robert E	07/01/83	Academic Advisor	\$ 64,635.00	\$ 65,928.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Milward, Lorraine A	10/15/90	Academic Advisor	\$ 54,890.00	\$ 55,988.00	P8	Continuing	Meramec	Prof 52wk-Non Unit

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Mixen, Joseph R	08/20/18	Server Systems Analyst	\$ 60,000.00	\$ 61,200.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Mizes, Lisa R	08/17/89	Assistant Professor	\$ 66,888.00	\$ 68,226.00	F3	Continuing	Meramec	Faculty
Molik, Nancy E	08/14/12	Assistant Professor	\$ 67,744.00	\$ 69,099.00	F3	Continuing	Meramec	Faculty
Monson, Amy Elizabeth	01/06/14	Associate Professor	\$ 65,608.00	\$ 68,180.00	F4	Continuing	Meramec	Faculty
Moore, Katherine N	11/24/14	Financial Aid Campus Mgr-MC	\$ 60,599.00	\$ 61,811.00	P12	Continuing	Meramec	Prof 52wk-Non Unit
Moreland, Bertha M	08/23/00	Enrollment Center Coordinator	\$ 52,136.00	\$ 53,179.00	P10	Continuing	Meramec	Prof 52wk-Non Unit
Moreland, Lisa Kay	08/18/09	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Morgan, Dwayne A	02/29/08	Coor Student Orientation/Trans	\$ 50,957.00	\$ 51,976.00	P9	Continuing	Florissant Valley	Prof 52wk-Non Unit
Morris, Betsy J	08/17/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Morris, Jonathan Michael	08/19/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Morris, Victoria Athanas	08/18/86	Info Tech Support Proj Coor	\$ 63,345.00	\$ 64,612.00	P11	Probationary	Meramec	Prof 52wk-Non Unit
Mosher, Anne Marie	08/14/01	Professor	\$ 84,852.00	\$ 86,549.00	F5	Continuing	Florissant Valley	Faculty
Mueller, Jenna Lee	08/13/18	Instructor II	\$ 59,433.00	\$ 60,622.00	F2	Probationary	Wildwood	Faculty
Mueller, Karen Ann	08/17/15	Assistant Professor	\$ 68,939.00	\$ 70,318.00	F3	Continuing	Forest Park	Faculty
Mueller, Kelly J	01/06/97	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Mueller, Kimberly Rene	09/08/08	Learning Development Spec/Trn	\$ 61,758.00	\$ 62,993.00	P10	Continuing	Cosand Center	Prof 52wk-Non Unit
Munden, James Jeffrey	08/17/10	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Munson, Bruce J	08/16/95	Assistant Professor	\$ 68,939.00	\$ 70,318.00	F3	Continuing	Forest Park	Faculty
Munson, Deborah Rochelle	08/31/07	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Murray, Russell H	08/20/02	Professor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Meramec	Faculty
Myers, Gerald Cled	01/12/09	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Myers, Nicole Maria	04/26/19	Mgr Academic Support Center	\$ 56,600.00	\$ 57,732.00	P11	Probationary	Forest Park	Prof 52wk-Non Unit
Naumann, Virginia L	07/05/95	Educational Assistant III	\$ 47,480.00	\$ 48,430.00	P7	Continuing	Florissant Valley	Prof 52wk-Non Unit
Ndao, Rokhaya Niang	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Ndiaye, Mame Mor	10/23/17	Admissions Advisor I	\$ 40,593.00	\$ 41,405.00	P7	Probationary	Forest Park	Prof 52wk-Non Unit
Neal, Emily Mae Phillips	08/18/09	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Negash, Efreem O	01/07/13	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Forest Park	Faculty
Nelson, Hart G	05/01/18	Assoc VC, Workforce Solutions	\$ 139,050.00	\$ 141,831.00	A24	Probationary	Cosand Center	Administrative
Nelson, James S	06/27/05	Library Associate	\$ 51,816.00	\$ 52,852.00	P9	Continuing	Forest Park	Prof 52wk-Non Unit
Nelson, Mary Elizabeth	09/01/14	Gen Counsel/Chief Legl Off/HR	\$ 129,854.00	\$ 132,451.00	A20	Continuing	Cosand Center	Administrative
Nesser-Chu, Janice	08/15/06	Div Dean for Academic Affairs	\$ 110,210.00	\$ 112,414.00	A22	Continuing	Florissant Valley	Administrative
Newcomb, Steven D	01/14/19	Assistant Professor	\$ 65,286.00	\$ 66,592.00	F3	Probationary	Forest Park	Faculty
NewMyer, Angela Blake	01/07/08	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Nichols, Andrea Jean	08/17/04	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Nicholson, Shannon Bond	03/18/19	Coord, Student Asst Program	\$ 50,500.00	\$ 51,510.00	P10	Probationary	Meramec	Prof 52wk-Non Unit
Nielsen, Eric R	08/19/08	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Nieman, Keith J	04/23/18	Application Solutions Analyst	\$ 64,890.00	\$ 66,188.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Nisbet, Lynne B	01/06/14	Assistant Professor	\$ 59,433.00	\$ 60,952.00	F3	Continuing	Meramec	Faculty
Nixon, Carol C	08/12/87	Assistant Professor	\$ 67,744.00	\$ 69,099.00	F3	Probationary	Florissant Valley	Faculty
Njoku, Angela C	08/18/95	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Nolen, John Charles	08/06/18	IT Security Analyst	\$ 65,000.00	\$ 66,300.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
North, Sharon I	08/18/98	Professor	\$ 86,914.00	\$ 88,652.00	F5	Continuing	Florissant Valley	Faculty
Northern, Rebecca Ann	01/09/12	Assistant Professor	\$ 63,717.00	\$ 64,991.00	F3	Continuing	Forest Park	Faculty
Novikova, Galina	08/18/98	Educational Assistant III	\$ 33,568.00	\$ 34,239.00	P7	Continuing	Meramec	Prof 36wk-Non Unit
Oberst, Robert J	08/17/15	Assistant Professor	\$ 68,939.00	\$ 70,318.00	F3	Continuing	Meramec	Faculty
O'Laughlin, Carolyn A	10/01/14	Manager, Campus Life	\$ 64,927.00	\$ 66,226.00	P11	Continuing	Meramec	Prof 52wk-Non Unit
Oliver, Keith L	08/19/08	Professor	\$ 78,065.00	\$ 79,626.00	F5	Continuing	Meramec	Faculty
Orf, Patricia Mary	05/13/19	Retirement Specialist	\$ 57,000.00	\$ 58,140.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Orlando, Lori Carleen	01/12/09	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Orzel, Jennifer Anne	09/17/02	Supervisor, Business Services	\$ 45,000.00	\$ 45,900.00	P8	Probationary	Florissant Valley	Prof 52wk-Non Unit
Osburn, Sandra Sumanthi	01/07/08	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Ouellette, Sheila L	07/14/97	Lead Librarian-Acquisitions	\$ 87,566.00	\$ 89,317.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Overby, Mary Elizabeth Blain	06/15/15	Student Support Specialist	\$ 53,179.00	\$ 54,243.00	P10	Continuing	Meramec	Prof 52wk-Non Unit
Overman, Michael William	09/04/18	Director, Athletics	\$ 75,000.00	\$ 76,500.00	P12	Probationary	Meramec	Prof 52wk-Non Unit
Owens, Hester O	02/02/09	Career & Employ Svc Spec	\$ 50,715.00	\$ 51,729.00	P9	Continuing	Forest Park	Prof 52wk-Non Unit
Owens, Seth Andrew	07/21/17	Supervisor, Prof Truck Driving	\$ 63,000.00	\$ 64,260.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Pajakka-Cargo, Terhi Marica	08/12/19	Assistant Professor	\$ -	\$ 66,888.00	F3	Temp	Meramec	Faculty
Pedersen, Timothy W	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Pence, Jerald K	08/13/13	Assistant Professor	\$ 66,888.00	\$ 68,226.00	F3	Continuing	Meramec	Faculty

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Peppes, Nicholas D	08/17/99	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Forest Park	Faculty
Peraud, Richard J	01/05/04	Assistant Professor	\$ 66,240.00	\$ 67,565.00	F3	Continuing	Meramec	Faculty
Perkins, Elizabeth Marie	08/01/16	Campus Provost	\$ 153,831.00	\$ 156,908.00	A28	Probationary	Florissant Valley	Administrative
Pernik, Rita Moisevna	08/19/08	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Perry Smith, Chastity Joy	08/20/18	Admissions Advisor	\$ 36,920.00	\$ 37,658.00	P7	Probationary	Forest Park	Prof 52wk-Non Unit
Pescarino, Richard A	08/14/01	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Peterlin, Jennifer L	12/21/12	Sr Research Associate	\$ 65,972.00	\$ 67,291.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Peters, Marie Elaina	03/25/16	Mgr Continuing Ed Pgm (D-W)	\$ 72,148.00	\$ 73,591.00	P14	Probationary	Corporate College	Prof 52wk-Non Unit
Peters, Skye Marcia	04/10/17	Interactive Producer	\$ 52,530.00	\$ 53,581.00	P9	Probationary	Cosand Center	Prof 52wk-Non Unit
Peters, Thomas J	08/11/14	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Meramec	Faculty
Petroff, Kathleen M	08/06/97	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Petterchak, Maria Michelle	01/13/14	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Florissant Valley	Faculty
Petz, Michael J	12/05/94	Mgr Telecom & Engin	\$ 82,801.70	\$ 84,458.00	P14	Continuing	Cosand Center	Prof 52wk-Non Unit
Phillips, Colleen	08/22/16	Coor-Alumini Relations/An Fund	\$ 65,776.00	\$ 67,092.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Phillips, Karana J	03/13/17	Learning Experience Consultant	\$ 64,715.00	\$ 66,009.00	P11	Probationary	Florissant Valley	Prof 52wk-Non Unit
Piazza, Ellen Elizabeth	08/19/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Piechoinski, Jeremiah J	07/27/15	Application/Sys Analyst Pgm Sr	\$ 63,105.00	\$ 64,367.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Piedimonte, Kayla Mae	10/04/17	Email & Graphic Comm Speclst	\$ 43,281.00	\$ 44,147.00	P8	Probationary	Cosand Center	Prof 52wk-Non Unit
Pierroutsakos, Sophia L	08/17/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Pilarcik-Tellez, Elizabeth Caroline Rose	08/12/19	Instructor II	\$ -	\$ 56,906.00	F2	Probationary	Florissant Valley	Faculty
Pisacreta, Diane	08/14/01	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Pitchford, Stephen Walter	01/11/16	Instructor II	\$ 56,616.00	\$ 57,748.00	F2	Probationary	Forest Park	Faculty
Pittman, Jeff Lynn	07/01/15	Chancellor	\$ 289,625.70	\$ 295,418.00		Continuing	Cosand Center	Administrative
Pitts, Kimberly Ann	02/12/18	Mnger, Compensation & Benefits	\$ 72,100.00	\$ 73,542.00	P13	Probationary	Cosand Center	Prof 52wk-Non Unit
Polk, Kim Krafte	01/10/11	Professor	\$ 78,065.00	\$ 79,626.00	F5	Continuing	Forest Park	Faculty
Polta, Sally Louise	08/16/05	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Forest Park	Faculty
Pond, Laina	09/04/18	Project Manager	\$ 64,000.00	\$ 65,280.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Porter, Kevin D	07/30/04	Supv Tech Learning Ctr	\$ 51,819.00	\$ 52,855.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Portman, Ronald L	09/08/81	Supv Payroll	\$ 74,156.00	\$ 75,639.00	P10	Continuing	Cosand Center	Prof 52wk-Non Unit
Powers, Marilyn G	12/16/11	Supervisor, Business Services	\$ 60,439.00	\$ 61,648.00	P8	Continuing	Cosand Center	Prof 52wk-Non Unit
Price, Julia Elizabeth	03/04/19	Admissions Advisor I	\$ 36,920.00	\$ 37,658.00	P7	Probationary	Meramec	Prof 52wk-Non Unit
Primous, Ena V	05/23/00	Business Manager-DW	\$ 65,327.00	\$ 66,634.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Pritchard, Kathy L	01/22/91	Coordinator Student Services	\$ 62,851.00	\$ 64,108.00	P10	Continuing	Meramec	Prof 52wk-Non Unit
Pugel, Joseph Thomas	01/09/17	Associate Professor	\$ 73,037.00	\$ 74,498.00	F4	Probationary	Forest Park	Faculty
Quintero, Michael O	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Rankin, Tracy	05/25/99	Academic Advisor	\$ 49,231.00	\$ 50,216.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Ransom, Emily L	08/01/16	Business Analyst-Finance	\$ 67,261.00	\$ 68,606.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Rava, Michele Kathryn	08/17/15	Athletic Trainer	\$ 32,320.00	\$ 32,966.00	P8	Continuing	Meramec	Prof 36wk-Non Unit
Rebollo, Jean M	01/10/96	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Rebore, Joyce Ann	08/14/07	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Meramec	Faculty
Reed, Jennifer Reynolds	10/04/17	Manager, Marketing	\$ 77,250.00	\$ 78,795.00	P13	Probationary	Cosand Center	Prof 52wk-Non Unit
Reeves, Aaron L	08/20/02	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Reilly, Catherine H	08/17/99	Professor/IR	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Florissant Valley	Faculty
Reno, Shaun	01/06/03	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Ressler, Julie Ann	07/02/18	Hospitality Prcurement Assoc	\$ 45,000.00	\$ 45,900.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Richardson, Brett D	04/25/14	Mngr, Career & Tech Ed Par & P	\$ 58,350.00	\$ 59,517.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Richie, Candace Marshea	08/13/18	Faculty	\$ 54,161.00	\$ 55,244.00	F2	Probationary	Forest Park	Faculty
Ritts, Vicki M	08/17/94	Professor	\$ 86,914.00	\$ 88,652.00	F5	Continuing	Meramec	Faculty
Rizzo, Kathleen Susan	08/29/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Roberts, Kelli Cassandra	08/18/09	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Meramec	Faculty
Robinson, Markell Edward	02/12/18	Admissions Advisor I	\$ 40,593.00	\$ 41,405.00	P7	Probationary	Florissant Valley	Prof 52wk-Non Unit
Roffle, Angela Harleana	08/16/11	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Rogers-Anderson, Telitha Michelle	05/09/05	Mgr Disability Support Svc	\$ 63,654.00	\$ 64,927.00	P12	Probationary	Forest Park	Prof 52wk-Non Unit
Rohman, Todd E	08/19/08	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Forest Park	Faculty
Rosenthal, Howard G	08/17/94	Professor	\$ 90,215.00	\$ 92,019.00	F5	Continuing	Florissant Valley	Faculty
Ross, Anne Therese	08/19/03	Associate Professor	\$ 74,825.00	\$ 76,322.00	F4	Continuing	Forest Park	Faculty
Rudick, Justin	11/28/16	Sr Manager, Auxiliary Services	\$ 85,000.00	\$ 86,700.00	P14	Probationary	Cosand Center	Prof 52wk-Non Unit
Rudick, Patti E	08/16/16	Associate Professor	\$ 75,851.00	\$ 77,368.00	F4	Continuing	Forest Park	Faculty
Runge, Douglas K	08/16/11	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Wildwood	Faculty

