

# A Report to the Region

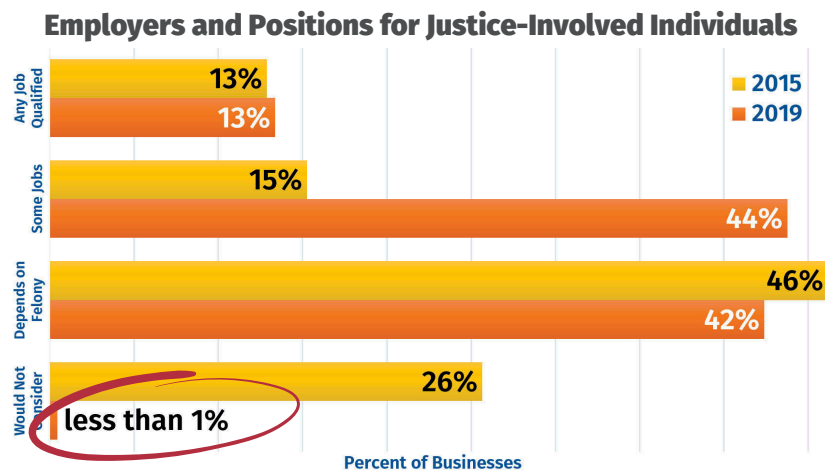


Since 2009, the College and its research partners have tracked the recovery and growth of the region's workforce, as well as its continuing challenges, by publishing an annual analysis of local employer survey responses and labor market data from the state. From surprising hiring trends to high-demand jobs, the 2019 report provides a wealth of interesting information. STLCC has identified key takeaways to emphasize some of the more thought-provoking insights.

## Two Findings From the Survey

**1. St. Louis employers are pulling in a bit.** Two years ago, we were surrounded by evidence of economic growth and a full employment economy. However, this year's data provides indications that employers are at least somewhat concerned about the future and are taking steps to reduce risk. The percentage of employers reporting they will hire new full-time employees dropped by 6% compared to the 2017 response (63% vs. 69%). The number of employers indicating they will hire new part-time workers grew from 66% to 69%, the highest level seen in the last eight years.

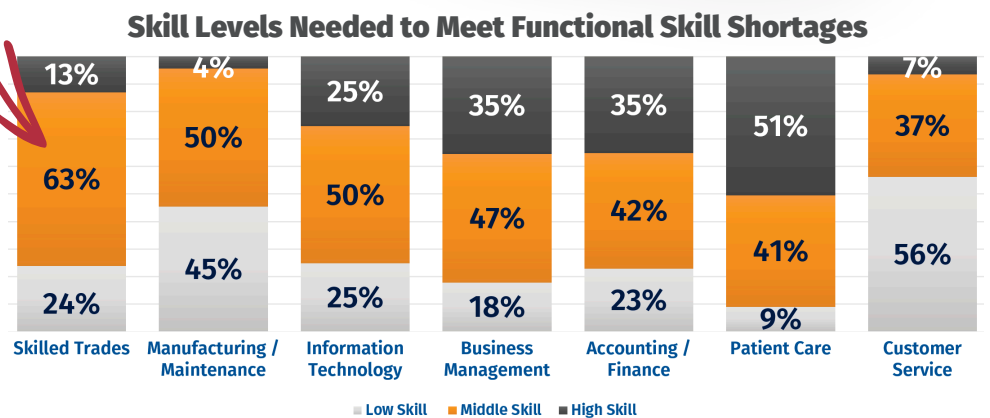
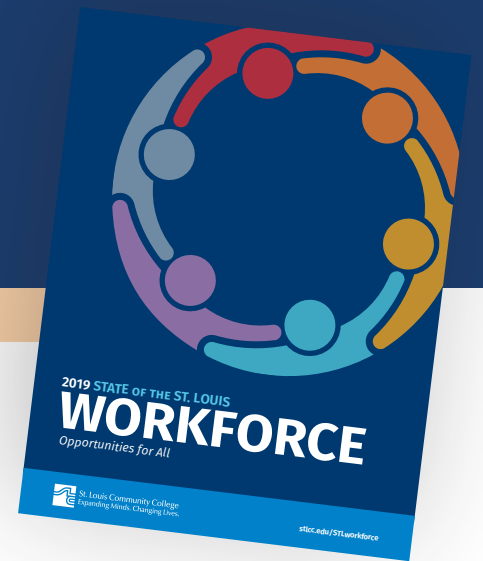
**2. Employers are increasingly willing to consider justice-involved employees.** One of the most interesting shifts this year has been in how employers view applicants with criminal records. Just in the last four years, the considerable number of employers who said they would not hire applicants convicted of a felony dropped from 26% to less than 1%, evidence that mindsets may be changing.



More eye-opening insights are available in St. Louis Community College's 2019 State of the St. Louis Workforce Report. We invite you to download the full report at [stlcc.edu/stlworkforce](http://stlcc.edu/stlworkforce) now to learn more.

Jeff L. Pittman, Ph.D.  
Chancellor

Middle-skill—requiring training or education beyond high school but less than a four-year degree—was the most cited skill level for five of the seven functional areas.



MORE THAN  
**33%**

of local employers reported that they were experiencing a shortage of skilled applicants

**\$300 MILLION**

can be pumped into some of the poorest neighborhoods when 127 Urban League Save Our Sons graduates keep a job for just one year

Source: St. Louis Public Radio

**94%**

of Mission: St. Louis Job & Leadership Training (JLT) graduates—all of whom are justice-involved—have no new legal offenses

Source: Mission: St. Louis

**59%**

of workplace accommodations for people with disabilities cost absolutely nothing, while the rest of accommodations have a typical cost of only \$500

Source: JAN survey

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