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Ryan, Susan B	01/22/19	Career Specialist	\$ 44,679.00	\$ 45,573.00	P9	Probationary	Florissant Valley	Prof 52wk-Non Unit
Saccavino, Alex V	10/23/15	Theatre Manager	\$ 56,965.00	\$ 58,104.00	P10	Continuing	Forest Park	Prof 52wk-Non Unit
Sackett, George L	06/25/07	Senior Content Administrator	\$ 63,860.00	\$ 65,137.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Sanders, Shannon Elizabeth	08/14/07	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Meramec	Faculty
Saum, Suzanne E	01/05/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Florissant Valley	Faculty
Savala, Marquinez A	08/28/17	Communications Manager	\$ 77,250.00	\$ 78,795.00	P13	Probationary	Cosand Center	Prof 52wk-Non Unit
Schamber, Steven M	08/19/03	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Scherer, Juliet Katherine	08/17/99	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Schmisser, Amber M	08/11/14	Associate Professor	\$ 68,180.00	\$ 69,544.00	F4	Continuing	Forest Park	Faculty
Schmitt, John J	07/02/12	Project Associate II	\$ 49,799.88	\$ 50,796.00	P8	Temp	Meramec	Prof 52wk-Non Unit
Schmitt, Linda M	09/28/09	Supv College Rdg/Study Skills	\$ 45,732.00	\$ 46,647.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Schneider, Jeffrey Lynn	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Schneider, Joseph R	08/17/99	Instructor II	\$ 63,149.00	\$ 64,412.00	F2	Continuing	Meramec	Faculty
Schneider, Scott E	09/26/03	Info Tech Support Proj Coor	\$ 63,442.00	\$ 64,711.00	P11	Continuing	Florissant Valley	Prof 52wk-Non Unit
Schnell, Steven Thomas	03/25/15	Senior Project Associate II	\$ 59,084.00	\$ 60,266.00	P11	Temp	Cosand Center	Prof 52wk-Non Unit
Schreiber, Ann Marie	05/20/05	Coor Dis Supp Serv-WSG/CE	\$ 59,084.00	\$ 60,266.00	P11	Temp	Meramec	Prof 52wk-Non Unit
Schrum, Matthew	07/24/17	Application/Sys Analyst Pgm Sp	\$ 69,780.00	\$ 71,176.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Schumacher, Richard W	09/16/85	Mgr Microcomp Net Srvc	\$ 86,021.00	\$ 87,741.00	P11	Temp	Cosand Center	Prof 52wk-Non Unit
Schweigert, Suzzie	01/02/98	Academic Advisor	\$ 47,623.00	\$ 48,575.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Seddon, Karla S	08/13/07	Professional Tutor	\$ 31,630.00	\$ 32,263.00	P7	Continuing	Meramec	Prof 36wk-Non Unit
Seigler, Angela M	06/24/19	Academic Advisor	\$ 40,619.00	\$ 41,431.00	P8	Probationary	Florissant Valley	Prof 52wk-Non Unit
Selders, Lynn R	08/13/13	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Florissant Valley	Faculty
Sha, Yanlu	04/29/19	Grants Administration Coord	\$ 42,000.00	\$ 42,840.00	P8	Probationary	Cosand Center	Prof 52wk-Non Unit
Sharhan, Hadeel	08/13/18	Instructor I	\$ 47,148.00	\$ 48,091.00	F1	Probationary	Forest Park	Faculty
Shasserre, Benjamin A	03/24/14	Digital Strategy Manager	\$ 75,000.00	\$ 76,500.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Sherman, Patricia A	08/16/05	Assistant Professor	\$ 72,530.00	\$ 73,981.00	F3	Continuing	Forest Park	Faculty
Sherwin, Amy Beth Wagner	08/19/08	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Shields, David L	08/16/11	Professor	\$ 78,065.00	\$ 79,626.00	F5	Continuing	Meramec	Faculty
Shiller, Casey Eric	02/18/05	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Shockley, James E	08/17/10	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Forest Park	Faculty
Shugert, Claudia A	07/27/10	Grants Research & Dev. Coord	\$ 63,253.00	\$ 64,518.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Shultis, Eric	01/06/98	Professor	\$ 84,852.00	\$ 86,549.00	F5	Continuing	Florissant Valley	Faculty
Sigmund, Francine M	01/06/14	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Continuing	Meramec	Faculty
Simmons, Shirley Darlene	01/22/19	Labor & Employee Relation Spec	\$ 60,000.00	\$ 61,200.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Simmons, Xia Lanai	10/22/18	Admissions Advisor I	\$ 36,920.00	\$ 37,658.00	P7	Probationary	Forest Park	Prof 52wk-Non Unit
Sims, Adrienne Lashon	06/24/19	Associate Registrar	\$ 56,100.00	\$ 57,222.00	P11	Probationary	Forest Park	Prof 52wk-Non Unit
Smekjal, Christopher H	08/14/07	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Smith, Andrew	06/19/17	Project Associate II/Trio Adv	\$ 43,281.00	\$ 44,147.00	P8	Probationary	Meramec	Prof 52wk-Non Unit
Smith, Jeffrey R	08/10/15	Manager, Facilities	\$ 74,500.00	\$ 75,990.00	P13	Continuing	Florissant Valley	Prof 52wk-Non Unit
Smith, Tiffany Evon	05/07/18	Continuing Ed Program Planner	\$ 50,617.00	\$ 51,629.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Smythe, Theresa O	07/29/11	Specialist/Sv for the Disabled	\$ 52,289.00	\$ 53,335.00	P9	Continuing	Meramec	Prof 52wk-Non Unit
Snider, John Scott	09/28/15	Environ Hlth/Safety Specialist	\$ 64,715.00	\$ 66,009.00	P9	Continuing	Cosand Center	Prof 52wk-Non Unit
Souvannalay, Mindy	08/21/18	Admission Advisor I	\$ 36,920.00	\$ 37,658.00	P7	Probationary	Meramec	Prof 52wk-Non Unit
Speegle, Aletta D	08/15/06	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Sperruzza, Denise M	08/15/00	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Steele, Anthony P	10/28/11	Coor, Stu Enrollmnt & Advising	\$ 54,774.00	\$ 55,869.00	P10	Continuing	Wildwood	Prof 52wk-Non Unit
Stegeman, Melanie L	08/19/16	College Registrar	\$ 87,000.00	\$ 88,740.00	P14	Probationary	Forest Park	Prof 52wk-Non Unit
Stepanovic, Lisa E	06/01/09	Learning Experience Consultant	\$ 67,473.00	\$ 68,822.00	P11	Continuing	Meramec	Prof 52wk-Non Unit
Stephens, Christine Marie	08/15/17	Assistant Professor	\$ 68,939.00	\$ 70,318.00	F3	Probationary	Meramec	Faculty
Stewart, Shantana Tennelle	04/06/18	Campus Marketing & Comm Coor	\$ 63,860.00	\$ 65,137.00	P11	Probationary	Cosand Center	Prof 52wk-Non Unit
Stillman, Julie T	01/02/08	Mgr Campus Aux Services	\$ 66,281.00	\$ 67,607.00	P12	Continuing	Florissant Valley	Prof 52wk-Non Unit
Stillwell, Ellen Louise	08/13/13	Assistant Professor	\$ 63,717.00	\$ 64,991.00	F3	Continuing	Florissant Valley	Faculty
Stocker, Connie Sue	08/15/06	Assistant Professor	\$ 65,286.00	\$ 66,592.00	F3	Continuing	Meramec	Faculty
Strahm, Cheryl A	08/15/00	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Suess, Patricia A	08/26/05	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Florissant Valley	Faculty
Sulincevski, Christopher P	05/01/06	Senior Project Associate I	\$ 56,789.00	\$ 57,925.00	P10	Continuing	Cosand Center	Prof 52wk-Non Unit
Swadener, Mark William	10/02/17	Asst Controller/Mngr Acctg	\$ 90,000.00	\$ 91,800.00	P13	Probationary	Cosand Center	Prof 52wk-Non Unit
Swiderski, Joseph E	07/01/99	Supv Ph Ed/Ath Fac Sup	\$ 49,193.00	\$ 50,177.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Swoboda, Michael Edward	08/17/10	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Swope, Clarissa M	01/22/19	Nursing Assistant Professor	\$ -	\$ 60,952.00	F3	Probationary	Forest Park	Faculty
Swyers, Kathleen M	08/17/99	Professor/Counselor	\$ 84,036.00	\$ 85,717.00	F5	Continuing	Meramec	Faculty
Talley, Benjamin J	02/18/05	Captain,Public Safe ER Mg Prep	\$ 63,860.00	\$ 65,137.00	P11	Probationary	Florissant Valley	Prof 52wk-Non Unit
Talundzic, Ibrahim	04/25/14	Senior Project Associate I	\$ 54,774.00	\$ 55,869.00	P10	Temp	Cosand Center	Prof 52wk-Non Unit
Tarte, Gina Marie	07/06/15	Campus Marketing & Comm Coor	\$ 72,141.00	\$ 73,584.00	P11	Continuing	Cosand Center	Prof 52wk-Non Unit
Taylor, David M	01/05/04	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Taylor, Franklyn E	09/08/14	Campus VP for Student Affairs	\$ 113,082.00	\$ 115,344.00	A22	Continuing	Forest Park	Administrative
Taylor, Mark L	08/15/00	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Florissant Valley	Faculty
Teare, Philip Matthew	10/02/17	Financial Aid Campus Mgr-FP	\$ 59,467.00	\$ 60,656.00	P12	Temp	Forest Park	Prof 52wk-Non Unit
Tetrault, Emily D	01/02/19	Foundation Office Data Analyst	\$ 60,000.00	\$ 61,200.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Thien, Melany	01/06/14	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Continuing	Forest Park	Faculty
Thomas, Kristin Nicole	01/23/17	Dist Mgr Campus Based Aid/Grnt	\$ 65,286.00	\$ 66,592.00	P13	Probationary	Cosand Center	Prof 52wk-Non Unit
Thomas, Lahaji Jermere	01/02/19	Proj Assoc II-AA/Trans Spec	\$ 44,679.00	\$ 45,573.00	P9	Probationary	Forest Park	Prof 52wk-Non Unit
Thomas, Roger T	08/16/93	Manager, Campus Library-MC	\$ 61,583.00	\$ 69,105.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Thomas-Woods, Renee M	08/15/06	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Thompson, Darren L	08/22/88	Supv Theatre	\$ 56,503.00	\$ 57,633.00	P8	Continuing	Meramec	Prof 52wk-Non Unit
Tolson, Kedra S	08/09/10	Exec Dir, Marketing & Comm	\$ 122,004.00	\$ 124,444.00	A20	Continuing	Cosand Center	Administrative
Torrence, KeJuan S	08/21/17	Buyer	\$ 46,019.00	\$ 46,939.00	P9	Probationary	Cosand Center	Prof 52wk-Non Unit
Tucker, Cheryl Lynne	02/25/19	Mgr Acad Advising	\$ 66,000.00	\$ 67,320.00	P12	Probationary	Florissant Valley	Prof 52wk-Non Unit
Tucker, Julie M	08/18/09	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Turner, Frenchi Lynn	08/20/12	CTE Retention Specialist	\$ 45,273.00	\$ 46,178.00	P8	Temp	Cosand Center	Prof 52wk-Non Unit
Turner, Tamala Christine	10/01/18	Coor, Student Assist Program	\$ 51,500.00	\$ 52,530.00	P10	Probationary	Forest Park	Prof 52wk-Non Unit
Tyler, Margaret G	08/14/01	Professor	\$ 83,622.00	\$ 85,294.00	F5	Continuing	Florissant Valley	Faculty
Vandiver, Erica A	10/22/18	Student Aff Business Mgr	\$ 64,000.00	\$ 65,280.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Vaughn, Jill R	06/01/15	Manager, Curr Sys & Process	\$ 72,100.00	\$ 73,542.00	P12	Temp	Cosand Center	Prof 52wk-Non Unit
Vaughn, Kimberlee P	08/17/15	Associate Professor	\$ 67,744.00	\$ 69,544.00	F4	Continuing	Wildwood	Faculty
Venable, Heather Valley	11/30/18	Continuing Ed Program Planner	\$ 49,143.00	\$ 50,126.00	P10	Probationary	Corporate College	Prof 52wk-Non Unit
Verhoff, Gwendolyn Elaine	01/06/14	Associate Professor	\$ 62,785.00	\$ 68,180.00	F4	Continuing	Wildwood	Faculty
Vlahos, Alexandria	07/25/16	Continuing Ed Program Planner	\$ 50,617.00	\$ 51,629.00	P10	Probationary	Corporate College	Prof 52wk-Non Unit
Vogan, Leslie A	08/12/19	Instructor I - OTA	\$ -	\$ 49,536.00	F1	Probationary	Meramec	Faculty
Voss, Karl Dirk	09/17/02	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Wachal, Barbara Joan	08/17/04	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Florissant Valley	Faculty
Wagganer, Andrea M	01/11/10	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Florissant Valley	Faculty
Waghulde, Vidyullata C	01/05/04	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
Wagner, Mary Sutherland	07/01/11	Specialist/Sv for the Disabled	\$ 49,799.00	\$ 50,795.00	P9	Continuing	Florissant Valley	Prof 52wk-Non Unit
Walker, Grant Beresford	09/26/14	Applications Solutions Analyst	\$ 64,890.00	\$ 66,188.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Walker, Joshua Mark	01/07/13	Assistant Professor	\$ 62,785.00	\$ 64,041.00	F3	Continuing	Forest Park	Faculty
Walsh, Janet K	08/17/99	Div Dean for Academic Affairs	\$ 110,210.00	\$ 112,414.00	A22	Continuing	Meramec	Administrative
Ward, Lisa A	07/07/14	Academic Info System Lead	\$ 76,906.00	\$ 78,444.00	P13	Probationary	Forest Park	Prof 52wk-Non Unit
Warfield, Angela Marie	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Warren, Aundrea L	08/17/04	Assistant Professor	\$ 65,608.00	\$ 66,920.00	F3	Continuing	Florissant Valley	Faculty
Waters, Margaret Louise	05/01/18	Application/Sys Analyst Pgm Sp	\$ 71,618.00	\$ 73,050.00	P12	Probationary	Cosand Center	Prof 52wk-Non Unit
Watkins, Susan A	08/10/83	Academic Advisor	\$ 53,055.00	\$ 54,116.00	P8	Continuing	Florissant Valley	Prof 52wk-Non Unit
Wavering, Kelly R	08/14/07	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Weathersby, Yolanda	08/20/18	Enrollment Services Coord	\$ 49,143.00	\$ 50,126.00	P10	Probationary	Forest Park	Prof 52wk-Non Unit
Weber, Andrea Roberta	08/13/18	Associate Professor	\$ 74,825.00	\$ 76,322.00	F4	Probationary	Forest Park	Faculty
Wendling, James	08/11/14	Assistant Professor	\$ 60,952.00	\$ 62,171.00	F3	Continuing	Forest Park	Faculty
Werner, Donna J	08/20/02	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Meramec	Faculty
West, David Lane	01/02/19	Mgr of Interntl Student Affair	\$ 65,000.00	\$ 66,300.00	P12	Probationary	Forest Park	Prof 52wk-Non Unit
White, Amanda M	08/15/06	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
White, Cassandra D	11/21/03	Mgr Academic Advising	\$ 66,281.00	\$ 67,607.00	P12	Continuing	Forest Park	Prof 52wk-Non Unit
White, Christopher C	08/17/99	Library Associate	\$ 46,389.00	\$ 48,737.00	P9	Continuing	Florissant Valley	Prof 52wk-Non Unit
White, Dennis Arthur	08/19/08	Dir, Strat Plan Init & CQI	\$ 88,000.00	\$ 89,760.00	A14	Probationary	Cosand Center	Prof 52wk-Non Unit
White, Morgan Danielle	05/18/18	Continuing Ed Program Planner	\$ 50,617.00	\$ 51,629.00	P10	Probationary	Corporate College	Prof 52wk-Non Unit
White, Stephen Wilson	07/01/13	Div Dean for Academic Affairs	\$ 110,210.00	\$ 112,414.00	A22	Continuing	Florissant Valley	Administrative
Whitehead, Eric David	03/30/07	Customized Trng Acct Mgr	\$ 59,668.00	\$ 60,861.00	P11	Temp	Cosand Center	Prof 52wk-Non Unit
Wilkinson, Lisa R	07/01/02	Professor	\$ 70,232.00	\$ 78,065.00	F5	Continuing	Meramec	Faculty
Williams, Christopher M	01/08/19	Academic Advisor	\$ 40,619.00	\$ 41,431.00	P8	Probationary	Forest Park	Prof 52wk-Non Unit
Williams, June S	07/19/04	Manager, Campus Library-FV	\$ 76,846.00	\$ 78,383.00	P13	Continuing	Florissant Valley	Prof 52wk-Non Unit

**Administrative, Professional and Faculty - FY 2020 Salaries**

Name	Hire Dt	Job Title	FY 2019 Salary	FY 2020 Salary	Salary Range	Employee Group	Location	Employee Class
Williams, Louis	08/19/03	Professor	\$ 82,827.00	\$ 84,484.00	F5	Continuing	Forest Park	Faculty
Williams, Whitney Lee	05/05/14	Project Associate II	\$ 45,273.00	\$ 46,178.00	P8	Temp	Florissant Valley	Prof 52wk-Non Unit
Willmore, Richard A	06/24/85	Theatre Manager	\$ 66,316.00	\$ 67,642.00	P10	Continuing	Meramec	Prof 52wk-Non Unit
Wilson, Hilary Lea	01/07/08	Instructor II	\$ 63,149.00	\$ 64,412.00	F2	Continuing	Forest Park	Faculty
Wilson, Joe A	08/17/10	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Wilson, LaRhonda L	08/15/06	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Florissant Valley	Faculty
Wilson, Lauren Sofia	08/19/19	Faculty-Dental Hygiene	\$ -	\$ 54,161.00	F2	Probationary	Forest Park	Faculty
Wilson, Lisa L	04/25/00	Talent Management Specialist	\$ 52,136.00	\$ 53,179.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Wilson, Nathan G	08/19/03	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Wilson, Pamela S	10/18/99	Associate Professor/Counselor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Florissant Valley	Faculty
Winter, Rebecca Anne	08/14/01	Assistant Professor	\$ 66,888.00	\$ 68,226.00	F3	Continuing	Meramec	Faculty
Wiseheart, Barbara T	08/14/12	Associate Professor	\$ 70,232.00	\$ 71,637.00	F4	Continuing	Meramec	Faculty
Wood, Kenneth C	08/18/09	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Works, Gregory Allen	05/19/08	Sr Research Associate	\$ 70,977.00	\$ 72,397.00	P12	Continuing	Cosand Center	Prof 52wk-Non Unit
Wottrich, Ellen Pontefract	04/29/19	Coor Dual Credit/Enroll WW	\$ 50,000.00	\$ 51,000.00	P10	Probationary	Cosand Center	Prof 52wk-Non Unit
Yan, Wei	01/07/08	Associate Professor	\$ 72,339.00	\$ 73,786.00	F4	Continuing	Forest Park	Faculty
Yezbick, Daniel	08/14/07	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Wildwood	Faculty
Young-Bates, Elizabeth Anne	06/22/18	Mgr, Marketing & Comm, WSG	\$ 70,040.00	\$ 71,441.00	P12	Probationary	Corporate College	Prof 52wk-Non Unit
Zaiss, Scott D	10/12/99	Sr App Solutions Analyst	\$ 74,051.00	\$ 75,532.00	P13	Continuing	Cosand Center	Prof 52wk-Non Unit
Zangana, Asma A	07/03/17	Supervisor Mathematics Tutor	\$ 43,281.00	\$ 44,147.00	P8	Probationary	Meramec	Prof 52wk-Non Unit
Zieren, Anita L	04/04/05	Academic Advisor	\$ 47,170.00	\$ 48,113.00	P8	Continuing	Forest Park	Prof 52wk-Non Unit
Zinck, Paul William	05/26/15	Vice Chancellor Finance/Admin	\$ 164,440.00	\$ 167,729.00	A28	Continuing	Cosand Center	Administrative
Zirkle, Thomas A	08/17/04	Professor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Forest Park	Faculty
Zumwinkel, Donna Marie	11/24/03	Professor/Counselor	\$ 80,415.00	\$ 82,023.00	F5	Continuing	Meramec	Faculty
Zuo, Yingxue	01/04/99	Professor	\$ 85,676.00	\$ 87,390.00	F5	Continuing	Forest Park	Faculty

\$65,959.00

## RESOLUTION

**WHEREAS**, bids and change orders for material needs and/or services of St. Louis Community College (the “District”) have been solicited in accordance with Board Policy and Procedures, with applicable Federal and State laws, and such bids and change orders have now been tabulated and presented to the District’s Board of Trustees:

**NOW, THEREFORE, BE IT RESOLVED**, upon recommendation of the District’s Chancellor, the following awards and change orders are made to bidder complying with the specifications as follows:

<b><u>Request #</u></b>	<b><u>Description</u></b>	<b><u>Successful Bidder</u></b>	<b><u>Amount</u></b>
B0003688	Legal Services- Additional Funds Change Order	Early & Miranda, Greensfelder Hemker & Gale, et. al.	\$500,000.00
B0003694	External Supplemental Technical Services - Additional Funds Change Order	SyllogisTeks, Oxford, RADgov, Coolsoft, Gateway Solutions, AOS and REJIS	\$400,000.00
B0003606	Shredding Services Ratification of Award & Additional Funds Change Order	Marco Technologies	\$ 31,900.00
B0003696	Tools and Supplies for Boeing Training Program- Contract Renewal Change Order	Amaco Tools, The Yard Store, et. al.	-
B0003824	ShoreTel Telephone Support & Maintenance	CMS Communications	\$250,000.00
B0003853	Ellucian Software License	Ellucian	\$ 74,880.00



## Agenda Item Details

Meeting	August 15, 2019 – STLCC Board of Trustees Regular Meeting
Category	16.5 Finance
Subject	Award Increase Change Order - B0003688 – Early & Miranda, Greenfelder Hemker & Gale, P. C., Lewis Rice, LLC and Tueth, Keeney, Cooper, Mohan & Jackstadt, P. C.
Type	Consent Agenda
Recommended Action	The Board of Trustees adopt the resolution approving the award increase

**Initiator:** Mary Nelson

### **Background:**

Legal services contract B0003688 is used by the college's administration for external legal counsel services and was approved by the Board of Trustees on April 26, 2018 for a period of three (3) years, for an amount estimated at \$250,000.00.

Award/Change Order Approvals:

Contract B0003688 Award Approved April 26, 2018	\$ 250,000.00
Award Funding Increase Approved June 20, 2019	<u>250,000.00</u>
Total Funding Approved To Date	<u>\$ 500,000.00</u>

The current award balance is \$110,173.53; however, invoices totaling \$177,000.00 are pending. Therefore, Board of Trustee approval is requested to increase the award amount by an estimate of \$500,000.00 for current expenditures and for anticipated expenses during the contract period.

### **Responses:**

<b>Firm</b>	<b>Location</b>	<b>Base Amount</b>
Early and Miranda	St. Louis, MO	\$50 - 120
Greensfelder, Hemker & Gale, P. C.	St. Louis, MO	\$215 - 445
Lewis Rice, LLC	St. Louis, MO	\$299
Tueth, Keeney, Cooper, Mohan & Jacstadt, P. C.	St. Louis, MO	\$115 - 235
Bryan Cave	St. Louis, MO	\$250 - 635
Evans & Dixon	St. Louis, MO	\$125 - 425
Kortenhof McGlynn & Burns	St. Louis, MO	\$110 - 120
Shands, Elbert, Gianoulakis & Giljum, LLP	St. Louis, MO	\$120 - 225

**The following companies/organizations also received the solicitation:**

Armstrong Teasdale, St. Louis, MO  
Husch Blackwell, St. Louis, MO  
Lashly Baer, St. Louis, MO  
Poisinelli, St. Louis, MO  
Rynearson, Suess, Schnurbusch & Champion, St. Louis, MO  
Thompson Coburn, St. Louis, MO  
Wallach & Associates, P. C.  
White Coleman, St. Louis, MO  
Williams, Venker & Sanders, St. Louis, MO

Newspaper advertisements were placed in the St. Louis Post-Dispatch and the St. Louis American.

## Agenda Item Details

Meeting	August 15, 2019 – STLCC Board of Trustees Regular Meeting
Category	16.5 Finance
Subject	Award Increase Change Order – B0003694 – SyllogisTeks, Oxford Global Resources, LLC, RADgov, Coolsoft, Gateway Solutions, AOS and REJIS
Type	Consent Agenda
Recommended Action	The Board of Trustees adopt the resolution approving the award increase

**Initiator:** Khouloud Hawasli

### **Background:**

This contract is used by the Information Technology Department to secure supplemental professional services during work volume overload or when required specific technical expertise is not available from College staff was approved by the Board of Trustees on March 22, 2018. The vendors also assist with the equipment installation, software deployments and upgrades, software development, information security, program management, systems management and application development services.

Award/Change Order Approvals:

Contract B0003694 Award Approved March 22, 2018	\$ 200,000.00
Annual Award Increase March 23, 2019	200,000.00
Total Funding Approved To Date	<u><u>\$ 400,000.00</u></u>

The current award balance is \$152,848.14; the anticipated spend will exceed remaining award amount. Therefore, Board of Trustee approval is requested for an increase to the award amount estimated at \$400,000.00.

### **Responses:**

<b>Firm</b>	<b>Location</b>	<b>Base Amount</b>
SyllogisTeks	Chesterfield, MO	\$37 - \$95
Oxford Global Resources, LLC	Boston, MA	\$90 - \$240
RADgov	McLean, VA	\$45 - \$92
Coolsoft	Louisville, KY	\$45 - \$75
Gateway Solutions	Overland Park, KS	\$25 - \$85
AOS	Fenton, MO	\$130 - \$225
REJIS	St. Louis, MO	\$77 - \$125
When You Require Computer Services, LLC	St. Louis, MO	\$75 - \$1,055

SystemDomain, Inc	Warrenville, IL	\$110 - \$190
Throttlenet	St. Louis, MO	\$150
Numeric	Warrenville, IL	\$90 - \$150

**The following companies/organizations also received the solicitation:**

AriesPro, Sugar Land, TX  
Campus EAI, Cleveland, OH  
Clarus Tec, Inc, Edison, NJ  
Consolidated Horizons, Inc, Marlborough, MA  
Forward Slash, Ballwin, MO  
Ultimate Consulting, Lebanon, GA  
World Wide Technologies, St. Louis, MO

## **Agenda Item Details**

Meeting	August 15, 2019 – STLCC Board of Trustees Regular Meeting
Category	16.5 Finance
Subject	Contract Renewal - B0003696 Amamco Tools, Yard Store, Heatcon and Airtech International, Inc.
Type	Action
Recommended Action	The Board of Trustees approves the second renewal option
Initiator	Becky Epps

## **Background**

Contract B0003696 is used by the Boeing Program to purchase supplies for composite fabrication, repair and drilling and was approved by the Board of Trustees on August 16, 2018, for a period of one (1) year, with an option to renew for a second and third year for an amount estimated at \$100,000.00.

Award/Change Order Approvals:

Contract B0003696 Award Approved August 16, 2018	<u>\$ 100,000.00</u>
Total Funding Approved To Date	<u><u>\$ 100,000.00</u></u>

The current award balance is \$94,881.22; therefore, Board of Trustee approval is requested to exercise the second year renewal option with no additional funding.

## **Responses:**

<b>Firm</b>	<b>Location</b>	<b>Base Amount</b>
Amamco Tools	Duncan, SC	\$ 269.69 (1 item)
Yard Store	Wichita, KS	\$ 1,356.70 (21 items)
Heatcon	Seattle, WA	\$48,526.87 (37 items)
Airtech International, Inc.	Huntingtin Beach, CA	\$ 2,337.53 (10 items)
ISO Group Inc.	Palm Bay, FL	No Bid
ACP Composite	Livermore, CA	No Bid

## **The following companies/organizations also received the solicitation**

Aces (Advanced Composite Education Services), Lakewood, WA  
Travers Tool Co., Inc, Duncan, SC

This Invitation for Bid was advertised in the St. Louis American Newspaper, and the St. Louis Post-Dispatch. Also posted on St. Louis Community College website  
<https://www.stlcc.edu/departments/procurement.aspx>

## Agenda Item Details

Meeting	August 15, 2019 – STLCC Board of Trustees Regular Meeting
Category	16.5 Finance
Subject	Ratification of Contract Award – B0003606
Type	Consent Agenda
Recommended Action	The Board of Trustees adopt the resolution approving the award increase

**Initiator:** Cynthia Green

### **Background:**

This contract is used district-wide for routine removal and destruction of discarded sensitive office-generated documents as well as bulk shredding, disposal of hard drives, tapes, floppy discs and electronic media.

Invitation for Bid - B0003606 was issued on July 5, 2017, to establish a contract for shredding services. Six potential providers were invited to submit quotations; Marco Technologies submitted the lowest and best overall bid. Since fewer than three (3) responses were received, receipt of the invitations was verified and further statements from vendors indicated they could not be competitive at the requested volume. Expenditures against the contract were not anticipated to exceed \$24,999.00; subsequently, the contract was awarded by the college's purchasing agent per Board Policy H.5 for a period of three (3) years, for an amount estimated at \$20,000.00.

#### Award/Change Order Approvals:

Contract B0003606 Award September 1, 2017	\$	20,000.00
Award Funding Increase July 16, 2019		4,900.00
Total Funding To Date	\$	<u>24,900.00</u>

The current award balance is \$1.00; the total award amount necessary for the remaining contract period will exceed the purchasing agent's authorization level. Therefore, Board of Trustee ratification of the award is requested and approval of an increase to the award amount by an estimate of \$7,000.00 is requested.

### **Responses:**

<b>Firm</b>	<b>Location</b>	<b>Base Amount</b>
Marco Technologies	St. Louis, MO	\$20 per pick up
The Shred Truck	St. Louis, MO	\$39 per pick up

**The following companies/organizations also received the solicitation:**

Shred It – Stericycle, St. Louis, MO  
DNT Shredding, St. Louis, MO  
Citishred, St. Louis, MO  
Shred & Protect Document Services, St. Louis, MO  
American Document Destruction, St. Louis, MO



## Agenda Item Details

Meeting	August 15, 2019 – STLCC Board of Trustees Regular Meeting
Category	16.5 Finance
Subject	Bid Award - B0003824 – CMS Communications
Type	Consent Agenda
Recommended Action	The Board of Trustees adopt the resolution approving the lowest acceptable and/or most responsive bid meeting STLCC's requirements.

**Initiator:** Gene Galliani

### **Background:**

The ShoreTel Telephone System was approved for purchase by the Board of Trustees on May 19, 2010. The support and maintenance contract provides: 24 x 7 technical phone support, online support, ShoreTel software patches and release updated, online asset management and onsite diagnosis and parts replacement.

Request for Proposal - B0003824 was issued on May 22, 2019, to establish a new contract for ShoreTel Support, Upgrade, Repair and Maintenance Services and 16 (sixteen) vendors were contacted to provide proposals. One response submission was considered non-responsive because of failure to include a signature. CMS Communications was deemed to be lowest and best responsive submittal meeting all requirements of the specification. Therefore, Board approval is requested for the award of a contract for support, repair and maintenance of the Shore Tel telephone system and purchase of equipment as needed to ***CMS COMMUNICATIONS***, in an amount estimated at **\$250,000.00**, for a period of three (3) years with an option to renew for two (2) consecutive on (1) year periods, to begin September 21, 2019.

<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Vendor</u></b>	<b><u>Location</u></b>	<b><u>Fund Source</u></b>
201,765.00	ShoreTel Support & Maintenance	CMS Communications	DW	General

### **Responses:**

<b>Supplier</b>	<b>Location</b>	<b>Base Amount</b>
CMS Communications	Chesterfield, MO	\$201,765.00
Convergent Communications	Chesterfield, MO	\$129,156.00
Tech Electronics, Inc.	St. Louis, MO	\$576,537.00

### **The following companies/organizations also received the solicitation:**

AT&T, St. Louis, MO (non-responsive submission)  
CDS Office Technologies, Earth City, MO  
Clarus Communications, St. Louis, MO

Communications Technologies, Inc, Chesterfield, MO  
EPS Networks, St. Louis, MO  
Forward Slash Technology, LLC, Ballwin, MO  
Ideacom Midwest, St. Louis, MO  
Karpel Solutions, St. Louis, MO  
Mid-America Telephone Systems, Inc., Chesterfield, MO  
SumnerOne, St. Louis, MO  
TSI Global Companies, St. Charles, MO  
Vertical, Santa Clara , CA  
Windstream Communications, Little Rock, AR

Newspaper advertisements were placed in the St. Louis Post-Dispatch and the St. Louis American.

**Agenda Item Details**

Meeting August 15, 2019 – STLCC Board of Trustees Regular Meeting  
Category 16.5 Finance  
Subject Sole Source Award - B0003853 – Ellucian  
Type Consent Agenda  
Recommended Action The Board of Trustees adopt the resolution approving the sole source award.

**Initiator:** Khouloud Hawasli

**Background:**

The College’s Banner platform is migrating from HPUNIX to Red Hat LINUX. This migration requires new Automic licenses. The Automic license is used for process automation to run Banner jobs related to Finance, Financial Aid, Human Resources, Students and most integrated solutions.

Ellucian is the developer and sole source for the licenses, precluding a competitive bid. Therefore, Board of Trustee approval is requested to award the purchase of Automic licenses and the required maintenance to Ellucian in an amount estimated at \$74,880.00.

<u>Amount</u>	<u>Description</u>	<u>Vendor</u>	<u>Location</u>	<u>Fund Source</u>
\$74,880.00	Automic Licenses & Maintenance	Ellucian	Reston, VA	General

**RESOLUTION**

**WHEREAS**, bids and consulting agreements for material needs and/or services of St. Louis Community College (the “District”) have been solicited in accordance with Board Policy and Procedures, with applicable Federal and State laws, and such bids and consulting agreements have now been tabulated and presented to the District’s Board of Trustees:

**NOW, THEREFORE, BE IT RESOLVED**, upon recommendation of the District’s Chancellor, the following awards and ratifications are made to the firm complying with the specifications as follows:

<b><u>Request #</u></b>	<b><u>Description</u></b>	<b><u>Recommended Firm</u></b>	<b><u>Amount</u></b>
S4 6853	Emergency Repair of Storm Sewer Line (FP)	GMP Plumbing	\$ 10,000.00 (NTE)
A19-0314 NPN #07	Oversight & Air Monitoring for Pre-Demolition Abatement (FP)	NPN Environmental	\$105,000.00
F20 601	Roof Overlay on Service Building (M)	Bi-State Roofing Company, Inc.	\$121,595.00
F20 401B	Demolition of East Wing	Ahrens Contracting, Inc.	\$577,777.00

**Agenda Item Details**

Meeting August 15, 2019 – STLCC Board of Trustees Regular Meeting  
Category 16.5 Finance  
Subject Bid Ratification - S4 6853, Emergency Repair of Storm Sewer Line at Forest Park – GMP Plumbing  
Type Consent Agenda  
Recommended Action The Board of Trustees adopt the resolution ratifying the bid award

**Initiator:** Dennis Dill

**Background:**

A storm sewer line in Highlander Drive on the west side of campus broke and caused a small cave-in in the street. MSD was contacted, and after performing a dye test, verified that repair of the line was the responsibility of the College.

The contractor was contacted on July 25, 2019, to camera the line, and provided a time and materials cost to excavate and repair the line, per Board Policy I.5. The College Engineering and Design and Facilities departments will verify the final charges.

Board ratification is requested for the award of a contract for the work to **GMP Plumbing** in the Not to Exceed amount of **\$10,000.00**

<b><u>Amount</u></b>	<b><u>Description</u></b>	<b><u>Contractor</u></b>	<b><u>Location</u></b>	<b><u>Fund Source</u></b>
\$10,000.00	Emergency Repair of Storm Sewer Line	GMP Plumbing	FP	Operating/ Capital

**Responses:**

<b>Firm</b>	<b>Location</b>	<b>Base Amount</b>
GMP Plumbing	St. Louis, MO	\$10,000.00 (NTE)

**The following companies/organizations also received the solicitation:**

N/A

Newspaper advertisements were not required for this contract.

**Agenda Item Details**

Meeting August 15, 2019 – STLCC Board of Trustees Regular Meeting  
Category 16.5 Finance  
Subject Agreement Approval– A19-0314 NPN #07, Oversight and Air Monitoring for Pre-Demolition Abatement at Forest Park – NPN Environmental  
Type Consent Agenda  
Recommended Action The Board of Trustees adopt the resolution approving the issuance of the agreement.

**Initiator:** Ken Kempf

**Background:**

College Board Policy I.8 – Selection of Architectural and Engineering (A/E) Services for Physical Facilities Projects requires that architectural and engineering consultants be selected on the basis of demonstrated competence and qualifications for the type of professional services required, and at fair and reasonable prices.

The Board approved the renewal of eighteen (18) consulting firms to provide architectural, engineering, and environmental services at its June 19, 2019 meeting.

Pre -Demolition Asbestos Abatement of the A and B Tower will be performed under contract F 20 401A, approved by the Board of Trustees at its July 30, 2019 meeting. NPN will provide project oversight, air monitoring, and final clearances for the project.

Request for Qualifications was issued to the 4 (four) environmental firms on June 12, 2019, to provide qualifications for pre-demolition environmental consulting services. NPN Environmental was deemed to be the most qualified, and provided a proposal for this phase of the work. Therefore, Board approval is requested for the award of the agreement to ***NPN Environmental*** in the amount of **\$105,000.00**.

<u>Amount</u>	<u>Description</u>	<u>Contractor</u>	<u>Location</u>	<u>Fund Source</u>
\$105,000.00	Oversight and Air Monitoring For Pre-Demolition Abatement	NPN Environmental	FP	Certificates of Participation

**Responses:**

<b>Consultant</b>	<b>Location</b>	<b>Base Amount</b>
NPN Environmental	Fenton, MO	\$105,000.00

**The following companies/organizations also received the solicitation:**

- Professional Environmental Engineers, Inc., St. Louis, MO
- PSI, St. Louis, MO
- SCI Engineering, St. Louis, MO

Newspaper advertisements for the initial consultant selection were placed in the St. Louis Countian, St. Louis Daily Record, and the St. Louis American.

**Agenda Item Details**

Meeting August 15, 2019 – STLCC Board of Trustees Regular Meeting  
Category 16.5 Finance  
Subject Bid Award – F 20 601 – Roof Overlay on Service Building at Meramec  
Type Consent Agenda  
Recommended Action The Board of Trustees adopt the resolution approving the lowest acceptable and/or most responsive bid meeting STLCC’s requirements.

**Initiator:** Dennis Dill

**Background:**

The existing roof on the Service Building is original and experiencing some leaks. This project will replace the roof on this building with a membrane roofing system and provide a new 20 year warranty. Plans and specifications were created by the Engineering and Design department and RMT Roof Consultants.

Request for Bid was issued on June 12, 2019, to replace the roof on the Meramec Service building and 7 (seven) contractors were contacted to provide proposals. Bi-State Roofing Company, Inc. was deemed to be lowest and best responsive submittal meeting all requirements of the specification. Therefore, Board approval is requested for the award of a contract for the work to **Bi-State Roofing Company** in the amount of **\$121,495.00**.

<u>Amount</u>	<u>Description</u>	<u>Contractor</u>	<u>Location</u>	<u>Fund Source</u>
\$121,495.00	Roof Overlay at Service Building	Bi-State Roofing	M	Operating/ Capital

**Responses:**

<b>Contractor</b>	<b>Location</b>	<b>Base Amount</b>
Bi-State Roofing Company, Inc.	Valley Park, MO	\$121,595.00
Shay Roofing, Inc.	Millstadt, IL	\$122,640.00
Bartch Roofing Company, Inc.	Bridgeton, MO	\$123,116.00
Lakeside Roofing Company, Inc.	Collinsville, IL	\$128,860.00
Geissler Roofing Company, Inc.	Belleville, IL	\$135,191.00
Bade Roofing	St. Louis, MO	\$161,032.00

**The following companies/organizations also received the solicitation:**

Taylor Roofing, St. Louis, MO  
E-Plan, Columbia, MO  
MOKAN Construction Contractor Assistance Center, St. Louis, MO

Newspaper advertisements were placed in the St. Louis Countian, St. Louis Daily Record, and the St. Louis American.

**Agenda Item Details**

Meeting August 15, 2019 – STLCC Board of Trustees Regular Meeting  
Category 16.5 Finance  
Subject Bid Award – F 20 401B – Demolition of East Wing at Forest Park  
Type Consent Agenda  
Recommended Action The Board of Trustees adopt the resolution approving the lowest acceptable and/or most responsive bid meeting STLCC’s requirements.

**Initiator:** Ken Kempf

**Background:**

After Construction of the Center for Nursing and Health Sciences, the A & B Tower sections of the East Wing will be demolished, the building capped, and an entrance to the campus from Oakland will be constructed. This contract covers the demolition portion of this scope only.

Plans and Specifications were prepared by the KAI Design Build Team. The packages were delineated and bid by the College’s Construction Manager, Tarlton Corporation.

A Request for Bid was issued on July 11, 2019, to demolish the A and B Tower sections of the East Wing. The bid results/ recommendations were compared to existing project estimates to ensure that the acceptance of future bid packages will remain within the project budget.

Contractors were evaluated on bid price as well as overall capabilities, MBE/WBE participation, experience in in construction of specialty lab space, experience with LEED (Leadership in Energy and Environmental Design) projects, available resources to meet the project’s schedule, and approach to safety, quality, and cost control. Ahrens Contracting was deemed to be lowest and best responsive submittal meeting all requirements of the specification represents the contractor with the best bid, given these factors.

Therefore, Board approval is requested for the award of a contract for the work to **Ahrens Contracting, Inc.** in the amount of **\$577,777.00**.

<u>Amount</u>	<u>Description</u>	<u>Contractor</u>	<u>Location</u>	<u>Fund Source</u>
\$577,777.00	Demolition of East Wing	Ahrens Contracting, Inc.	FP	Certificates of Participation

**Responses:**

<b>Contractor</b>	<b>Location</b>	<b>Base Amount</b>
Ahrens Contracting, Inc.	Valley Park, MO	\$ 577,777.00
Premier Demolition	St. Louis, MO	\$ 586,450.00
Marschel Wrecking LLC	Fenton, MO	\$ 648,000.00
Spritas Wrecking Company	St. Louis, MO	\$1,168,000.00



**The following companies/organizations also received the solicitation:**

Cross Rhodes Plan Room, St. Louis, MO

Newspaper advertisements were placed in the St. Louis Countian, St. Louis Daily Record, and the St. Louis American.

## **BUSINESS AND FINANCE**

### **Budget**

1. Budget Status Summary Report General Operating Fund
2. Budget Status Reports-Student Technology Fee
3. Budget Status Reports-College and Student Activities
4. Budget Status Reports-Public Safety, Pedestrian and Traffic Access
5. Budget Status Reports-Rental of Facilities
6. Budget Status Report-Student Financial Aid Fund
7. Budget Status Report-Restricted General Fund
8. Budget Status Report-Auxiliary Enterprise Fund
9. Budget Status Report-Capital Fund
10. Budget Status Report-Agency Fund
11. Revenues/Expenditures Report-Self-Funded Insurance
- 12-13. Statement of Net Position
- 14-16. Investment Reports

### **Ratifications**

17. Ratification of Investments/Daily Repurchase Agreements
- 18-24. Ratification of Payments for Services Rendered

### **Resolutions**

25. Resolution of Funds Disbursement

**St. Louis Community College**  
**Budget Status Summary Report - General Operating Fund**  
**For the Period July through June**

	Fiscal Year 2019				Fiscal year 2018	
	Restated Budget	Actual to Date**	% of Revenue	% of Budget	Actual to Date**	% of 2018 Budget
<b>Revenues</b>						
Local Taxes	\$ 61,026,518	\$ 65,565,434	44.4%	107.4%	\$ 64,325,404	105.8%
State Aid	43,363,491	42,691,843	28.9%	98.5%	43,342,791	95.9%
Maintenance Fees	37,425,540	34,298,605	23.2%	91.6%	36,467,153	93.7%
Bad Debt	(750,000)	(674,239)	-0.5%	89.9%	(589,685)	78.6%
Other	5,112,400	5,928,660	4.0%	116.0%	5,066,537	98.2%
<b>Total Revenue</b>	<b>146,177,949</b>	<b>147,810,303</b>	<b>100.0%</b>	<b>101.1%</b>	<b>148,612,199</b>	<b>99.5%</b>
<b>Expenditures</b>						
Salaries and Wages	88,868,009	84,313,134	57.0%	94.9%	86,181,047	95.0%
Staff Benefits	25,211,784	23,678,898	16.0%	93.9%	28,393,573	106.1%
Operating	23,341,691	20,194,314	13.7%	86.5%	22,505,348	99.9%
<b>Total Expenditures</b>	<b>137,421,484</b>	<b>128,186,346</b>	<b>86.7%</b>	<b>93.3%</b>	<b>137,079,968</b>	<b>97.9%</b>
<b>Transfers To (From)</b>						
To Capital Fund	4,972,281	4,972,281	3.4%	100.0%	3,800,000	100.0%
To Leasehold Bonds	3,717,610	3,307,923	2.2%	89.0%	6,898,761	100.0%
To Scholarships	792,357	775,450	0.5%	97.9%	769,880	97.4%
From Designated	(600,783)	(600,783)	-0.4%	100.0%	(600,783)	100.0%
From Auxiliary Services	(125,000)	(125,000)	-0.1%	100.0%	(125,000)	100.0%
<b>Total Transfers</b>	<b>8,756,465</b>	<b>8,329,871</b>	<b>5.6%</b>	<b>95.1%</b>	<b>10,742,858</b>	<b>99.8%</b>
<b>Total Expenses and Transfers</b>	<b>146,177,949</b>	<b>136,516,217</b>		<b>93.4%</b>	<b>147,822,827</b>	<b>98.1%</b>
<b>Net Increase (Decrease)</b>	<b>\$ -</b>	<b>11,294,086</b>	<b>7.6%</b>		<b>789,372</b>	
<b>Less Prior period Adjustment</b>					<b>6,406,000</b>	
<b>Net Position as of July 1</b>		<b>(18,574,371)</b>			<b>(19,363,743)</b>	
<b>Net Position as of June 30</b>		<b>\$ (7,280,285)</b>			<b>\$ (18,574,371)</b>	

\*\*Does not include encumbrances.

**St. Louis Community College**  
**Budget Status Report - Technology Fee**  
**For the Period July through June**

	Fiscal Year 2019				Fiscal year 2018	
	Restated Budget	Actual To Date	% of Total Revenue	% of Budget	Actual To Date	% of 2018 Budget
<b><u>Revenues</u></b>						
College Technology Fees	\$ 4,004,807	\$ 3,667,459	100.0%	91.6%	\$ 3,564,536	99.7%
<b>Total Revenues</b>	<b><u>4,004,807</u></b>	<b><u>3,667,459</u></b>	<b><u>100.0%</u></b>	<b><u>91.6%</u></b>	<b><u>3,564,536</u></b>	<b><u>99.7%</u></b>
<b><u>Expenditures</u></b>						
Salaries	953,970	674,669	18.4%	70.7%	710,750	78.7%
Benefits	286,535	200,089	5.5%	69.8%	228,700	80.0%
Operating	1,573,543	1,098,062	29.9%	69.8%	930,180	62.2%
<b>Total Expenditures</b>	<b><u>2,814,048</u></b>	<b><u>1,972,820</u></b>	<b><u>53.8%</u></b>	<b><u>70.1%</u></b>	<b><u>1,869,630</u></b>	<b><u>69.6%</u></b>
<b><u>Transfers To (From)</u></b>						
To College Operating	400,783	400,783	10.9%	100.0%	400,783	100.0%
To Capital Fund	789,976	789,976	21.5%	100.0%	790,069	100.0%
<b>Total Transfers</b>	<b><u>1,190,759</u></b>	<b><u>1,190,759</u></b>	<b><u>32.5%</u></b>	<b><u>100.0%</u></b>	<b><u>1,190,852</u></b>	<b><u>100.0%</u></b>
<b>Total Expenses and Transfers</b>	<b><u>4,004,807</u></b>	<b><u>3,163,579</u></b>	<b><u>86.3%</u></b>	<b><u>79.0%</u></b>	<b><u>3,060,482</u></b>	<b><u>79.0%</u></b>
<b>Net Increase (Decrease)</b>	<b><u>\$ -</u></b>	<b><u>503,881</u></b>	<b><u>13.7%</u></b>		<b><u>504,054</u></b>	
<b>Net Position as of July 1</b>		<b><u>2,533,999</u></b>			<b><u>2,029,945</u></b>	
<b>Net Position as of June 30</b>		<b><u>\$ 3,037,879</u></b>			<b><u>\$ 2,533,999</u></b>	

St. Louis Community College  
Budget Status Report - College and Student Activities  
For the Period July through June

	Fiscal Year 2019				Fiscal year 2018	
	Restated Budget	Actual To Date	% of Total Revenue	% of Budget	Actual To Date	% of 2018 Budget
<b>Revenues</b>						
Student Activity Fees	\$ 1,098,636	\$ 1,006,350	100.0%	91.6%	\$ 1,069,159	99.7%
<b>Total Revenues</b>	<b>1,098,636</b>	<b>1,006,350</b>	<b>100.0%</b>	<b>91.6%</b>	<b>1,069,159</b>	<b>99.7%</b>
<b>Expenditures</b>						
Salaries	50,996	38,026	3.8%	74.6%	26,915	63.5%
Benefits	4,181	3,118	0.3%	74.6%	2,145	63.4%
Operating	394,143	364,437	36.2%	92.5%	345,924	88.6%
<b>Total Expense</b>	<b>449,320</b>	<b>405,581</b>	<b>40.3%</b>	<b>90.3%</b>	<b>374,983</b>	<b>85.9%</b>
<b>Transfers To (From)</b>						
To General Operating	200,000	200,000	19.9%	100.0%	200,000	100.0%
To Student Activities - Agency	449,316	375,616	37.3%	83.6%	400,979	91.9%
<b>Total Transfers</b>	<b>649,316</b>	<b>575,616</b>	<b>57.2%</b>	<b>88.6%</b>	<b>600,979</b>	<b>94.4%</b>
<b>Total Expenses and Transfers</b>	<b>1,098,636</b>	<b>981,196</b>	<b>97.5%</b>	<b>89.3%</b>	<b>975,962</b>	<b>91.0%</b>
<b>Net Increase (Decrease)</b>	<b>\$ -</b>	<b>25,154</b>			<b>93,197</b>	
<b>Net Position July 1</b>		<b>332,734</b>			<b>239,537</b>	
<b>Net Position as of June 30</b>		<b>\$ 357,888</b>			<b>\$ 332,734</b>	

**St. Louis Community College**  
**Budget Status Report - Public Safety, Pedestrian and Traffic Access**  
**For the Period July through June**

	Fiscal Year 2019				Fiscal Year 2018	
	Restated Budget	Actual To Date	% of Total Revenue	% of Budget	Actual To Date	% of 2018 Budget
<b>Revenues</b>						
College Activity Fees	\$ 915,530	\$ 838,410	100.0%	91.6%	\$ 879,312	99.7%
<b>Total Revenues</b>	<b>915,530</b>	<b>838,410</b>	<b>100.0%</b>	<b>91.6%</b>	<b>879,312</b>	<b>99.7%</b>
<b>Expenditures</b>						
Supplies and Services	626,347	469,468	56.0%	75.0%	377,831	57.6%
<b>Total Expenditures</b>	<b>626,347</b>	<b>469,468</b>	<b>56.0%</b>	<b>75.0%</b>	<b>377,831</b>	<b>57.6%</b>
<b>Transfers To (From)</b>						
To Capital Fund	289,183	289,183	34.5%	100.0%	226,000	100.0%
<b>Total Transfers</b>	<b>289,183</b>	<b>289,183</b>	<b>34.5%</b>	<b>100.0%</b>	<b>226,000</b>	<b>100.0%</b>
<b>Total Expenses and Transfers</b>	<b>915,530</b>	<b>758,651</b>	<b>90.5%</b>	<b>82.9%</b>	<b>603,831</b>	<b>68.5%</b>
<b>Net Increase (Decrease)</b>	<b>\$ -</b>	<b>79,759</b>	<b>9.5%</b>		<b>275,480</b>	
<b>Net Position as of July 1</b>		<b>2,355,487</b>			<b>2,080,006</b>	
<b>Net Position as of June 30</b>		<b>\$ 2,435,245</b>			<b>\$ 2,355,487</b>	

**St. Louis Community College**  
**Budget Status Report - Rental of Facilities**  
**For the Period July through June**

	Fiscal Year 2019				Fiscal Year 2018	
	Restated Budget	Actual To Date	% of Total Revenue	% of Budget	Actual To Date	% of 2018 Budget
<b><u>Revenues</u></b>						
Other Revenue	\$ 168,200	\$ 165,913	100.0%	98.6%	\$ 159,085	75.5%
<b>Total Revenues</b>	<b><u>168,200</u></b>	<b><u>165,913</u></b>	<b><u>100.0%</u></b>	<b><u>98.6%</u></b>	<b><u>159,085</u></b>	<b><u>75.5%</u></b>
<b><u>Expenditures</u></b>						
Salaries	70,246	43,558	26.3%	62.0%	61,614	80.0%
Benefits	9,329	6,557	4.0%	70.3%	10,527	91.5%
Operating	78,465	113,305	68.3%	144.4%	131,698	163.6%
<b>Total Expenditures</b>	<b><u>158,040</u></b>	<b><u>163,420</u></b>	<b><u>98.5%</u></b>	<b><u>103.4%</u></b>	<b><u>203,839</u></b>	<b><u>120.6%</u></b>
<b><u>Transfers To (From)</u></b>						
To Capital Fund	58,274	58,274	35.1%	100.0%	-	
<b>Total Transfers</b>	<b><u>58,274</u></b>	<b><u>58,274</u></b>	<b><u>35.1%</u></b>	<b><u>100.0%</u></b>	<b><u>-</u></b>	
<b>Net Increase (Decrease)</b>	<b><u>\$ (48,114)</u></b>	<b>(55,780)</b>			<b>(44,754)</b>	
<b>Net Position as of July 1</b>		<b><u>247,173</u></b>			<b><u>291,926</u></b>	
<b>Net Position as of June 30</b>		<b><u>\$ 191,392</u></b>			<b><u>\$ 247,173</u></b>	

**St. Louis Community College**  
**Budget Status Report - Student Financial Aid**  
**For the Period July through June**

	Fiscal Year 2019				Fiscal Year 2018	
	Restated Budget	Actual To Date	% of Total Revenue	% of Budget	Actual To Date	% of 2018 Budget
<b>Revenues / Resources</b>						
Grants and Contracts	\$ 25,241,560	\$ 28,587,923	100%	113.3%	\$ 29,874,322	120.0%
Other Revenue	-	101,271	0%		43,552	
<b>Total Revenues</b>	<b>25,241,560</b>	<b>28,689,194</b>	<b>100%</b>	<b>113.7%</b>	<b>29,917,874</b>	<b>120.2%</b>
<b>Expenditures</b>						
Salaries	854,751	661,995	2%	77.4%	597,399	69.9%
Benefits	70,090	54,366	0%	77.6%	47,613	69.9%
StudentAid	25,186,476	28,968,962	101%	115.0%	30,189,200	121.6%
<b>Total Expenditures</b>	<b>26,111,317</b>	<b>29,685,322</b>	<b>103%</b>	<b>113.7%</b>	<b>30,834,212</b>	<b>119.7%</b>
<b>Transfers To (From)</b>						
From General Operating	(792,357)	(775,450)		97.9%	(769,880)	97.4%
From Auxiliary Services	(77,400)	(77,400)		100.0%	(77,400)	100.0%
<b>Total Transfers</b>	<b>(869,757)</b>	<b>(852,850)</b>		<b>98.1%</b>	<b>(847,280)</b>	<b>97.6%</b>
<b>Net Increase (Decrease)</b>	<b>\$ -</b>	<b>(143,278)</b>			<b>(69,058)</b>	
<b>Net Position as of July 1</b>		<b>1,632,043</b>			<b>1,701,101</b>	
<b>Net Position as of June 30</b>		<b>\$ 1,488,765</b>			<b>\$ 1,632,043</b>	
<b>Revenues / Resources</b>						
Pell Grants	\$ 23,826,110	\$ 23,651,024	82.4%	99.3%	\$ 25,024,931	106.6%
Federal Work Study	899,739	734,030	2.6%	81.6%	649,873	72.2%
Opportunity Grant (SEOG)	515,711	783,679	2.7%	152.0%	752,873	146.0%
Other	-	3,520,461	12.3%		3,490,197	
<b>Total Revenues</b>	<b>\$ 25,241,560</b>	<b>\$ 28,689,194</b>	<b>100.0%</b>	<b>113.7%</b>	<b>\$ 29,917,874</b>	<b>120.2%</b>
<b>Transfers</b>						
Board of Trustees Scholarships	\$ (722,267)	\$ (722,267)		100.0%	\$ (722,267)	100.0%
Auxiliary Service Scholarships	(77,400)	(77,400)		100.0%	(77,400)	100.0%
College Match - FWS Employer Taxes	(70,090)	(53,183)		75.9%	(47,613)	69.9%
<b>Total Transfers and Carry Forward</b>	<b>\$ (869,757)</b>	<b>\$ (852,850)</b>		<b>98.1%</b>	<b>\$ (847,280)</b>	<b>97.6%</b>



**St. Louis Community College**  
**Budget Status Report - Restricted Funds**  
**For the Period July through June**

	Fiscal Year 2019				Fiscal Year 2018	
	Restated Budget	Actual To Date	% of Revenue	% of Budget	Actual To Date	% of 2018 Budget
<b><u>Revenues / Resources</u></b>						
Grants and Contracts	\$ 8,325,536	\$ 8,933,332	100.0%	107.3%	\$ 8,224,652	75.1%
<b>Total Revenue / Resources</b>	<b>8,325,536</b>	<b>8,933,332</b>	<b>100.0%</b>	<b>107.3%</b>	<b>8,224,652</b>	<b>75.1%</b>
<b><u>Expenditures</u></b>						
Salaries	4,132,803	4,005,058	44.8%	96.9%	3,653,876	81.3%
Benefits	818,952	808,245	9.0%	98.7%	720,227	76.0%
Supplies and Services	2,348,806	3,317,772	37.1%	141.3%	3,266,497	78.0%
Maintenance Repair and Capital	84,975	281,791	3.2%	331.6%	149,365	41.6%
Administrative and Indirect Cost Recovery	940,000	522,604	5.9%	55.6%	432,579	45.1%
<b>Total Expenditures</b>	<b>8,325,536</b>	<b>8,935,469</b>	<b>100.0%</b>	<b>107.3%</b>	<b>8,222,545</b>	<b>75.1%</b>
<b>Net Increase (Decrease)</b>	<b>\$ -</b>	<b>(2,137)</b>			<b>2,108</b>	
<b>Net Position as of July 1</b>		<b>36,634</b>			<b>34,526</b>	
<b>Net Position as of June 30</b>		<b>\$ 34,497</b>			<b>\$ 36,634</b>	

\* Revenues will lag expenditures due to grants being funded on a reimbursement basis.

**St. Louis Community College**  
**Budget Status Report - Auxiliary Enterprise Fund**  
**For the Period July through June**

	Fiscal Year 2019				Fiscal Year 2018	
	Restated Budget	Actual To Date	% of Total Revenue	% of Budget	Actual To Date	% of 2018 Budget
<b><u>Revenues</u></b>						
College Activity Fees	\$ 366,212	\$ 335,450	4.6%	91.6%	\$ 356,444	99.7%
Auxiliary Services Revenues	6,878,088	7,033,924	95.4%	102.3%	7,396,286	91.3%
<b>Total Revenues</b>	<b><u>7,244,300</u></b>	<b><u>7,369,374</u></b>	<b>100.0%</b>	<b>101.7%</b>	<b><u>7,752,730</u></b>	<b><u>91.7%</u></b>
<b><u>Expenditures</u></b>						
Salaries	1,426,974	1,466,545	19.9%	102.8%	1,437,992	96.1%
Benefits	347,268	348,577	4.7%	100.4%	355,632	90.7%
Supplies and Services	5,172,658	5,918,815	80.3%	114.4%	6,340,781	101.1%
<b>Total Expenditures</b>	<b><u>6,946,900</u></b>	<b><u>7,733,937</u></b>	<b>104.9%</b>	<b>111.3%</b>	<b><u>8,134,405</u></b>	<b><u>99.7%</u></b>
<b><u>Transfers</u></b>						
To General Operating	125,000	125,000	1.7%	100.0%	125,000	100.0%
To Maintenance Repair and Capital	95,000	95,000	1.3%	100.0%	95,000	100.0%
To Student Aid	77,400	77,400	1.1%	100.0%	77,400	100.0%
<b>Total Transfers</b>	<b><u>297,400</u></b>	<b><u>297,400</u></b>	<b>4.0%</b>	<b>100.0%</b>	<b><u>297,400</u></b>	<b><u>100.0%</u></b>
<b>Total Expenses and Transfers</b>	<b><u>7,244,300</u></b>	<b><u>8,031,337</u></b>	<b>109.0%</b>	<b>110.9%</b>	<b><u>8,431,805</u></b>	<b><u>99.7%</u></b>
<b>Net Increase (Decrease)</b>	<b><u>\$ -</u></b>	<b>(661,963)</b>			<b>(679,075)</b>	
<b>Net Position as of July 1</b>		<b><u>3,523,083</u></b>			<b><u>4,202,158</u></b>	
<b>Net Position as of June 30</b>		<b><u>\$ 2,861,120</u></b>			<b><u>\$ 3,523,083</u></b>	

St. Louis Community College  
 Budget Status Report - Capital Fund  
 For the Period July through June

	Fiscal Year 2019			Fiscal Year 2018	
	Restated Budget	Actual To Date	% of Budget To Date	Actual To Date	% of 2018 Budget
<b>Revenue</b>					
Interest Income		\$ 431,618		\$ 1,635,069	
Other		1,562,165		805,435	
<b>Total Revenue</b>		<b>1,993,783</b>		<b>2,440,504</b>	
<b>Expenditures</b>					
Operating	\$ 8,204,714	10,862,951.78	132.4%	13,189,613	268.6%
Leasehold Bonds	3,717,610	1,673,855	45.0%	1,979,431	28.7%
<b>Total Expenditures</b>	<b>11,922,324</b>	<b>12,536,807</b>	<b>105.2%</b>	<b>15,169,044</b>	<b>128.4%</b>
<b>Transfers</b>					
From Current Operating	(4,972,281)	(4,972,281)	100.0%	(3,800,000)	100.0%
From Technology	(789,976)	(789,976)	100.0%	(790,069)	100.0%
From Pedestrian & Traffic	(289,183)	(289,183)	100.0%	(226,000)	100.0%
From Auxiliary Services	(95,000)	(95,000)	100.0%	(95,000)	100.0%
From Rental of Facilities	(58,274)	(58,274)	100.0%	-	
From Current Operating-Leasehold Bonds	(3,717,610)	(3,307,923)	89.0%	(6,898,761)	100.0%
<b>Total Transfers and Carry Forward</b>	<b>(9,922,324)</b>	<b>(9,512,637)</b>	<b>95.9%</b>	<b>(11,809,830)</b>	<b>100.0%</b>
<b>Net Increase (Decrease)</b>	<b>\$ (2,000,000)</b>	<b>(1,030,386)</b>		<b>(918,710)</b>	
<b>Net Position at July 1,</b>		<b>14,017,083</b>		<b>18,856,733</b>	
<b>Net Position at June 30</b>		<b>\$ 12,986,697</b>		<b>\$ 17,938,023</b>	

St. Louis Community College  
 Budget Status Report - Agency Fund  
 For the Period July through June

	Fiscal Year 2019			Fiscal Year 2018	
	Restated Budget	Actual To Date	% Of Budget	Actual To Date	% of 2018 Budget
<b><u>Funds available</u></b>					
Other Income		\$ 75,892		\$ 80,042	
<b>Total funds available</b>	<b>-</b>	<b>75,892</b>		<b>80,042</b>	
<b><u>Expenditures</u></b>					
Expenditures	449,316	452,742	100.8%	436,722	100.1%
<b>Total Expenditures</b>	<b>449,316</b>	<b>452,742</b>	<b>100.8%</b>	<b>436,722</b>	<b>100.1%</b>
<b><u>Transfers</u></b>					
From College and Student Activity Fund	(449,316)	(375,616)	83.6%	(400,979)	91.9%
<b>Total Transfers</b>	<b>(449,316)</b>	<b>(375,616)</b>	<b>83.6%</b>	<b>(400,979)</b>	<b>91.9%</b>
<b>Net Increase (Decrease)</b>	<b>-</b>	<b>(1,234)</b>		<b>44,299</b>	
<b>Net Position as of July 1</b>		<b>398,980</b>		<b>354,681</b>	
<b>Net Position as of June 30</b>		<b>\$ 397,747</b>		<b>\$ 398,980</b>	

**St. Louis Community College  
Revenues / Expenditures Report  
Self-Funded Insurance  
For the Period July through June**

	<b>Fiscal Year 2019</b>	<b>Fiscal Year 2018</b>	<b>Fiscal Year 2017</b>
<b><u>Revenue</u></b>			
Contributions Employee	\$ 4,924,412	\$ 4,667,966	\$ 4,990,667
Contributions Employer	10,329,856	11,129,633	11,715,972
Rebates and Interest	864,866	847,647	830,602
<b>Total Revenue</b>	<b>16,119,133</b>	<b>16,645,245</b>	<b>17,537,241</b>
<b><u>Expenditures</u></b>			
Medical	10,343,843	9,368,705	11,213,180
Pharmacy	4,194,202	4,309,523	4,182,154
TP Administration and Taxes	313,677	247,644	324,297
Stop Loss Expense	868,725	1,070,550	697,776
<b>Total Expenditures</b>	<b>15,720,446</b>	<b>14,996,422</b>	<b>16,417,407</b>
<b>Net Increase (Decrease)</b>	<b>398,687</b>	<b>1,648,824</b>	<b>1,119,834</b>
<b>Net Position as of July 1</b>	<b>2,201,016</b>	<b>552,192</b>	<b>(567,642)</b>
<b>Net Position as of June 30</b>	<b>\$ 2,599,703</b>	<b>\$ 2,201,016</b>	<b>\$ 552,192</b>

**St. Louis Community College  
Statement of Net Position**

**June 30, 2019**

**Fiscal Year 2019**

	<b>General Operating Fund</b>	<b>Technology Fee</b>	<b>College &amp; Student Activities</b>	<b>Public Safety, Ped &amp; Traffic Access</b>	<b>Rental of Facilities</b>	<b>Restricted Funds</b>	<b>Student Financial Aid</b>	<b>Auxiliary Enterprise Fund</b>	<b>Capital Fund</b>	<b>Agency</b>	<b>Self-Funded Insurance</b>	<b>Total</b>
<b>Assets</b>												
Cash	\$ (15,565,744)	\$ 3,953,147	\$ 717,159	\$ 2,708,455	\$ 249,011	\$ (241,308)	\$ 991,281	\$ 1,284,366	\$ 17,191,193	\$ 392,975	\$ 3,513,551	\$ 15,194,087
Funds on Deposit with Trustee									14,489,019			14,489,019
Investments	103,686,740										152	103,686,892
Accounts Receivable	12,690,820				7,845	2,105,543	618,878	108,529	16,222,221		-	31,753,836
Inventories								1,481,735				1,481,735
Prepaid Expenses	1,348,163	346,238						814	308,641	10,055		2,013,911
Net Pension Asset												-
Deferred Outflows of Resources	45,972,254											45,972,254
Construction in Progress- CN&HS									21,347,104			21,347,104
Capital Assets, net												-
<b>Total Assets</b>	<b>148,132,234</b>	<b>4,299,385</b>	<b>717,159</b>	<b>2,708,455</b>	<b>256,856</b>	<b>1,864,235</b>	<b>1,610,159</b>	<b>2,875,444</b>	<b>69,558,178</b>	<b>403,030</b>	<b>3,513,703</b>	<b>235,938,839</b>
<b>Liabilities</b>												
Accounts Payable	1,284,927		359,271	273,210	65,464	601,120	79,329	(222,246)	3,418,646	5,283		5,865,007
Accrued Liabilities	5,986,222	1,261,506				238,026	42,065				914,000	8,441,819
Accrued Wages Payable	7,292,963							113,244				7,406,206
Deferred Revenue	12,277,361	-	-	-		990,592		123,326			-	13,391,279
Deferred Inflows of Resources	25,967,353											25,967,353
Bonds Payable									53,152,835			53,152,835
Accrued Pension & OPEB Liabilities	102,603,693											102,603,693
<b>Total Liabilities</b>	<b>155,412,519</b>	<b>1,261,506</b>	<b>359,271</b>	<b>273,210</b>	<b>65,464</b>	<b>1,829,737</b>	<b>121,394</b>	<b>14,324</b>	<b>56,571,481</b>	<b>5,283</b>	<b>914,000</b>	<b>216,828,193</b>
<b>Expenses</b>	<b>128,186,346</b>	<b>1,972,820</b>	<b>405,581</b>	<b>469,468</b>	<b>163,420</b>	<b>8,935,469</b>	<b>29,685,322</b>	<b>7,733,937</b>	<b>12,536,807</b>	<b>452,742</b>	<b>15,720,446</b>	<b>206,262,359</b>
<b>Revenues</b>	<b>147,810,303</b>	<b>3,667,459</b>	<b>1,006,350</b>	<b>838,410</b>	<b>165,913</b>	<b>8,933,332</b>	<b>28,689,194</b>	<b>7,369,374</b>	<b>1,993,783</b>	<b>75,892</b>	<b>16,119,133</b>	<b>216,669,145</b>
<b>Transfers Out (In)</b>	<b>8,329,871</b>	<b>1,190,759</b>	<b>575,616</b>	<b>289,183</b>	<b>58,274</b>	<b>-</b>	<b>(852,850)</b>	<b>297,400</b>	<b>(9,512,637)</b>	<b>(375,616)</b>	<b>-</b>	<b>-</b>
<b>Net position at July 1</b>	<b>(18,574,371)</b>	<b>2,533,999</b>	<b>332,734</b>	<b>2,355,487</b>	<b>247,173</b>	<b>36,634</b>	<b>1,632,043</b>	<b>3,523,083</b>	<b>14,017,083</b>	<b>398,980</b>	<b>2,201,016</b>	<b>8,703,860</b>
<b>Net position at June 30</b>	<b>\$ (7,280,285)</b>	<b>\$ 3,037,879</b>	<b>\$ 357,888</b>	<b>\$ 2,435,245</b>	<b>\$ 191,392</b>	<b>\$ 34,497</b>	<b>\$ 1,488,765</b>	<b>\$ 2,861,120</b>	<b>\$ 12,986,697</b>	<b>\$ 397,747</b>	<b>\$ 2,599,703</b>	<b>\$ 19,110,646</b>

St. Louis Community College  
Statement of Net Position  
June 30, 2018

		Fiscal Year 2018											
		General Operating Fund	Technology Fee	College & Student Activities	Public Safety, Ped & Traffic Access	Rental of Facilities	Restricted Funds	Student Financial Aid	Auxiliary Enterprise Fund	Capital Fund	Agency	Self-Funded Insurance	Total
<b>Assets</b>													
	Cash	\$ (2,906,091)	\$ 3,557,703	\$ 694,021	\$ 2,657,416	\$ 280,816	\$ (1,067,593)	\$ 1,243,259	\$ 1,908,342	\$ 24,468,710	\$ 410,793	\$ 4,417,033	\$ 35,664,408
	Funds on Deposit with Trustee									35,727,151			35,727,151
	Investments	79,332,824										-	79,332,824
	Accounts Receivable	13,532,621				8,045	2,412,513	405,506	110,132	15,972,705		801	32,442,323
	Inventories								1,481,735				1,481,735
	Prepaid Expenses	1,364,770	324,043						813	198,392	10,056		1,898,074
	Construction in Progress												-
	Net Pension Asset												-
	Deferred Outflows of Resources	54,680,246											54,680,246
	Capital Assets, net												-
	<b>Total Assets</b>	<b>146,004,369</b>	<b>3,881,746</b>	<b>694,021</b>	<b>2,657,416</b>	<b>288,861</b>	<b>1,344,921</b>	<b>1,648,764</b>	<b>3,501,023</b>	<b>76,366,958</b>	<b>420,848</b>	<b>4,417,834</b>	<b>241,226,760</b>
<b>Liabilities</b>													
	Accounts Payable	2,953,810		361,287	301,930	41,688	378,270	(18,212)	(257,270)	3,148,143	21,870	-	6,931,515
	Accrued Liabilities	4,811,637	1,347,747				219,074	34,935	115,509			914,000	7,442,902
	Accrued Wages Payable	6,981,254											6,981,254
	Deferred Revenue	12,700,888					710,943		119,701			1,302,818	14,834,350
	Deferred Inflows of Resources	32,545,373											32,545,373
	Bonds Payable									55,280,792			55,280,792
	Accrued Pension & OPEB Liabilities	104,585,778											104,585,778
	<b>Total Liabilities</b>	<b>164,578,740</b>	<b>1,347,747</b>	<b>361,287</b>	<b>301,930</b>	<b>41,688</b>	<b>1,308,287</b>	<b>16,722</b>	<b>(22,060)</b>	<b>58,428,935</b>	<b>21,870</b>	<b>2,216,818</b>	<b>221,620,710</b>
<b>Expenses</b>		137,079,968	1,869,630	374,983	377,831	203,839	8,222,545	30,834,212	8,134,405	15,169,044	436,722	14,996,422	217,699,601
<b>Revenues</b>		148,612,199	3,564,536	1,069,159	879,312	159,085	8,224,652	29,917,874	7,752,730	2,440,504	80,042	16,645,245	219,345,338
<b>Transfers Out (In)</b>		10,742,858	1,190,852	600,979	226,000	-	-	(847,280)	297,400	(11,809,830)	(400,979)	-	(0)
<b>Net position at July 1</b>		(19,363,743)	2,029,945	239,537	2,080,006	291,926	34,526	1,701,101	4,202,158	18,856,733	354,681	552,192	10,979,061
<b>Net position at June 30</b>		<b>(18,574,371)</b>	<b>2,533,999</b>	<b>332,734</b>	<b>2,355,487</b>	<b>247,173</b>	<b>36,634</b>	<b>1,632,043</b>	<b>3,523,083</b>	<b>17,938,023</b>	<b>398,980</b>	<b>2,201,016</b>	<b>12,624,799</b>

**St. Louis Community College  
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Investment Type Investment Description	Purchase Date	Maturity Date	Par Value	Principal Cost	Book Value	Market Value	Market Gain/(Loss)	Yield to Maturity	% of Portfolio
<b>Certificates of Deposit</b>									
Synchrony Bank - Draper, UT	11/20/2015	11/20/2020	245,000	245,000	245,000	245,000	0	2.200%	0.217%
State Bank India - Chicago, IL	12/15/2015	12/16/2019	245,000	245,000	245,000	245,000	0	2.100%	0.217%
Lakeside Bank - Chicago, IL	1/29/2016	1/29/2020	245,000	245,000	245,000	245,000	0	1.500%	0.217%
Centennial Bank - Conway, AR	8/11/2016	5/20/2020	245,000	244,875	244,894	245,000	106	1.300%	0.217%
Cape Cod Five Cents - Harwich Port, MA	1/31/2017	7/31/2019	245,000	245,000	245,000	245,000	0	1.600%	0.217%
Capital Bank Little Rock - Little Rock, AR	2/17/2017	11/15/2019	245,000	245,000	245,000	245,000	0	1.500%	0.217%
First Century Tazewell, Tazewell, TN	2/10/2017	8/10/2020	245,000	245,000	245,000	245,000	0	1.750%	0.217%
Medallion Bank - Salt Lake City, UT	2/15/2017	2/15/2022	245,000	245,000	245,000	245,000	0	2.250%	0.217%
BMW Bank North America - Salt Lake City	3/13/2017	3/10/2020	245,000	245,000	245,000	245,000	0	1.650%	0.217%
Goldman Sachs Bank USA - New York, NY	4/26/2017	4/26/2022	245,000	245,000	245,000	245,000	0	2.400%	0.217%
Barclays Bank - Wilmington, DE	7/12/2017	7/12/2019	245,000	245,000	245,000	245,000	0	1.600%	0.217%
Discover Bank - Greenwood, DE	7/6/2017	7/8/2019	245,000	245,000	245,000	245,000	0	1.600%	0.217%
Ally Bank - Midvale, UT	8/31/2017	9/3/2019	245,000	245,000	245,000	245,000	0	1.700%	0.217%
TIAA FSB - Jacksonville, FL	9/18/2017	9/12/2019	245,000	245,000	245,000	245,000	0	1.700%	0.217%
Merrick Bank - South Jordan, UT	10/11/2017	10/11/2019	245,000	245,000	245,000	245,000	0	1.650%	0.217%
Morgan Stanley Bank - Salt Lake City, UT	12/28/2017	12/30/2019	245,000	245,000	245,000	245,000	0	2.100%	0.217%
Comenity Capital Bank - Salt Lake City, UT	2/28/2018	11/18/2019	245,000	245,000	245,000	245,000	0	2.100%	0.217%
State Bank of India - Los Angeles, CA	3/21/2018	3/20/2020	245,000	245,000	245,000	245,000	0	2.500%	0.217%
Stifel Bank & Trust - St. Louis, MO	3/29/2018	3/30/2020	245,000	245,000	245,000	245,000	0	2.550%	0.217%
Morgan Stanley PVT Bank - Purchase, NY	4/26/2018	10/28/2019	245,000	245,000	245,000	245,000	0	2.300%	0.217%
Privatebank & Trust Co - Chicago, IL	5/22/2018	1/30/2020	245,000	242,167	244,011	245,000	989	1.800%	0.217%
Bank of America - Charlotte, NC	8/15/2018	8/17/2020	245,000	245,000	245,000	245,000	0	2.750%	0.217%
Investors Bank - Short Hills	9/5/2018	8/19/2019	240,000	240,000	240,000	240,000	0	2.400%	0.212%
Planters Bank	9/5/2018	7/29/2019	240,000	240,000	240,000	240,000	0	2.300%	0.212%
HSBC - McLean, VA	10/17/2018	10/17/2023	245,000	245,000	245,000	245,000	0	3.000%	0.217%
First Nat'l Bank of America	12/14/2018	12/14/2020	245,000	245,000	245,000	245,000	0	2.950%	0.217%
Citibank - Sioux Falls SD	12/19/2018	6/19/2020	245,000	245,000	245,000	245,000	0	2.900%	0.217%
Firstbank Puerto Rico	12/28/2018	9/28/2020	245,000	245,000	245,000	245,000	0	2.950%	0.217%
JP Morgan Chase Bank	1/22/2019	1/18/2022	245,000	245,000	245,000	245,000	0	3.000%	0.217%
Sallie Mae Bank/Salt Lke	1/17/2019	4/19/2021	249,000	249,000	249,000	249,000	0	2.800%	0.220%
Somerset Trust Co. - Abington, PA	2/19/2019	4/29/2020	250,000	247,361	248,153	250,000	1,847	1.600%	0.221%
Keesler Federal Cr Union - Biloxi, MS	2/28/2019	2/26/2021	245,000	245,000	245,000	245,000	0	2.950%	0.217%
Oriental Bank - San Juan, PR	3/18/2019	3/18/2021	245,000	245,000	245,000	245,000	0	2.650%	0.217%
Capital One Bank USA - McLean, VA	3/25/2019	11/23/2021	247,000	243,195	243,566	247,000	3,434	2.000%	0.219%
First Fountain Bank	4/24/2019	2/18/2020	250,000	250,000	250,000	250,000	0	2.350%	0.221%
Silvergate Bank - LaJolla, CA	4/15/2019	4/17/2023	245,000	245,000	245,000	245,000	0	2.850%	0.217%
Wex Bank - Lafayette, LA	5/3/2019	5/3/2021	245,000	245,000	245,000	245,000	0	2.450%	0.217%
Flagstar Bank FSB - Troy, MI	6/28/2019	12/28/2021	245,000	245,000	245,000	245,000	0	2.350%	0.217%
Enerbank USA - Salt Lake City	6/27/2019	6/28/2021	245,000	245,000	245,000	245,000	0	2.200%	0.217%
Capital One	6/21/2019	11/1/2022	250,000	250,000	250,000	250,000	0	2.350%	0.221%
Envision Credit Union - Fayetteville, AR	6/7/2019	6/7/2021	250,000	250,000	250,000	250,000	0	2.500%	0.221%
<b>Total Certificates of Deposit</b>			<b>10,061,000</b>	<b>10,051,597</b>	<b>10,054,624</b>	<b>10,061,000</b>	<b>6,376</b>	<b>2.224%</b>	<b>8.903%</b>
<b>Commercial Paper</b>									
Collat CP Flex Co LLC	1/10/2019	7/10/2019	1,971,241	1,971,241	1,998,570	1,998,570	0	2.942%	1.769%
Natixis NY Branch	1/10/2019	7/8/2019	1,972,156	1,972,156	1,998,911	1,998,911	0	2.840%	1.769%
Toyota Motor Credit Corp	3/15/2019	9/11/2019	2,000,000	1,974,200	1,989,680	1,986,318	(3,362)	2.657%	1.758%



**St. Louis Community College  
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Investment Type Investment Description	Purchase Date	Maturity Date	Par Value	Principal Cost	Book Value	Market Value	Market Gain/(Loss)	Yield to Maturity	% of Portfolio	
Colorado Mesa Univ	6/24/2019	11/21/2019	2,000,000	1,981,500	1,982,363	1,982,363	0	2.278%	1.754%	
Natixis NY Branch	6/18/2019	11/21/2019	2,000,000	1,981,198	1,982,765	1,982,765	0	2.227%	1.755%	
IMB Corp	6/18/2019	11/18/2019	2,000,000	1,980,365	1,982,033	1,982,033	0	2.372%	1.754%	
Exxon Mobile Corp	6/6/2019	9/30/2019	2,000,000	1,984,856	1,988,119	1,988,119	0	2.407%	1.759%	
			<b>13,943,397</b>	<b>13,845,516</b>	<b>13,922,442</b>	<b>13,919,080</b>	<b>(3,362)</b>	<b>2.531%</b>	<b>12.317%</b>	
<b>U.S. Treasury Securities</b>										
U.S Treasury Note	07/31/18	07/31/19	800,000	787,531	798,955	799,188	232	0.875%	0.707%	
US Treasury Note	11/30/18	07/15/19	2,000,000	1,977,188	1,998,578	1,998,906	329	2.601%	1.769%	
US Treasury Note	01/16/19	12/31/19	1,000,000	993,594	996,648	998,906	2,259	1.875%	0.884%	
US Treasury Note	01/31/19	09/30/19	2,000,000	1,984,844	1,994,294	1,996,016	1,722	1.375%	1.766%	
US Treasury Note	03/07/19	02/15/20	2,000,000	2,019,766	2,013,115	2,018,828	5,713	3.625%	1.787%	
US Treasury Note	03/27/19	04/15/20	2,000,000	1,981,328	1,985,944	1,991,797	5,853	1.500%	1.763%	
US Treasury Note	04/26/19	11/30/19	2,000,000	1,988,828	1,992,213	1,994,922	2,708	1.500%	1.765%	
US Treasury Note	05/03/19	11/30/19	500,000	497,441	498,157	498,730	573	1.500%	0.441%	
US Treasury Note	06/26/19	06/30/20	2,000,000	2,010,469	2,010,328	2,010,703	375	2.500%	1.779%	
<b>Total U.S. Treasury Securities</b>			<b>14,300,000</b>	<b>14,240,988</b>	<b>14,288,231</b>	<b>14,307,996</b>	<b>19,765</b>	<b>2.070%</b>	<b>12.661%</b>	
<b>U.S Agency Securities</b>										
Federal Nat'l Mortgage Assn	FNMA	09/10/18	07/11/19	343,000	338,881	342,862	342,883	22	1.075%	0.303%
Federal Home Loan Banks	FHLB	01/09/19	07/12/19	1,510,000	1,498,403	1,509,299	1,509,441	143	1.030%	1.336%
Federal Home Loan Bank	FHLB	12/12/18	07/26/19	1,500,000	1,486,350	1,498,465	1,499,010	545	1.200%	1.327%
Federal Home Loan Mortg Corp	FHLM	01/30/17	07/30/19	2,000,000	2,000,000	2,000,000	1,998,880	(1,120)	1.500%	1.769%
Federal Home Loan DIS NTS	FHL	03/28/19	07/31/19	1,500,000	1,487,500	1,497,000	1,496,940	(60)	2.420%	1.325%
Federal Nat'l Mortgage Assn	FNMA	01/31/19	08/02/19	2,000,000	1,987,120	1,997,782	1,998,100	318	1.260%	1.768%
Federal Nat'l Mortgage Assn	FNMA	02/04/19	08/12/19	288,000	296,254	289,809	289,878	68	8.100%	0.257%
Federal Nat'l Mortgage Assn	FNMA	11/27/18	08/23/19	1,000,000	989,743	997,979	998,550	571	1.300%	0.884%
Federal Nat'l Mortgage Assn	FNMA	02/25/19	08/28/19	600,000	595,568	598,614	598,812	198	1.000%	0.530%
Federal Home Loan Mtg Corp	FHLMC	02/11/19	09/09/19	1,900,000	1,888,809	1,896,323	1,897,663	1,340	1.500%	1.679%
Federal Farm Credit Bank	FFCB	12/14/18	09/18/19	500,000	496,816	499,099	499,360	261	1.900%	0.442%
Federal Farm Credit Banks	FFCB	02/01/19	10/11/19	1,500,000	1,495,365	1,498,136	1,501,005	2,869	2.125%	1.328%
Federal Home Loan Bank	FHLB	05/24/18	10/24/19	73,529	72,344	73,263	73,340	77	1.370%	0.065%
Federal Nat'l Mortgage Assn	FNMA	02/28/19	10/24/19	300,000	297,729	298,908	299,022	114	1.330%	0.265%
Fed Home Loan Mtg Corp	FHLMC	04/28/16	10/28/19	2,000,000	2,000,000	2,000,000	1,994,160	(5,840)	1.400%	1.765%
Federal Home Loan Bank	FHLB	10/28/16	10/28/19	1,000,000	1,000,000	1,000,000	1,000,300	300	0.875%	0.885%
Federal Nat'l Mortgage Assn	FNMA	11/29/18	10/28/19	760,000	750,470	756,583	757,712	1,129	1.350%	0.671%
Federal Farm Credit Banks	FFCB	01/09/19	10/28/19	1,000,000	990,070	995,955	996,960	1,005	1.360%	0.882%
Federal Farm Credit Bank	FFCB	11/05/18	11/05/19	1,000,000	1,000,000	1,000,000	1,001,770	1,770	2.700%	0.886%
Federal Farm Credit Banks	FFCB	01/19/17	11/26/19	1,000,000	993,106	998,759	995,900	(2,859)	1.180%	0.881%
Farmer Mac	FAMC	01/17/18	01/17/20	1,000,000	1,000,000	1,000,000	999,390	(610)	2.000%	0.884%
Federal Nat'l Mortgage Assn.	FNMA	06/05/17	01/27/20	2,372,000	2,372,997	2,372,000	2,366,046	(5,954)	1.700%	2.094%
Federal Farm Credit Banks	FFCB	02/21/19	03/20/20	1,850,000	1,829,018	1,835,967	1,841,287	5,320	1.450%	1.629%
Federal Home Loan Mortgage Corp	FHLMC	04/05/19	05/01/20	1,000,000	1,000,000	1,000,000	1,000,040	40	2.550%	0.885%
Federal Farm Credit Banks	FFCB	02/08/19	05/08/20	475,000	469,014	470,895	472,972	2,076	1.550%	0.419%
Fed Home Loan Mtg Corp	FHLMC	05/27/16	05/28/20	1,000,000	1,000,000	1,000,000	999,630	(370)	1.250%	0.885%
Federal Home Loan Bank	FHLB	01/24/19	07/14/20	350,000	342,535	344,715	346,843	2,128	1.230%	0.307%
Federal Farm Credit Bank	FFCB	03/26/19	09/25/20	2,000,000	1,999,600	1,999,989	2,000,000	11	2.530%	1.770%
Federal Home Loan Bank Step Up	FHLB	09/28/17	09/28/20	1,000,000	1,000,000	1,000,000	997,470	(2,530)	1.500%	0.883%
Federal Home Loan Bank	FHLB	12/29/17	12/29/20	1,000,000	1,000,000	1,000,000	997,820	(2,180)	2.100%	0.883%
Federal Home Loan Bank	FHLB	02/08/19	02/08/21	2,000,000	2,000,000	2,000,000	2,000,360	360	2.700%	1.770%

**St. Louis Community College  
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<b>Investment Type</b> Investment Description		<b>Purchase Date</b>	<b>Maturity Date</b>	<b>Par Value</b>	<b>Principal Cost</b>	<b>Book Value</b>	<b>Market Value</b>	<b>Market Gain/(Loss)</b>	<b>Yield to Maturity</b>	<b>% of Portfolio</b>
Federal Home Loan Mtg Step Up	FHLM	06/30/16	06/30/21	1,000,000	1,000,000	1,000,000	997,760	(2,240)	1.300%	0.883%
Federal Home Loan Bank	FHLB	01/25/19	10/29/21	750,000	753,070	751,329	752,175	846	3.150%	0.666%
Federal Home Loan Bank	FHLB	02/26/19	11/26/21	1,000,000	1,000,000	1,000,000	1,002,500	2,500	2.600%	0.887%
Federal Home Loan Bank	FHLB	12/16/16	12/16/21	1,000,000	1,000,000	1,000,000	998,670	(1,330)	1.250%	0.884%
Federal Home Loan Bank	FHLB	09/27/17	09/27/22	1,000,000	1,000,000	1,000,000	996,300	(3,700)	1.625%	0.882%
Federal Home Loan Mtg	FHLM	10/27/17	10/27/22	2,000,000	2,000,000	2,000,000	1,998,700	(1,300)	1.750%	1.769%
Federal Nat'l Mortgage Assn	FNMA	05/03/19	11/26/19	1,400,000	1,394,582	1,396,122	1,397,788	1,666	2.444%	1.237%
Federal Home Loan Bank	FHLB	06/05/19	10/09/20	2,000,000	2,000,362	2,000,286	2,001,060	774	2.500%	1.771%
Federal Home Loan Mtg Step UP	FHLM	06/27/19	06/27/24	2,000,000	2,000,000	2,000,000	1,998,020	(1,980)	2.250%	1.768%
Federal Home Loan Bank	FHLB	06/27/19	05/28/20	2,000,000	2,006,180	2,006,106	2,005,060	(1,046)	2.375%	1.774%
Federal Nat'l Mortgage Assn	FNMA	06/27/19	10/22/20	750,000	745,600	745,636	744,818	(819)	1.500%	0.659%
Federal Home Loan DIS NTS	FHLD	06/25/19	10/04/19	2,000,000	1,988,048	1,988,758	1,988,394	(365)	2.173%	1.760%
Federal Home Loan Mtg Corp	FHLMC	06/25/19	07/30/21	1,000,000	998,500	998,512	998,990	478	2.000%	0.884%
Federal Home Loan Mtg Corp	FHLMC	06/21/19	09/29/20	2,000,000	1,994,880	1,994,990	1,993,600	(1,390)	1.750%	1.764%
Federal Farm Credit Banks	FFCB	06/14/19	04/24/20	1,000,000	1,004,061	1,003,840	1,003,900	60	2.600%	0.888%
Federal Farm Credit Banks	FFCB	06/14/19	09/17/20	750,000	757,310	757,039	756,563	(476)	2.050%	0.669%
Federal Home Loan Bank	FHLB	06/27/19	06/12/20	1,000,000	997,440	997,469	997,550	81	1.750%	0.883%
Federal Nat'l Mortgage Assn	FNMA	06/14/19	10/27/20	1,000,000	997,930	998,000	998,500	500	1.900%	0.884%
Federal Home Loan Bank	FHLB	06/14/19	10/09/20	2,000,000	2,001,240	2,001,057	2,000,720	(337)	2.520%	1.770%
Federal Farm Credit Bank	FFCB	06/06/19	04/06/20	1,000,000	995,239	995,632	996,280	648	1.600%	0.882%
<b>Total U.S. Agencies</b>				<u>62,471,529</u>	<u>62,312,132</u>	<u>62,407,182</u>	<u>62,398,891</u>	<u>(8,291)</u>	<u>1.900%</u>	<u>55.218%</u>
<b>Total Investments before Cash Amount</b>				<u>100,775,926</u>	<u>100,450,233</u>	<u>100,672,479</u>	<u>100,686,967</u>	<u>14,488</u>	<u>2.044%</u>	<u>89.100%</u>
<b>Checking Balance</b>		06/30/19	06/30/19	12,317,400	12,317,400	12,317,400	12,317,400	0	1.9300%	10.900%
<b>Total Investments</b>				<u>113,093,327</u>	<u>112,767,633</u>	<u>112,989,880</u>	<u>113,004,367</u>	<u>14,488</u>	<u>16.88%</u>	<u>100.000%</u>

**Ratification of Investments**  
Executed During the Months of April - June 2019

**Investments**

<b>Fund</b>	<b>Purchase Date</b>	<b>Type of Investment</b>	<b>Par Value</b>	<b>Cost of Investment</b>	<b>Maturity Date</b>	<b>Investment Yield</b>
Federal Home Loan Mortg	4/5/2019	Agency	1,000,000.00	1,000,000.00	5/1/2020	2.550%
Silvergate Bank	4/15/2019	CD	245,000.00	245,000.00	4/17/2023	2.850%
First Fountain Bank	4/24/2019	CD	250,000.00	250,096.58	2/18/2020	2.350%
US Treasury	4/26/2019	US Treasury	2,000,000.00	2,000,943.51	11/30/2019	1.500%
Exxon Mobil	5/3/2019	Comm. Paper	2,000,000.00	1,997,580.00	5/21/2019	2.463%
US Treasury	5/3/2019	US Treasury	500,000.00	497,441.41	11/30/2019	2.397%
Fed. Natl. Mortgage Assn.	5/3/2019	Agency	1,400,000.00	1,394,582.00	11/26/2019	2.444%
Wex Bank	5/3/2019	CD	245,000.00	245,000.00	5/3/2021	2.450%
Flagstar Bank FSB	6/28/2019	CD	245,000.00	245,000.00	12/28/2021	2.350%
Enerbank USA	6/27/2019	CD	245,000.00	245,000.00	6/28/2021	2.200%
Capital One NA	6/21/2019	CD	250,000.00	250,000.00	11/1/2022	2.350%
Envision Credit Union	6/7/2019	CD	250,000.00	250,000.00	6/7/2021	2.500%
Federal Nat'l Mortg Assn	6/27/2019	Agency	750,000.00	745,599.75	10/22/2020	1.500%
Federal Farm Credit Bank	6/14/2019	Agency	750,000.00	757,309.74	9/17/2020	2.840%
Federal Home Loan Mtg Corp	6/25/2019	Agency	1,000,000.00	998,500.00	7/30/2021	2.000%
Federal Farm Credit Bank	6/14/2019	Agency	1,000,000.00	1,004,060.73	4/24/2020	2.600%
Federal Home Loan Bank	6/27/2019	Agency	1,000,000.00	997,440.00	6/12/2020	1.750%
Federal Nat'l Mortg Assn	6/14/2019	Agency	1,000,000.00	997,930.00	10/27/2020	1.900%
Federal Farm Credit Bank	6/6/2019	Agency	1,000,000.00	995,239.00	4/6/2020	1.600%
Federal Home Loan Bank	6/5/2019	Agency	2,000,000.00	2,000,362.00	10/9/2020	2.500%
Federal Home Loan Step Up	6/27/2019	Agency	2,000,000.00	2,000,000.00	6/27/2024	2.500%
Federal Home Loan Bank	6/27/2019	Agency	2,000,000.00	2,006,180.00	5/28/2020	2.375%
Federal Home Loan Dis NTS	6/25/2019	Agency	2,000,000.00	1,988,048.33	10/4/2019	2.173%
Federal Home Loan Mtg Corp	6/21/2019	Agency	2,000,000.00	1,994,880.00	9/29/2020	1.750%
Federal Home Loan Bank	6/14/2019	Agency	2,000,000.00	2,001,240.00	10/9/2020	2.520%
Colorado Mesa Univ	6/24/2019	Comm. Paper	2,000,000.00	1,981,500.00	11/21/2019	2.278%
Natixis NY Branch	6/18/2019	Comm. Paper	2,000,000.00	1,981,198.43	11/21/2019	2.227%
IBM Corp	6/18/2019	Comm. Paper	2,000,000.00	1,980,365.00	11/18/2019	2.372%
Exxon Mobil Corp	6/6/2019	Comm. Paper	2,000,000.00	1,984,855.56	9/30/2019	2.407%
US Treasury	6/26/2019	US Treasury	2,000,000.00	2,010,468.75	6/30/2020	2.500%

\* A **repurchase agreement** is the sale of a security (such as a Treasury bill or Treasury bond) to the college by the college's bank, UMB, with an agreement to buy it back at a later date at a price greater than the original sale price. The difference in the purchase and sale price represents our income on the investment. For example, at the end of each day, the balance of funds in our bank account is used to purchase U.S. Securities from UMB with an agreement that the bank will buy them back the following morning for the amount paid plus interest. Our interest for July was approximately .20% per annum.

**Ratification of Payments for Services Rendered For July 1, 2018 - June 30, 2019**

**This list includes athletics officials, lecturers, orchastras, entertainers and staff development's presenters.**

<b>Vendor Name</b>	<b>Description</b>	<b>Amount</b>
De Oliveira, Ana Carolina	Lecturers/Athletic Officials	160.00
Abdullah, Sabreen Abedilkader	Lecturers/Athletic Officials	150.00
Access-All, LLC	Lecturers/Athletic Officials	100.00
Adams, Craig	Lecturers/Athletic Officials	285.00
Ahlers, Lisa	Lecturers/Athletic Officials	124.00
Alexander, Gary	Lecturers/Athletic Officials	300.00
Alexandratos, Jonathan S	Lecturers/Athletic Officials	500.00
Allen, Jeremiah	Consulting Services	1,600.00
Allen, Shane L	Lecturers/Athletic Officials	520.00
Andric, Stefan	Lecturers/Athletic Officials	230.00
Atagana, Jervis	Lecturers/Athletic Officials	340.00
Bauer, Kelley	Lecturers/Athletic Officials	140.00
Bealer, Tracy L	Lecturers/Athletic Officials	500.00
Biesterfeld, Grace Elizabeth	Lecturers/Athletic Officials	350.00
Blackmon, Kristian E	Lecturers/Athletic Officials	100.00
Bland, Michael C	Lecturers/Athletic Officials	190.00
Block, Matthew	Lecturers/Athletic Officials	300.00
Bock, Jennifer M	Consulting Services	975.00
Bodywork Continuum LLC	Lecturers/Athletic Officials	125.00
Bold, Timothy	Lecturers/Athletic Officials	1,075.00
Bowen, Rick	Lecturers/Athletic Officials	900.00
Bozif, Curtis Anthony	Lecturers/Athletic Officials	75.00
Bradfield, Donny Edward	Consulting Services	50.00
Bradley, Brent	Lecturers/Athletic Officials	300.00
Brasher, Mike	Lecturers/Athletic Officials	450.00
Braxton, Leon	Lecturers/Athletic Officials	500.00
Broadus, James Derek	Lecturers/Athletic Officials	150.00
Brooks, William B	Lecturers/Athletic Officials	115.00
Brown, Arica Jennifer	Lecturers/Athletic Officials	75.00
Brown, Carolyn Elizabeth	Lecturers/Athletic Officials	50.00
Brown, Cheryl	Lecturers/Athletic Officials	1,200.00
Bufalo, Sophia	Lecturers/Athletic Officials	710.00
Burlingame, Mary L	Lecturers/Athletic Officials	150.00
Butterfield, Craig	Lecturers/Athletic Officials	400.00
Cajic, Luka	Lecturers/Athletic Officials	520.00
Calvert, Ethan	Lecturers/Athletic Officials	100.00
Cannon, Jamaica L	Lecturers/Athletic Officials	150.00
CAnthony Entertainment Agency	Lecturers/Athletic Officials	3,372.50
Chambers, Jessica	Lecturers/Athletic Officials	150.00
Chavez, Joanna	Consulting Services	200.00
Chavez, Peter M	Lecturers/Athletic Officials	482.50
Chittakhone, Johnny C	Lecturers/Athletic Officials	520.00
Clark, Amanda	Lecturers/Athletic Officials	52.50
Clark, Andrew Willis	Lecturers/Athletic Officials	500.00
Clark, Destini Loistine	Lecturers/Athletic Officials	20.00
Coash, Thomas	Consulting Services	80.00
Cody, James	Lecturers/Athletic Officials	115.00
Coman, Ecaterina Ioana	Lecturers/Athletic Officials	240.00
Combs, Tracy L	Lecturers/Athletic Officials	520.00
Conley, Bruce A	Consulting Services	163.50
Corpening, Paul	Lecturers/Athletic Officials	150.00
Cowen Nissen, Michael Andrew	Lecturers/Athletic Officials	500.00
Cox Matthews & Associates	Lecturers/Athletic Officials	3,800.00
Daniels, Rashonda J	Lecturers/Athletic Officials	75.00

**Ratification of Payments for Services Rendered For July 1, 2018 - June 30, 2019**

**This list includes athletics officials, lecturers, orchastras, entertainers and staff development's presenters.**

Davidson, Kalee	Lecturers/Athletic Officials	150.00
Davis, Frances L	Lecturers/Athletic Officials	40.00
Dawson, Kristin	Lecturers/Athletic Officials	400.00
Dean, Jo Jasper	Lecturers/Athletic Officials	300.00
Deanes, Darnell K	Lecturers/Athletic Officials	700.00
DeGreeff, Vince	Lecturers/Athletic Officials	600.00
Detzler-Cox, Andrew J	Lecturers/Athletic Officials	500.00
Dill, William	Lecturers/Athletic Officials	681.25
Dixon, Jeanetta M	Lecturers/Athletic Officials	115.00
Dixon, Michael	Lecturers/Athletic Officials	100.00
Dorr, Lawrence	Lecturers/Athletic Officials	396.00
Douglas, Deborah Marie	Lecturers/Athletic Officials	200.00
Doyle, Ryan Alexander	Lecturers/Athletic Officials	75.00
Duniphan, Jacob	Lecturers/Athletic Officials	100.00
Dunn, Jamie	Lecturers/Athletic Officials	150.00
Eckert, Kristine L	Lecturers/Athletic Officials	750.00
Edghill, Mark R	Consulting Services	100.00
Essig, Heather R	Lecturers/Athletic Officials	500.00
Estes, Atara C	Lecturers/Athletic Officials	300.00
Ethridge, Jason Russell	Lecturers/Athletic Officials	115.00
Evans, Kendra	Lecturers/Athletic Officials	100.00
Falker, Frederick G	Lecturers/Athletic Officials	600.00
Fancher, Philip	Lecturers/Athletic Officials	450.00
Fankhauser, William	Lecturers/Athletic Officials	390.00
Farmer, Richard	Lecturers/Athletic Officials	560.00
Farrar, Cathy L	Lecturers/Athletic Officials	500.00
Fiala, Neil S	Lecturers/Athletic Officials	750.00
Fire and Ice Cream Truck	Lecturers/Athletic Officials	600.00
Fisher, Shawntelle Lanette	Lecturers/Athletic Officials	500.00
Forest ReLeaf of Missouri	Lecturers/Athletic Officials	175.00
Frese, Ethel M	Lecturers/Athletic Officials	1,365.00
Funky Butt Brass Band	Lecturers/Athletic Officials	1,000.00
Gabriel, Susan	Consulting Services	1,500.00
Gano, Vernon	Lecturers/Athletic Officials	170.00
Gantner, Paul Michael	Lecturers/Athletic Officials	120.00
Gbadegesin, Olubukola	Lecturers/Athletic Officials	900.00
Glenshaw, Mark H	Lecturers/Athletic Officials	354.00
Good, Robert	Lecturers/Athletic Officials	250.00
Goodman, William Charles	Lecturers/Athletic Officials	200.00
Grebe, James	Lecturers/Athletic Officials	325.00
Griffith, Homer	Lecturers/Athletic Officials	190.00
Guei, Caph	Lecturers/Athletic Officials	700.00
Guidry, Jennifer	Lecturers/Athletic Officials	500.00
HaHn, Eric	Lecturers/Athletic Officials	939.00
Hall, Stacey	Lecturers/Athletic Officials	150.00
Hamilton, Artie	Lecturers/Athletic Officials	500.00
Harris, Daniel L	Lecturers/Athletic Officials	50.00
Hartley, Shelby	Lecturers/Athletic Officials	130.00
Harvey, Susan A	Lecturers/Athletic Officials	950.00
Hawkey, John P	Lecturers/Athletic Officials	280.00
Hayes, Michael	Consulting Services	500.00
Heath, Mike	Lecturers/Athletic Officials	345.00
Hegarty, James H	Lecturers/Athletic Officials	100.00
Henderson, Derrion	Lecturers/Athletic Officials	250.00
Herbert, Kyla Jean	Lecturers/Athletic Officials	150.00
Hicks, Daria Caresse	Lecturers/Athletic Officials	450.00
Hohenstein, John	Lecturers/Athletic Officials	900.00

**Ratification of Payments for Services Rendered For July 1, 2018 - June 30, 2019**

**This list includes athletics officials, lecturers, orchastras, entertainers and staff development's presenters.**

Hollandsworth, Paige	Lecturers/Athletic Officials	297.50
Hubbard, Brandon	Lecturers/Athletic Officials	600.00
Huber, Colin Gebo	Lecturers/Athletic Officials	115.00
Huddleston, Samuel Harris	Consulting Services	500.00
Humane Society Of Missouri	Lecturers/Athletic Officials	50.00
Humphrey, Kevin A	Lecturers/Athletic Officials	300.00
Hutcherson, Arrak	Lecturers/Athletic Officials	160.00
Ingram, Joseph G	Lecturers/Athletic Officials	245.00
Irvin, Thomas M	Lecturers/Athletic Officials	360.00
Ivy, Calvin	Lecturers/Athletic Officials	75.00
Jackson, Odell	Lecturers/Athletic Officials	100.00
Jeffress, John D	Lecturers/Athletic Officials	380.00
Jordan, Kenneth A	Lecturers/Athletic Officials	300.00
Jovic, Zoran	Lecturers/Athletic Officials	115.00
Jundt, Danielle Elise	Lecturers/Athletic Officials	50.00
Kalyanaraman, Aparna	Lecturers/Athletic Officials	300.00
Kandeh, Weida M	Lecturers/Athletic Officials	125.00
Kastratovic, Miljan	Lecturers/Athletic Officials	120.00
Kearns, James	Lecturers/Athletic Officials	300.00
Ken Weintraub Consulting LLC	Lecturers/Athletic Officials	81.00
Kessler, Steve	Lecturers/Athletic Officials	190.00
Khan, Mashal Shahid	Lecturers/Athletic Officials	150.00
Kincer, Angela	Lecturers/Athletic Officials	430.00
Knadler, Pauline	Lecturers/Athletic Officials	75.00
Kopsas, James	Lecturers/Athletic Officials	300.00
Krueger, Garrett	Consulting Services	250.00
Kuczwarra, Tomasz J	Lecturers/Athletic Officials	135.00
Kuhn, Erik	Lecturers/Athletic Officials	100.00
Lammering, Tim R	Lecturers/Athletic Officials	455.00
Lane, Graham Loyd	Lecturers/Athletic Officials	100.00
Langhauser, Marc	Lecturers/Athletic Officials	160.00
Lanter, Kathy	Lecturers/Athletic Officials	690.00
Law Office of Jane Cohen	Lecturers/Athletic Officials	115.50
Lawrence, Carl E	Lecturers/Athletic Officials	120.00
Leanard, William	Lecturers/Athletic Officials	125.00
LeNoir, Tirsha S	Lecturers/Athletic Officials	500.00
Lenz, Bruce	Lecturers/Athletic Officials	150.00
Lind, Joshua	Lecturers/Athletic Officials	150.00
Linder, Greg	Lecturers/Athletic Officials	260.00
Little, Jamold	Lecturers/Athletic Officials	300.00
Little, Kimberly S	Lecturers/Athletic Officials	40.00
Loehr, Adam	Lecturers/Athletic Officials	340.00
Luedde, Andreal J	Lecturers/Athletic Officials	150.00
Lupien, Dirk	Lecturers/Athletic Officials	5,000.00
MacRunnel, David Jay	Lecturers/Athletic Officials	300.00
Madison, Heather	Lecturers/Athletic Officials	500.00
Malter, Paul	Lecturers/Athletic Officials	300.00
Mandat, Eric	Lecturers/Athletic Officials	300.00
Manning, Margaret G	Lecturers/Athletic Officials	200.00
Matthews, Megan	Lecturers/Athletic Officials	300.00
McBurrows, Reba	Lecturers/Athletic Officials	150.00
Mccain, Denise	Lecturers/Athletic Officials	80.00
McClellan, Louis Adin	Lecturers/Athletic Officials	150.00
McDowell, Liesl	Lecturers/Athletic Officials	500.00
McFadden, C Thomas	Lecturers/Athletic Officials	260.00
McFadden, Tracy L	Lecturers/Athletic Officials	130.00
McGinnis, Kevin	Lecturers/Athletic Officials	110.00

**Ratification of Payments for Services Rendered For July 1, 2018 - June 30, 2019**

**This list includes athletics officials, lecturers, orchastras, entertainers and staff development's presenters.**

McNair, Tracie Ellen	Lecturers/Athletic Officials	285.00
McVicar The Trickster	Lecturers/Athletic Officials	1,500.00
Mette, Claude W	Lecturers/Athletic Officials	200.00
Michels, Trevor	Lecturers/Athletic Officials	300.00
Mihov, Roumen	Lecturers/Athletic Officials	300.00
Miller, Myra	Lecturers/Athletic Officials	600.00
Miller, Richard L	Consulting Services	3,670.00
Mills, Jonathan W	Lecturers/Athletic Officials	230.00
Milovic, Velimir	Lecturers/Athletic Officials	170.00
Missouri Alliance for Animal Legislation	Lecturers/Athletic Officials	50.00
Missouri Native Plant Society	Lecturers/Athletic Officials	125.00
Mitchell, Haley K	Lecturers/Athletic Officials	50.00
Modglin, Marissa	Lecturers/Athletic Officials	500.00
Moeller, Curtis	Lecturers/Athletic Officials	60.00
Moore, Randy	Lecturers/Athletic Officials	1,710.00
Morgin, Kristen	Lecturers/Athletic Officials	3,841.96
Moses, Jennifer	Lecturers/Athletic Officials	900.00
Mueller, Michael	Lecturers/Athletic Officials	230.00
Mujcic, Aljo	Lecturers/Athletic Officials	450.00
Mulligan, Tracy	Lecturers/Athletic Officials	300.00
Mumphard, George	Lecturers/Athletic Officials	500.00
Munholland, Gene	Lecturers/Athletic Officials	300.00
Nace, Gregg	Lecturers/Athletic Officials	520.00
Nara, Shannon	Lecturers/Athletic Officials	700.00
Nasiri, Soroda	Lecturers/Athletic Officials	120.00
Neels, Tim	Lecturers/Athletic Officials	520.00
Neo-Zoe	Lecturers/Athletic Officials	200.00
Nesbitt, Ronall	Lecturers/Athletic Officials	40.00
Nguyen, Cherry Chuc	Lecturers/Athletic Officials	50.00
Nichols, Kerry	Lecturers/Athletic Officials	150.00
Nodiff, Cassandra Renee	Lecturers/Athletic Officials	80.00
Nolen, Joshua W	Lecturers/Athletic Officials	200.00
Norfolk, Bobby L	Consulting Services	375.00
North American Butterfly Association-NABA-St Louis Chapter	Lecturers/Athletic Officials	225.00
O'Dell, Chris	Lecturers/Athletic Officials	300.00
Olwig, Nobue	Lecturers/Athletic Officials	432.00
Optimistic Theory	Consulting Services	350.00
Page, Rachel Naomi	Lecturers/Athletic Officials	50.00
Palermo, Joe	Lecturers/Athletic Officials	150.00
Pandzic, Milan	Lecturers/Athletic Officials	280.00
Patrylo, Jeffrey	Lecturers/Athletic Officials	115.00
Paul, Rory D	Lecturers/Athletic Officials	298.50
Petersen, Berit K	Lecturers/Athletic Officials	150.00
Phelps, Joshua Maylon	Lecturers/Athletic Officials	210.00
Piccinni, Tony	Lecturers/Athletic Officials	500.00
Pichaske, Lindsay Elise Qualey	Lecturers/Athletic Officials	700.00
Pole, David	Lecturers/Athletic Officials	250.00
Potter, Melissa A	Lecturers/Athletic Officials	300.00
Povis, Aiden	Lecturers/Athletic Officials	100.00
Prah, Harry F	Lecturers/Athletic Officials	440.00
Premier Martial Arts	Lecturers/Athletic Officials	50.00
Priest, Paul	Lecturers/Athletic Officials	300.00
Probst, John	Lecturers/Athletic Officials	230.00
Property Shoppers,LLC	Consulting Services	250.00
Quelle, Jamey A	Lecturers/Athletic Officials	150.00
Rall, Margaret Anne	Lecturers/Athletic Officials	175.00
Ramsey, Suzanne	Lecturers/Athletic Officials	212.80

**Ratification of Payments for Services Rendered For July 1, 2018 - June 30, 2019**

**This list includes athletics officials, lecturers, orchastras, entertainers and staff development's presenters.**

Randoiph, Tamela	Lecturers/Athletic Officials	700.00
Rassler, Andrea	Consulting Services	80.00
Rathert, Stacey	Consulting Services	250.00
Reed, Lavoy	Lecturers/Athletic Officials	250.00
Reifsteck, Leslie E	Lecturers/Athletic Officials	60.00
Remacle, Matt	Lecturers/Athletic Officials	450.00
Ren, Zhe	Lecturers/Athletic Officials	200.00
Renacer Latino Orchestra LLC	Consulting Services	500.00
Rice, Nancy N	Lecturers/Athletic Officials	200.00
Richardson, Donald W	Lecturers/Athletic Officials	455.00
Richardson, George E	Lecturers/Athletic Officials	360.00
Riedy, Randy	Lecturers/Athletic Officials	380.00
Rimel, William A	Lecturers/Athletic Officials	150.00
Ritmo Tropical LLC, LC001596261	Lecturers/Athletic Officials	350.00
Robert, James M	Lecturers/Athletic Officials	200.00
Rodney, Malory Brooke Simone	Lecturers/Athletic Officials	210.00
Rush, John	Lecturers/Athletic Officials	1,500.00
Rushing, Tony T	Lecturers/Athletic Officials	100.00
Rutherford, Mark	Lecturers/Athletic Officials	235.00
Ryan, Matthew R	Lecturers/Athletic Officials	40.00
Sammon, Steven	Lecturers/Athletic Officials	200.00
Sapienza, Thomas J	Lecturers/Athletic Officials	230.00
Sarra, John	Lecturers/Athletic Officials	300.00
Satterlee, John W	Lecturers/Athletic Officials	570.00
Schlossberg Wood, Caren	Lecturers/Athletic Officials	300.00
Schmutz, Tony	Lecturers/Athletic Officials	1,140.00
Schuenemeyer, Whitney	Lecturers/Athletic Officials	500.00
Schuetz, Beverly	Lecturers/Athletic Officials	50.00
Schuler, Margaret	Lecturers/Athletic Officials	347.50
Scott, Yashun De'Andre	Lecturers/Athletic Officials	700.00
Seals, Brock Vincent	Lecturers/Athletic Officials	75.00
Sextro, Rita Anne	Lecturers/Athletic Officials	798.20
Shah & Co LLC	Lecturers/Athletic Officials	2,500.00
Sheley, William S	Lecturers/Athletic Officials	100.00
Shipp, Zachary	Lecturers/Athletic Officials	355.00
Shular, Daniel	Lecturers/Athletic Officials	190.00
Sikes, Ron	Lecturers/Athletic Officials	200.00
Simmons, Jason	Lecturers/Athletic Officials	350.00
Simovic, Boban	Lecturers/Athletic Officials	110.00
Singleton, Megan M	Lecturers/Athletic Officials	400.00
Skowra, Leszek	Lecturers/Athletic Officials	130.00
Sloan, Tony	Lecturers/Athletic Officials	300.00
Smith, Glen A	Lecturers/Athletic Officials	200.00
Smith, Jason W	Lecturers/Athletic Officials	1,350.00
Smith, Mark	Consulting Services	500.00
Smith, Warren M	Lecturers/Athletic Officials	150.00
Snarr, Mathew W	Lecturers/Athletic Officials	150.00
Snyder, Stephen D	Lecturers/Athletic Officials	400.00
Sparrow, Dennis M	Lecturers/Athletic Officials	285.00
SpearmanProductions	Lecturers/Athletic Officials	500.00
Speedway Eatery	Lecturers/Athletic Officials	640.00
Sports Scheduling Inc	Lecturers/Athletic Officials	380.00
Sprengeler, Richard Allen	Lecturers/Athletic Officials	200.00
St Louis Audubon Society	Lecturers/Athletic Officials	625.00
Staats, Hannah L	Lecturers/Athletic Officials	150.00
Steele, Genesis	Lecturers/Athletic Officials	325.00
Steiger, Clayton	Lecturers/Athletic Officials	780.00



**Ratification of Payments for Services Rendered For July 1, 2018 - June 30, 2019**

**This list includes athletics officials, lecturers, orchastras, entertainers and staff development's presenters.**

Stensland, Allen A	Lecturers/Athletic Officials	1,080.00
Stillman, Carmela	Lecturers/Athletic Officials	240.00
Stites, David Mitchell	Lecturers/Athletic Officials	1,100.00
Stonecipher, Brad	Lecturers/Athletic Officials	300.00
Strengths Unversity, LLC	Consulting Services	3,720.00
Struckhoff, Elizabeth T	Lecturers/Athletic Officials	81.00
Studio 6 Express Salon	Consulting Services	1,320.00
Swanner, Karen	Lecturers/Athletic Officials	115.00
Swanner, Tyler	Lecturers/Athletic Officials	150.00
Takacs, Lina	Lecturers/Athletic Officials	814.00
Tebeau, Donald W	Lecturers/Athletic Officials	185.00
Thoele, Kenneth	Lecturers/Athletic Officials	120.00
Thomas, Ronald W	Lecturers/Athletic Officials	200.00
Thompkins, Raashad	Lecturers/Athletic Officials	150.00
Thompson, John C	Lecturers/Athletic Officials	120.00
Thurman, Larry H	Lecturers/Athletic Officials	190.00
Tiner, Leonard G	Lecturers/Athletic Officials	260.00
Toler, Teri	Lecturers/Athletic Officials	496.36
Tomicich, Justin M	Lecturers/Athletic Officials	185.00
Townsend, Timothy J	Lecturers/Athletic Officials	50.00
Trefts, William H	Consulting Services	136.00
Tucker, Alexandria	Lecturers/Athletic Officials	390.00
Tulley, Norman	Lecturers/Athletic Officials	200.00
Tutundzic, Enis	Lecturers/Athletic Officials	345.00
Tyler, Bethany D	Lecturers/Athletic Officials	30.00
Tyrrell, Katherine A	Lecturers/Athletic Officials	500.00
Underwood, Dan	Lecturers/Athletic Officials	260.00
Vaccaro, Brian A	Lecturers/Athletic Officials	400.00
Vacha, Dennis Dale	Lecturers/Athletic Officials	150.00
Valle, Stephen	Lecturers/Athletic Officials	185.00
VandeRiet, Susan M	Lecturers/Athletic Officials	81.00
Vasiljevic, Sasa	Lecturers/Athletic Officials	120.00
Vega, Bonnie	Lecturers/Athletic Officials	50.00
VerMehren, Rick	Lecturers/Athletic Officials	160.00
Volkmann, Ellie	Lecturers/Athletic Officials	482.50
von Hombract, Willem	Lecturers/Athletic Officials	1,190.00
Waggoner, Montana	Lecturers/Athletic Officials	150.00
Wallace, Robert J	Lecturers/Athletic Officials	400.00
Ward, Heather	Lecturers/Athletic Officials	150.00
Waters, Renita R	Lecturers/Athletic Officials	50.00
Webb, Christopher T	Lecturers/Athletic Officials	200.00
Weiffenbach, Sylvia R	Consulting Services	80.00
Weiner, Cindy M	Lecturers/Athletic Officials	49.50
Weiss, Brenda	Lecturers/Athletic Officials	500.00
Wheeler, Duncan Avery	Lecturers/Athletic Officials	300.00
White, Eric L	Lecturers/Athletic Officials	245.00
White, Roger	Lecturers/Athletic Officials	95.00
Wilkie, Victoria Gale	Lecturers/Athletic Officials	100.00
Wilson, Christopher	Lecturers/Athletic Officials	250.00
Windham, Zacchaeus Milcah	Lecturers/Athletic Officials	5.00
Wing, Carrie	Lecturers/Athletic Officials	450.00
Winkeler, James R	Lecturers/Athletic Officials	210.64
Winkelmann, G Michael	Lecturers/Athletic Officials	1,950.00
Winklerer, James	Lecturers/Athletic Officials	43.28
Wityk, Brian	Lecturers/Athletic Officials	150.00
Wolf, Rachael	Lecturers/Athletic Officials	100.00
Wood, Bill	Lecturers/Athletic Officials	840.00

**Ratification of Payments for Services Rendered For July 1, 2018 - June 30, 2019**

**This list includes athletics officials, lecturers, orchastras, entertainers and staff development's presenters.**

World Bird Sanctuary	Lecturers/Athletic Officials	515.00
Worts, Willard	Lecturers/Athletic Officials	190.00
Wozniak, Dianna M	Lecturers/Athletic Officials	190.00
Wozniak, Karla	Lecturers/Athletic Officials	400.00
Wright, Darby Elizabeth	Lecturers/Athletic Officials	100.00
Wuebbels, Kurt	Lecturers/Athletic Officials	450.00
Wuellner, Kurt	Lecturers/Athletic Officials	115.00
Yanko, Timothy M	Lecturers/Athletic Officials	360.00
Yn, Joshua	Lecturers/Athletic Officials	405.00
Zechman, Landon	Lecturers/Athletic Officials	100.00
<b>TOTAL</b>		<b>140,499.49</b>

**Ratification of Agreement Between Vector Communications Corporation and St. Louis Community College**

Board approval is requested for an agreement between **St. Louis Community College and Vector Communications Corporation** for providing media relations, training and community outreach consulting services. The term for services is one (1) year and three (3) months, which began March 1, 2019 at an hourly cost of \$120.00/hour for consulting services and \$65.00/ hour for project coordinating services; the total cost is estimated at **\$77,500.00**.

**Agreement between St. Louis Community College and the Bi – State Development Agency of the Missouri – Illinois Metropolitan District**

Board ratification is requested for an agreement between **St. Louis Community College and the Bi-State Development Agency of the Missouri – Illinois Metropolitan District** for participation in a transportation pass program at a fee of **\$9.39** per pass which began, **August 1, 2019**. This fee will increase up to 4% annually. This program will allow the college to provide semester passes (University Universal Pass) for MetroLink and MetroBus to all students in credit bearing classes.

The projected number of passes for the first year are as follows:

<b><u>Semester</u></b>	<b><u>Semester Passes</u></b>	<b><u>Cost/Pass</u></b>	<b><u>Total</u></b>
Fall 2019	18,631		
Spring 2020	16,532		
Summer 2020	9,653		
	<u>44,816</u>	\$ 9.39	\$ <b>420,822.24</b>

## **Workforce Solutions Group**

### **Ratification of Direct Pay Agreements**

<b><u>Funding Source</u></b>	<b><u>Title of Program and/or Purpose</u></b>	<b><u>Campus</u></b>	<b><u>Date</u></b>	<b><u>Amount</u></b>
Mondeley Global, LLC	Class A (CDL-A) Commercial Driver's License training.	Workforce Solutions Group	February 25, 2019 through January 31, 2020	\$6,770 manual/\$5,940 automatic
<b>Manager: Hart Nelson</b>				
BJC Healthcare Barnes Jewish Hospital	Patient Care Technician training program.	Workforce Solutions Group	July 22, 2019 through June 30, 2020	\$38,400
<b>Manager: Hart Nelson</b>				
Roeslein & Associates, Inc.	Microsoft Office Excel training.	Workforce Solutions Group	June 5, 2019 through June 30, 2019	\$1,400
<b>Manager: Hart Nelson</b>				
St. Charles Community College	RSLogix training program.	Workforce Solutions Group	May 20, 2019 through June 30, 2019	\$6,500
<b>Manager: Hart Nelson</b>				
St. Luke's Medical Group	Non-credit Medical Assistant Training program.	Workforce Solutions Group	June 14, 2019 through September 20, 2019	\$8,000
<b>Manager: Hart Nelson</b>				
U.S. Probation Office & Pretrial Services	Culinary Arts training program.	Workforce Solutions Group	July 1, 2019 through August 1, 2019	\$25,000

## ***Workforce Solutions Group***

### **Contracts and/or Agreements:**

#### **Agreement between St. Louis Community College and Alpha Packaging**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Alpha Packaging for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Automation Service**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Automation Service for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Christian Hospital Northeast-Northwest**

It is recommended that the Board of Trustees ratify an agreement between St. Louis Community College Workforce Solutions Group and Christian Hospital Northeast-Northwest where the College will provide Community Healthcare Worker training to commence on March 4, 2019.

#### **Agreement between St. Louis Community College and Commercial Electronics**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Commercial Electronics for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Deutsche Precision**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Deutsche Precision for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Engineered Lubricants**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Engineered Lubricants for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and GSI Diversified**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and GSI Diversified for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Henkel Corporation**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Henkel Corporation for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Hussman Corporation**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Hussman Corporation for the 2019-2020 fiscal year.

## ***Workforce Solutions Group***

### **Contracts and/or Agreements – continued:**

#### **Agreement between St. Louis Community College and Huverpharma**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Huverpharma for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and IBM**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and IBM for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Kemco**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Kemco for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Mark Andy**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Mark Andy for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Mercury Communications**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Mercury Communications for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Nova Marketing Services**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Nova Marketing Services for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Presence From Innovation, LLC**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Presence From Innovation, LLC for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Proctor & Gamble**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Proctor & Gamble for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Rawlings Sporting Goods**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Rawlings Sporting Goods for the 2019-2020 fiscal year.

## ***Workforce Solutions Group***

### **Contracts and/or Agreements – continued:**

#### **Agreement between St. Louis Community College and Refresco**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Refresco for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and The Gund Co.**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and The Gund Co. for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Total Quality Logistics**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Total Quality Logistics for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Tri Rinse**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Tri Rinse for the 2019-2020 fiscal year.

#### **Agreement between St. Louis Community College and Essex Industries**

It is recommended that the Board of Trustees ratify a Customized Training agreement between St. Louis Community College Workforce Solutions Group and Essex Industries for the 2019-2020 fiscal year.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Abra-Kid-Abra**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Abra-Kid-Abra for the provision of services for classes offered during the period of the Summer 2019 semester for Continuing Education.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Challenger Learning Center**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Challenger Learning Center for the provision of services for classes offered during the period of the Summer 2019 semester for Continuing Education.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Craft Central**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Craft Central for the provision of services for classes offered during the period of June 20, 2019 through December 2020 for Continuing Education.

## ***Workforce Solutions Group***

### **Contracts and/or Agreements – continued:**

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Gateway Harmonica**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Gateway Harmonica for the provision of services for classes offered during the period of the Summer 2019 semester for Continuing Education.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Mad Science**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Mad Science for the provision of services for classes offered during the period of May 2019 through May 2020 for Continuing Education.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Nitro Joe Science**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Nitro Joe Science for the provision of services for classes offered during the period of the Summer 2019 semester for Continuing Education.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Premier Martial Arts**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Premier Martial Arts for the provision of services for classes offered during the period of June 20, 2019 through December 31, 2020 for Continuing Education.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and The Martial Arts Center**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and The Martial Arts Center for the provision of services for classes offered during the period of June 20, 2019 through December 31, 2020 for Continuing Education.

#### **Memorandum of Agreement Youth Classes between St. Louis Community College and Xtreme Kvav Maga**

It is recommended that the Board of Trustees ratify a Memorandum of Agreement Youth Classes between St. Louis Community College Workforce Solutions Group/Continuing Education and Xtreme Kvav Maga for the provision of services for classes offered during the period of June 20, 2019 through December 31, 2020 for Continuing Education.



## **Workforce Solutions Group**

### **Contracts and/or Agreements – continued:**

#### **Professional Services Agreement – Are We There Yet (LLC)**

It is requested that the Board of Trustees ratify a professional services agreement with Dea Hoover of Are We There Yet (LLC) from July 2019-December 2019, in an amount not to exceed \$20,000. Are We There Yet (LLC) will provide Professional Tour Guide Dea Hoover, motor coach transportation, all listed attractions, speakers, experiences, inclusive lunch, and all gratuities to driver and guide for Continuing Ed tours and trips. These services will be paid for through funding provided by the STLCC Continuing Education student fees.

#### **Professional Services Agreement – SharkFitness (LLC)**

It is requested that the Board of Trustees ratify a professional services agreement with Keath Hausher of SharkFitness from July 2019-December 2019 in an amount not to exceed \$36,000 SharkFitness will provide instruction, equipment and curriculum for Continuing Education boot camp fitness classes at the Meramec campus. These services will be paid for through funding provided by the STLCC Continuing Education student fees.

#### **Professional Services Agreement – American Council on Exercise (ACE)**

It is requested that the Board of Trustees ratify a professional services agreement with ACE July 2019-December 2019, in an amount not to exceed \$25,000. ACE will provide instruction materials, books and exam vouchers for Continuing Education Personal Fitness Trainer training at St. Louis Community College – Meramec and Forest Park. These services will be paid for through funding provided by the STLCC Continuing Education student fees.

#### **Professional Services Agreement – Dirk Lupien LLC**

It is requested that the Board of Trustees ratify a professional services agreement with Dirk Lupien LLC\_ July 2019-December 2019 , in an amount not to exceed \$25,000. Dirk Lupien LLC will provide in class instruction and books for Continuing Education Project Management training at St. Louis Community College – Corporate College. These services will be paid for through funding provided by the STLCC Continuing Education student fees.

#### **Professional Services Agreement – OpusWorks by The Quality Group**

It is requested that the Board of Trustees ratify a professional services agreement with OpusWorks July 2019-December 2019, in an amount not to exceed \$39,680. OpusWorks will provide LEAN Six Sigma Green Belt and Capstone digital portal access for Continuing Education LEAN Six Sigma professional training at St. Louis Community College – Corporate College. These services will be paid for through funding provided by the STLCC Continuing Education student fees.

## ***Workforce Solutions Group***

### **Contracts and/or Agreements – continued:**

#### **Professional Services Agreement – American Heart Association**

It is requested that the Board of Trustees ratify a professional services agreement with American Heart Association July 2019-December 2019 , in an amount not to exceed \$25,000 American Heart Association will be providing course materials and e-cards for students who have successfully completed CPR courses at all of the STLCC campuses. These services will be paid for through funding provided by the STLCC Continuing Education student fees.

***Institutional Development***

**Acceptance of External Funds**

<b><u>AGENCY</u></b>	<b><u>AMOUNT</u></b>	<b><u>PURPOSE</u></b>	<b><u>FUND</u></b>
<b>U.S. Department of Labor, Employment &amp; Training Administration (MoAMP)</b>	\$11,990,352	Missouri Apprenticeships in Manufacturing Programs (MoAMP) - Consortium members will work with industry and employer partners to expand apprenticeship opportunities within the Advanced Manufacturing sector for scaling to the national level. Academic and industry-recognized credentials will be awarded, including but not limited to: OSHA, NIMS, MSSC, and AWS.  <b>Project Period:</b> 7/15/2019-7/14/2023 <b>Project Director:</b> Becky Epps	Restricted
<b>Missouri Department of Higher Education – (FY20 MoExcels)</b>	\$1,951,988	Talent Pipeline: Nursing and IT – Funds will pay for equipment, renovations, and other costs to expand existing RN and medical assistant programs, provide accelerated coding training in partnership with LaunchCode and Power Skill Bootcamps for health care and IT.  <b>Project Period:</b> 7/1/2019-6/30/2020 <b>Project Director(s):</b> Laurie Hawkins, and Lesley English-Abram	Restricted
<b>Productive Living Board of St. Louis County</b>	\$ 160,605	Funds training and pre-employment services provided to St. Louis County residents with disabilities through the STLCC Continuing Education ACCESS services program on the Meramec and Florissant Valley campuses, as well as other county locations used by Continuing Education  <b>Project Period:</b> 7/01/2019-6/30/2020 <b>Project Director:</b> Ann Marie Schreiber	Restricted

## *Institutional Development*

### Acceptance of External Funds

<u>AGENCY</u>	<u>AMOUNT</u>	<u>PURPOSE</u>	<u>FUND</u>
<b>Missouri Department of Elementary and Secondary Education (Perkins CTE Basic)</b>	\$1,245,608	Supports equipment and purchased services, as well as professional development activities for Career Training and Education faculty and staff. The funds also provide for ongoing district-wide staff support for CTE positions within STLCC.  <b>Project Period:</b> 7/1/2019-6/30/2020 <b>Project Director:</b> Brett Richardson	Restricted
<b>Missouri Department of Elementary and Secondary Education (CTE Base &amp; Performance)</b>	\$995,839	Funds reimbursement of salaries for CTE faculty in health sciences, engineering technology, and information systems. Also supports adult education and workforce relationship with building trades.  <b>Project Period:</b> 7/1/2019-6/30/2020 <b>Project Director:</b> Brett Richardson	Restricted
<b>U.S. Department of Health and Human Services/ Health Resources and Services Administration (HRSA) (Opioid Workforce Expansion Program (OWEP) for Paraprofessionals)</b>	\$514,170	A grant awarded to support the expansion of STLCC's Addictions Study Certificate and Behavioral Health Support Programs. Over a three-year period, STLCC will enroll 120 students in these programs with a target of at least 100 entering the workforce well-trained to treat and prevent opioid addiction and other substance use disorders.  <b>Project Period:</b> 9/1/2019-8/31/2022 <b>Project Directors:</b> Angela Roffel and Jenna Mueller	Restricted